

Stakeholder Input Report for

Broward County Public Schools

submitted by



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BROWARD COUNTY SCHOOL DISTRICT STAKEHOLDER REPORT SUMMARY

The consultants worked with the Broward County School District throughout the stakeholder input process. A total of eight well-attended ZOOM meetings were conducted with stakeholders throughout the District to include school level leaders, teachers, students, PTA/PTSA, labor group leaders, community business partners, elected officials and advisory committee chairs. These sessions were scheduled over a two-day period and there was an excellent interactive dialogue regarding the county, the school district, challenges and desired traits and experiences regarding the next superintendent of schools. In addition, there was an online survey that was completed by nearly 3,000 respondents throughout the school district and county. This survey was open for three weeks and was uploaded in four different languages.

When asked about the positive aspects of living in Broward County. The consensus among all the groups is that the climate, the beaches, the outdoor activities and the diversity of the community are all reasons that the county is an exceptional place to live. They also mentioned such factors as the excellent medical facilities, universities, and the variety of activities offered for children throughout the county that make Broward an attractive location to live in Florida.

Next, the consultants asked about the excellent programs and educational opportunities for the students throughout the Broward County School District. When responding to this question, the consistent themes were as follows:

- The diversity of the students attending the schools throughout the district
- The innovative programs throughout the district to include a wide-range of activities that meet the needs of all students
- Career and technical programs
- The Cambridge program
- Magnet schools, AP offerings, dual enrollment programs and IB programs
- The district's STEM program is exceptional
- Opportunities for student to participate in the excellent athletic programs and the Arts
- The world class debate program

The consultant went on to identify the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful. The overall themes regarding these challenges/issues are as follows:

- The work that must be accomplished to complete the bond work that was improved in order to address facilities concerns and to ensure that the buildings are maintained appropriately.
- The need to market the district in a positive manner to maintain and even increase enrollment in the district so as to effectively address the loss of students to private schools, charter schools and home schooling. The development of a strategy to address the new voucher system in Florida.
- Effectively allocate the resources that are available to the district and to ensure that they get into the schools and that they are used to meet the educational needs of all students.
- Evaluate the administrative structure of the district and prepare recommendations regarding the effective distribution of the functions.
- The importance of staff recruitment, training and retention. Address the current lack of substitute teachers.
- Improve the ongoing communication throughout the district and the county.
- Develop a positive culture that permeates throughout the school district and county.
- The implementation of effective school safety processes and procedures and addressing student discipline issues in a consistent and appropriate manner.
- Work with the local media to report the positive accomplishments of the district beyond athletics and the arts.

There are additional concerns, issues and challenges mentioned throughout this report that were shared during the ZOOM meetings and within the online survey.

Finally, the participants were asked to share their opinions regarding the personal characteristics, experiences, etc. that they would like to see in their next superintendent of schools. The personal characteristic traits mentioned most often were a collaborative leader, fair and equitable, resilient, humble, high degree of integrity, compassionate, student centered, open-minded, strategic, flexible and an excellent listener. In addition, the groups emphasized the importance of having a background in teaching, experience in a large, urban/suburban, multicultural district of similar size, and a demonstrated background of excellent superintendent/board relationships. An educational leader who stands by his/her decisions, is visible throughout the entire county (in all communities to include western and eastern regions of the county), understands the importance of strategic planning and its implementation and has the ability to implement best policies and practices to maximize success through providing concrete examples are desired characteristics/experiences for the district's next superintendent of schools. Again, there are many other traits, characteristic and experiences mentioned throughout the stakeholder report.

Results of the Broward County Teams Stakeholder meetings held on April 5 and April 6, 2023

Wednesday, April 5, 2023 – 3:00 PM – School Leaders

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Must be able to collaborate
- Must be able to market employment opportunities for all faculty and support staff
- Need qualified substitutes
- Be aware of current political climate locally and state
- Be aware of government policy effecting programming that they want to put into play.
- Collaborate balancing between principal groups within the community.
- Equity and fairness
- Need groups to feel supported and valued
- Rebuild relationships with students and parents
- Being able to anticipate change
- Educator
- Should be a teacher and principal
- Should come from a similar size district

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- Continue the work being done with parents and community.
- May need to do re-branding
- Need to shift the narrative to gain back the students we are losing
- Enrollment challenge- have lost a few thousand students
- Need to market and provide customer students
- Losing kids to home schooling, charter and private schools
- Need to understand the voucher system in Florida
- Must bring back changes to safe schools
- Must be able to communicate the opportunities that the district offers
- facility PROBLEMS
- PREVENTATIVE MAINTENANCE
- Get resources to students and buildings.
- Facilities problem is getting worse each year.
- Don't allow core groups to dictate problems.
- Needs a great deal of emotional intelligence
- Needs to be able to balance the books
- Needs to get dollars to the classroom
- Needs to be aware of safety and security concerns
- Make sound business decisions.

- Be able to negotiate high demands for money and lower income levels
- Be a unifier.
- Streamline all departments and communicate with them.
- Needs to be a leader and an expert to the board
- Be resilient
- Here for the long haul
- tenacious

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Diversity is positive.
- Treasure and value students and teachers.
- Wonderful magnet schools
- Innovative programs
- Partnerships in the community, tap into wealth, which enhances programs and student success.
- Whatever a student enjoys is there to be cultivated.
- Students attend many Ivy league schools and prestigious schools.
- Tech and career opportunities
- Innovative programs that can compete internationally.
- Attitude that we are team Broward is felt in the district.
- Community provides programs within the schools.
- Urban district pride
- Accelerated opportunities beyond the advance programs.
- Cambridge accelerated program.
- At each diploma each student gets a full scholarship, for tuition and stipend for books if graduated from Cambridge program.
- Cambridge program serves grades 3-12.
- International baccalaureate program
- Prioritize schools first.
- Keep what is going well.

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- Live in paradise
- Beaches
- Weather

5. Please add any additional comments that you would like to include as related to the superintendent search for our District

Wednesday, April 5, 2023 – 4:15 PM – Teachers

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Experiences in training and retaining new teachers
- A plan for doing the above bullet
- Be an educator.
- Empathy for teachers
- Humble
- Aware of changes at the classroom level
- Integrity
- Know how to implement and follow through on a strategic plan.
- Can't brush off teacher problems
- Can't talk about just the good things to media... need substance.
- Need to think outside the box for teachers.
- Validate teachers.
- Hear concerns and value mental health.
- Curriculum experience
- Business experience
- Know education and children.
- Need to know parents on a school level.
- Good decision maker; be realistic about what can be carried out in the classroom
- Practical

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- Recruitment and retention of teachers
- Lot of teachers leaving because it's too political
- Many teachers on the fence; don't know if they want to stay in Broward or even teaching.
- Burnout
- Little continuity between schools
- Not enough support for teachers
- Politics are affecting teachers daily.
- Cost of living in Broward does not match teachers' salaries.
- Size of district, too large, poor communication and inconsistencies
- Teachers are not paid properly; workload too heavy; more to do but not more compensation.
- Not enough substitutes to cover for training.
- Training occurring over breaks and summertime.
- Down too many custodians, not enough support staff; cost of living effects all workers, especially those on lower end of salary schedules
- Inequity between east and west schools
- Schools falling apart; preventive maintenance lacking.

- Student discipline (headphones, hoodies)
- Losing teaching times to cell phones
- Postponing meetings
- Students skipping classes, absenteeism.

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Great programs, i.e., safety, dual enrollment, AP opportunities
- Diversity in curriculum
- Magnet schools
- Teachers' academy
- Mentors
- Always support for someone to train new teachers.
- Lots of capacity building
- Special programs for gifted students
- New teachers will never feel left out.
- STEM
- Middle school has lots of action.

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- Beaches, great location in country
- Diversity
- Good place to raise kids
- Weather
- Restaurants
- Hockey team

5. Please add any additional comments that you would like to include as related to the superintendent search for our District.

Wednesday, April 5, 2023 – 5:30 PM – Students

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Must understand students.
- Should be overqualified for the job.
- Strategic thinking
- Must value the ethics that the community holds.
- Openminded
- Responsible
- Make significant progress in curriculum.
- Needs to improve political culture.
- Compassionate
- Understanding
- Make students feel that they are heard.
- Make commitment to students, number one goal.
- Training on ethics and sensitivity
- Needs to be able to understand and respect different communication styles.
- Ability to adapt to each school problems.

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- The bond program and its completion
- Equity within the district, east and west
- Political impact negatively on students
- Students severely impacted by legislature and their mandates.

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Staff is devoted to the students.
- Dedicated to our education.
- All faculty and staff throughout district are dedicated to the students.
- They help us grasp soft skills that the workforce demands and commands.
- All stakeholders try to find a way of working with us.
- Amazing academic programs
- Positive programs at all schools
- Good AP programs
- Stem is excellent.
- Horticulture opportunities
- They sell schools even before students are enrolled.

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

5. Please add any additional comments that you would like to include as related to the superintendent search for our District.

Wednesday, April 5, 2023 – 5:30 PM – PTA/PSTA

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Recognize the bond (money) is moving along well now.
- Move the SMART program along.
- Outreach to the community
- Build back community support.
- Get staff present at programs.
- Reach out to the media to showcase what we have to offer.
- Must understand academics.
- Surround self with excellent staff.
- Be a good leader.
- Not feel threatened by staff, but foster ability.
- Don't micromanage.
- Good communicator
- Experience in big diverse school district
- Not defensive
- Respect different perspectives
- Superintendent for every family
- Able to outreach to businesses.
- Number one concern is safety of students.
- Mental health of students
- Support teachers and students.

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- HB1 voucher bill, it's bleeding students from public schools.
- No stability in the school district
- Pure chaos
- Shortage of 20,000 teachers in Florida
- Some teachers are not qualified.
- Too many staff changes
- New titles every three minutes
- Elimination of good programs such as mindfulness
- Fight charter and private schools that don't have to follow rules.
- Legislature is trying to destroy public education.
- Legislature taking away monies.
- Effects of covid
- Decreased parent involvement.
- Parents disenfranchised.
- SMART program in trouble
- Morale of teachers
- Lack of substitutes

- Limited support for new teachers
- Media only covers sports excellence but not academic excellence.

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Career work program
- Cambridge program
- IB program
- One of best world class debate programs
- School district programs for all children's needs

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- Free lifeguard training
- Every sport, horseback riding, city sports, county sports
- Free swimming lessons
- Egg hunt
- At least two times per month activities to join in with children.
- Elementary and middle school debate programs
- Diverse melting pot
- Great weather
- Beaches
- Universities nearby
- Any activity, food available

5. Please add any additional comments that you would like to include as related to the superintendent search for our District.

Thursday, April 6, 2023 – 1:30 PM – Labor Group Leaders

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Be a strong leader who can lead our 9 board members.
- One who emphasizes training and developing the work force.
- One that can work with unionized employees in a positive manner.
- Help keep salaries up to the cost of living here in Broward.
- Understand the diversity and ability to bridge those diverse needs.
- Good communicator
- One who takes input from others.
- Good listener
- Listens to different viewpoints.
- Flexible
- Compassionate
- Stands by their decisions.

- Understands need for equity between west and east.
- Respectful of principals

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- Succession planning needed.
- Cut down on the length of board meetings. One was 10 hours long and basically on one issue.
- Too many meetings.
- Getting the board to accept appointed person to be the true leader and take direction from the Superintendent.
- Not enough transparency in the district
- Many excesses and must determine what we really need.
- Not enough accountability
- Top heavy with administrators
- Too many solo decisions
- Many years of policies and procedures were thrown out like the baby in the bath water and need to be replaced.
- Safety and security need to improve.
- Problem with internal financial control
- Some vendors not getting paid.
- Math books for an entire grade sat in the warehouse from July-November
- School board members' behavior results in weak leadership
- If school board members felt the district was going in the right direction they would not be so involved and so much in the weeds
- Very few initiatives
- 300 teachers are advisory and need to be back in the classroom not in central office.
- These advisory teachers are hardly ever seen in the schools.
- ESC students are in crisis with little support.
- Not meeting federal guidelines with ESC students leading to lawsuits
- Paraprofessionals not paid enough.
- Major problem of applicants that apply for jobs wait months and months to be hired and paperwork cleared and often they have taken jobs elsewhere.
- Low morale with all employees
- Employees, especially those who are long term employees, feel underappreciated and undervalued.
- Employees not awarded for their good work.
- So many changes without full evaluation of what worked and what didn't work.
- Failed initiatives make it hard to get back to original way of doing things and never can get back fully to where we were.
- Lack of training for clerical on new equipment
- Salaries are stagnant and monies need to be set aside for increase in salaries.
- Bad managers get promoted.
- No study on compensation

- Need to address why so many employees are quitting or retiring early and taking jobs elsewhere.
- Problem of teachers leaving teaching for good
- Human resources used to reach out to applicants and tell them their status. This needs to happen again. Time lapse too long between application and getting the job.
- Food service had 200 vacancies.
- Difficulty in hiring quality people.

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Excellent teachers
- Good trade schools
- High achieving academic programs
- Academic leaders and teachers best in the country
- Many of our leaders have Doctorate degrees and have worked on the state and national level.
- We celebrate diversity.
- Educated professionals with goals to serve our customers.
- Even though there wasn't a plan, dedicated professionals worked through the epidemic, and it worked.
- Ability of our interns is high.
- Clerical and administrators work well on teams.

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- Students who get trained in the trades stay in our community.
- A lot of natural resources.
- We generate tourism.
- Great port for the cruise industry
- Multiethnic and represents a cross section of America.
- Many large businesses based here.
- Significant medical resources such as Cleveland Clinic

5. Please add any additional comments that you would like to include as related to the superintendent search for our District.

Thursday, April 6, 2023 – 4:15 PM – Community Business Partners

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Must build culture or trust and respect.
- Has to be collaborative.
- cognizant of diversity
- Must be involved in gun control.

- good leadership skills
- Build structure, addressing the complexities of all jobs.
- stable
- long term person
- experience in a large district
- Able to maneuver political terrain.
- not influenced by others, strong personality
- track record of collaboration
- Build relationships.
- proven track record with business experience
- bold
- accountable
- empathetic
- high levels of emotional intelligence
- leader who surrounds with good staff
- garner respect of the community
- swift and sound decisions
- Able to deal with those who doubt.
- deep education of policies
- Recruit and retain teachers.
- excellent spokesperson with the media
- Awareness of foundations where you can raise monies.
- communication skills
- Knowledge of technology and how it can be used.
- flexible
- pragmatic about the future
- Understand the impact of vouchers moving forward.

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- New voucher program is a challenge to public schools.
- Housing expenses increasing for teachers and paraprofessionals.
- gun control
- complications with the unions
- maintenance and backlog of repairs for schools
- There are three hundred yards of football fields that need reroofing.
- bond issues
- safety for parents and children
- Vouchers have already caused us to lose 50,000 students.
- Groups pull superintendent in different directions.
- mental health for students
- Funding for pupils is low compared to other states or districts.
- infrastructure concerns
- impact of climate change for schools

- Many students living below poverty line.
- inclusion issues
- major culture problem at all levels
- Issues not being addressed or solved.
- Facilities need attention.
- Vendors not wanting to work for school district because of red tape.
- District needs realigned.
- Teachers don't feel empowered to take care of their students.
- Difficult time to hire qualified applicants.
- Bill of Rights for how to treat superintendents so the district is not looking for another superintendent in one year.
- lack of qualified staff
- They put new teachers in low achieving schools.
- Politics have been played on the backs of children.
- Government passed aggressive voucher system.

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Broward college provides two- and four-year programs.
- Florida Atlantic has doctoral program; this helps superintendent to promote education.
- The Cambridge program can let any student go to any college.
- best technical schools in the nation
- All business sectors are engaged with the schools, strong business partnerships.
- number of choices in public schools in Broward
- Broward is rich in emerging tech and innovation.
- Education foundation is the best in Florida.

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- strong basis to harness support for education
- strong network for social experiences for children
- Businesses engaged with schools.
- Diversity by pockets of ethnicities allowing children to grow, live and thrive.
- welcoming community
- diversity of community
- Community puts aside issues to solve problems with kids.

5. Please add any additional comments that you would like to include as related to the superintendent search for our District.

Thursday, April 6, 2023 – 3:00 PM – Elected Officials

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- Must have integrity.
- Strong character
- Must understand we are a blue county in a red state.
- Ability to stand up to legislators.
- Doggish in attempt to get things back on track.
- Stand your ground.
- Stay the course.
- Ability to end inequity of resources to our schools.
- Recognize there is a need for more police in our schools and allocate the monies for it.
- Must come from a large school district.
- no skeletons in their closet
- Build networks with us the elected officials.
- Recognize the knowledge we have of Broward.
- Ability to treat the smaller towns as well as the larger richer ones.
- Be visible.

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- Ability to come in with an open mind to different cultural and language experiences.
- Have experience with different cultures and languages both in professional and personal life.
- Recognize there are over 150 languages spoken in Broward.
- Hard working families need more representation and consideration.
- Stand up to pressure.
- Recognize the terrible conditions in some of our schools.
- many changes within the school board
- Some schools still the same as they were 40 years ago.
- Recognize why parents are pulling their children out of poor facilities.
- Quit locking community out of school playgrounds at night. The community should be able to access them.
- We never get invited to graduation unless we call and ask to be invited.
- Invite us to school events.
- not enough engagement of the community
- Partnerships need work.
- Our school police are not getting paid, and we need more of them.
- Fights daily on the bridge between areas of Fort Lauderdale.
- Bond monies never reach poorer schools.
- Understand ramifications of HB1

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students?

- Programs are very valuable.
- local feeders to all schools and even specialty schools

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- diversity
- climate

5. Please add any additional comments that you would like to include as related to the superintendent search for our District.

Thursday, April 6, 2023 – 6:45 PM – Advisory Committee Chairs

1. What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

- experience/qualities as CEO of large running business
- Understand the different operations work.
- no narcissistic traits
- transparent, competent, accountable, truthful
- completely understand budget and finances
- confident and honest
- specific interest about behavior controls in schools
- Streamline resources.
- open to all cultures, empathetic and creative
- forthright and direct
- respect other points of view
- Follow up on what you say you will do.
- Don't pit people against one another.
- Knowledge of operational side is critical.
- service before self
- ultra-responsive to front line staff
- Challenges to grow talents.
- Able to motivate teams.
- Ability to adapt.
- Able to articulate plans.
- embrace seeds to leave no one behind
- know what success looks like
- someone with a fresh perspective
- collaborative
- Ability to implement best policies to maximize success with concrete examples.
- Strong with business skills backed up by data.
- not passive/aggressive

- assertive
- Demonstrate empathy.
- Understand the strategic plan, think strategically and analytically.
- Can't be from a small district.

2. What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

- sixth largest school district in nation
- 10-11000 students
- Needs of each school are very different.
- A comprehensive plan to support teachers needed.
- Literacy growth needed.
- budget concerns
- Charter schools failed the exceptional students.
- tragedy in 2018
- Take the district to the highest level.
- Facing funding challenges based on Tallahassee actions.
- Rebuild public trust.
- restructure
- lots of wasted resources
- Facilities robbed of entire generation of SMART.
- The bond match needs, not enough money to operate.
- A plan process and follow-up for programs supported by data.
- Work force looks like Swiss cheese, it's hemorrhaging.
- loss of institutional knowledge due to people bailing out
- Reinforce confidence in ESL program.
- Don't sideline stakeholders.
- service disability children at a high level
- The independent audit committee was not taken seriously.
- Implement rigorous standards.
- Restore public trust and confidence and don't get in that situation again.
- Leverage all resources.
- Area can be unwelcoming to outsiders.
- Hire and retain good people.
- Use mentors.
- Build a great support team.
- Need to surround them with a goal oriented and efficient team.
- audit everyone in key positions
- Employees must meet minimum job requirements.
- Ability to slow down process and achieve desired results.

3. Tell us about all the excellent programs and educational opportunities that the district offers to its students.

- a large amount of magnet programs
- Post-secondary programs are very good.
- community college
- Cambridge program
- military program
- international programs
- lots of programs and choices
- parent/community initiatives
- Debate program was largest in the country.
- Other districts modeled the debate program.
- after school programs
- large choice of extracurricular stuff
- coding class in every class

4. Tell us about the positive aspects of living in Broward County? Why is Broward County a great place to live?

- No state income tax
- Welcome people from outside the country.

5. Please add any additional comments that you would like to include as related to the superintendent search for our District. Chats responses.

- Maintenance for the schools across the board is important.
- what you get paid vs what you can afford to live in
- Change the culture starting with the board.
- Let the school board and stakeholders agree to the priorities to make the new superintendent successful.
- Concern about getting students back who left the district.
- consistent and perceptive superintendent
- Can't be sidetracked.
- Be strategic visionaries.

Q1 What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

Answered: 21 Skipped: 0

#	RESPONSES	DATE
1	More inclusive programs for special needs children that are still meeting benchmarks	4/11/2023 3:28 AM
2	Inclusion for children with disabilities Diversity and inclusion	4/10/2023 10:20 PM
3	ensuring safety, increasing literary rates, improving relationship between teachers, teacher shortages, and the district	4/10/2023 10:15 PM
4	Fraud, waste and abuse along with academic challenges that should be delegated to the academic department head. Student behavioral issues, must be dealt by security and teacher pay asap	4/10/2023 9:44 PM
5	Past corruption, very large district, politics	4/10/2023 8:57 PM
6	Inclusion and schools meeting services	4/10/2023 8:33 PM
7	overcrowding in A rated schools and empty schools in lower rated areas. the need to have ESE programs with appropriate staff and resources for all ESE students in all areas	4/10/2023 6:42 PM
8	Teacher morale. It's never been lower. Micromanagement by district and the inability to meet the needs of students in favor of IFC deadlines and testing testing testing. The curriculum is horrible. Stop focusing on curriculum over standards.	4/10/2023 6:21 PM
9	Bond oversight. Hiring and retaining. Morale.	4/10/2023 6:09 PM
10	Business Issues of how to manage an organization of this size. Fiscally irresponsible policies that do not allow for efficiencies. Attorney's staff answer is always no, instead of finding solutions to operate better. Staff must make decisions when needed, way too much delay in no one wanting to be accountable.	4/10/2023 5:42 PM
11	Retention of veteran teachers and security for all schools	4/10/2023 12:44 PM
12	Politicalization of education. Using students as pawns for political gain.	4/9/2023 5:50 PM
13	The most important thing is the welfare, wellbeing and quality education of the students. There are students who are struggling academically, yet the research based programs that are proven to improve academic levels are not being used. Bullying runs rampant, and not just the students. Administrators bully their staff members to the point they quit teaching. There is not enough qualified personnel to meet the needs of the students, especially students that struggle.	4/8/2023 9:51 PM
14	Inclusion and the blatant disregard for children with disabilities being clustered by the school district without consideration for LRE. Lack of authentic inclusion and this needs to change there is no typical student and segregation is not legal Separate is NOT equal. Special Ed is services a child receives not a place the district sends the child to get them. See Roncker.	4/8/2023 8:54 PM
15	We need a complete Exceptional Student Education Team overhaul at the district. Schools are out of compliance with student's IEPs.	4/6/2023 10:20 AM
16	Bridging gaps, and bringing the community together. Maintaining inclusivity and creating a safe environment for all students Maintaining transparency Understanding our school climate Promoting diversity Know how to deal with our population, which comprises of multiple ethnicities and races religions. Hold Principals accountable to make sure students receive resources needed for success Make sure that resources are equitably distributed to all schools. Ensure that courses and programs are spread throughout the district, not clustered only in some schools.	4/6/2023 6:36 AM
17	Staff retention, low morale , lack of accountability at the school level by administrators	4/6/2023 5:31 AM

18	Construction projects monitoring and management, of all schools, new laws/restrictions - books ban, CRT, LGBTQ, and other such restrictive guidelines, Strict disciplinary actions, Involvement/cooperation of the parents	4/5/2023 4:20 PM
19	The lack of participation by the Members of Cabinet with the committees. The lack of understanding the importance of the committees and their involvement and consultation in regard to decisions that are made in the district.	4/5/2023 3:49 PM
20	Broward schools enrollment numbers have decreased every year since the beginning of the pandemic. Now with the voucher bill that has just passed, the next superintendent will have to deal with re-engaging with families and students that now will have more options while the district has less funding. Recruiting the best teachers will also be a challenge that he or she will have to tackle to fill the many vacancies.	4/3/2023 3:41 PM
21	Test	4/3/2023 2:44 PM

Q2 What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

Answered: 21 Skipped: 0

#	RESPONSES	DATE
1	My ESE child needs more actual curriculum. He is autistic nonverbal with great reading math and science comprehension. The current programs don't offer him any growth or challenges he's doing things he already mastered	4/11/2023 3:28 AM
2	Kind, experienced, knowledgeable. Good listener.	4/10/2023 10:20 PM
3	effective communicator, willing to listen to parents and teachers, not go along with pseudo science to please Tallahassee and strong educational and leadership background	4/10/2023 10:15 PM
4	Transparent and unwilling to be bought by special interest. A stop born dedication to transparency and accountability	4/10/2023 9:44 PM
5	Integrity, compassion, hard-working, moral compass	4/10/2023 8:57 PM
6	Someone who is here for the ESE community and not the politics of the schools	4/10/2023 8:33 PM
7	someone with experience and who is not a pawn of the BTU. we need someone who is for the parents.	4/10/2023 6:42 PM
8	Honesty. Transparent Actual successful experience in a large district with a high population of ESE and low income students	4/10/2023 6:21 PM
9	Staunch supporter of ESE. Background in educational leadership, team player and builder. Strong enough to stand up to the Governor.	4/10/2023 6:09 PM
10	Business mentality, willing to execute new ideas and systems in the CIP and SMART Programs, not accepting status quo.	4/10/2023 5:42 PM
11	Integrity, great leadership skills during difficult times, experience displaying the best interest of all children	4/10/2023 12:44 PM
12	A person with a real background in education would be ideal.	4/9/2023 5:50 PM
13	The superintendent needs to be able to listen to the people on the front lines. They need to be attentive to what the kids need and do what is needed to help the kids.	4/8/2023 9:51 PM
14	Inclusion and ESE specialist special education background and proponent of inclusive schools. The tone for the acceptance of inclusion of ALL Students and all abilities starts at the top and the tone of this district must change	4/8/2023 8:54 PM
15	I would like someone to have some ESE background.	4/6/2023 10:20 AM
16	Compassion Understanding Fair and honest Strong leader ship Not easily deterred by obstacles Look for solutions, not create problems Strong and determined	4/6/2023 6:36 AM
17	Integrity , student first , compassion, follow thru . Stop adult bullying at the school level toward teachers . That is a major part of staffing problems	4/6/2023 5:31 AM
18	apolitical, excellent communication skills, honesty/integrity and sincerity, appearance, stand your ground,	4/5/2023 4:20 PM
19	Honesty - Telling the truth no matter how difficult it is to tell. Open-minded - Be willing to listen to all points of view even if it is one that isn't appreciated or accepted - most people just want to know that they are being heard. Respect of all stakeholders - parents, teachers, administrators, and students. Extensive experience in dealing with a community that is as large and as diverse as ours. A change-agent - being brave enough to make the tough decisions and the changes needed. Balancing that with the patience needed to understand that not every flower in the garden blooms at the same time.	4/5/2023 3:49 PM

20	PTA's mission is to engage families to advocate for every child. We want to see a super who embodies this... advocating for every child across this district. We want a super who embraces diversity and equity throughout the district and works to achieve it. We want a superintendent that answers to the citizens of Broward.	4/3/2023 3:41 PM
21	Test	4/3/2023 2:44 PM

Q3 Which Advisory/Committee are you a member of?

Answered: 21 Skipped: 0

#	RESPONSES	DATE
1	ESE	4/11/2023 3:28 AM
2	Parent	4/10/2023 10:20 PM
3	N/A	4/10/2023 10:15 PM
4	N/a	4/10/2023 9:44 PM
5	ESE Advisory	4/10/2023 8:57 PM
6	ESE Broward	4/10/2023 8:33 PM
7	ESE	4/10/2023 6:42 PM
8	None	4/10/2023 6:21 PM
9	ESE.	4/10/2023 6:09 PM
10	Economic Development & Diversity Compliance Department	4/10/2023 5:42 PM
11	Parent and community engagement task force	4/10/2023 12:44 PM
12	ESE	4/9/2023 5:50 PM
13	ESE	4/8/2023 9:51 PM
14	ESE meaningful inclusion	4/8/2023 8:54 PM
15	I am a Broward ESE Advisory member, ACE Committee facilitator, and I am the Parent ESE Rep. for District 2.	4/6/2023 10:20 AM
16	Human relations committee	4/6/2023 6:36 AM
17	ESE	4/6/2023 5:31 AM
18	Diversity, Human Relations	4/5/2023 4:20 PM
19	Diversity Facilities Task Force	4/5/2023 3:49 PM
20	Broward County Council PTA	4/3/2023 3:41 PM
21	Test	4/3/2023 2:44 PM

Q4 What would you want the new Superintendent to know about your specific Advisory/Committee in Broward County Public Schools and what are the priorities affecting students you would like to see the new Superintendent address?

Answered: 19 Skipped: 2

#	RESPONSES	DATE
1	We need to at least get a speech pathologist available to BCPS students that will benefit from it	4/11/2023 3:28 AM
2	Broward ESE, listen and address concerns. Make it right.	4/10/2023 10:20 PM
3	Students with IEPs having ALL services met while addressing and resolving the shortage of speech therapists and other provider	4/10/2023 10:15 PM
4	N/a	4/10/2023 9:44 PM
5	Equity for students with disabilities, safety	4/10/2023 8:57 PM
6	Personally I would like less excuses and more action when it comes to students getting the correct services to be successful	4/10/2023 8:33 PM
7	we need more resources and we need to make sure that our ESE students are supported and included in every way.	4/10/2023 6:42 PM
8	The loss of leadership in the ESE dept in this District is a direct reflection of the lack of resources allocated to these students, specialists and specialized teachers. Time and care need to be taken to rebuild this dept, and trust needs to be regained with this community.	4/10/2023 6:09 PM
9	Purchasing has never implemented the policies that allowed for setting goals by the most underutilized minority groups. This could have been implements years ago but here we sit with the same results.	4/10/2023 5:42 PM
10	Effective communication and collaboration with each school in order to engaged all parents in order for the student to be successful	4/10/2023 12:44 PM
11	ESE kids need the opportunity to be educated with their neurotypical peers. There need to be classrooms that have a co-teaching model to encourage inclusive education. There needs to be reading programs in EVERY school for students with dyslexia so they can learn to read. There should be consistency in programs and services from school to school across the district so parents don't have to shop for a "good" public school for their child with a disability. ALL the schools should be good. School based administrators should be ESE friendly, and all schools should support their ESE students. No school should be telling parents "We don't do that here" if that is what is on an IEP. As an Advisory, we would like to make sure we have the support and follow through as the ESE department has no say over what the Principals do at their schools.	4/8/2023 9:51 PM
12	Special education is not a place however it is continued to be treated as such by this district. This mindset is false and supports to be false by case law, federal law and state law. All the research supports inclusion however parents continually fight for their children to be "general" Ed students (when we're they already are) against administrations who want to cluster them. This district needs to make severe changes start consulting with MCIE they support school districts in becoming inclusive. This is not ok and not acceptable most importantly not legal.	4/8/2023 8:54 PM
13	I would like the new Supt. to listen to the needs of our ESE Broward Advisory Council, and work collaboratively with our ESE Chair, Jacqui Lascombe.	4/6/2023 10:20 AM
14	Programs that are being rolled out, are not always beneficial for students, and sometimes the ones that are not usually implemented with Fidelity. Do you want to make sure that our students have a voice and that they are heard. We want to promote pro social clubs and HRC	4/6/2023 6:36 AM

clubs on all campuses and provide teachers with a stipend that would encourage them to be advisors We want to make sure that it an equitable calendar is maintained to ensure the safety of our students. Specifically include the two high holidays for the Muslim students, and must be reflective in a School Calendar yearly without having to go through the process each year.

15	Please see everyone as a human being especially children . Care about the well-being of all of them as if they were your own	4/6/2023 5:31 AM
16	The Diversity committee members have diverse backgrounds and represent the various geographic areas of Broward County. The primary responsibility of the Diversity Committee is to make recommendations to promote diversity through the Superintendent, to the School Board, while maintaining a unitary school system. The Human Relations Committee (HRC) serves as the foremost resource on human relations at BCPS. The committee makes recommendations to the Superintendent and the School Board on matters that foster mutual respect and understanding among people within BCPS. The committee further supports the work of the District as it pertains to policies related to diversity, educational/vocational equity, nondiscrimination, inclusion and character education.	4/5/2023 4:20 PM
17	Our committee exists because of a lawsuit. What we do as a district must keep this in mind. However, I believe that most of the district-level employees as well as Board members have little to no understanding of or even the knowledge of the existence of our particular committee.	4/5/2023 3:49 PM
18	PTA Advocates for all children. We are not a fundraising organization, but rather we fundraise to support and create programs that benefit students and schools. We want more effective mental health initiatives, guidelines that will protect our most vulnerable students, such as the LGBTQAI guidelines.	4/3/2023 3:41 PM
19	Test	4/3/2023 2:44 PM

Q5 Please add any additional comments that you would like to include as related to the superintendent search for our District.

Answered: 12 Skipped: 9

#	RESPONSES	DATE
1	Please help these children are our future	4/11/2023 3:28 AM
2	Someone who is willing to make changes for the well being of students, tackles bullying in schools, demands inclusion for students who may not have a voice.	4/10/2023 10:20 PM
3	Background regarding prior experience. Stakeholder insight taken seriously. Non union affiliated.	4/10/2023 9:44 PM
4	the FAST testing should not be applicable to ESE students this is enforcing them to take tests so that the numbers look good. Broward County should have ESE learning be separate and not be evaluated the same as mainstream students. Schhols and teachers should NOT be guided by the BTU which does not have the best interest of the students or the parents involved. Less influence of the BTU is needed.	4/10/2023 6:42 PM
5	Take your time. No need to rush this extremely important, weighty decision.	4/10/2023 6:09 PM
6	Also important who they would like to bring into their senior leadership. Past superintendent made poor choices in this regard. All senior leadership must work toward a business plan of change and accountability.	4/10/2023 5:42 PM
7	I would like to see a Superintendent who has a knowledge of ESE, and does not tolerate harassment or bullying internally in the district.	4/8/2023 9:51 PM
8	We need someone who implemented inclusion at their previous district and a strong special education background.	4/8/2023 8:54 PM
9	We want someone who has the stamina to withstand the challenges, faced by our district, and who is willing to put our students first and foremost. One who is not easily swayed by politics. Someone who is not a puppet but an independent thinker Someone who is willing to meet with committee chairs, quarterly, at least to hear concerns and address them appropriately	4/6/2023 6:36 AM
10	An advisory board of the retired principals/assistant principals will be helpful to the superintendent.	4/5/2023 4:20 PM
11	There should not be a rush to fill the position - we have a highly capable interim in Dr. Smiley. She will guide our district with fidelity - find the best candidate - one that will commit to the district and one that will be the best fit. We cannot afford to continue on the course we have been - it is unsafe and moral crushing for all employees	4/5/2023 3:49 PM
12	Test	4/3/2023 2:44 PM

*Survey Monkey Results for
Broward County Public Schools
April 2023*

*(NOTE—these responses have not been edited,
they are printed as entered by the stakeholders)*

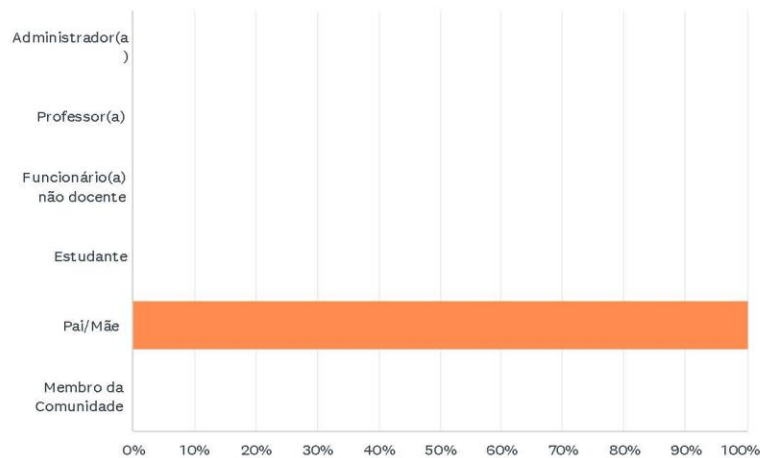
31 Portuguese Responses

Pesquisa de Opinião de Partes Interessadas - Escolas Públicas do Condado de Broward

SurveyMonkey

Q6 Favor indicar o grupo de participantes que você representa:

Answered: 31 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrador(a)	0.00%	0
Professor(a)	0.00%	0
Funcionário(a) não docente	0.00%	0
Estudante	0.00%	0
Pai/Mãe	100.00%	31
Membro da Comunidade	0.00%	0
TOTAL		31

Pai/Mãe / Father/ Mother

Quais são as características pessoais, experiências, etc., que você gostaria de ver no próximo superintendente de escolas?

What are the personal traits, experiences, etc., that you would like to see in the next superintendent of schools?

- Promover sempre a participação democrática, priorizar o bem estar dos estudantes, garantindo o desenvolvimento dos mesmos, levando em conta suas particularidades, vivências, cultura, por meio de programas envolvendo as comunidades escolares e suas realidades.
Always promote democratic participation, prioritize the well-being of students, ensuring their development, taking into account their particularities, experiences, culture, through programs involving school communities and their realities.
- História de vivência acadêmica, ter dedicado a vida a educação, habilidades políticas mas sem ser o político carreirista tradicional
History of academic experience, having dedicated his life to education, political skills but without being the traditional careerist politician
- História de vivência acadêmica, ter dedicado a vida a educação, habilidades políticas mas sem ser o político carreirista tradicional
History of academic experience, having dedicated his life to education, political skills but without being the traditional careerist politician
- Segurança sempre nas escolas
Safety always in schools
- Boa comunicação, transparência, valorização da família, valores, cultura.
Good communication, transparency, appreciation of family, values, culture.
- Continuar com bom trabalho que o outro superintendente fez neste ano.
Continue with the good work the other superintendent did this year.
- Habilidade de comunicação com pais e alunos, empatia, assertividade e competência técnica.
Ability to communicate with parents and students, empathy, assertiveness and technical competence.
- Atencioso, competente e responsável com o bem estar da escola e de seus alunos
Attentive, competent and responsible for the well-being of the school and its students
- Que já tenha experiência de outros Contatos para trazer programas e cursos que fortaleça nossos filhos.....

That already has experience from other Contacts to bring programs and courses that strengthen our children.....

- Cristão, Rígido, justo, respeitoso, honesto, bom caráter
Christian, Strict, fair, respectful, honest, good character
- Uma pessoa com bom caráter e ética
A person with good character and ethics
- Minha experiência pessoal ,é muito satisfatório, gostei do atendimento desde do primeiro dia que fui a escola.
My personal experience is very satisfactory, I enjoyed the service from the first day I went to school.
- Gentileza
Kindness
- Pessoa orientada a neutralidade política, não enfatizando políticas de gênero e afins. Deve ter experiência administrativa e educativa comprovada para entender necessidades dos alunos.
Person oriented towards political neutrality, not emphasizing gender and related policies. Must have proven administrative and educational experience to understand student needs.
- Acessível, atento as necessidades de cada escola, disposto a impulsionar a construção de outro high school em Weston porque Cypress não tem mais condições, colocar mais counselors na escolas. Cypress com 5 mil alunos tem 7 counselors. Inceitavel.
Accessible, attentive to the needs of each school, willing to push for the construction of another high school in Weston because Cypress can't afford it, put more counselors in the schools. Cypress with 5000 students has 7 counselors. Unbelievable.
- Liderança, preocupar-se com feedbacks, ser íntegro e transparente, ser um bom comunicador para expor suas ideias.
Leadership, worrying about feedback, being honest and transparent, being a good communicator to expose your ideas.
- Conhecimento em psicologia na adolescência
Knowledge in psychology in adolescence
- Participativo, atento as necessidades dos alunos, focado em ampliar os conhecimentos dos alunos
Participatory, attentive to students' needs, focused on expanding students' knowledge
- Public school experience, push for academic excellence and protect our public schools without deviating money to charter or private school
- Mais diálogos com os pais

More dialogues with parents

- O superintendente precisa ser rígido e confiante para lidar com todos os problemas que nosso distrito vem enfrentando. Não pode ter medo dos alunos ou dos pais.
The superintendent needs to be tough and confident in dealing with all the problems our district is facing. You can't be afraid of students or parents.
- Que tenha o foco apenas na educação e não queira implementar ideologias disfarçadas em planos de saúde mental e igualdade.
That only focuses on education and does not want to implement disguised ideologies in plans for mental health and equality.
- O superintendente precisa ser rígido e confiante para lidar com todos os problemas que nosso distrito vem enfrentando. Não pode ter medo dos alunos ou dos pais.
The superintendent needs to be tough and confident in dealing with all the problems our district is facing. You can't be afraid of students or parents.
- O superintendente precisa ser rígido e confiante para lidar com todos os problemas que nosso distrito vem enfrentando. Não pode ter medo dos alunos ou dos pais.
The superintendent needs to be tough and confident in dealing with all the problems our district is facing. You can't be afraid of students or parents.
- Pulso firme, dedicação e comprometimento.
Firm pulse, dedication and commitment.
- Acho que o próximo superintendente deveria ter longa experiência como Principal de escolas Elementary, middle e high school.
I think the next superintendent should have long experience as a Principal in Elementary, Middle and High Schools.

Quais são os problemas e desafios que o novo superintendente terá de enfrentar se quiser ser bem-sucedido?

What are the problems and challenges the new superintendent will face if he wants to be successful?

- Tenho pouca vivência frente aos problemas, mas acredito que o maior desafio é estabelecer a comunicação e alcançar a todos, principalmente quem mais necessita.
I have little experience with problems, but I believe that the biggest challenge is to establish communication and reach everyone, especially those who need it most.
- Excelência de ensino mais igualada entre as escolas da região e segurança dos alunos nos campus
More equal teaching excellence among region schools and student safety on campuses

- Excelência de ensino mais igualada entre as escolas da região e segurança dos alunos nos campus
More equal teaching excellence among region schools and student safety on campuses
- Facilitar a comunicação de pais com alguns professores. E fortalecer a segurança da escola. Segurança pra todos
Facilitate communication between parents and some teachers. And strengthen school security. Safety for all
- Maior controle de segurança para todos os alunos.
Increased security controls for all students.
- Desafios novos com alunos e pais serão uma meta de boa comunicação
New challenges with students and parents will be a goal of good communication
- Segurança nas escolas Falta de profissionais competentes Alunos e pais insatisfeitos e desmotivados.
Safety in schools Lack of competent professionals Dissatisfied and unmotivated students and parents.
- Combater com rigor o buling dentro da escola ,e nos ônibus escolares
Strictly combat bullying inside the school and on school buses
- Os problemas ainda de brigas, e cigarros nas escolas e alimentação dos alunos
The still problems of fights, and cigarettes in schools and student food
- Não aceitar a proibição de pregar o evangelho dentro das escolas.
Not accepting the ban on preaching the gospel within schools.
- As multinacionalidades que os alunos novatos tem
The multinationalities that new students have
- Minha filha faz pouco tempo na escola, então não dá pra avaliar essa pergunta.
My daughter has only been at school for a short time, so this question cannot be evaluated.
- Ter mais tradutores para português
Have more translators for Portuguese
- Modernizar as estruturas das escolas e atualizar o sistema de ensino/currículo escolar.
Faltam por exemplo, aulas de artes, local apropriado para aulas de educação física.
Modernize school structures and update the education system/school curriculum. There is a lack, for example, of art classes, an appropriate place for physical education classes.
- Melhorar a segurança nas escolas, aumentar o pessoal administrativo e professores para que possam trabalhar dentro do normal e sem sobrecarga.

Improve security in schools, increase administrative staff and teachers so that they can work as normal and without overload.

- 1. Trabalhar mais efetivamente com o problema de ansiedade e depressão juvenil. 2. Estimular os professores a não faltarem em semanas com feriados ou early release e fazer com que eles estimulem os alunos a irem na escola em datas como 14/fevereiro. 3. Agregar a cultura americana as tantas expectativa das pessoas de origem latina.
1. Work more effectively with the problem of youth anxiety and depression. 2. Encourage teachers not to miss weeks with holidays or early release and make them encourage students to go to school on dates such as February 14th. 3. Add American culture to the many expectations of people of Latin origin.
- Violência e bullying
Violence and bullying
- Continuar melhorando o ensino, focado em manter os alunos motivados na escola e protegendo os alunos dentro da escola
Continue to improve teaching, focused on keeping students motivated at school and protecting students within the school
- Contratação de mao de obra para as escolas. Escolas com grande numeros de alunos e pouca gente na coordenação. Precisa enfrentar isso de uma melhor forma.
Hiring of labor for schools. Schools with large numbers of students and few people in the coordination. Need to face it in a better way.
- 1. Make sure we get appropriate funding for our traditional public schools. Fight against funding going to charter/ private. 2. Take actions against growing violence in schools, school bus. High schools have too many fights. 3. Ensure good teachers remains in our schools 4. Ensuring services are provided to those who need 5. Deal with kids stress due to overwhelming school work/ testing/ fights/ drugs in school (specially high school)
- Tratar melhor as pessoas
Treat people better
- Bullying, vape, desrespeito dos alunos para com os funcionarios, professores e colegas. Brigas constantes nos corredores e onibus sem punição o que gera descontrole e caos.
Bullying, vaping, students disrespecting staff, teachers and peers. Constant fights in the corridors and buses without punishment, which generates lack of control and chaos.
- Ter bons professores que estejam dispostos a alcançar bons resultados com os alunos. Que resgatem ensino clássico destruído por programas progressistas que geram analfabetos funcionais.
Having good teachers who are willing to achieve good results with students. That rescue classical education destroyed by progressive programs that generate functional illiterates.
- Bullying, vape, desrespeito dos alunos para com os funcionarios, professores e colegas.

Brigas constantes nos corredores e onibus sem punição o que gera descontrole e caos.
Bullying, vaping, students disrespecting staff, teachers and peers.
Constant fights in the corridors and buses without punishment, which generates lack of control and chaos.

- Bullying, vape, desrespeito dos alunos para com os funcionarios, professores e colegas.
Brigas constantes nos corredores e onibus sem punição o que gera descontrole e caos.
Bullying, vaping, students disrespecting staff, teachers and peers. Constant fights in the corridors and buses without punishment, which generates lack of control and chaos.
- Saber aceitar, contornar e dialogar, questionamentos, críticas e opiniões.
Knowing how to accept, work around and dialogue with questions, criticisms and opinions.
- Problemas a serem enfrentados = segurança e bullying
Issues to be faced = security and bullying

Conte-nos sobre todos os excelentes programas e oportunidades educacionais que o Distrito oferece a seus alunos.

Tell us about all the great programs and educational opportunities the District offers its students.

- Inglês para os recém chegados. Alimentação balanceada.
English for newcomers. Balanced food.
- Só conheço o ESOL e Dual enrollment
I only know about ESOL and Dual enrollment
- Só conheço o ESOL e Dual enrollment
I only know about ESOL and Dual enrollment
- Não tenho o que reclamar sobre isso. Acho que a escola oferece tudo.
I have nothing to complain about it. I think the school offers everything.
- Campeonatos diversos, aprendizagem interdisciplinar
Diverse championships, interdisciplinary learning
- Boas programação são oferecidos aos alunos, inclusive os meus filhos neste momento estão no programa de reforço escolar.
Good programming is offered to students, including my children are currently in the tutoring program.

- Não temos muito acesso a estas informações. Os alunos se queixam que são poucas oportunidades para a quantidade de estudantes. Meus filhos estudam em uma escola com quase 5000 alunos e são apenas 8 counselors, por exemplo....
We don't have much access to this information. Students complain that there are few opportunities for the number of students. My children study in a school with almost 5000 students and there are only 8 counselors, for example....
- Eu como pai estou muito satisfeito, com o tratamento educacional e pedagógico para com minha filha
As a father, I am very satisfied with the educational and pedagogical treatment of my daughter.
- Aprendendo a lidar com os problemas e desafios
Learning to deal with problems and challenges
- Que eu saiba. Nenhum.
That I know. None.
- Muito bom todos os programas e oportunidades que o distrito oferece, estou muito satisfeita por fazer parte desse maravilhoso distrito.
All the programs and opportunities that the district offers are great, I am very pleased to be a part of this wonderful district.
- Ainda não tenho conhecimento.
I still don't know.
- Canto Computador
Computer Corner
- Magnet program, apesar de nao ser claro os criterios ja me meu filho cumpria todos e nao foi aceito. Disponibilizacao do Naviance.
Magnet program, although the criteria are not clear, my son met all of them and was not accepted. Availability of Naviance.
- Estou muito feliz e impressionada com o excelente programa de Summer Internship oferecido pelo Condado de Broward.
I am very happy and impressed with the excellent Summer Internship program offered by Broward County.
- Deveriam existir mais cursos de formacao profissional, alem de opcoes de cursos na Elementary apos o horario de aula.
There should be more vocational training courses, as well as options for Elementary courses after school hours.
- O esol.
The esol.

- Great magnet programs, great services provided to those who need.
- O distrito faz um ótimo trabalho no ESOL, também oferece muitas oportunidades de escolas técnicas e programas em universidades.
The district does a great job in ESOL, it also offers many opportunities for technical schools and university programs.

Conte-nos sobre os aspectos positivos de morar no Condado de Broward. Por que o Condado de Broward é um ótimo lugar para viver?

Tell us about the positive aspects of living in Broward County. Why is Broward County a great place to live?

- A maior e melhor característica: Organização.
Biggest and best feature: Organization.
- Excelente qualidade de serviços públicos sem sobretaxação de seus moradores
Excellent quality of public services without overcharging residents
- Excelente qualidade de serviços públicos sem sobretaxação de seus moradores
Excellent quality of public services without overcharging residents
- Para mim é um condado seguro, localização perfeita.
For me it's a safe county, perfect location.
- Ótimas escolas, condados tranquilos, segurança
Great schools, quiet counties, security
- Condado de Broward e um bom lugar de viver com acesso a todas as áreas
Broward County is a good place to live with access to all areas
- Acredito que já foi melhor com relação às escolas, mas gosto muito da segurança que minha cidade proporciona.
I believe it was better in terms of schools, but I really like the security that my city provides.
- Eu como um imigrante ,gosto muito, pois minha família é sempre bem tratada onde vamos ,é acolhedor
As an immigrant, I like it a lot, because my family is always well treated wherever we go, it's welcoming
- Gosto muitos, porque tem uma quantidade boa de escolas, comércio, parques
I like many, because it has a good number of schools, shops, parks

- Não gosto. Moro pq não tive outra opção
I don't like. I live because I had no other option
- Porque tem muitas oportunidades para os alunos aprenderem e viverem bem.
Because it has many opportunities for students to learn and live well.
- Estou amando viver aqui ,está sendo uma experiência muito boa .
I'm loving living here, it's been a very good experience.
- Calmo
Calm
- Segurança, limpeza, ambiente familiar. muito bem estruturado.
Safety, cleanliness, family atmosphere. very well structured.
- Mais seguro que os demais, tem escolas bem qualificadas.
Safer than the others, it has well-qualified schools.
- Me sinto segura com as atitudes de prevenção tomadas pelas escolas nas situações de 'code red'.
I feel safe with the preventive attitudes taken by schools in 'code red' situations.
- Segurança, nível das escolas, praias e aeroportos.
Security, level of schools, beaches and airports.
- Escolas com nível de ensino de alta performance.
Schools with a high performance teaching level.
- Mudamos para Broward pelas escolas e que decepção! Professores desinteressados, material didático desatualizado, violência...
We moved to Broward for the schools and what a disappointment! Disinterested teachers, outdated teaching materials, violence...
- Não tive experiência com outros condados para opinar. A experiência nas escolas em Coral Springs são ótimas. Ficam na dificuldade e melhoria individual do aluno.
I have no experience with other counties to comment on. The experience at schools in Coral Springs is great. They focus on the difficulty and individual improvement of the student.
- Mudamos para Broward pelas escolas e que decepção! Professores desinteressados, material didático desatualizado, violência...
We moved to Broward for the schools and what a disappointment! Disinterested teachers, outdated teaching materials, violence...

- Mudamos para Broward pelas escolas e que decepção! Professores desinteressados, material didático desatualizado, violência...
We moved to Broward for the schools and what a disappointment! Disinterested teachers, outdated teaching materials, violence...
- As escolas possuem notas altas no ranking, por isso viemos morar aqui,
The schools have high ranking marks, that's why we came to live here,

Acrescente quaisquer comentários adicionais que você gostaria de incluir em relação à busca de superintendente para nosso Distrito.

Please add any additional comments you would like to include regarding the superintendent search for our District.

- Na verdade tenho perguntas. Na equipe há pessoas que falam português? Estas que orientem os professores com os estudantes recém chegados, para que haja uma adaptação sem traumas? O programa de combate ao bullying é trabalhado desde a pre-School?? No mais quero aqui elogiar a escola Pinewood, Principal(Diretora) e demais funcionários são muito receptivos, acolhedores, preocupados com os estudantes, fazem um trabalho maravilhoso! Estou muito grata por tudo. Minha filha americana, nasceu fora dos USA está tendo todo atendimento que precisa para se sentir parte desse país.
I actually have questions. Are there people who speak Portuguese on the team? Are those that guide teachers with newly arrived students, so that there is an adaptation without trauma? Has the bullying combat program been worked on since pre-School?? I want to praise the Pinewood school here, Principal (Principal) and other employees are very receptive, welcoming, concerned about the students, they do a wonderful job! I'm so grateful for everything. My American daughter, born outside the USA, is having all the care she needs to feel part of this country.
- Acho que a questão da segurança é a nossa grande preocupação
I think the issue of security is our biggest concern
- Que tenha valores semelhantes a de outros representantes do estado da Flórida para um bom diálogo.
Who has similar values to other representatives of the state of Florida for good dialogue.
- Seja comunicativo e exemplar com suas tarefas
Be communicative and exemplary with your tasks
- Que Deus abençoe, e dê sabedoria para o novo superintendente
May God bless and give wisdom to the new superintendent
- Que tenha uma ótima personalidade, sabedoria
Have a great personality, wisdom

- Que seja cristão e mais firme com regras na entrada e saída das escolas e que os backpacks sejam transparentes.
That it be Christian and more firm with rules when entering and leaving schools and that backpacks are transparent.
- Não tenho nada a acrescentar ,pra mim estou gostando da experiência.
I have nothing to add, for me I'm enjoying the experience.
- Cuidar dos imigrantes
Taking care of immigrants
- Acessível, comprometido com a qualidade do ensino no condado.
Accessible, committed to the quality of education in the county.
- Se envolver na tentativa de conter a facilidade de aquisição e normalização das armas no estado da Florida.
Engage in trying to curb the ease of gun ownership and standardization in the state of Florida.
- Silver trail school está com muitas brigas interna a e isso é um absurdo. Se um adolescente se sente confortável de brigar dentro da escola alguma coisa está errada. Além disso quem apanha pode querer se vingar depois e sobra pra todos em volta.
Silver trail school is having a lot of internal fights and that's absurd. If a teenager feels comfortable fighting inside the school something is wrong. In addition, whoever is beaten may want to take revenge later and it's left over for everyone around.
- O mais importante é que não seja alguém que siga uma agenda progressista ideológica.
The most important thing is not to be someone who follows an ideologically progressive agenda.

Survey Monkey Results for Broward County Public Schools
April 2023

*(NOTE—these responses have not been edited,
they are printed as entered by the stakeholders)*

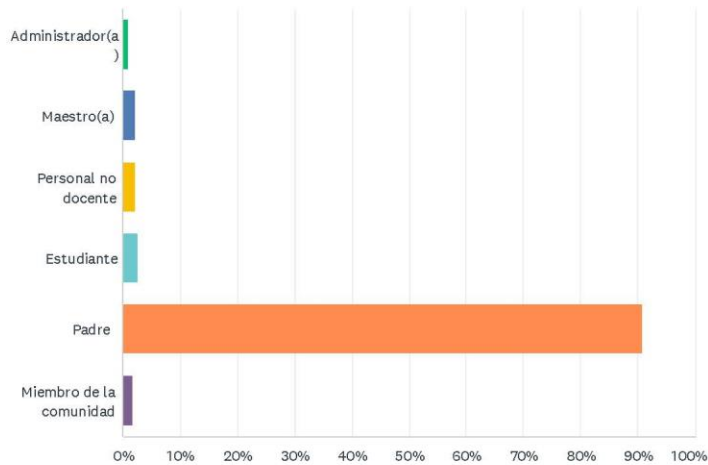
242 Spanish Responses

Solicitud de aportes de los grupos de interés--Escuelas Públicas del
Condado de Broward

SurveyMonkey

Q6 Indique el grupo de interés que representa:

Answered: 242 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrador(a)	0.83%	2
Maestro(a)	2.07%	5
Personal no docente	2.07%	5
Estudiante	2.48%	6
Padre	90.91%	220
Miembro de la comunidad	1.65%	4
TOTAL		242

Administrators/Administrador(a)

¿Qué características personales, experiencias, etc. le gustaría ver en su próximo superintendente de escuelas?

What personal characteristics, experiences, etc. would you like to see in your next superintendent of schools?

- Que vaya adelante con el futuro en la educación y que ponga especial interés en la seguridad de las escuelas.
That he go ahead with the future in education and that he take special interest in the safety of schools.

¿Cuáles son los problemas y desafíos que el nuevo superintendente tendrá que abordar para tener éxito?

What are the issues and challenges that the new superintendent will have to address in order to be successful?

- Medidas que hagan a los padres y alumnos sentirse seguros en las escuelas. Medidas que contribuyan al respeto entre compañeros para evitar bullying y sancionar a los que lo ocasionan. Contribuir a la excelencia Académica
Measures that make parents and students feel safe in schools. Measures that contribute to respect among colleagues to avoid bullying and punish those who cause it. Contribute to academic excellence

Háblenos de todos los excelentes programas y oportunidades educativas que el Distrito ofrece a sus estudiantes.

Tell us about the great educational programs and opportunities the District offers its students.

- - Amplitud de materias electivas que ayuda a ir filtrando y encaminando a la vida profesional. -Cambridge !!! - Excelentes instalaciones - excelentes maestros
- Breadth of elective subjects that helps to filter and direct to professional life. - Cambridge!!! - Great facilities - great teachers

Háblenos de los aspectos positivos de vivir en el Condado de Broward. ¿Por qué el condado de Broward es un buen lugar para vivir?

Tell us about the positive aspects of living in Broward County. Why is Broward County a good place to live?

- En mi caso Weston por la calidad educativa y residencia pero esto no ha evitado el temor por la inseguridad y amenazas en las escuelas.
In my case, Weston for the quality of education and residence, but this has not avoided the fear of insecurity and threats in schools.

Añada algún comentario que le gustaría incluir en relación a la búsqueda de superintendente para nuestro Distrito.

Please add any comments you would like to include regarding the search for a superintendent for our District.

- Que tenga muy buena experiencia en el area educativa y administrativa, sea proactivo, con excelentes principios y valores, preocupado por la comunidad estudiantil, su progreso y seguridad.
Have very good experience in the educational and administrative area, be proactive, with excellent principles and values, concerned about the student community, their progress and safety

Teachers/Maestro(a)

¿Qué características personales, experiencias, etc. le gustaría ver en su próximo superintendente de escuelas?

What personal characteristics, experiences, etc. would you like to see in your next superintendent of schools?

- Que tengan experiencia en cómo manejar las escuelas y a los estudiantes para un futuro mejor
That they have experience in how to manage schools and students for a better future
- Inspire respeto, carisma, empático, sociable, correcto.
Inspire respect, charisma, empathetic, sociable, correct.
- Que le ayuden un poquito más a los niños e las tareas
That they help the children a little more with their homework.
- Que tenga una visión multicultural; es decir, se involucre en la educación de niños extranjeros. Ellos no están recibiendo la educación adecuada para su éxito estudiantil. A la vez, que los maestros de estos niños estén preparados para impartir educación.
Have a multicultural vision; that is, get involved in the education of foreign children. They are not receiving the right education for their student success. At the same time, that the teachers of these children are prepared to provide education.

¿Cuáles son los problemas y desafíos que el nuevo superintendente tendrá que abordar para tener éxito?

What are the issues and challenges that the new superintendent will have to address in order to be successful?

- La inseguridad de las escuelas conocer mejor a los maestros y ser evaluados cada maestro si son capaces de apoyar al superintendente
The insecurity of schools to know better the teachers and to be evaluated each teacher if they are able to support the superintendent
- Un desafío siempre presente será lograr unanimidad en la interacción con los padres, que prevalezcan los aspectos positivos en el mayor número de estudiantes y padres involucrados.
An ever-present challenge will be to achieve unanimity in the interaction with parents, so that the positive aspects prevail in the greatest number of students and parents involved.

- Más disciplina a los niños
More discipline to children
- Demasiados maestros que carecen de estudios universitarios para ejercer como maestros. No es suficiente una certificación, sino que haya estudiado para ser maestro(a) Que los padres sean responsables de la asistencia escolar y se involucren más en la educación de sus hijos.
Too many teachers who lack university studies to practice as teachers. A certification is not enough, but having studied to be a teacher That parents are responsible for school attendance and become more involved in their children's education.

Háblenos de todos los excelentes programas y oportunidades educativas que el Distrito ofrece a sus estudiantes.

Tell us about the great educational programs and opportunities the District offers its students.

- Mejorar la calidad de los programas y apoyar a los estudiantes como en reconocimientos
Improve the quality of programs and support students as in recognitions
- Son muy buenas
They are very good
- El programa de ESOL; que todas las escuelas sepan implementarlo sería de gran ventaja para el distrito. El programa ESE está contribuyendo efectivamente en la educación de los estudiantes que reciben sus servicios.
The ESOL program; that all schools know how to implement it would be of great advantage to the district. The ESE program is effectively contributing to the education of the students who receive its services.

Háblenos de los aspectos positivos de vivir en el Condado de Broward. ¿Por qué el condado de Broward es un buen lugar para vivir?

Tell us about the positive aspects of living in Broward County. Why is Broward County a good place to live?

- Es un buen condado para vivir pero hay muchas escuelas bajas a nivel estudiantil
It's a good county to live in but there are many low-student schools.
- Tiene muchas de sus escuelas con estudiantes muy valiosos y altas calificaciones.
You have many of your schools with very valuable students and high grades.
- Por qué dan una muy buena atención
Why they give a very good attention
- Los índices de delincuencia no son realmente altos. Excelentes hospitales y lugares de recreación familiar.
Crime rates are not really high. Excellent hospitals and places of family recreation.

Añada algún comentario que le gustaría incluir en relación a la búsqueda de superintendente para nuestro Distrito.

Please add any comments you would like to include regarding the search for a superintendent for our District.

- Que sea capaz de aportar en sus conocimientos académicos apoyar alas escuelas que dirija con sabiduría para que logre un futuro mejor
That he be able to contribute his academic knowledge to support the schools that he manages with wisdom so that he can achieve a better future.
- Que sea una linda persona
That is a nice person
- Que se elija a un(a) superintendente escolar cuya visión sea proveer la mejor educación posible a todos los estudiantes de Broward sin tomar en cuenta el estatus social o étnico.
That a school superintendent be elected whose vision is to provide the best possible education to all Broward students regardless of social or ethnic status.

Non-Teaching Staff/Personal no docente

¿Qué características personales, experiencias, etc. le gustaría ver en su próximo superintendente de escuelas?

What personal characteristics, experiences, etc. would you like to see in your next superintendent of schools?

- Líder , conocimiento de las necesidades de estudiantes y trabajadores en general
Leader, knowledge of the needs of students and workers in general.
- Liderazgo, empatía, justo, reaccional, buena voluntad todo lo necesario para llevar a Broward Public School a otro nivel
Leadership, empathy, fair, responsive, goodwill everything necessary to take Broward Public School to another level.
- Me parece muy bn
I find it very good
- Siempre mantener informado a los padres de todo evento cualquier incidente
Always keep parents informed of any event or incident
- Que tenga hijos
Have children

¿Cuáles son los problemas y desafíos que el nuevo superintendente tendrá que abordar para tener éxito?

What are the issues and challenges that the new superintendent will have to address in order to be successful?

- Salarios de maestros y personal en general de las escuelas de Broward , más recursos para mejorar el rendimiento de maestros

Broward schools general staff and teacher salaries, plus resources to improve teacher performance

- Pobre paga que recibe personal tanto los maestro y el personal de seguridad. Los asesinatos en las escuela hecho por los mismo estudiantes el vaiping en los baños y uso de sustancias ilícitas
Poor salary received by both teachers and security personnel. The murders in the school made by the same students, the vaiping in the bathrooms and the use of illegal substances
- Muy bien
Very good
- Siempre mantener el respeto entre alumnos y profesores
Always maintain respect between students and teachers.
- Lidar con un justo programa para los trabajadores sobre todo los non-instructional
Deal with a fair program for workers especially non-instructional

Háblenos de todos los excelentes programas y oportunidades educativas que el Distrito ofrece a sus estudiantes.

Tell us about the great educational programs and opportunities the District offers its students.

- Se tienen que reevaluar, pues hay programas que no aportan lo que los padres y tutores esperan del sistema educativo
They have to be reassessed, as there are programs that do not provide what parents and guardians expect from the education system.
- Los estudiantes tienen muchos excelentes recursos para seguir hacia adelante con sus estudios. Pienso que deben tener en todas las escuelas recursos para hacer más deporte
Students have many excellent resources to move forward with their studies. I think all schools should have resources to do more sports
- Excelente
Excellent
- La educación definitivamente debe cambiar, este sistema está obsoleto, ya no funciona para los niños de hoy. La educación debe ser personalizada y dejar de ser robotizada.
Education must definitely change, this system is obsolete, it no longer works for today's children. Education must be personalized and stop being robotic.

Háblenos de los aspectos positivos de vivir en el Condado de Broward. ¿Por qué el condado de Broward es un buen lugar para vivir?

Tell us about the positive aspects of living in Broward County. Why is Broward County a good place to live?

- Mejor que otros, pero se puede lograr excelencia en todas las escuelas no solo en las de los sectores más favorecidos

Better than others, but excellence can be achieved in all schools, not just in disadvantaged schools.

- Broward es uno de los mejores condados ya que hay diferente lenguas y nacionalidades y les estamos brindando a los estudiantes y a los padres para poder comunicarse en su lengua8
Broward is one of the best counties since there are different languages and nationalities and we are providing students and parents to be able to communicate in their language8
- Buen condado
Good county
- Excelente y buen manejo hacia los alumnos
Excellent and good management towards students
- Es un condado muy grande, y con mucha variedad cultural.
It is a very large county, and with a lot of cultural variety.

Añada algún comentario que le gustaría incluir en relación a la búsqueda de superintendente para nuestro Distrito.

Please add any comments you would like to include regarding the search for a superintendent for our District.

- Voluntad de cambio y renovación .
Willingness to change and renewal.
- Es un tema muy intenso ya que la política tiene que ver en todo esto
It is a very intense issue since politics has to do with all of this.
- Amable
Gentle
- Deberían tener nuevamente clases de esol donde los alumnos puedan ir aprendiendo inglés y a la vez tener comunicación en su idioma ya que no es fácil no saber el idioma al llegar a este país como inmigrante
They should once again have Esol classes where students can learn English and at the same time have communication in their language, since it is not easy not knowing the language when arriving in this country as an immigrant.
- Una persona humana, que sea justa con las decisiones tanto para los estudiantes y empleados.
A human person, who is fair with decisions for both students and employees.

Students/Estudiante

¿Qué características personales, experiencias, etc. le gustaría ver en su próximo superintendente de escuelas?

What personal characteristics, experiences, etc. would you like to see in your next superintendent of schools?

- Ser Cristiano
Be a Christian
- Que sea alguien equitativo, amable y sobretodo que se ponga en el lugar de los padres para que pueda entender nuestras necesidades.
Someone who is equitable, kind and, above all, who puts himself in the place of the parents so that he can understand our needs.
- Mejor seguridad interna en los colegios
Better internal security in schools
- Bien
Good
- N/A

¿Cuáles son los problemas y desafíos que el nuevo superintendente tendrá que abordar para tener éxito?

What are the issues and challenges that the new superintendent will have to address in order to be successful?

- Seguridad para los alumnos y personal administration y education
Safety for students and administration and education staff
- La seguridad en las escuelas. La igualdad. La discriminación.
Safety in schools. Equality. The discrimination.
- El mal manejo de la redes sociales por parte de los estudiantes dentro de los colegios
The mismanagement of social networks by students within schools.
- No lo se
Don't know
- N/A

Háblenos de todos los excelentes programas y oportunidades educativas que el Distrito ofrece a sus estudiantes.

Tell us about the great educational programs and opportunities the District offers its students.

- Becas
Scholarships
- Programa Smart Programa de Reading
Smart Program Reading Program
- Son muchos
They are many
- Bien
Good

- N/A

Háblenos de los aspectos positivos de vivir en el Condado de Broward. ¿Por qué el condado de Broward es un buen lugar para vivir?

Tell us about the positive aspects of living in Broward County. Why is Broward County a good place to live?

- Es lugar muy hermoso
It is a very beautiful place
- Por la tranquilidad, la seguridad de nuestros niños, por los lugares para que nuestros niños disfruten al aire libre.
For the peace of mind, the safety of our children, for the places for our children to enjoy the outdoors.
- Porque es tranquilo,seguro,limpio,mejores personas,trafico más tranquilo
Because it is quiet, safe, clean, better people, calmer traffic
- Excelente ambiente
Excellent environment
- N/A

Añada algún comentario que le gustaría incluir en relación a la búsqueda de superintendente para nuestro Distrito.

Please add any comments you would like to include regarding the search for a superintendent for our District.

- Protection y la seguridad de nuestros niños
Protection and safety of our children
- Debe ser una persona muy conocedora de la realidad en la que viven nuestros niños.
You must be a person who is very knowledgeable about the reality in which our children live.
- Excelente todo
Excellent everything

Parents/Padre

¿Qué características personales, experiencias, etc. le gustaría ver en su próximo superintendente de escuelas?

What personal characteristics, experiences, etc. would you like to see in your next superintendent of schools?

- Un buen ser humano Dedicado a su profesión Y que su prioridad sea el bienestar de los alumnos

A good human being Dedicated to his profession And that his priority is the well-being of the students

- Participativa
Participatory

- Si
Yeah

- Que sea una persona que no tenga problemas de identidad sexual. Que sea o un hombre o una mujer. Que tenga principios y valores Catolicos/Cristianos fuertes. Que defienda al hombre y la mujer. Que no apoye las ideologias de genero que estan destruyendo a la sociedad.

That it is a person who does not have sexual identity problems. Let it be either a man or a woman. Have strong Catholic/Christian principles and values. That defends the man and the woman. Don't support gender ideologies that are destroying society.

- Integrity

- Mis hijas me cuenta que les dan muy poco tiempo para almorzar me gustaria que se extendiera un poco mas o un par de minutos mas.

My daughters tell me that they are given very little time for lunch. I would like it to go on a little longer or a couple more minutes.

- Ética, empatía, asertividad, responsabilidad
Ethics, empathy, assertiveness, responsibility

- Más preocupado por la seguridad en las escuelas.
More concerned about safety in schools.

- Que esté atento a las necesidades de los estudiantes, padres, y estudiantes con necesidades especiales.
Be attentive to the needs of students, parents, and students with special needs.

- Agilidad, responsabilidad y apertura .
Agility, responsibility and openness.

- Carisma, liderazgo y comprensivo
Charisma, leadership and understanding

- Alguien que tenga experiencia en educacion especial y educacion multicultural.
Someone who has experience in special education and multicultural education.

- Que sea Hombre o Mujer o padre o madre de familia.
That he is a man or a woman or father or mother of the family.

- Atento, Paciente, comprensivo y sobre todo humano
Attentive, patient, understanding and above all human

- Una persona integra, responsable y honesta.
An upright, responsible and honest person.

- 1) una persona con un alto perfil etico y moral. 2) Preparado para la gestion escolar diaria

1) a person with a high ethical and moral profile. 2) Prepared for daily school management

- Me gustaria ver mas responsabilidad con el tema de seguridad en las escuelas.
I would like to see more responsibility with the issue of safety in schools.
- Que tenga valores conservadores que crea en Dios y le de seguridad armada a cada escuela
That has conservative values that believes in God and gives armed security to each school.
- Mas seguridad para los niños
More safety for children
- no es relevante. la importancia es mantener siempre mucha atención en los niños por el tema de las Drogas que pueden entrar a la institucion a través de golosinas, dulces etc.
it is not relevant. The importance is to always pay close attention to the children due to the issue of Drugs that can enter the institution through sweets, sweets, etc.
- Sociable, respetuoso, responsable, amable, resolución de problemas, organizado, incluyente.
Sociable, respectful, responsible, kind, problem solving, organized, inclusive.
- Alguien con capacidad de liderazgo y trabajo. Que pueda enfrentar los desafios de las nuevas tecnologias sin dejar de lado la educación tradicional, velando siempre por la seguridad de los estudiantes y cuerpo docente y administrativo.
Someone with leadership and work capacity. That can face the challenges of new technologies without neglecting traditional education, always ensuring the safety of students and teaching and administrative staff.
- Que sea activo, con mucha energia, una persona equilibrada y justa
That is active, with a lot of energy, a balanced and fair person.
- Siempre amabilidad ya la poseen los anteriores
Always kindness already possessed by the previous ones
- Alguien que conozca las necesidades de las escuelas Que sepa manejar e impartir el presupuesto asignado con equidad
Someone who knows the needs of the schools Who knows how to manage and deliver the allocated budget fairly
- Líder en procesos de cambio Excelente oyente Comprometido con el bienestar de las nuevas generaciones. Justo y equitativo. Experiencia como consejero estudiantil. Que sea Padre.
Leader in change processes Excellent listener Committed to the well-being of the new generations. Fair and equitable. Experience as a student counselor. Let it be Father
- Una persona que conozca de primera mano el funcionamiento de las escuelas públicas, sus carencias y necesidades a todos los niveles
A person who knows first-hand the operation of public schools, their shortcomings and needs at all levels.

- Compromiso , amabilidad, apertura y disciplina estricta a las reglas de cuidado del acceso a las escuelas.
Commitment, kindness, openness and strict discipline to the rules of care for access to schools.
- Que hable español que sea una persona que defienda la democracia la libre educación la libertad de género y expresión
That I speak Spanish that is a person who defends democracy, free education, freedom of gender and expression.
- Buenas
Good
- un padre de familia
a Parent
- Si
Yeah
- Integral, exigente,respetuoso, amable
Comprehensive, demanding, respectful, friendly
- Que sea alguien que piense en el bienestar de los niños, sobreponiendo la seguridad y la calidad de la educación. Pensando en el interés de los niños y cómo involucrarlos en todo el proceso,
That it be someone who thinks about the well-being of the children, putting safety and the quality of education above. Thinking about the interest of the children and how to involve them in the whole process,
- Experiencia previa como superintendente de un distrito escolar de tamaño similar
Previous experience as superintendent of a school district of similar size
- Responsables, que base sus decisiones en lo que es mejor para los estudiantes.
Responsible, who base their decisions on what is best for the students.
- Que se preocupe por la seguridad de los estudiantes
Who cares about the safety of the students.
- Honestidad capaz de trabajar en grupo Etica y moral experiencia familiar amplitud de pensamiento con objetividad conservadora
Honesty capable of working in a group Ethics and morals Family experience Breadth of thought with conservative objectivity
- Responsable, comunicador.
Responsible, communicator.
- Capacidad de tomar buenas decisiones, liderazgo y empatía.
Ability to make good decisions, leadership and empathy.
- Que se una persona comprometida
Be a committed person

- Un líder inspirador que es responsable y basa sus decisiones en lo que es mejor para los estudiantes.
An inspiring leader who is accountable and bases his decisions on what is best for students.
- Paternal, empatía y presencial
Paternal, empathy and face-to-face
- Que sea como ----- del Gator Run
Make it like ----- from Gator Run
- Empatía. Eficiencia. Honestidad.
Empathy. Efficiency. Honesty.
- Tengo muy poco tiempo y no conozco al intendente de ahora pero me gustaría que estuviesen siempre de las necesidades de los niños, escucharan las inquietudes de los padres y mantuvieran vigilancia a los profesores como son en el aula de clases y especial cuidado de los niños a la hora del recreo
I have very little time and I don't know the mayor at the moment but I would like them to always be aware of the needs of the children, listen to the concerns of the parents and keep an eye on the teachers as they are in the classroom and take special care of the children recess time
- Personal profesional con una buena ética y que tenga visión de la necesidad de los colegios en el condado.
Professional staff with good ethics and who have a vision of the need for colleges in the county.
- Inclusión educativa Educación de calidad
Educational inclusion Quality education
- Que sea un buen líder educativo
Be a good educational leader
- Criterio Independiente y no politizado
Independent and non-politicized criteria
- Que tenga habilidades para resolver los diferentes inconvenientes que se presentan en el día a día en la parte académica.
Have skills to solve the various problems that arise on a daily basis in the academic area.
- Cercano a la comunidad. Fácil de acceder.
Close to the community. Easy to access.
- Leadership Experience Character (not a political clown)
- Experiencia, dedicación, bondad, amor al prójimo, buen ser humano.
Experience, dedication, kindness, love for others, a good human being.
- Conocimiento fundamentalmente en enseñanza y administración
Fundamentally knowledge in teaching and administration

- Me gustaría una persona con principios y respeto a la familia
I would like a person with principles and respect for the family
- Persona con interes real de ayudar y promover la education. NO INTERESES POLITICOS.
Person with real interest in helping and promoting education. NOT POLITICAL INTERESTS.
- Que tenga una mejor comunicasion con los padres de familia
Have better communication with parents
- Lots of experience in education and security
- Que haya sido maestro y tenga preparaci3n Montessori
That he has been a teacher and has Montessori training.
- Primero que habl3 ingl3s y espa3ol que lo programas los haga tambi3n en espa3ol
First that I speak English and Spanish that programs do them also in Spanish
- Experiencia en su cargo
Experience in your position
- Que sea una persona seria y que no permita la ense1anza de sexo o generos a las escuelas primarias
That he is a serious person and that he does not allow the teaching of sex or gender in primary schools.
- Q siga y gual me gusta la atencion
Keep going and I still like the attention
- L3derazgo.
Leadership.
- Inclusi3n
Inclusion
- Compromiso
Commitment
- Igualdad
Equality
- Me Parece bien todo c3mo est3
Everything seems fine to me as it is
- Debe estar preparad@ para llevar a Cabo Este cargo, que es Algo complicado por lo que estamos viviendo en la actualidad con los ni1os y adolescents. Por El tipo de educacion que estamos proveiendo los padres a nuestros hijos
You must be prepared@ to carry out this position, which is somewhat complicated by what we are currently experiencing with children and adolescents. Because of the type of education that parents are providing to our children
- Responsable de proteger la educaci3n de nuestros hijos
Responsible for protecting our children's education

- Honesto, responsable, creativo y empático.
Honest, responsible, creative and empathetic.
- Una persona honorable, con experiencia en el sector educación y con valores familiares.
An honorable person, with experience in the education sector and with family values.
- Con valores y moral ,firme con las deciones
With values and morals, firm with the decisions
- Que tengan estudios, experiencia con ninos con discapacidades. Para implementar un verdadero uso de IEP and 504 plans.
That they have studies, experience with children with disabilities. To implement a true use of IEP and 504 plans.
- Work in benefits of the children, no pushing the equity ideologies.
- Enfocado en la excelencia académica, deportiva y en tecnología educativa de puta, al igual qué en la formación humana tanto de profesores como de alumnos y staff administrativo.
Focused on academic excellence, sports, and cutting-edge educational technology, as well as on human development of teachers, students, and administrative staff.
- conservador, con experiencia en educacion y que conozca el sistema educativo,como funciona y cuales son sus debilidades.
Conservative, with experience in education and who knows the educational system, how it works and what its weaknesses are.
- Responsabilidad social, que la prioridad sean los chicos no el puntaje que obtengan como institución
Social responsibility, that the priority be the children, not the score they obtain as an institution
- Responsable y comprometido
Responsible and committed
- Me gustaría que fuera padre de familia como nosotros para poder entender las necesarias de los estudiantes y familias
I would like you to be a parent like us in order to understand the needs of students and families.
- Q mejore
What improves
- Someone strong, without any political bias that puts the kids and their safety first. Honest
- Que tenga hijos que sea integro, honesto, paciente,
Have children who are upright, honest, patient,
- Persona con valores morales y buenos principios cristianos, que defienda los valores morales en la educación de nuestros hijos
Person with moral values and good Christian principles, who defends moral values in the education of our children.

- Me gustaría alguien que pudiera entender el idioma español para la comunidad latina
I would like someone who could understand the Spanish language for the Latino community
- Protección de los jóvenes estudiantes en todos los sentidos, físico, sicologico y mental! Y apoyo absoluto para que los jóvenes tengas apoyo estudiantil y refuerzos si así lo necesita, que los profesores sean de calidad y que haya más comunicación entre profesores y padres estudiantiles.
Protection of young students in all senses, physical, psychological and mental! And absolute support so that young people have student support and reinforcements if they need it, that the teachers are of quality and that there is more communication between teachers and student parents.
- Conocer el sistema educacional, Empatía, gestiones oportunas y efectivas,
Know the educational system, Empathy, timely and effective efforts,
- Experiencia en Educación, Seguridad
Experience in Education, Security
- Iniciativa y experiencia
Initiative and experience
- Me gustaria que tuviera valores morales. Que entienda que los padres son los responsables de enseñar a sus hijos sobre sexo, genero, transgenero, familia y religion. Que las escuelas no deben enseñar esos topicos. Las escuelas deben enseñar de matematicas, lectura, escrituras y ciencias
I would like him to have moral values. Who understands that parents are responsible for teaching their children about sex, gender, transgender, family and religion. That schools should not teach those topics. Schools must teach math, reading, writing, and science
- Comunicativo
Communicative
- Bilingüe
Bilingual
- Mayor comunicación con él/ella , liderazgo
Greater communication with him/her, leadership
- Trabajo en equipo, líder, con carisma, atento y supervisor. Saber delegar.
Teamwork, leader, with charisma, attentive and supervisor. Know how to delegate
- Que sea una persona íntegra con valores morales y que proteja y respete nuestra religión cristiana.
Who is a person of integrity with moral values and who protects and respects our Christian religion.
- Necesitamos a una persona muy profesional pero a la vez compasiva con la problemática de presentan hoy las escuelas sobretodo en el tema de seguridad
We need a very professional person but at the same time compassionate with the problems that schools present today, especially in terms of security.

- Honesto con hijos en o Graduados de escuelas públicas
Honest with children in or Graduates from public schools
- More like global studies Exchange con latino america con europa students de otros lados
Diverse Comprenda la comunidad inmigrante Sea innovador
More like global studies Exchange with latin america with europe students from other places Diverse Understand the immigrant community Be innovative
- Responsable de proteger la educación de nuestros hijos
Responsible for protecting our children's education
- experiencia, interés y compromiso con todos los estudiantes, incluyendo estudiantes con necesidades especiales como autismo
experience, interest, and commitment to all students, including students with special needs such as autism
- Que tenga experiencia en el cargo que desempeña
Have experience in the position you hold
- Pro actividad
Proactivity
- Disciplina, etico, humanizacion, solidario, visionario, innovador, transparente y lider.
Discipline, ethics, humanization, supportive, visionary, innovative, transparent and leader.
- Que sea una persona con vocación de servicio, respetuoso, amable disciplinado
That is a person with a vocation for service, respectful, kind disciplined
- Experiencia de por lo menos 5 años. Y que se acerque a la comunidad para conocer de primera mano los problemas que afectan a nuestros niños y jóvenes y de esta manera proponer mejoras para ayudar a resolverlos
Experience of at least 5 years. And to get closer to the community to learn first-hand about the problems that affect our children and young people and thus propose improvements to help solve them.
- Inclusivo Atento
Inclusive Caring
- Que se una persona muy preparada para renovar el sistema educativo
To be a person very prepared to renew the educational system
- Preparación humana y conservadora, honesto, con coraje para enfrentar, coherente con los valores humanos.
Human and conservative preparation, honest, with courage to face, consistent with human values.
- Una persona que tenga formación profesional, (estudios nivel postgrados), que tenga experiencia en cargos similares manejando escuelas.
A person who has professional training (postgraduate level studies), who has experience in similar positions managing schools.

- Que cuide la integridad de cada alumno, valore la oportunidad de los padres
That cares for the integrity of each student, values the opportunity of parents
- Que sea un padre o madre de familia. Profundas convicciones morales y éticas Que promueva aspectos claves de la Libertad como la objeción de conciencia.
That is a father or mother of a family. Deep moral and ethical convictions That promotes key aspects of Freedom such as conscientious objection.
- Que tenga Integridad, Experiencia en el area académica, líder, objetividad, honestidad, iniciativa, visión para el futuro y dirección del Distrito
Have Integrity, Experience in the academic area, leader, objectivity, honesty, initiative, vision for the future and direction of the District.
- Habilidades y experiencia en gestión, capacidad de liderazgo, conocimientos en finanzas pero por sobretodo, honestidad, habilidades comunicacionales y una misión de vida alineada a la educación.
Skills and experience in management, leadership capacity, knowledge in finance but above all, honesty, communication skills and a life mission aligned with education.
- Incorporar más a los padres en las actividades escolares de los niños
Involve parents more in children's school activities
- Excelente presentación Amor propio y por los demás Buen trato Humildad Sencillez Buena escucha Respeto
Excellent presentation Self-love and love for others Good treatment Humility Simplicity Good listening Respect
- Que sea una persona que quiera trabajar para mejorar lo académico y no lo que le indique un partido político
That it is a person who wants to work to improve academics and not what a political party indicates.
- Que tenga experiencia Gerencia de administración de escuela.
Have experience in school administration management.
- Que este a favor de los derechos de los menores
That is in favor of the rights of minors
- Que tenga la experiencia y la capacidad que el puesto requiere. Que sea elegido en función de sus logros y antecedentes porque es la opción más idónea para el cargo y no basado en política. Me gustaría que rescate los valores judeo-cristianos que hicieron grande a esta nación y proteja los valores y la inocencia de nuestros hijos.
Have the experience and ability that the position requires. That he be chosen based on his achievements and background because he is the most suitable option for the position and not based on politics. I would like you to rescue the Judeo-Christian values that made this nation great and protect the values and innocence of our children.
- Que no sea globalista y que se enfoquen en la verdadera enseñanza y educación de nuestros hijos porq actualmente solo están enfocados en promover la igualdad de género y otras cosas que no son importantes como es promover más el temor a Dios, el respeto y la tolerancia y educar a nuestros hijos más promoviendo también la lectura y la escritura

que hay mucha talla en esas cosas para que nuestros hijos tengan un futuro exitoso
 That it is not globalist and that they focus on the true teaching and education of our children because currently they are only focused on promoting gender equality and other things that are not important, such as promoting more fear of God, respect and tolerance. and educate our children more by also promoting reading and writing, there is a lot of stature in these things so that our children have a successful future

- Una persona comprometida con la educación de los niños, no solo en la parte académica y de innovación, si no también en los Valores y Principios Éticos y Morales.
 A person committed to the education of children, not only in the academic and innovation part, but also in the Values and Ethical and Moral Principles.
- Me gustaría que fuera una persona íntegra con un alto estándar moral y de respeto hacia la comunidad que pueda comunicarse con toda comunidad especialmente la comunidad hispana.
 I would like him to be a person of integrity with a high moral standard and respect for the community who can communicate with all communities, especially the Hispanic community.
- Que sea amigable, tolerante y con mucha paciencia para poder resolver los problemas del condado
 That is friendly, tolerant and with a lot of patience to be able to solve the problems of the county.
- Habilidades técnica y pedagógica
 Technical and pedagogical skills
- Que sea responsable con la escuela y brinde mayor ayuda a los niños como prioridad.
 That is responsible with the school and gives more help to the children as a priority.
- Experiencia en liderazgo escolar: Debe comprender la complejidad del sistema educativo del condado y tener la capacidad de tomar decisiones informadas y bien fundamentadas. Conocimiento y comprensión del aprendizaje y la enseñanza. Excelentes habilidades de comunicación: El superintendente debe ser un comunicador efectivo no sólo con sus pares pero es crítico en establecer una comunicación constante con padres de familia, maestros, administradores y líderes comunitarios. Compromiso con la equidad educativa: El superintendente debe estar comprometido con la equidad educativa y trabajar para garantizar que todos los estudiantes tengan acceso a una educación de alta calidad, independientemente de su origen socioeconómico, raza o etnia. Innovador y enfocado en los resultados. La tecnología es un elemento crítico en la educación actual, es esencial que se busque innovar incluyendo tecnología. Integridad y ética. Estas son solo algunas de las características y experiencias que podrían ser importantes en un superintendente escolar. Como padre de familia estoy preocupado con la educación de hoy pero también de futuro mediano y largo plazo.
 School Leadership Experience: Must understand the complexity of the county's education system and have the ability to make informed and well-informed decisions. Knowledge and understanding of learning and teaching. Excellent Communication Skills: The superintendent must be an effective communicator not only with peers but is critical in establishing ongoing communication with parents, teachers, administrators, and

community leaders. Commitment to Educational Equity: The superintendent shall be committed to educational equity and work to ensure that all students have access to a high-quality education, regardless of socioeconomic background, race, or ethnicity. Innovative and focused on results. Technology is a critical element in current education, it is essential to seek to innovate including technology. Integrity and ethics. These are just a few of the characteristics and experiences that could be important in a school superintendent. As a parent, I am concerned with education today, but also with the medium and long-term future.

- Me gustaría que la persona que ocupe ese puesto tenga compromiso de estudiar en profundidad el problema de violencia entre adolescentes para acabar con las peleas y lo que siga en escalada en colegios
I would like the person who occupies that position to have a commitment to study in depth the problem of violence among adolescents to end the fights and what continues to escalate in schools.
- Que tenga Integridad, Experiencia en el area académica, líder, objetividad, honestidad, iniciativa, visión para el futuro y dirección del Distrito
Have Integrity, Experience in the academic area, leader, objectivity, honesty, initiative, vision for the future and direction of the District.
- Compasivo y que escuche a los demas. Que sepa ser criticado y que continúe aprendiendo.
Compassionate and listen to others. That knows how to be criticized and that continues learning.
- Ayuda con el transporte
Help with transportation
- Padre de familia, que entienda a los jovenos, activo en nuevas tecnologías,
Family man, who understands young people, active in new technologies,
- Amable, empático, interesado en mejorar el rendimiento escolar de los niños.
Friendly, empathetic, interested in improving the school performance of children.
- Que sea alguien con experiencia en Educación.
That it be someone with experience in Education.
- Persona que comprenda q los estudiantes son multiculturales de diversas etnias y el curriculum podía ser actualizado.
Person who understands that students are multicultural of various ethnic groups and the curriculum could be updated.
- Más carácter y determinación referente al tema de seguridad
More character and determination regarding the security issue
- debe ser una persona responsable, comprometida con la comunidad, que ame a los niños y vea por el bienestar de ellos, empático con los problemas que puedan estar presentando.
Must be a responsible person, committed to the community, who loves children and sees to their well-being, empathetic with the problems they may be presenting.

- Mucho interés por las escuelas.
Much interest in the schools.
- Experiencia en educación Hablé español Con experiencia en artes(música, pintura, drama,etc) de esa manera puede apoyar el desarrollo del arte en los colegios públicos
Experience in education I spoke Spanish With experience in arts (music, painting, drama, etc) in this way you can support the development of art in public schools
- Leadership, has been an educator.
- Que tenga valores y principios normales hombre, mujer. Y que NO sea liberal.
That have normal values and principles man, woman. And that is NOT liberal.
- Que sea un líder capaz de tomar decisiones y que se enfrente al desafío de tener políticos que atacan el sistema escolar
Be a leader capable of making decisions and rise to the challenge of having politicians attack the school system
- Que sea mas comunicativo y que trabaje en bien de los estudiantes
To be more communicative and to work for the good of the students.
- Que sea un persona que le guste el tema y logre resolver los desafíos.
That is a person who likes the subject and manages to solve the challenges.
- Un profesor con años de estudio y trabajo que sepa como funcionan las escuelas desde adentro. Persona empática, disciplinada y muy activa.
A teacher with years of study and work who knows how schools work from the inside. Empathetic, disciplined and very active person.
- Una persona firme en sus convicciones. Que respete al derecho que tenemos los padres sobre la educacion de nuestros hijos.
A firm person in his convictions. That respects the right that parents have about the education of our children.
- Me parece todo bien aun estoy muy nueva no tengo nada que añadir
Everything seems fine to me, I'm still very new, I have nothing to add
- Persona involucrada con la educación e instrucción de los jóvenes, por la seguridad y estabilidad de nuestros hijos.
Person involved with the education and instruction of young people, for the safety and stability of our children.
- Que no haya manipulación política en las escuelas, en cuanto a racismo o, generos
That there is no political manipulation in schools, in terms of racism or gender
- Que piense fuera de la caja, que tenga experiencia generando métodos de aprendizaje no tradicionales
Think outside the box, have experience generating non-traditional learning methods.
- Honestidad, compromiso, determinacion, empatía.
Honesty, commitment, determination, empathy.

- Debe tener sentido comun, velar por elevar el nivel educacional de los estudiantes, estricta disciplina en las escuelas, respeto para todos.
Must have common sense, ensure to raise the educational level of students, strict discipline in schools, respect for all.
- Responsable, aplicado.
Responsible, applied.
- Comprensivo
Comprehensive
- Que sea abierto a nuevas ideas, que le importe más los estudiantes y que busque mejores herramientas de estudio para esta era de la technologies.
That he is open to new ideas, that he cares more about students and that he looks for better study tools for this age of technologies.
- Una buena actitud ante los problemas escolares
A good attitude towards school problems
- Ser padre de familia
Being a parent
- Responsable, Dedicada y comprometida con la educación de nuestros hijos , realzas los valores en una sociedad .
Responsible, Dedicated and committed to the education of our children, you enhance the values in a society.
- Comunicación escuchar y poder resolver todas las metas en conjunto y mucho apoyo
Communication listening and being able to solve all the goals together and a lot of support
- Calidez , comunicación con los alumnos, valores , seguridad , protección, coordinación, cumplimiento
Warmth, communication with students, values, security, protection, coordination, compliance
- Involucrarse mas con la comunidad inmigrante.
Get more involved with the immigrant community.
- Amable, respetuoso, y cordial.
Friendly, respectful, and cordial.
- Responsabilidad social, que la prioridad sean los chicos no el puntaje que obtengan como institución
Social responsibility, that the priority be the children, not the score they obtain as an institution
- Alguien que actue hacerca de los detectores de metales
Someone acting near the metal detectors
- Gracias por esta oportunidad. Primero que ame su profesion , y atento a las necesidades de cada escuela, que no reduscan el apoyo financiero, que sea dedicada en el plan de trabajo.

Thank you for this opportunity. First, that he loves his profession, and attentive to the needs of each school, that they do not reduce financial support, that it be dedicated in the work plan.

- Su hoja de vida limpia e intachable.
Your clean and spotless resume.
- innovador, responsable, honesto y don de gente
innovative, responsible, honest and people skills
- Empatía, tolerancia, respeto, compromiso, aceptación, humanidad, solidaridad.
Empathy, tolerance, respect, commitment, acceptance, humanity, solidarity.
- Amor y dedicación por los estudiantes
Love and dedication for students
- Más carácter y determinación referente al tema de seguridad
More character and determination regarding the security issue
- El próximo superintendente debe ser un profesional con experiencia en la docencia y de carrera en la administración pública del ramo educativo, que sea una persona responsable, con sentido humano y deseos de mejorar la educación, tras una evaluación continua de la gestión.
The next superintendent must be a professional with experience in teaching and a career in public administration in the educational field, who is a responsible person, with a human sense and desire to improve education, after a continuous evaluation of management.
- Ser una persona con la que los padres podamos tener fácil comunicación y apoyo en nuestras inquietudes
Being a person with whom parents can have easy communication and support in our concerns.
- Persona con integridad que esté comprometida con la educación, salud y seguridad de nuestros hijos más que intereses políticos, que tenga conocimiento y experiencia en el área educativa .
A person with integrity who is committed to the education, health and safety of our children more than political interests, who has knowledge and experience in the educational area.
- Que sea una persona detallista y observadora.
That is a detailed and observant person.
- Persona cercana a la comunidad, con vocación al servicio y con alto grado de resiliencia.
Persona con alto estándar de principios y valores.
Person close to the community, with a vocation for service and with a high degree of resilience. Person with high standard of principles and values.
- Compassion and commitment to the students not to the governor
- Preocupado por los alumnos
Concerned about students

- Etica, honestidad, humanismo, responsabilidad, sentido de pertenencia.
Ethics, honesty, humanism, responsibility, sense of belonging.
- Que se enfoque en el aprendizaje, los modales, las buenas costumbres.
Focus on learning, manners, good customs.
- Experiencia en educación, social work o una rama relacionada con la educación o terapia de niños con special needs.
Experience in education, social work or a branch related to the education or therapy of children with special needs.
- Que se interese por la seguridad del Colegio Y la integridad de los estudiantes
Who is interested in the safety of the College and the integrity of the students.
- Que no este en su oficina, que camine por los pasillos, patios y salones de los colegios
That he is not in his office, that he walks through the corridors, patios and classrooms of the schools.
- Una persona dinámica, con ideas fresca en el avance a una educación más compete
A dynamic person, with fresh ideas in advancing to a more complete education.
- Que sea abierto a nuevas ideas, que le importe más los estudiantes y que busque mejores herramientas de estudio para esta era de la technologies.
That he is open to new ideas, that he cares more about students and that he looks for better study tools for this age of technologies.
- Profesional ,innovador,excelente líder,tener conocimiento de los diferentes espectros condiciones como alumnos con Autismo no verbal que necesitan de maestros profesionales en la materia .para darle calidad de educación al alumno.
Professional, innovative, excellent leader, having knowledge of the different spectrum conditions such as students with non-verbal Autism who need professional teachers in the field to give quality education to the student.
- sentido comunitario. promotor de actividades dirigidas a educacion y comportamiento social
sense of community. promoter of activities aimed at education and social behavior
- Bilingüe, amable, disponibilidad agradable responsable, abierto a otras culturas, diligente
Bilingual, friendly, responsible, pleasant availability, open to other cultures, diligent
- Pasión, involucramiento. Que recorra las escuelas, que este desplegado.
Passion, involvement. That he tour the schools, that he be deployed.
- Centrado en la educación intelectual en las escuelas y entregado a su profesión y trabajo .
Focused on intellectual education in schools and dedicated to his profession and work.
- Debe ser alguien capaz de solucionar los problemas de falta de buenos profesores, staff, choferes etc, mantener un buen nivel académico en el condado, solucionar los problemas de seguridad escolar y la ansiedad que presentan los estudiantes y padres en el condado por los bullying , drogas y control de armas
It must be someone capable of solving the problems of lack of good teachers, staff, drivers, etc., maintaining a good academic level in the county, solving school safety

problems and the anxiety that students and parents in the county have due to bullying. , drugs and gun control

- Como padre diria que tiene que tener pasion por su profecion para poder aser todo lo mejor pocible para que los jovenes destaquen en su aprendizaje Escolar.
As a parent, I would say that you have to have a passion for your profession to be able to do the best you can for the youngsters to excel in their school learning.
- Un profesional que respete y de lugar a las creencias religiosas, profesional que busque mejoras de seguridad.
A professional who respects and accommodates religious beliefs, a professional who seeks security improvements.
- Más cercano
Closest
- Un profesional de la educación que se preocupe por hacer cambios permanentes en el sistema que favorezcan a todos, familias, personal docente, administrativo, etc. No s imprescindible luchar por los derechos y la igualdad de todos los estudiantes.
An education professional who is concerned with making permanent changes in the system that favor everyone, families, teaching and administrative staff, etc. It is not essential to fight for the rights and equality of all students.
- Q sea responsable yq tome buenas decisiones .
Q be responsible and make good decisions.
- Vasta experiencia en educacion, con enfoque en la calidad de la educacion literaria y cientifica, y libre de ideologias.
Vast experience in education, with a focus on the quality of literary and scientific education, and free of ideologies.
- Que sea una persona centrada y que se interese por el bienestar y la buena educación de los estudiantes en las escuelas y por la seguridad estudiantil en las escuelas
Who is a focused person and who is interested in the welfare and good education of students in schools and student safety in schools.

¿Cuáles son los problemas y desafíos que el nuevo superintendente tendrá que abordar para tener éxito?

What are the issues and challenges that the new superintendent will have to address in order to be successful?

- La seguridad en las escuelas Libres de Armas , Drogas. Etc
Security in schools Free of Weapons, Drugs. Etc
- Aprender inglés
Learn English
- Drogas y billing
Drugs and billing

- ser amable
to be nice
- Frenar el abuso por parte de minorías en cuanto a su identidad sexual que buscan acabar con la familia y la sociedad. El proteger a los estudiantes contra las violencia que generan grupos minoritarios en procura de aceptación forsoza sobre sus problemas. La lucha contra la enseñanza y adoctrinamiento a los estudiantes en lo que tiene que ver con la agenda transgénero y su mercadeo y publicidad.
Stop abuse by minorities in terms of their sexual identity that seek to end the family and society. Protecting students against violence generated by minority groups seeking forced acceptance of their problems. The fight against the teaching and indoctrination of students in what has to do with the transgender agenda and its marketing and publicity.
- Violence, drugs
- Protección contra armas
Protection against weapons
- La seguridad de los estudiantes
Student safety
- Creo que el espectro es muy amplio, y los problemas serán mucho pero debe tener la colaboración de los directores de escuelas y la junta de padres de familia, analizar, y modifica ciertas normas educativas de la escuela para que tenga éxito, la tarea será ardua si se quiere una educación mucho mejor, es necesario ver todos los pro y contra de una educación con valores.
I think the spectrum is very broad, and there will be many problems, but you must have the collaboration of the school directors and the parents' board, analyze, and modify certain educational norms of the school to be successful, the task will be hard if you want a much better education, it is necessary to see all the pros and cons of an education with values.
- Buena observación antes cualquier evento o situación .
Good observation before any event or situation.
- Enseñar respeto y valores
Teach respect and values
- La falta de personal a todo nivel en las escuelas: falta de profesores, enfermeras, terapeutas que afecta a los niños que más necesitan ayuda para tener éxito en su carrera estudiantil.
The lack of personnel at all levels in schools: lack of teachers, nurses, therapists that affects children who most need help to succeed in their student career.
- Seguridad, defensa de todos los estudiantes no solo las minorías.
Security, defense of all students, not just minorities.
- Lo primero es la seguridad de sus alumnos y trabajadores, segundo acercarse más a todos las problemáticas de los centros y las personas de habla hispana
The first thing is the safety of its students and workers, secondly to get closer to all the problems of the centers and Spanish-speaking people.

- La seguridad en las escuelas y tener suficientes fondos para tener programas extracurriculares para los niños.
Safety in schools and having enough funds to have after school programs for children.
- A) La seguridad escolar. B) El uso apropiado de los recursos tecnológicos en la educación. C) Mejorar el salario y demás beneficios para los maestros D) Suplir las vacantes de los maestros E) El no adoctrinamiento en la educación y orientación sexual de los estudiantes F)
A) School safety. B) The appropriate use of technological resources in education. C) Improve the salary and other benefits for teachers D) Fill the vacancies of teachers E) The non-indoctrination in education and sexual orientation of students F)
- Los nuevos problemas y desafíos serán obtener responsabilidad en ver cómo podemos tener nuestras escuelas más seguras y proteger tanto a nuestros estudiantes y profesores más protegidos de que alguien pueda entrar con un arma o causar un problema de ese tipo.
The new issues and challenges will be gaining accountability in seeing how we can make our schools safer and protect both our most protected students and teachers from someone coming in with a weapon or causing such a problem.
- Seguridad Programas Mantenimiento
Safety Maintenance Programs
- Todo bien
All good
- Seguridad en las escuelas
Safety in schools
- seguridad ante todo con los niños.
safety above all with children.
- Poco o nada del interés o involucramiento de los padres de familia en la educación de sus hijos, integración de niños de diferentes nacionalidades, poco incentivo económico a los docentes.
Little or no interest or involvement of parents in their children's education, integration of children of different nationalities, little economic incentive for teachers.
- Seguridad en las escuelas. Problemas conducta estudiantes. Bullying Instrucción adecuada. Programas educativos abarcativos de los nuevos desafíos, globalidad y diferencias culturales.
Safety in schools. Student behavior problems. Bullying Proper instruction. Comprehensive educational programs of new challenges, globality and cultural differences.
- Menos bullying, menos peleas en los colegios, más confraternidad
Less bullying, less fights in schools, more fellowship.
- Cuidado con los desafíos que se están presentando en muchas escuelas hay que estar pendiente para que nada malo ocurra
Beware of the challenges that are being presented in many schools, you have to be aware so that nothing bad happens

- Lo principal reforzar la seguridad de las escuelas casi Cómo mejorar la Infraestructura de las escuelas para que los Niños estén seguros
The main thing is to reinforce the security of schools almost How to improve the Infrastructure of schools so that Children are safe
- Bulling Drogas Antivalores Ausencia De Dios
Bulling Drugs Anti-values Absence of God
- Trabajar para mejorar pensando en profesores, alumnos y familias de su condado
Work to improve with teachers, students, and families in your county in mind.
- Entender que es necesario buscar nuevos medios de estar cerca de los jovenes , organizar eventos de integracion. Habilitar programas para que los nuevos alumnos se integren y se sientan mejor en su ambiente de escuela.
Understand that it is necessary to find new ways to be close to young people, organize integration events. Enable programs for new students to integrate and feel better in their school environment.
- La monopolización del contenido escolar , libros prohibidos y toda las políticas ultra derecha que nos trae el gobernador
The monopolization of school content, prohibited books and all the ultra-right policies that the governor brings us
- Educación
Education
- la seguridad de las escuelas
the safety of schools
- Si
Yes
- Seguridad y calidad de la educación. Ausencia de maestros ,
Safety and quality of education. absence of teachers ,
- La fuga del personal -- una profesora de mi hija se jubiló porque no quería esperar hasta el final del año escolar, otro fue despedido, reemplazado, y ahora la reemplazante dejó de ir al colegio y hace varias semanas que no pasan matemáticas porque no hay quién enseñe. Mi hijo participa en el programa educación para estudiantes excepcionales en otro colegio y la coordinadora se fue y están un busca de un nuevo coordinador. Qué creen? Que van a atraer y retener personal calificado solo resaltando el buen clima del sur de la Florida?
Staff flight -- one of my daughter's teachers retired because she didn't want to wait until the end of the school year, another was fired, replaced, and now the replacement has stopped going to school and hasn't passed math for several weeks because she didn't there is someone who teaches My son participates in the exceptional student education program at another school and the coordinator left and they are looking for a new coordinator. what do you think? That they are going to attract and retain qualified personnel just by highlighting the good climate of South Florida?

- La escasez de maestros y la salud mental de los estudiantes
Teacher shortage and student mental health
- La inseguridad y las armas en planteles educativos
Insecurity and weapons in educational establishments
- Cambios sociales continuos reconducir la confusión generada por teorías de raza y diversidad sexual mejora de salarios incentivos para atraer nuevos maestros
Ongoing social changes address the confusion generated by theories of race and sexual diversity improvement of salaries incentives to attract new teachers
- la Administración de las Escuelas, el profesionalismo de los maestros, seguridad y control de Armas.
The Administration of the Schools, the professionalism of the teachers, security and control of Arms.
- Tal vez con nuevas leyes que interfieran con la enseñanza, problemas mentales en los alumnos, falta de interés, bullying, drogas etc..
Perhaps with new laws that interfere with teaching, mental problems in students, lack of interest, bullying, drugs etc..
- El comportamiento de los estudiantes dentro del complejo
Student behavior within the complex
- El bullying, la seguridad de los estudiantes, nuevos programas para el desarrollo de diferentes actividades para que motiven los niños a continuar estudiando.
Bullying, student safety, new programs for the development of different activities to motivate children to continue studying.
- la seguridad en las escuelas, la empatía entre estudiantes y maestros y la accesibilidad para estudiantes con dificultad de aprendizaje.
safety in schools, empathy between students and teachers, and accessibility for students with learning difficulties.
- Altos estándares educativo.
High educational standards.
- Problemas de presupuesto. Violencia en las escuelas. Necesidad de más maestros y staff en las escuelas.
Budget problems. Violence in schools. Need for more teachers and staff in schools.
- Siempre especial atención a los casos de bullying
Always pay special attention to cases of bullying
- Pienso que la seguridad es uno de los factores más importantes, el bullying, la discriminación y un buen plan de desarrollo a nivel educativo en todos los ámbitos de la escolaridad
I think that security is one of the most important factors, bullying, discrimination and a good development plan at an educational level in all areas of schooling.
- Cobertura infantil Orientación laboral en high school
Child coverage Career guidance in high school

- El problema de los jóvenes que lleven artículos o armas para hacerle daños a los estudiantes
The problem of young people carrying items or weapons to harm students
- Criterio pedagogico independiente de los va y vienes politicos.
Pedagogical criteria independent of the political ups and downs.
- Considero que uno de los problemas que se deben abordar es el de la igualdad, ya que en la comunidad hay alumnos de diversas nacionalidades.
I believe that one of the problems that must be addressed is that of equality, since in the community there are students of different nationalities.
- Seguridad en las escuelas. Bienestar físico y mental de los estudiantes.
Safety in schools. Physical and mental well-being of students.
- Looking up for teachers and students. There's no place for politics in our schools
- Control de armas, mejor vigilancia, mayor comunicación con los estudiantes y padres, profesores calificados.
Gun control, better surveillance, better communication with students and parents, qualified teachers.
- Implementar una enseñanza sin necesidad de tocar temas de identidad de género que no debe ser impartida en la escuela
Implement a teaching without the need to touch gender identity issues that should not be taught in school
- Respetar la decision de cada familia sobre la educación sobre temas de diversidad sexual y temas raciales. Las escuelas deben ser espacios libres de adoctrinamientos
Respect the decision of each family regarding education on issues of sexual diversity and racial issues. Schools must be spaces free of indoctrination
- Seguridad en las escuelas , no intervencion en politica por tanto no seguir mandatos que afecten la Buena educacion que siempre ha caracterizado Broward schools
Security in schools, no intervention in politics, therefore not following mandates that affect the good education that has always characterized Broward schools.
- Que cumpla con los retos que se imponga
That it meets the challenges that are imposed
- Security in school buses and schools ... Bullying programs and leadership
- El bajo pago a los maestros y la ridícula forma en que tratan a los estudiantes
The low pay of teachers and the ridiculous way they treat students
- Sobre todo con los de medddi en adelante los que no quiere estudiar sacarlos de la casa
Especially with those from medddi onwards, those who do not want to study, take them out of the house
- Seguridad en las escuela, capacitación a los maestros para tener un excelente rendimiento académico en los niños y jóvenes
Safety at school, training for teachers to have an excellent academic performance in children and young people.

- Que no se hable de sexo o generos a los niños y niñas de primaria.
Do not talk about sex or gender to primary school boys and girls.
- Q siga con sus mismos proyectos para los niños
Q continue with your same projects for the children
- Seguridad, campañas anti bullying.
Security, anti-bullying campaigns.
- Distintos idiomas en los colegios
Different languages in schools
- Los estudiantes con necesidad de educación especial y el adquirir empleados para las terapias que estos a su vez necesitan.
Students in need of special education and the acquisition of employees for the therapies that these in turn need.
- Más seguridad en las escuelas
More security in schools
- Me parece bien cómo funciona
I'm fine with how it works
- La estabilidad emotional support de Los alumnos
The emotional support stability of the students
- No mezclar política con la educación de nuestros hijos
Do not mix politics with the education of our children.
- Tomar en cuenta a los estudiantes con necesidades especiales.
Take into account students with special needs.
- Seguridad de los estudiantes en todo momento. Aumento de la planta de docentes preparados para las escuelas.
Student safety at all times. Increase in the number of teachers prepared for schools.
- Sobre el bulim, que hayga mas actividades del colegio ,respeto,el vocabulario de l9s estudiantes
About the bulim, that there be more school activities, respect, the vocabulary of the students
- Uno de los mayores problemas es el respeto. Que tiene q ser siempre promovido por adultos. Y en las escuelas una gran parte de los empleados son irrespetuosos hacia los estudiantes.
One of the biggest problems is respect. That it always has to be promoted by adults. And in schools a large part of the employees are disrespectful towards the students.
- Tener éxito cumpliendo una agenda política izquierdista o éxito educando niños más fuertes y educados? He should get accountable all minors using violence, drugs, sex and alcohol.
Succeed in fulfilling a leftist political agenda or succeed in raising stronger, more educated children? He should get accountable all minors using violence, drugs, sex and alcohol.

- Violencia y amenazas de violencia que irrumpen el ritmo de trabajo en las escuelas. Mayor participación de padres de familia, seguridad de los campus; procedimientos claros y políticas claras para intervenir a chicos que estén haciendo bullying y hostigando a otros, creando un programa holístico para que se logre modificar el mindset de los bullies y se conviertan en agentes de cambio y estudiantes responsables;
Violence and threats of violence that disrupt the rhythm of work in schools. Increased parent involvement, campus safety; clear procedures and clear policies to intervene with children who are bullying and harassing others, creating a holistic program so that the mindset of bullies can be changed and they become agents of change and responsible students;
- Seguridad, Bullying, agresividad. Conseguir buenos beneficios para los profesores ya que no tienen buen pago y eso repercute en la situación de conseguir buenos educadores y con amor a la educación.
Security, Bullying, aggressiveness. Get good benefits for teachers since they do not have good pay and that affects the situation of getting good educators and with love for education.
- Controlar el bullying
Control bullying
- Los estudiantes que son víctima de situaciones muy particulares y negativas en la familia y la manifiestan en la escuela
Students who are victims of very particular and negative situations in the family and manifest it at school.
- La seguridad en las escuelas El acoso escolar entre los alumnos Becas para estudiantes
Safety in schools Bullying among students Scholarships for students
- Lectura
Reading
- stop gun violence. Generalize afterschool sports programs for more than just a few kids.
- Seguridad en la escuela para los estudiantes
School safety for students
- Que no permita educación liberal en la educación.
That does not allow liberal education in education.
- Mejoras en los profesores, disminuir el problema de agresiones en los colegios, mejoras en el menú de los colegios! Mejoras en los programas de deportes de los colegios!
Improvements in teachers, reduce the problem of aggression in schools, improvements in the menu of schools! Improvements in the sports programs of the schools!
- Seguridad
Security
- El comportamiento de los estudiantes
Student behavior

- Crear nuevos banos para los niños transgener. Ellos no deben compartir los banos con niños normales.
Create new bathrooms for transgender children. They should not share bathrooms with normal children.
- Seguridad escolar
School safety
- Si fuera posible conocer varios idiomas
If it were possible to know several languages
- Idiomas ,programas para los niños después de las escuelas
Languages, programs for children after school
- Drogas, depresión, la falta de atención y de cuidado de algunos principales, sobre todo en escuelas de high school. La alimentación en las escuelas debe mejorar, la obesidad es terrible.
Drugs, depression, lack of attention and care of some principals, especially in high schools. Food in schools must improve, obesity is terrible.
- Que no se permita enseñanzas liberales en las escuelas.
That liberal teachings not be allowed in schools.
- Nuevas soluciones para el tema de seguridad de los estudiantes y el tema de salud mental
New solutions for the issue of student safety and the issue of mental health
- Seguridad, bullying, corrupción.
Security, bullying, corruption.
- La generación actual está rota Mental issues No tienen valores morales espirituales No desean estudiar El único contacto con la sociedad es el celular
The current generation is broken Mental issues They do not have spiritual moral values They do not want to study The only contact with society is the cell phone
- No mezclar política con la educación de nuestros hijos
Do not mix politics with the education of our children.
- balancear el presupuesto con calidad de educación, recursos e infraestructura y tecnología de las escuelas
balance the budget with quality of education, resources and infrastructure and technology of schools
- La seguridad en las escuelas y ver que material necesitan para seguir apoyando la educación de los niños
Safety in schools and see what material they need to continue supporting the education of children.
- Seguridad en las escuelas
Safety in schools
- Analizar las posibles dificultades que se estén presentando en el ámbito escolar, y así realizar planes de mejora para dar solución.

Analyze the possible difficulties that are occurring in the school environment, and thus carry out improvement plans to provide a solution.

- La seguridad en las escuelas y como mejorar el rendimiento escolar
Safety in schools and how to improve school performance
- Multiculturalidad. Lenguaje drogadicción. Falta de interés de los jóvenes por el estudio y lograr cumplir las metas de los exámenes que ayuden a mejorar el récord de las escuelas . Pero falta más apoyo al deporte. La cultura y las artes para que nuestros niños desde edad pequeña puedan acceder a ellos
Multiculturalism. drug addiction language Lack of interest of young people in studying and achieving the goals of the exams that help to improve the record of the schools. But more support for the sport is needed. Culture and the arts so that our children from an early age can access them
- Bullying
- La falta de maestros
The lack of teachers
- Saber nadar contra la corriente capaz de NO politizar el ambiente estudiantil y de tomar decisiones en pro del bienestar de los alumnos y no siguiendo las corrientes de hoy en día. Que sea capaz de mejorar las normas, códigos, procedimientos muchas veces obsoletos e injustos tanto con alumnos como con profesores, directivos y demás staff.
Know how to swim against the current, capable of NOT politicizing the student environment and making decisions for the well-being of the students and not following the currents of today. That is capable of improving the norms, codes, procedures that are often obsolete and unfair both with students and with teachers, managers and other staff.
- Seguridad en las escuelas Sobre población en algunas escuelas (Weston)
Safety in schools Over population in some schools (Weston)
- El buling y la falta de empatia de los maestros hacia los niños
Bullying and teachers' lack of empathy towards children
- Prevenir la violencia física interna y externa a los colegios Evitar el adoctrinamiento de los estudiantes
Prevent physical violence inside and outside schools Avoid indoctrination of students
- Seguridad en nuestras escuelas es primordial, el “overcrowding” se debe tener mejor control en eso y monitorear quienes deben estar ahí y quienes no, mejor paga a los maestros y así atraer mejor calidad de educadores para las escuelas,
Security in our schools is paramount, "overcrowding" must be better controlled in this and monitor who should be there and who should not, better pay teachers and thus attract better quality educators to schools,
- No lo sé específicamente. Somos nuevos en el país.
I don't know specifically. We are new to the country.
- Racismo buling
Bullying racism

- Drogas, pleitos, conflictos todo esto en el estudiantado. Lograr una sana convivencia en todo el school. Desafío ganarse la confianza con amor, respecto y excelente manejo de autoridad. Que en el school se respire tranquilidad y ganas de salir adelante en todo el estudiantado.
Drugs, lawsuits, conflicts all this in the student body. Achieve a healthy coexistence throughout the school. Challenge to earn trust with love, respect and excellent management of authority. That the school breathes tranquility and desire to get ahead in all the students.
- La seguridad y resguardo de cada alumno, aumentado la capacidad de psicólogos y trabajadores sociales para darle seguimiento a los alumnos y la comida de padres y representantes.
The safety and protection of each student, increasing the capacity of psychologists and social workers to monitor students and the food of parents and representatives.
- La situación de la seguridad en las escuelas más vigilancia policial desde temprano las afueras de las zonas escolares
The security situation in schools plus police surveillance early in the outskirts of school zones.
- La seguridad en las escuelas es un tema fundamental. Como hacer que nuestros hijos se sientan seguros en la escuela y dediquen su energía a estudiar.
Safety in schools is a fundamental issue. How to make our children feel safe at school and devote their energy to studying.
- En los colegios hay mucha maldad y mucha contienda entre nuestros jóvenes deberían enfocarse en vigilar más los comportamientos de nuestros jóvenes e informarnos porque en la casa son una persona y en la escuela actúan de otra manera
In schools there is a lot of evil and a lot of contention among our young people. They should focus on monitoring the behavior of our young people more and inform us because at home they are one person and at school they act differently.
- La apertura a una generación donde tienen todo el conocimiento en un click, pero donde no son tan importantes los Valores y la Ética.
The opening to a generation where they have all the knowledge in one click, but where Values and Ethics are not so important.
- La seguridad en las escuelas, el respeto por la moral y las buenas costumbres, la calidad de la educación, la comunicación con la comunidad
Safety in schools, respect for morality and good customs, quality of education, communication with the community.
- Buscar nuevas estrategias para cesar las peleas entre los estudiantes.
Find new strategies to stop fighting between students.
- Enfrentar la falta de valores en la escuela y la amenazadora pandemia de las Drogas en las escuelas
Face the lack of values in school and the threatening pandemic of Drugs in schools.
- La perseverancia creo yo.
Perseverance I think.

- La pandemia de COVID-19: La pandemia ha tenido un impacto significativo en el sistema educativo, y el nuevo superintendente deberá trabajar para garantizar que los estudiantes tengan acceso a una educación de calidad en un entorno seguro y saludable. La equidad educativa: El nuevo superintendente deberá trabajar para garantizar que todos los estudiantes tengan acceso a una educación de calidad, independientemente de su origen socioeconómico, raza o etnia. La financiación de la educación: El financiamiento de la educación puede ser un desafío para muchos distritos escolares, y el nuevo superintendente deberá trabajar para garantizar que el distrito tenga los recursos necesarios para brindar una educación de calidad a los estudiantes. La contratación y retención de maestros: La contratación y retención de maestros calificados puede ser un desafío para muchos distritos escolares, y el nuevo superintendente deberá trabajar para garantizar que el distrito tenga un personal docente capacitado y comprometido. El uso de la tecnología en el aula: La tecnología está desempeñando un papel cada vez más importante en la educación, y el nuevo superintendente deberá trabajar para garantizar que el distrito esté a la vanguardia de las prácticas y tecnologías educativas. La participación de los padres y la comunidad: La participación de los padres y la comunidad es importante para el éxito de cualquier sistema educativo, y el nuevo superintendente deberá trabajar para involucrar a los padres y la comunidad en la toma de decisiones y el proceso educativo. Estos son solo algunos de los desafíos y problemas que el nuevo superintendente deberá abordar para tener éxito en su cargo. Será importante que tenga la capacidad de identificar y abordar los problemas y desafíos específicos que enfrenta el distrito escolar.

The COVID-19 Pandemic: The pandemic has had a significant impact on the education system, and the new superintendent will need to work to ensure that students have access to a quality education in a safe and healthy environment. Educational Equity: The new superintendent will need to work to ensure that all students have access to a quality education, regardless of socioeconomic background, race, or ethnicity. Education Financing: Education financing can be a challenge for many school districts, and the new superintendent will need to work to ensure that the district has the necessary resources to provide a quality education for students. Teacher Recruitment and Retention: Recruiting and retaining qualified teachers can be a challenge for many school districts, and the new superintendent will need to work to ensure the district has a trained and committed teaching staff. Using Technology in the Classroom: Technology is playing an increasingly important role in education, and the new superintendent will need to work to ensure the district is on the cutting edge of educational practices and technologies. Parent and Community Involvement: Parent and community involvement is important to the success of any education system, and the new superintendent should work to involve parents and the community in decision-making and the educational process. . These are just some of the challenges and issues that the new superintendent will need to address in order to be successful in his role. It will be important for you to have the ability to identify and address the specific issues and challenges facing the school district.

- Trabajar en capacitar a docentes y personal en escuelas para saber abordar mejor la calidad de relaciones entre docentes y alumnos y alumnos entre sí.
Work on training teachers and staff in schools to know how to better address the quality of relationships between teachers and students and students among themselves.

- Seguridad en nuestras escuelas es primordial, el “overcrowding” se debe tener mejor control en eso y monitorear quienes deben estar ahí y quienes no, mejor paga a los maestros y así atraer mejor calidad de educadores para las escuelas,
Security in our schools is paramount, "overcrowding" must be better controlled in this and monitor who should be there and who should not, better pay teachers and thus attract better quality educators to schools,
- Bullying lo primero. Atención a los niños con necesidades especiales. Buscar Mejoría en los puestos de maestros y substitutes.
Bullying first. Attention to children with special needs. Seek Improvement in the positions of teachers and substitutes.
- Trabajando en mejorar el interés de estudio de Los niños
Working to improve the study interest of the children.
- la defensa de los niños en relación a temas como ideologías de género. seguridad a los padres en cuanto a los libros que permiten en las bibliotecas escolares.
The defense of children in relation to issues such as gender ideologies. security to parents regarding the books they allow in school libraries.
- Lograr eliminar el consumo de droga en los baños, y las peleas en los colegios, poniendo mas seguridad en los baños y mayores sanciones
Eliminate drug use in the bathrooms, and fights in schools, putting more security in the bathrooms and higher penalties.
- Lograr que los niños que tengan IEP program tengan mejor inclusión en el salón de clases
Ensure that children who have an IEP program have better inclusion in the classroom.
- Mantener o mejorar el nivel de educación que se ofrece en las escuelas del condado.
Maintain or improve the level of education offered in county schools.
- Quizá desafiar las ridiculeces que quiere imponer el gobernador sobre el curriculum
Perhaps challenge the ridiculousness that the governor wants to impose on the curriculum
- La seguridad de las escuelas
The safety of schools
- el problema primordial es la seguridad de las escuelas, con relacion a las armas y el acosos escolar.
The main problem is the security of the schools, in relation to weapons and bullying.
- Mejorar la calidad de educacion en las escuelas.
Improve the quality of education in schools.
- La politiquería El número de niños sin recursos para poder tener una buena educación
El alto número de niños con días perdidos de colegio La violencia en los colegios La droga en los colegios La baja paga a los profesores La falta de daycare en niveles medios
The politicking The number of children without resources to be able to have a good education The high number of children with missed days of school The violence in schools The drugs in schools Low pay for teachers The lack of daycare at medium levels

- Addressing mental health as integral component of education. Safety and security protocols.
- Que defiendan la niñez de los niños en temas que hoy día están muy adelantados para los niños
Defend children's children on issues that today are very advanced for children
- Más profesionales de salud mental en las escuelas, maestros mejores pagados, seguridad y que todas las escuelas tengan acceso a la mejor tecnología
More mental health professionals in schools, better paid teachers, security and all schools have access to the best technology.
- Tener mas control con los estudiantes para que no porten armas ni drogas.
Have more control with the students so that they do not carry weapons or drugs.
- Que de manera efectiva se identifique algun problema para la toma de correctivos de manera inmediata dentro de las escuelas.
Effectively identify any problem for immediate corrective action within the schools.
- Integrar multi-culturas en los colegios y mantener la excelencia académica. Control de violencia y mejorar lo que ofrecen en los comedores para remover junk food. Mejorar la paga a los empleados que tanto ofrecen en nuestras escuelas.
Integrate multi-cultures in schools and maintain academic excellence. Control of violence and improve what they offer in canteens to remove junk food. Improve the pay of employees who offer so much in our schools.
- Saber enfrentar el derecho que tienen los padres sobre la educacion de los hijos y saber mantener alejado de las agendas politicas de las escuelas.
Know how to face the right that parents have about the education of their children and know how to keep away from the political agendas of the schools.
- Aun no he visto problemática de interes
I haven't seen a problem of interest yet.
- Lograr que nuestras escuelas sean un lugar seguro, con programas escolares adecuados para cada edad, y para ello poder contar con todos los recursos necesarios humanos y económicos.
Ensure that our schools are a safe place, with appropriate school programs for each age, and for this to be able to count on all the necessary human and economic resources.
- Mayor seguridad detectores de metales y ser más severos si saben que hay droga así el estudiante pertenezca a el programa de varsity
Greater security metal detectors and be more severe if they know that there is drug even if the student belongs to the varsity program
- Romper con los estigmas de que las cosas deben ser de una manera o de otra, y que no podemos vivir si pensamos diferente
Break with the stigma that things should be one way or another, and that we cannot live if we think differently.
- La escasez de maestros. La censura en los contenidos educativos. El uso de cigarrillos electronicos en las escuelas.

The shortage of teachers. Censorship in educational content. The use of electronic cigarettes in schools.

- Violencia, bajo nivel educacional de los estudiantes. Mala educacion de los estudiantes
Violence, low educational level of students. bad education of students
- los indocumentados
the undocumented
- Que aconseje a los niños a ser mejores seres humanos
Advise children to be better human beings.
- El bullying, los intentos de suicidio en la adolescencia y el problema de que si soy o no
chica o chico. Las tendencias en el tik tok y lo más importante ideas para retener
maestros que cada día que pasa están renunciando.
Bullying, suicide attempts in adolescence and the problem of whether or not I am a girl or
a boy. The trends in tik tok and most importantly ideas to retain teachers who are
resigning with each passing day.
- Manejo de drogas y armas en las escuelas
Handling of drugs and weapons in schools
- Las diferencias dentro de los dirigentes del condado
Differences within county leaders
- Seguridad Respeto y Responsabilidad de los estudiantes hacia sus compañeros y
profesores
Safety, Respect and Responsibility of students towards their classmates and teachers.
- Pienso que debe tener mano dura par que así allá mejoras en todos los aspectos
I think you should have a strong hand so that you improve there in all aspects
- La seguridad en la escuela
Safety at school
- Temas de seguridad, las escuelas deben considerarse sitios sagrados y deben tener
mayores controles.
Security issues, schools should be considered sacred sites and should have greater
controls.
- Hablar español
Speak Spanish
- Controlar el bullying
Control bullying
- Detectores de metales y fensas mas altas para la seguridad de nuestros niños
Metal detectors and higher fences for the safety of our children.
- Creo que puede ser la credibilidad de los padres de familia y estudiantes.
I think it may be the credibility of parents and students.
- Seguridad escolar
School safety

- La seguridad en los colegios, el incremento del nivel estudiantil y la inversión en nuevas tecnologías
Security in schools, the increase in student level and investment in new technologies.
- Racismo, xenofobia, abusos físicos y psicológicos a los estudiantes, trastornos como la ansiedad, depresión y muchos más que enfrentan los estudiantes.
Racism, xenophobia, physical and psychological abuse of students, disorders such as anxiety, depression and many more that students face.
- Problemas de seguridad en las escuelas, bullying, buen trato e importancia de los alumnos
Security problems in schools, bullying, good treatment and importance of students.
- La seguridad de las escuelas
The safety of schools
- Seguridad, atención especializada, para niños que requieran acomodaciones especiales y atención especial, evaluación de los métodos de enseñanza, de modo que simplifiquen los métodos de enseñanza, para que el aprendizaje sea más rápido y se facilite la asimilación y/o comprensión.
Security, specialized attention, for children who require special accommodations and special attention, evaluation of teaching methods, in order to simplify teaching methods, so that learning is faster and easier to assimilate and/or understand.
- Entender y ser empático
Understand and be empathetic
- El problema de la seguridad en las escuelas, especialmente la epidemia de las armas. Las medidas existentes son más reactivas que preventivas. Lo primero es que los estudiantes y representantes se sientan seguros en las escuelas. Dejar la política a un lado y abordar los problemas reales en las escuelas. La comida de la cafetería ha desmejorado después de la pandemia. El nuevo sistema de evaluación para los niños desde que eliminaron el FSA es confuso y desordenado para los estudiantes. Bullying
The problem of security in schools, especially the epidemic of weapons. Existing measures are more reactive than preventive. The first thing is that students and representatives feel safe in schools. Put politics aside and address the real problems in schools. Cafeteria food has deteriorated after the pandemic. The new assessment system for children since the FSA was eliminated is confusing and messy for students. bullying
- Las tandas extendidas en las escuelas y busca de personal
Extended shifts in schools and search for staff
- Seguridad en las escuelas, bullying, enfoque en una buena alimentación en las escuelas, entorno tecnológico altamente cambiante.
Safety in schools, bullying, focus on good nutrition in schools, highly changing technological environment.
- Eliminar el bullying que los alumnos aprendan sobre historia de este país la lamentación sea más nutritiva para acabar la obesidad que los padres tengan más participación en la escuela no hablarles a los niños de política sexo esa son temas que deben tratar los padres que las tareas sean esas tareas no practicamente classes que los padres tenemos que dar en

las Casas. Los profesores están para dar las clases y preocuparse porque cada alumno la entiendo. Q se permita la inscripción de los alumnos en cualquier escuela conveniente para los padres

Eliminate bullying that students learn about the history of this country lamentation is more nutritious to end obesity that parents have more participation in school not talk to children about sex politics these are issues that parents should deal with homework These are tasks, not practically classes that parents have to give at home. The teachers are there to give the classes and worry because each student understands it. That the enrollment of students be allowed at any school convenient for the parents

- Abordar como solucionar Las dificultades que existan.
Address how to solve the difficulties that exist.
- Verdadera Excelencia en el ámbito académico sin basarse solamente en cumplir el el objetivo de Notas altas sino que verdaderamente el joven obtenga los conocimientos. Control de Drogas. Seguimiento. Hacer labores de inteligencia con el menudeo y el microtrafico dentro e de las escuelas conjuntamente con la policía. Educación y campañas antidrogas a los estudiantes y a los padres. Castigar la violencia entre estudiantes.
True Excellence in the academic field without being based only on meeting the objective of high grades, but rather that the young person truly obtains the knowledge. Drug Control. Follow-up. Do intelligence work with retail and micro-trafficking within schools together with the police. Education and anti-drug campaigns to students and parents. Punish violence between students.
- Pocos maestros, salarios bajos y mal manejo de planteles escolares.
Few teachers, low salaries and poor management of school facilities.
- Programas capacitados para el buen desarrollo del estudiante
Trained programs for the good development of the student
- Las drogas dentro de los colegios
Drugs in schools
- El idioma y repasar más en la escuela a niños con dificultades
The language and revising more at school for children with difficulties
- Creo que los desafíos ya están.... el poder superar los existentes, haría más fácil los que vayan llegando
I believe that the challenges are already there... being able to overcome the existing ones would make it easier for those that are coming
- Hacer reuniones con los padres de niños con necesidades especiales y escuchar sus inquietudes .ya que existen programas que en el IEP del niño la maestra no las están cumpliendo.
Hold meetings with parents of children with special needs and listen to their concerns, since there are programs that are not being met in the child's IEP by the teacher.
- manejo de los avances tecnologicos
management of technological advances

- Más atención en la seguridad de los alumnos, (en la salida como en los pasillos hay peleas entre los alumnos) disposición de atender las necesidades primordiales avances de los alumnos con el idioma. Más deportes, el bullying. Home works
More attention to the safety of students, (at the exit as in the corridors there are fights between students) willingness to attend to the basic needs of students progress with the language. More sports, bullying. Home works
- armas, violencia, drogas. trabajos con padres. Subir el nivel de los profesores, su compromiso y pasión por cambiar vidas.,
weapons, violence, drugs. works with parents Raise the level of teachers, their commitment and passion for changing lives.
- Proporcionar una mejor alimentación en los niños en las escuelas , ya que los almuerzos son demasiados saturados en grasas y sin sabor y los repiten mucho .
Provide better nutrition for school children, since lunches are too saturated in fat and tasteless and they repeat them a lot.
- Todo lo hacen bien
They do everything well
- La seguridad en los colegios
Safety in schools
- Es muy important que todos trabajen en union sin importar el puesto ser humano y enpatico ante tantos desafios que enfrentan los maestros y jovenes hoy en dia todas las escuelas.
It is very important that everyone work together regardless of the position, be human and empathetic in the face of so many challenges that teachers and young people face today in all schools.
- La correcta vigilancia en la conducta de los estudiantes, mayor personal de monitores, instalar mas camaras, inclusive en los baños y salon de clases, no se invade privacidad si se tiene en cuenta que al baño van a hacer necesidad fisiologicas y lavarse las manos mas nada y en el salon de clases los profesores ofrecer CORRECTAMENTE conocimientos los alumnos deben estar atentos NO USAR EL AULA COMO CUARTO DE DORMIR.... ASI verifican si el maestro y el alumno realizan un buen trabajo
Proper surveillance of student behavior, more personal monitors, installing more cameras, including in the bathrooms and classrooms, privacy is not invaded if one takes into account that they are going to the bathroom to do physiological needs and wash their hands. nothing more and in the classroom the teachers offer knowledge CORRECTLY the students must be attentive DO NOT USE THE CLASSROOM AS A SLEEPING ROOM.... SO they verify if the teacher and the student do a good job
- Seguridad, atención especializada, para niños que requieran acomodaciones especiales y atención especial, evaluación de los métodos de enseñanza, de modo que simplifiquen los métodos de enseñanza, para que el aprendizaje sea más rápido y se fácil asimilación y/o comprensión.
Security, specialized attention, for children who require special accommodations and special attention, evaluation of teaching methods, in order to simplify teaching methods, so that learning is faster and easier to assimilate and/or understand.

- El material de estudio que están recibiendo los estudiantes
The study material that students are receiving
- Son muchísimos, empezando por el apoyo a solventar los problemas de las instituciones en todos los ámbitos! Para mí existe una oportunidad en especial involucrar a los padres en sus necesidades, así como a los docentes para conseguir el desarrollo óptimo de nuestras escuelas!
There are many, starting with the support to solve the problems of the institutions in all areas! For me there is a special opportunity to involve parents in their needs, as well as teachers to achieve the optimal development of our schools!
- Q este capacitado Para resolver cualquier problema q se sucite.
Q is trained to solve any problem that arises.
- Seguridad en las escuelas, apoyo psicologico a estudiantes que lo requieran, control de material y contenido educativo y apertura para involucramiento de las familias en el contenido educativo.
Security in schools, psychological support for students who require it, control of educational material and content, and openness to the involvement of families in educational content.
- Los estudiantes q entran con armas blancas a la escuela y armas de fuego el miedo a ataques o tiroteos y la inseguridad en las escuelas
Students who enter school with bladed weapons and firearms, fear of attacks or shootings, and insecurity in schools.

Háblenos de todos los excelentes programas y oportunidades educativas que el Distrito ofrece a sus estudiantes.

Tell us about the great educational programs and opportunities the District offers its students.

- Muy buenas
Very good
- No tengo conocimiento
I have no knowledge
- Hoy en dia son excasos. No enseñan principios y valores. No enseñan el respeto, los derechos y deberes como ciudadano y como persona. No enseñan la declaracion de derechos y menos la constitucion del pais.
Today they are rare. They do not teach principles and values. They do not teach respect, rights and duties as a citizen and as a person. They do not teach the declaration of rights and less the constitution of the country.
- En cuanto a oportunidades educativas excelente y muy agradecido con ep condado de Broward
In terms of excellent educational opportunities and very grateful to ep Broward County
- Mas ayuda para los niños con el idioma
More help for children with the language

- Más opción de estudiar diferentes idiomas
More option to study different languages
- Existen muchos excelentes programas, pero cabe anotar que todos los programas lo desconocemos muchos padres,
There are many excellent programs, but it should be noted that many parents are unaware of all programs,
- Para mi todos los programas son excelentes en vista de que tienen para todos nuestro niños de acuerdo a su necesidad o destreza .
For me all the programs are excellent in view of the fact that they are available for all of our children according to their needs or abilities.
- Cambridge, Esol, entre otros
Cambridge, Esol, among others
- Este es el primer año que somos parte del distrito escolar de Broward. Nos cambiamos de Miami Dade a Broward buscando mejores opciones educativas para mi hija, y siento decir, que debido a la falta de personal necesario en las escuelas para suplir las necesidades academicas de mi hija, nos ha ido peor que en años anteriores en Miami-Dade. Mi hija ha perdido un total de 7 semanas de clase debido a falta de enfermeras en las escuelas que atiendan sus necesidades medicas.
This is the first year that we are part of the Broward School District. We moved from Miami Dade to Broward looking for better educational options for my daughter, and I am sorry to say, that due to the lack of necessary personnel in the schools to meet my daughter's academic needs, we have done worse than in previous years in Miami- Dade. My daughter has missed a total of 7 weeks of school due to a lack of school nurses to attend to her medical needs.
- No tenemos conocimientos de muchos programas por que tenemos problemas de comunicación
We do not have knowledge of many programs because we have communication problems.
- No se cuales programas tienen
I don't know which programs have
- Me encanta el apollo que le dan a los ninos que tienen dificultades con el ingles y tambien con deficiencia de atencion. Sigán dando ayuda.
I love the support they give to children who have difficulties with English and also with attention deficit. Keep giving help.
- Desconozco
I don't know
- Excelente perfecto
excellent perfect
- muy interesante pues mi hija se ha adaptado facilmente al idioma aprovechando alguno de los programas

very interesting because my daughter has easily adapted to the language taking advantage of some of the programs

- No lo sé porque la institución educativa de mi hijo no nos ha hecho mención de tales. Ya que se integró a inicios de diciembre 2022.
I don't know because my child's educational institution has not mentioned them to us. Since it was integrated at the beginning of December 2022.
- Programa dual
Dual program
- Robotica, Coaching life
Robotics, Life Coaching
- Muchos programas talvez en el nuevo año incluyen a mi hijo este año por ser recién en la escuela no fue tomado en cuenta me imagino que por muchas lagunas que tiene especialmente el idioma inglés aunque parece ser que estos programas son para los niños que tienen más dificultades
Many programs perhaps in the new year include my son this year because he was just in school it was not taken into account. I imagine that due to many gaps that the English language has especially, although it seems that these programs are for children who have more difficulties
- Este tema No conozco mucho la
This topic I don't know much about the
- Ingles para inmigrantes Cursos en tecnología
English for immigrants Technology courses
- No te go mucha información al respecto, pero mis hijos estudian en escuelas públicas y ellos están muy contentos
I don't give you much information about it, but my children study in public schools and they are very happy
- Academicamente y los horarios son buenos.
Academically and the hours are good.
- Iso
ISO
- robotica mat competicion
robotic mat competition
- Si
Yes
- Magnet, dual language, gifted, clases extracurriculares,
Magnet, dual language, gifted, extracurricular classes,
- La de asistir simultáneamente a la universidad y graduarse con un diploma de la secundaria y un asociado de la universidad. Los programas de inmersión lingüística. La colaboración en general con las universidades.
To concurrently attend college and graduate with a high school diploma and an

associate's degree. Language immersion programs. Collaboration in general with universities.

- Ayuda para niños con necesidades educativas especiales,ESE
Help for children with special educational needs,ESE
- Los incentivos y exigencias de los AP y Cambridge
The incentives and requirements of the AP and Cambridge
- Campamentos de math y reading, after school program, free lunch, educación gratuita, etc.
Math and reading camps, after school program, free lunch, free education, etc.
- No conozco ningún programa
I don't know any program
- Clases en tiempo extra, deportes y clubs de estudio.
Extra time classes, sports and study clubs.
- Actualmente se desconocen muchos programas que ni el personal en las escuelas promociona ni el sistema.
Currently, many programs that neither the staff in the schools nor the system promote are unknown.
- excelentes
excellent
- ESE
THAT
- Aun mi hija no hace after school pero hay variedad de opciones incluyendo la del elementary y se ve muy divertido
Even my daughter doesn't do after school but there are a variety of options including elementary school and it looks really fun
- 1. la ayuda que tienen los niños que llegan sin hablar el idioma.el programa de los adultos.
1. The help given to children who arrive without speaking the language. The adult program.
- Cursos de verano Cursos de reading Programa ESOL
Summer courses Reading courses ESOL Program
- Ofrecen muchas oportunidades que deben saber aprovechar
They offer many opportunities that they should know how to take advantage of.
- Refuerzo extenso de las materias basicas como ciencias y matematicas. Y evaluar la forma de evaluacion de los estudiantes evitando la regalia de pasantes.
Extensive reinforcement of core subjects such as science and math. And evaluate the form of evaluation of students avoiding the royalty of interns.
- El que mas me gusta es el programa de ingles extracurricular, ya que los niños de otras nacionalidades tienen la oportunidad de mejorar el idioma ingles de forma mas rapida.

The one I like the most is the extracurricular English program, since children of other nationalities have the opportunity to improve their English language more quickly.

- Muy bien. Sigam apoyando el deporte, la musica y las actividades extra curriculares por favor.
Very good. Please continue to support sports, music and extra curricular activities.
- N/A
- Becas y scholarship program
Scholarships and scholarship program
- Siempre tener programas técnicos ya que va a haber falta de mano de obra técnica
Always have technical programs since there will be a lack of technical labor
- Las escuelas de este distrito son excelentes en temas académicos
Schools in this district are excellent in academics.
- Los diferentes programas, speech and debate. Latinos en accion, deportes. Etc
The different programs, speech and debate. Latinos in action, sports. Etc
- No estoy al tanto de los programas
I am not aware of the programs
- Not very familiar
- No estoy de acuerdo, no son excelentes, si mucho, aceptables
I do not agree, they are not excellent, if much, acceptable
- Mucho deporte en la escuelas y tecnología
Lots of sports in schools and technology
- Ayudarlos a que los niños y jóvenes se interesen en lectura y otras ramas
Help them to get children and young people interested in reading and other branches
- Muy bueno somos peruanas mi niña muy alegre x q ya está aprendiendo el inglés
Very good, we are Peruvian, my girl is very happy because she is already learning English.
- Todos son buenos e importantes para el desarrollo educativo.
All are good and important for educational development.
- Mejorar el nivel académico
Improve the academic level
- Que en las primarias se puedan encontrar actividades extra curriculares
That extracurricular activities can be found in the elementary schools
- Me parece bien
That seems fine to me
- Excellent
- Más información
More information

- Ninguno
None
- Están los programas magnet para preparar a los niños para que obtengan educación que les sirva para la vida.
There are magnet programs to prepare children to get an education that will serve them for life.
- Hayga paz y armonia entre estudiantes y profesores
There is peace and harmony between students and teachers.
- No hay comentario
No comment
- Stop with the inclusiveness and diversity program, SEL is indoctrination that doesn't help any child.
- Hay variedad de programas artísticos, STEM, y de AP/ACE, Cambridge, etc
There are a variety of arts, STEM, and AP/ACE, Cambridge, etc. programs.
- No estoy muy informada de esto
I am not very informed about this
- Si. Bien son buenos los programas que se ofrecen, muchas veces no priorizan a los chicos sino que todo se trata de objetivos a cumplir a nivel académico
Yeah. The programs that are offered are good, many times they do not give priority to the boys, but rather everything is about objectives to be met at an academic level
- Son muy buenas y Debe aprovechar la oportunidad
They are very good and You should take advantage of the opportunity
- Si
Yes
- Variety of additional programs but not available to all
- Deportes
Sports
- Pues más allá del aprendizaje, agradecería que les enseñen valores morales de integridad.
Well, beyond learning, I would appreciate being taught moral values of integrity.
- Los deportes no deberían ser por temporadas, mínimo deberían tener una duración de 6 meses para que los jives realmente tengan un apoyo y así poder competir con los otros colegios, es excelente los programas para salir con certificaciones que les ayudarán en su vida laboral!
Sports should not be seasonal, they should last at least 6 months so that the jives really have support and thus be able to compete with other schools, the programs to get certifications that will help them in their working life are excellent!
- Me gustaría que se ofreciera ayuda financiera para que los niños pequeños que no son residentes aún pero están en trámites migratorios asistan a los Daycare.

I would like financial assistance to be offered so that young children who are not yet residents but are in immigration proceedings to attend Daycare.

- Excelente
Excellent
- No se de ninguno
I don't know of any
- Excelente...
Excellent...
- Excelentes programas
Excellent programs
- Son educativos
They are educational
- Programas de alimentación, ayudas a la comunidad,
Food programs, aid to the community,
- Mi hijo bajo de calificaciones este año, me gustaría que tuvieran un programa para que los motivara a alcanzar buenas notas.
My son is failing grades this year, I would like them to have a program to motivate them to achieve good grades.
- El programa AICE es una excelente alternativa para los niños de middle y High School
The AICE program is an excellent alternative for middle and high school children.
- Ap, honors ñ, Cambridge, dual
Ap, honors ñ, Cambridge, dual
- No lo se
Don't know
- Más información
More information
- más apoyo a la comunidad de niños neurodiversos.
More support for the neurodiverse children's community.
- Excelente
Excellent
- Actividades extra
Extra activities
- Son excelentes las oportunidades y programas que ustedes ofrecen para nuestros hijos - estudiantes que van encaminados al fortalecimiento academico, personal etc.
The opportunities and programs that you offer for our children are excellent - students who are focused on academic and personal strengthening, etc.
- ESOL es una gran oportunidad para aprender otros idiomas
ESOL is a great opportunity to learn other languages.

- Esol. Lectura. E learning . Clever Etc
Esol. Reading. E-learning. Clever Etc
- Soy nuevo, aun no estamos familiarizados
I am new, we are not familiar yet
- Quisiera que se implementarán más deporte desde el elementary
I would like more sports to be implemented from elementary school
- Créditos de high school en middle school Diferentes niveles de exigencia
High school credits in middle school Different levels of demand
- No los conozco
I don't know them
- Ayudas a los estudiantes que necesitan soporte adicional Diferentes niveles de exigencia con base en la capacidad de cada estudiante
Help for students who need additional support Different levels of demand based on the ability of each student
- Residimos en Weston y las escuelas son excelentes, los currículos y programas también
We live in Weston and the schools are excellent, as well as the curricula and programs.
- No me encuentro del todo informada. Hasta el momento me gusta mucho la oportunidad de postular a programas duales, avanzado o cambrige y que mi hijo con una enfermedad crónica pueda entrar a un programa que permita flexibilizar sus tareas y plazos de entrega.
I am not fully informed. So far I really like the opportunity to apply for dual, advanced or cambrige programs and that my son with a chronic illness can enter a program that makes his tasks and deadlines more flexible.
- Apoyar más a los estudiantes latinos que no hablan inglés
Be more supportive of non-English speaking Latino students.
- Me gustaría de verdad conocerlos y si los padres podemos hacer parte de ellos o algunos de cuales ???
I would really like to meet them and if parents can be part of them or some of which ???
- De todos los programas unos de los más importante es la Alimentación y nutrición hacia una cultura más verde.
Of all the programs, one of the most important is Food and nutrition towards a greener culture.
- Sería bueno listar en esta pregunta las opciones y los programas que hay y evaluar si la gente los conoce y utiliza.
It would be good to list in this question the options and programs that exist and evaluate if people know and use them.
- Deberían de mandar más trabajo a casa para que los estudiantes estén más enfocados en sus que haceres estudiantiles
They should send home more work so students are more focused on their student tasks.

- En particular creo que el Programa de lenguaje Dual es una excelente oportunidad para mantenerlos inmersos en otro idioma y le abrirán muchas oportunidades en sus vidas profesionales.
In particular I think that the Dual Language Program is an excellent opportunity to keep them immersed in another language and it will open up many opportunities for them in their professional lives.
- El programa ESOL debe mejorar puesto que los niños recién llegados necesitan más apoyo para aprender mas rápido el idioma
The ESOL program needs to improve since newcomer children need more support to learn the language faster.
- Programa cambridge es excelente
Cambridge program is excellent
- Programa de alimentos, capacitación y emprendimiento
Food, training and entrepreneurship program
- El que más aprecio es el que brindan después de salida ya que ellos pueden optar por elegir cursos después del colegio.
The one I appreciate the most is the one they offer after school since they can choose to choose courses after school.
- El distrito ofrece una gran variedad de programas de calidad que hacen que sea atractivo para vivir. Entre los más relevantes están: Programas magnet: El Distrito Escolar del Condado de Broward ofrece una amplia variedad de programas magnet en áreas como ciencias, tecnología, artes y lenguas extranjeras. Estos programas permiten a los estudiantes desarrollar habilidades y conocimientos especializados en áreas que les interesan. Programas de STEM: El Distrito Escolar del Condado de Broward ofrece una variedad de programas de STEM (ciencia, tecnología, ingeniería y matemáticas) para los estudiantes interesados en estas áreas. Estos programas incluyen robótica, programación de computadoras, diseño de videojuegos y más. Programas de artes: El Distrito Escolar del Condado de Broward tiene una gran variedad de programas de artes, incluyendo música, danza, teatro y artes visuales. Estos programas permiten a los estudiantes desarrollar sus habilidades y creatividad en áreas artísticas. Programas de educación técnica y profesional: El Distrito Escolar del Condado de Broward ofrece una variedad de programas de educación técnica y profesional que preparan a los estudiantes para carreras en campos como la construcción, la enfermería y la informática. Programas de educación especial: El Distrito Escolar del Condado de Broward tiene una variedad de programas de educación especial para estudiantes con discapacidades, incluyendo programas de aprendizaje independiente y de transición a la vida adulta. Programas deportivos: El Distrito Escolar del Condado de Broward ofrece una variedad de programas deportivos, incluyendo fútbol, baloncesto, béisbol y voleibol. Estos programas permiten a los estudiantes desarrollar habilidades en deportes y trabajo en equipo. Programas de educación a distancia: El Distrito Escolar del Condado de Broward ofrece opciones de educación a distancia para estudiantes que necesitan flexibilidad en su horario de clases. Es por esto que el superintendente tiene la tarea de no solo mantener el nivel de estos programas, pero mejorar en cantidad y calidad.
The district offers a wide variety of quality programs that make it attractive to live.

Among the most relevant are: Magnet Programs: The Broward County School District offers a wide variety of magnet programs in areas such as science, technology, the arts, and foreign languages. These programs allow students to develop specialized skills and knowledge in areas that interest them. STEM Programs: The Broward County School District offers a variety of STEM (science, technology, engineering, and mathematics) programs for students interested in these areas. These programs include robotics, computer programming, game design, and more. Arts Programs: The Broward County School District has a wide variety of arts programs, including music, dance, theater, and visual arts. These programs allow students to develop their skills and creativity in artistic areas. Career and Technical Education Programs: The Broward County School District offers a variety of career and technical education programs that prepare students for careers in fields such as construction, nursing, and computer science. Special Education Programs: The Broward County School District has a variety of special education programs for students with disabilities, including independent learning and transition to adult life programs. Athletic Programs: The Broward County School District offers a variety of athletic programs, including soccer, basketball, baseball, and volleyball. These programs allow students to develop skills in sports and teamwork. Distance Learning Programs: The Broward County School District offers distance learning options for students who need flexibility in their class schedule. This is why the superintendent has the task of not only maintaining the level of these programs, but improving in quantity and quality.

- Programas magnet por la calidad y compromiso de los docentes hacia su tarea con el alumnado. Faltaría que en las escuelas se controle un poco más la calidad de los docentes a través de encuestas y veedores en aulas.
Magnet programs for the quality and commitment of the teachers towards their work with the students. It would be necessary for schools to control the quality of teachers a little more through surveys and classroom observers.
- ADHD programs. Me gustaria saber mas.
ADHD programs. I would like to know more.
- Aprendizaje de leer
Learning to read
- Creo que son muchos y muy buenos todos los programas que tiene el colegio. La educacion es excelente y la comunicacion tambien
I think that all the programs that the school has are many and very good. The education is excellent and the communication too
- ESE skills
- El Distrito ofrece varios programas, como el de Magnet, que les permite a los estudiantes desenvolverse académicamente de mayor manera. El programa le permite a nuestros hijos enfocarse de manera más específica en cualquier interés académico que tengan.
The District offers several programs, such as Magnet, that allow students to perform more academically. The program allows our children to focus more specifically on whatever academic interest they have.

- No los conozco
I don't know them
- en el caso de mi hijo esta en el Programa de Esol y le permite nivelarse con el idioma y poder aprender a su ritmo.
In the case of my son, he is in the Esol Program and it allows him to level with the language and be able to learn at his own pace.
- Son buenos cuando los maestros los saben implementar.
They are good when teachers know how to implement them.
- El free lunch (Que se retiro) Los programas de música Los programas de leyes(law)
The free lunch (who retired) The music programs The law programs (law)
- Tons but not enough addressing mental health, finances, vocational education opportunities.
- Son buenos los q conozco.
The ones I know are good.
- Son muy buenos, pero se podrían ampliar a más escuelas pequeñas
They are very good, but they could be expanded to more small schools.
- No c onosco los programas estoy desinformada
I don't know the programs I'm uninformed
- La verdad somos nuevos pero estamos agradecidos con el acogimiento en el condado de Broward
The truth is we are new but we are grateful for the welcome in Broward County
- Daycare es esencial, los programas de Inglés a nuevos alumnos para que se integren pronto también.
Daycare is essential, the English programs for new students so that they integrate soon as well.
- Mas educación sivica, y financiera. Mas educación que promueva el respeto y los valores de cada estudiante.
More civic and financial education. More education that promotes the respect and values of each student.
- Excelentes
Excellent
- El Distrito pone al alcance de todos por igual una amplia variedad de programas según las necesidades.
The District makes a wide variety of programs available to all equally according to need.
- Muy buenos programas y oportunidades pero los ciudadanos y residentes legales tienen que estudiar en escuelas saturadas por la aceptación indebida de ilegales
Very good programs and opportunities, but citizens and legal residents have to study in schools that are saturated due to the improper acceptance of illegal immigrants.
- Dual program, ESOL

- La expansión del programa Cambridge y bilingüe Programas de robotics La incorporacion de educación en finanzas
Expansion of the Cambridge and bilingual program Robotics programs Incorporation of finance education
- Las oportunidades no son equitativas, todos los estudiantes tienen los mismos derechos, no deben haber diferencias por sexo, raza, origen etc.
Opportunities are not equal, all students have the same rights, there should be no differences based on sex, race, origin, etc.
- Son buenos los q conozco.
The ones I know are good.
- Aumentar los programas y las becas para ciudadanos y residentes
Increase programs and scholarships for citizens and residents
- Nose mucho de todos los programas, sólo el que mi hijo utiliza para su espectro de autismo y cómo lo está ayudando aunque crei que eran mejores pero no
I don't know much about all the programs, only the one that my son uses for his autism spectrum and how it is helping him, although I thought they were better but no.
- No conozco los programas
I don't know the programs
- Mucha variedad de programas
Wide variety of programs
- Divulgar más la información a los estudiantes , son ellos en primer lugar que deben tener más acceso e información de los programas
Disseminate more information to students, it is they who should have more access and information about the programs in the first place.
- Muy bueno me gustaría mas temas sobre el bulin para que tengan mejor relación unos con otros
Very good, I would like more topics about bulin so that they have a better relationship with each other.
- Educativos Informativos Deportivos
Educational Informative Sports
- Educacion Transporte ESOL para niños ESOL para adulto Daycare en alianza con otros proveedores
Education Transportation ESOL for children ESOL for adults Daycare in alliance with other providers
- En realidad son muy pocos ya que por falta de presupuesto ceraron muchos de esos programas, pero la clase de arte me parece bueno para los chicos.
Actually there are very few since many of these programs closed due to a lack of budget, but the art class seems good for the boys.
- Alimentación saludable.
Healthy nutrition.

- El ESOL es un buen programa para todos aquellos estudiantes que no concen o utilizan muy poco el ingles
ESOL is a good program for all those students who do not know or use English very little.
- N/A
- Dual program para latinos y no latinos. Gifted program
Dual program for Latinos and non-Latinos. Gifted program
- No los conozco
I don't know them
- Tiene muy buenos programas educativos, solo considero que se podría impartir una educación más integral (Musica, arte, y más actividades deportivas).
It has very good educational programs, I just think that a more comprehensive education could be provided (Music, art, and more sports activities).
- Mi hijo es nuevo, pero me Gustaría poder tener más oportunidades para participar en programas con el
My child is new, but I would like to have more opportunities to participate in programs with the
- Tienen un buen sistema comunicacional, siempre nos están informando por diferentes medios de las reuniones o noticias de interés.
They have a good communication system, they are always informing us through different means of meetings or news of interest.
- Muy educativos
Very educational
- Continuar con los programas educativos y profundizar no solamente la formación académica si no también deportiva.
Continue with educational programs and deepen not only academic training but also sports.
- Muy importante para mi el programa ESOL.
The ESOL program is very important to me.
- Verdadero soporte personalizando en la planificación académica En la vía a llegar a as la universidad.
Real personalized support in academic planning On the way to get to the university.
- ESE education, but with many delays in the evaluation process.
- Bien
Good
- ESOL, DUAL ADMISION,
- Todo bien en bulevar .h elementary
All good in boulevard .h elementary

- Creo que el condado de Broward puede brindar más programas tecnológicos y los chicos puedan interesarse en sus futuros desempeños
I think Broward County can provide more technology programs and the kids can be interested in their future performances.
- En mi caso en particular mi hijo tiene 5 años en el sistema educativo y las fallas son innumerables , maestras que lo han agredido físicamente en 7 grado ,maestra que lo han ignorado académicamente en 8 grado actual año en curso . Según el IEP en contexto dice educación individualizada cuando se hace las reuniones el pretexto es que no tienen suficiente personal y en el aula de clase hay aproximadamente 8 a 9 alumnos 1 maestra , 1 asistente 2 para profesional . Pasaron 5 meses de lo que va de año escolar y es cuando hace un mes mi hijo es tomado en cuenta en la parte académica cómo se explica que un alumno avance . Los programas pueden ser muy buenos pero si en la escuela la maestra no los lleva a cabo no sirve de nada .Si en el EIP está escrito que El Niño tiene spech therapy 5 veces a la semana y El Niño no le dan la sección no vale de nada , es decir los recursos de mi hijo no los están utilizando para su educación
In my particular case, my son has been in the educational system for 5 years and the failures are innumerable, teachers who have physically assaulted him in 7th grade, teachers who have ignored him academically in 8th grade this year. According to the IEP in context it says individualized education when the meetings are held the pretext is that they do not have enough staff and in the classroom there are approximately 8 to 9 students 1 teacher 1 assistant 2 paraprofessionals . 5 months have passed so far in the school year and it is when a month ago my son is taken into account in the academic part how it is explained that a student advances. The programs can be very good, but if the teacher does not carry them out at school, it is useless. If the EIP says that El Niño has spech therapy 5 times a week and El Niño is not given the section, it is not valid You're welcome, that is, my son's resources are not being used for his education
- before care y after care
before care and after care
- Educación bilingüe, clases extracurriculares, clases home work after school.
Bilingual education, extracurricular classes, home work after school classes.
- no he visto mucho.... Pero si estoy muy satisfecho con elementary y el trato a los niños.
Electivos con buenos "nombres" pero algunos mal ejecutados.
I have not seen much.... But I am very satisfied with the elementary school and the treatment of the children. Electives with good "names" but some poorly executed.
- Clases avanzadas , tutorías personales y cursos con enfoque al futuro para q el/la niña/o elija con mayor facilidad si carrera universitaria .
Advanced classes, personal tutorials and courses with a focus on the future so that the girl/girl can more easily choose their university career.
- Son unos excelentes para la educación que les brindan a nuestro niños
They are excellent for the education they provide to our children.
- Muy buenos , espero se mantenga la calidad de los programas avanzados como DECA, Cambridge, AP etc

Very good, I hope the quality of advanced programs such as DECA, Cambridge, AP, etc. is maintained.

- En lo personal creo que las escuelas de Broward tiene muy poco programas de interes para los jovenes y creo que es muy poco el entusiasmo de los que asen esos programas
Personally, I think that Broward schools have very few programs of interest to young people and I think that the enthusiasm of those who do those programs is very little.
- Tiene muy buenos programas educativos, solo considero que se podría impartir una educación más integral (Musica, arte, y más actividades deportivas).
It has very good educational programs, I just think that a more comprehensive education could be provided (Music, art, and more sports activities).
- Los desconozco deberían de dar más información
I don't know should give more information
- Son muchísimas, sin embargo la igualdad no se hace presente, los retos que enfrentamos los emigrantes en cuanto al apoyo que reciben nuestros hijos de parte del estado es casi nulo!! Nuestros ajustes de estatus privan a los mismos de recibir beneficios igualitarios tales como el FAFSA siendo nuestros jóvenes para del futuro de este país!
There are many, however equality is not present, the challenges that immigrants face in terms of the support our children receive from the state is almost nil! Our adjustments of status deprive them of receiving equal benefits such as the FAFSA being our youth for the future of this country!
- Q son utiles Para Los estudiantes
What are useful for students
- Clases de musica, dual language, refuerzo de matematicas, programas Cambridge
Music classes, dual language, math reinforcement, Cambridge programs
- Un excelente oportunidades Apollo todo lo bueno
An excellent Apollo opportunities everything good

Háblenos de los aspectos positivos de vivir en el Condado de Broward. ¿Por qué el condado de Broward es un buen lugar para vivir?

Tell us about the positive aspects of living in Broward County. Why is Broward County a good place to live?

- Es un lugar lindo
It's a nice place
- Porque es muy tranquilo
Because it is very quiet
- Seguridad
Security
- es tranquilo
is quiet

- Porque es aun tranquilo y en donde no se presenta violencia por grupos minoritarios para imponer sus creencias mundanas.
Because it is still calm and where there is no violence by minority groups to impose their worldly beliefs.
- No money yo move
No money I move
- Es muy familiar muy residencial y no es estan congestionado y la educacion es excelente
It is very familiar, very residential and it is not congested and the education is excellent
- Tranquilo
Don't worry
- Por que es más seguro dentro de lo que se puede y es debido al tipo de familias y ambiente del condado
Because it is safer within what is possible and it is due to the type of families and environment of the county
- Teniendo en cuenta que cada día es más difícil vivir aquí por la carestía de los productos de la canasta familia no sin mencionar la renta que dadá día es más imposible pagar , los costos de la energía y un sin número de cosas creo que muchas personas estarán por mudarse del estado de la Florida, lo positivo es la seguridad en las calles es buena.
Bearing in mind that every day it is more difficult to live here due to the high cost of the products in the family basket, not without mentioning the rent that every day is more impossible to pay, the energy costs and a number of things, I think that many people they are about to move from the state of Florida, the positive thing is the safety in the streets is good.
- Para mi súper seguro.
For me super safe.
- El clima de Broward permite fácil movilidad durante todo el año
Broward's climate allows for easy mobility year-round
- Menos trafico, mejores hospitales pediatricos, costo de vivienda mas bajo que en Miami Dade, mas limpio que Miami Dade, y esperaba que las escuelas tambien fueran mejores.
No he perdido la esperanza de que sea asi el año proximo.
Less traffic, better children's hospitals, lower cost of housing than Miami Dade, cleaner than Miami Dade, and I expected the schools to be better too. I have not lost hope that it will be like this next year.
- Viven muchas familias con hijos,
There are many families with children,
- Es vastante tranquilo
It is quite calm
- Condado Seguro
Safe County

- es?? o era???
is?? or was it???
- Siento que el condado Broward es mucho mas organizado en tema de escuelas, limpieza y salud.
I feel that Broward County is much more organized when it comes to schools, cleanliness and health.
- Tiene las mejores escuelas
Has the best schools
- Muy bien
Very good
- Multicultural, actividades
Multicultural, activities
- tranquilidad ante todo. seguridad,
peace of mind above all. security,
- Si, seguro y con buenas escuelas. Con mucha diversidad cultural entre sus habitates, permite en algunas escuelas amplitud cultural.
Yes, safe and with good schools. With a lot of cultural diversity among its habitats, it allows cultural breadth in some schools.
- las escuelas
the schools
- Me encanta la autoridad la importancia por cada alumno el cuido que adquiere cada niño es muy especial gracias por ser así
I love the authority, the importance for each student, the care that each child acquires is very special, thank you for being like that.
- Los Maestros son capacitados y el nivel académico es bueno El Condado es Más Seguro que otros
Teachers are trained and the academic level is good The County is Safer than others
- Es dinámico en sus proyectos Receptivo a la comunidad
He is dynamic in his projects Receptive to the community
- En mi caso particular, vivimos en una zona muy buena en todos los aspectos y fue elegida por las escuelas públicas
In my particular case, we live in a very good area in all aspects and it was chosen by the public schools
- Por que es mas seguro.
Because it is safer.
- Seguridad y limpieza
Safety and cleanliness
- Oportunidades
Opportunities

- por la buena educacion y todavia hay ciudades que respetan la familia como nucleo de la sociedad
for good education and there are still cities that respect the family as the core of society
- Si
Yes
- Tranquilo
Quiet
- Por la tranquilidad que lo ha destacado, por que se encuentran buenas escuelas aquí.
For the tranquility that has made it stand out, because there are good schools here.
- Hay muchas cosas divertidas. Uno nunca se aburre aquí. Hay bibliotecas de primera, teatros, museos, lo que uno quiera!!! Y no necesariamente son caros
There are lots of fun things. One never gets bored here. There are first class libraries, theaters, museums, whatever you want!!! And they are not necessarily expensive.
- El clima, la seguridad
The climate, security
- Tiene magnet en las escuelas
Has magnet in schools
- Excelente experimento de diversidad y seguridad
Excellent experiment of diversity and safety
- Todavía no está muy poblado y los índices de violencia son menores en comparación con otros condados.
It is not yet very populated and the rates of violence are lower compared to other counties.
- Sin comentarios
No comment
- Es un lugar tranquilo, tienen unas excelentes escuelas con puntuación muy alta, tiene diferentes eventos y zonas de recreación para la familia.
It is a quiet place, they have excellent schools with very high scores, they have different events and recreation areas for the family.
- La vida tranquila y la oportunidad de crecer en un ambiente no afectado por el modernismo.
The quiet life and the opportunity to grow in an environment unaffected by modernism.
- Porque tien excelentes programas educativos en todas las areas
Because they have excellent educational programs in all areas
- Excelentes escuelas. Menos llenas de estudiantes que las de Miami Dade.
Excellent schools. Less crowded with students than Miami Dade.
- Este condado en particular me parece que se avoca mucho a los niños y eso me gusta mucho porque siempre hay actividades que hacer con los niños

This county in particular seems to me to be very child-friendly and I really like that because there are always activities to do with the children.

- Es un buen lugar por que no se ve tanta violencia, drogadicción y los costos de vivienda aun son exequibles a las familiar
It is a good place because you don't see so much violence, drug addiction and the housing costs are still affordable for the family
- Tranquilidad seguridad
Tranquility security
- Es un lugar tranquilo
It's a peaceful place
-
- El ambiente es mas calmado, la calidad de vida es menos agitada y la criminaliudad no es invasiva.
The environment is calmer, the quality of life is less hectic and crime is not invasive.
- El condado tiene muy buena contidad de parques en los cuales todos tenemos la oportunidad de variar nuestro diario vivir con la parte deportiva. Ademas, el clima es muy ahradable y hay muy buenos vecindarios.
The county has a very good number of parks in which we all have the opportunity to vary our daily life with the sports part. In addition, the climate is very ahradable and there are very good neighborhoods.
- Es muy tranquilo y seguro.
It is very quiet and safe.
- Schools Family oriented
- Es más tranquilo, más pequeños, más Seguro
It is quieter, smaller, safer
- Es un lugar tranquilo, no bullicio, buen clima, que we siempre sea un lugar donde se respete la ley
It is a quiet place, not hustle and bustle, good weather, that we are always a place where the law is respected
- Weston es una de las ciudades más seguras y con las mejores escuelas del estado de la Florida
Weston is one of the safest cities and with the best schools in the state of Florida
- Es muy seguro. Menos imposicion de taxes muy buen sistema Escolar publico.
It's very safe. Less taxation, very good public school system.
- Many good things ... but we need more leadership programs for young people
- Ya no es agradable vivir en este condado, lo era; pero ya no
It's not nice to live in this county anymore, it used to be; but not anymore
- Si es bueno pero muy constoso
If it is good but very costly

- Excelente lugar porque hay entretenimiento para los niños parques actividad al aire libre y ayuda al desarrollo del crecimiento de los niños
Excellent place because there is entertainment for children, parks, outdoor activities and helps the development of children's growth.
- Si muy tranquilo y muy limpio me gusta vivir acá broward
Yes, very quiet and very clean. I like to live here, Broward.
- Es un condado con buena seguridad, limpio, organizado y tiene las mejores escuelas.
It is a county with good security, clean, organized and has the best schools.
- Porque es tranquilo, limpio y Seguro
Because it is quiet, clean and safe
- Si
Yes
- Es el mejor condado para mi de toda la florida
It is the best county for me in all of Florida
- ESTA muy Bien academicamente
IS very good academically
- Seguro por ahora
Safe for now
- Ninguno
None
- Para nosotros ha sido excelente por la calidad de la educación, al ser inmigrantes pudimos encontrar calidad educativa en una escuela publica casi como la que obtenía nuestro hijo en nuestro país en una escuela privada.
For us it has been excellent due to the quality of the education, being immigrants we were able to find educational quality in a public school almost like the one our son obtained in our country in a private school.
- Lo concidero un lugar como cualquier otro.
I consider it a place like any other.
- Unfortunately schools now are pushing a left radical agenda instead of educating. Our children are reading below their grade. Math below their grade.
- Por la diversidad de culturas que habitamos en Broward, lo que enriquece la experiencia de vida de los chicos; la oportunidad de vivir cerca de la costa ya que ofrece posibilidades de estudios del cambio climático, de protección de especies, y de ecosistemas frágiles, al igual qué es un punto geopolíticamente importante; excelente clima, excelente infraestructura, y acceso a universidades locales académico
For the diversity of cultures that we inhabit in Broward, which enriches the life experience of the boys; the opportunity to live near the coast since it offers possibilities for studies of climate change, protection of species, and fragile ecosystems, as well as being a geopolitically important point; excellent climate, excellent infrastructure, and access to local academic universities

- Hay colegios que tienen mas A+ y he notado que la seguridad en antiguos años era mucho mejor, ahora a desmejorado.
There are schools that have more A+ and I have noticed that security in former years was much better, now it has deteriorated.
- Ya que en teoría son los mejores colegios
Since in theory they are the best schools
- Es un lugar tranquilo, excelentes escuelas públicas con buena atención a los estudiantes y ayuda a través del proyecto Heart y muy importante ESOL
It is a quiet place, excellent public schools with good attention to students and help through the Heart project and very important ESOL
- Hay variedad escuelas públicas y recursos sociales
There are a variety of public schools and social resources
- Si
Yes
- It is supposed to be a good county to live in, but there is still too much violence in the schools and the school system is not catering to all the kids's needs
- Muchas escuelas
Many schools
- Hay muchas personas de diferentes nacionalidades y culturas.
There are many people of different nationalities and cultures.
- No lo siento así
I don't feel like that
- Condado seguro, limpio
Safe, clean county
- Es un buen lugar las escuelas no están saturadas de estudiantes
It is a good place the schools are not saturated with students
- Por su educación y seguridad
For your education and safety
- La verdad que el tráfico y la delincuencia ha aumentado tanto que no es tan buen lugar para vivir. Las escuelas están cada día peores
The truth is that traffic and crime have increased so much that it is not such a good place to live. Schools are getting worse every day
- Excelente lugar para vivir mas seguro y mas involucrado con los niños .
Excellent place to live safer and more involved with children.
- Por su ubicación urbana
Due to its urban location
- Por qué es transcurrido y con escuelas cercanas
Why is it elapsed and with nearby schools?

- Porque hay variedad de gente de muchas partes del mundo y hay mucha variedad de comida y cultura.
Because there is a variety of people from many parts of the world and there is a great variety of food and culture.
- El condado de Broward es un buen lugar para vivir debido a la diversidad de personas de distintas costumbres y religiones.
Broward County is a good place to live because of the diversity of people of different customs and religions.
- Tranquilo
Quiet
- Muy bueno
Very good
- Me gusta broward no es miami Estamos cerca Es como un condado mediterraneo
I like broward it's not miami we're close it's like a mediterranean county
- Seguro por ahora
Safe for now
- Diversidad, valores, familia, seguridad,
Diversity, values, family, safety,
- Zona muy tranquila y muchos lugares para que los niños disfruten
Very quiet area and many places for children to enjoy
- Seguridad
Security
- La disciplina, el apoyo incondicional sin marcar diferencias en el proceso de adaptacion de estudiantes nuevos de otros paises que no hablan ingles y asi apoyarlos en su aprendizaje para el idioma y en las diferentes pensulas academicos. Personalmente me siento afortunada de que a pesar de que mi hija lleva poco siento que ustedes hacen un control a los estudiantes que llevan a que ellos adquieran mas disciplina.
Discipline, unconditional support without making differences in the adaptation process of new students from other countries that do not speak English and thus support them in learning the language and in the different academic pensuls. Personally, I feel lucky that even though my daughter has been around for a while, I feel that you control the students, which leads them to acquire more discipline.
- Seguro, tranquilo
Safe, calm
- Seguridad. Oportunidades para nuestros niños. ayudas a la comunidad
Security. Opportunities for our children. you help the community
- Si
Yeah
- Hasta hace muy poco había confianza de caminar.de dejar objetos de valor en lis autos .las escuelas con alumnado regular ahora ahi mucho alumnado.

Until very recently there was confidence to walk. to leave valuables in cars. Schools with regular students now there are many students.

- Pensaría que por la tranquilidad y la buena educación, pero cada vez el condado se aleja más de esto.
I would think that for the tranquility and good education, but each time the county moves further away from this.
- Por su seguridad y buen nivel educativo de las escuelas. Es una comunidad de familias con niños que la hace más tranquila y agradable.
For your safety and good educational level of the schools. It is a community of families with children which makes it calmer and more pleasant.
- Seguridad, orden, vida familiar, iglesias.
Security, order, family life, churches.
- Estamos en un area segura, con escuelas excelentes, parques y actividades para la familia
We are in a safe area, with excellent schools, parks and activities for the family.
- Porque la calidad de la educacion es muy alta.
Because the quality of education is very high.
- Es tranquilo y no hay mucho racismo
It is calm and there is not much racism
- Vivir en este Condado es una bendición y como tal debemos de aprovechar. Me gustaría conocer los beneficios disculpen no conozco mucho de todo, soy de otro país hace muy poco vivimos acá
Living in this County is a blessing and as such we must take advantage of it. I would like to know the benefits. Sorry, I don't know much about everything. I'm from another country. We've recently been here.
- Si es uno de los mejores condados organizados, seguridad. Aumente más la parte recreativa y deportiva para aquellos alumnos en tiempo de ocio
If it is one of the best organized counties, security. Increase more the recreational and sports part for those students in leisure time
- Es el mejor condado tranquilo seguro limpio
It is the best county quiet safe clean
- El distrito escolar al que pertenecemos es excelente. La ciudad es segura y pujante.
The school district we belong to is excellent. The city is safe and thriving.
- Tranquilidad, mejor organización ciudadana y menos alboroto
Tranquility, better city organization and and and less fuss
- En mi caso, las escuelas se preocupan por mantener la excelencia académica. Y también están haciendo esfuerzos, para mantener la seguridad en las mismas.
In my case, schools care about maintaining academic excellence. And they are also making efforts to maintain security in them.
- Considero que es un lugar tranquilo y seguro, las escuelas son de buena calidad educativa y me encantan los parques

He considered that it is a quiet and safe place, the schools are of good educational quality and I love the parks

- Por la accesibilidad de parques, playas, áreas deportivas y buenas escuelas
For the accessibility of parks, beaches, sports areas and good schools.
- Es mucho más tranquilo que Miami dade
It is much quieter than Miami dade
- Por mi parte las personas son super amables y hay muchas áreas verdes. Lo cual nos llena de un mejor oxígeno
For my part, people are super friendly and there are many green areas. Which fills us with better oxygen
- Clima cálido y soleado: El clima en el Condado de Broward es cálido y soleado durante la mayor parte del año, lo que permite a los residentes disfrutar de actividades al aire libre durante todo el año. Playas: El Condado de Broward tiene más de 40 millas de hermosas playas, lo que lo convierte en un destino popular para los amantes del sol y la playa. Diversidad cultural: El Condado de Broward es un lugar diverso y multicultural, con personas de todas partes del mundo que llaman hogar a este lugar. Esto se refleja en la amplia variedad de restaurantes y opciones de entretenimiento que se encuentran en la zona. Parques y áreas naturales: El Condado de Broward cuenta con una gran cantidad de parques y áreas naturales, incluyendo el Parque Nacional de los Everglades y el Parque Estatal Hugh Taylor Birch, lo que ofrece a los residentes muchas opciones para actividades al aire libre y contacto con la naturaleza. Educación: El Condado de Broward cuenta con una excelente red de escuelas públicas y privadas, incluyendo algunas de las mejores escuelas magnet y de STEM del estado de Florida. Oportunidades de trabajo: El Condado de Broward cuenta con una amplia variedad de oportunidades de empleo en diversos sectores, como la salud, la tecnología y el turismo. Calidad de vida: En general, el Condado de Broward es un lugar seguro y cómodo para vivir, con una alta calidad de vida y una amplia gama de servicios y comodidades. Estos son solo algunos de los aspectos positivos que hacen del Condado de Broward un excelente lugar para vivir.
Warm, Sunny Weather: The weather in Broward County is warm and sunny for most of the year, allowing residents to enjoy outdoor activities year-round. Beaches: Broward County has over 40 miles of beautiful beaches, making it a popular destination for sun and beach lovers. Cultural Diversity: Broward County is a diverse and multicultural place, with people from all over the world calling it home. This is reflected in the wide variety of dining and entertainment options found in the area. Parks and Natural Areas: Broward County is home to a large number of parks and natural areas, including Everglades National Park and Hugh Taylor Birch State Park, giving residents many options for outdoor activities and contact with nature. Education: Broward County has an excellent network of public and private schools, including some of the best magnet and STEM schools in the state of Florida. Job Opportunities: Broward County has a wide variety of job opportunities in various sectors, including healthcare, technology, and tourism. Quality of Life: Overall, Broward County is a safe and comfortable place to live, with a high quality of life and a wide range of services and amenities. These are just a few of the positive aspects that make Broward County a great place to live.

- En el oeste hay buenos colegios, yo vivo ahí pero todo lo que estoy poniendo es lo que a mi juicio tiene oportunidad de mejorar
In the west there are good schools, I live there but all I am posting is what in my opinion has the opportunity to improve
- Estamos en un area segura, con escuelas excelentes, parques y actividades para la familia
We are in a safe area, with excellent schools, parks and activities for the family.
- Atencion y buen trato humano a padres y estudiantes.
Attention and good human treatment to parents and students.
- Si pero muy caro el transporte para recoger a los niños de pa escuela
Yes, but the transportation to pick up the children from school is very expensive.
- Tiene colegios, atencion medica, de policias, bomberos y programas excelentes. Vivo feliz y segura en Weston
It has schools, medical attention, police, firefighters and excellent programs. I live happily and safely in Weston
- En la ciudad donde vivo Weston, tiene grandes escuelas que se preocupan por sus alumnos
In the city where I live, Weston has great schools that care about their students.
- Es muy seguro y las escuelas son muy bien administradas.
It is very safe and the schools are very well managed.
- Más que Broward las escuelas de Weston son muy buenas
More than Broward Weston schools are very good
- las escuelas son mucho mas organizadas, los programas que pueden obtener los ninos son magnificos para su desempeno, el rendimiento escolar son muy buenos.
The schools are much more organized, the programs that the children can obtain are magnificent for their performance, the school performance is very good.
- Es bonito, cálido y las escuelas quedan cerca de mi. Cada
It's nice, warm and the schools are close to me. Each
- Lo organizado, las áreas son limpias, colegios son grandes, áreas verdes, parques
Organized, the areas are clean, schools are large, green areas, parks
- Amo a gobernador de acá y amo este condado por el excelente desempeño en los colegios
I love the governor here and I love this county for the excellent performance in the schools
- Un buen nivel de vida y las escuelas son competitivas y muy cerca a mi lugar de trabajo
A good standard of living and the schools are competitive and very close to my place of work
- Es una ciudad muy Bonita y me sacar Buenos estudiante para q ayuden al planeta o a la poblacion mundial.
It is a very beautiful city and I will get good students to help the planet or the world population.

- Nos ha gustado mucho, es tranquilo y nuestros hijos están muy contentos.
We liked it a lot, it's quiet and our children are very happy.
- El clima es maravilloso, hay muchos parques y sitios familiares de recreación.
The weather is wonderful, there are many parks and family recreation sites.
- Porque la ley se respeta, hay seguridad, calidad de vida.
Because the law is respected, there is security, quality of life.
- Estoy recién llegada hasta el momento un buen lugar
I am a newcomer so far a good place
- El condado es un lugar tranquilo, como familia me siento segura.
The county is a quiet place, as a family I feel safe.
- Antes era u. Lugar maravilloso ahora la delincuencia el robo de vehículos es cada día peor . Si quieren mejorar la seguridad y calidad de los condados cierren las fronteras y no dejen entrar tanta gente que dañan a este país y lo pagamos los ciudadanos con nuestros taxes
Before it was u. Wonderful place now crime vehicle theft is worse every day. If you want to improve the security and quality of the counties, close the borders and do not let in so many people who harm this country and we citizens pay for it with our taxes
- Buenas vías, acsequibilidad, se encuentran todo tipo de actividades por hacer
Good roads, affordability, there are all kinds of activities to do
- La diversidad en su población. La importancia que le da a la educación.
The diversity in its population. The importance given to education.
- Era un buen lugar ya no mas, la violencia en las escuelas y las calles ha aumentado considerablemente en los tres ultimos annos
It was a good place not anymore, violence in schools and streets has increased considerably in the last three years
- Es tranquilo, bonito un buen lugar para los niños
It is quiet, beautiful, a good place for children.
- Broward tiene las mejores escuelas. Hay mucha disciplina
Broward has the best schools. there is a lot of discipline
- Creo que hay más educación y valores que en otros condados.
I think there is more education and values than in other counties.
- A mi modo de ver es más tranquilo que otros condados
The way I see it is quieter than other counties
- Me gusta todas las oportunidades que los niños tienen en Broward
I like all the opportunities that children have in Broward
- Tranquilidad
Tranquillity
- Me encanta el condado pienso que es un buen condado para las familias con niños en comparación a otros distritos muy buen trabajo de todos en conjunto

I love the county I think it is a good county for families with children compared to other districts very good work from all together

- Por su seguridad
For your safety
- Muy buena calidad educativa. Muy buenas ciudades y progreso.
Very good educational quality. Very good cities and progress.
- Gente muy respetuosa, hay tranquilidad, es un lugar agradable y la gente se sabe comportar
Very respectful people, there is tranquility, it is a pleasant place and people know how to behave
- Ya que en teoría son los mejores colegios
Since in theory they are the best schools
- Lo buenas que son las escuelas y muy familiar
How good the schools are and very familiar
- Las cosas positivas del Condado de Broward, en realidad antes era bueno vivir ahora esta poblado el Condado especialmente las escuelas esta demasiado gente, es una opinion.
The positive things about Broward County, actually before it was good to live now the County is populated especially the schools are too crowded, it's an opinion.
- Broward es un lugar para vivir siempre. Accesibilidad en lo comercial.
Broward is a place to live forever. Commercial accessibility.
- El nivel de educativo en las escuelas del condado son muy altas y eso ayuda a que salgan estudiantes motivados para continuar con estudios superiores
The educational level in the county schools is very high and this helps to leave motivated students to continue with higher studies.
- Seguridad, zonas lindas.
Security, beautiful areas.
- Excelentes nivel educativo
Excellent educational level
- Más que Broward las escuelas de Weston son muy buenas
More than Broward Weston schools are very good
- Se imparte una buena educación
A good education is imparted
- Por que hay un ambiente familiar donde se Puede criar un hijo ya que contamos con diferentes sitios para nuestros hijos
Because there is a family environment where you can raise a child since we have different places for our children.
- En mi opinión es más organizado contamos con buenas escuelas, áreas recreación accesibles.
In my opinion, it is more organized. We have good schools, accessible recreation areas.

- Que las escuelas tienen buen manejo. Que es una zona muy familiar y tranquila para los niños
That the schools are well managed. It is a very familiar and quiet area for children
- Por su diversidad cultural, su excelentes colegios, la conveniencia para criar familias.
For its cultural diversity, its excellent schools, the convenience to raise families.
- En Davie siento tranquilidad y seguridad en el colegio así como en la ciudad.
In Davie I feel calm and safe at school as well as in the city.
- Es tranquilo.
It's quiet.
- Post COVID none
- Tienen mas valores y respeto con la comunidad
They have more values and respect for the community.
- Es ordenado, brinda informacion y apoyo para muchas cosas, tiene excelentes colegios
It is organized, provides information and support for many things, has excellent schools
- Todo ok
All ok
- Soy nueva y me parece excelente el orden que tiene
I'm new and I think the order you have is excellent
- Creo que hay más educación y valores que en otros condados.
I think there is more education and values than in other counties.
- Seguridad ,parques ,gente amable.
Security, parks, friendly people.
- cumplimiento de normas
compliance with standards
- Seguro, clima favorable, parques, variedad culinaria, areas Verdes, ciudad limpia.
Safe, favorable climate, parks, culinary variety, green areas, clean city.
- Infraestructura, colegio buenos pero podrian ser los mejores
Infrastructure, good school but could be the best
- Porque en la escuela de mis hijos hay repetí amor y crecimiento intelectual!
Because in my children's school there is love and intellectual growth!
- Es un excelente lugar para vivir
It is a great place to live
- Todavía me siento segura de vivir en Broward y los colegios tienen programas avanzados, muchos colegios A
I still feel safe living in Broward and the colleges have advanced programs, many A colleges
- ???????

- Se imparte una buena educación
A good education is imparted
- No puedo comprar con otro porque siempre eh vivo aquí
I can't buy with another because I always live here
- El sistema de librerías es maravilloso.
The library system is wonderful.
- Es un lugar tranquilo done se puede estar Seguro
It is a quiet place where you can be safe
- Comparativamente a otros condados y estados, la calidad educativa es mejor
Comparatively to other counties and states, the educational quality is better
- Masomenos
More or less

Añada algún comentario que le gustaría incluir en relación a la búsqueda de superintendente para nuestro Distrito.

Please add any comments you would like to include regarding the search for a superintendent for our District.

- Que su prioridad sea la seguridad en nuestras escuelas
Make your priority safety in our schools
- Impartir cursos de inglés a los niños que están en ESL
Give English courses to the children who are in it.
- Multicultural
- mucha amabilidad
much kindness
- Fuerte de caracter, que tenga sentido comun, que tenga una buena formacion en valores y principios humanos y que no esta sujeto a problemas de identidad de genero.
Strong character, who has common sense, who has a good formation in values and human principles and who is not subject to gender identity problems.
- Family person with good moral values. Teach children no indoctrination
- Que se tenga en cuenta mas la voz de los estudiantes que sea mas cercano a ellos.
That the voice of the students that is closest to them be taken into account more.
- Deben ser más agresivos y eficientes en activar alguna restricción para las personas y estudiantes que asisten a las escuelas
They must be more aggressive and efficient in activating any restrictions for the people and students who attend the schools.
- Me gustaría que escogiera una persona que tenga excelentes valores, que tenga espacio para visitar las escuelas y vea en persona cuáles son sus necesidades, que esté dispuesto a trabajar por la problemática del Bullying, que implante una nueva materia en todas y cada uno de los planteles educativos, como es el área de valores humanos para que los

niños desde pequeño entienda que todos somos iguales y que al prójimo tenemos que respetar, que la ayuda mutua haremos unas personas de bien y sin tanta maldad, con la colaboración desde casa.

I would like you to choose a person who has excellent values, who has space to visit the schools and see in person what their needs are, who is willing to work for the problem of Bullying, who introduces a new subject in each and every one of them. the educational establishments, such as the area of human values so that children from a young age understand that we are all equal and that we have to respect our neighbors, that mutual aid will make people good and without so much evil, with the collaboration from home.

- Dar la bienvenida al elegido y desearle bendiciones en e trayecto.
Welcome the chosen one and wish him blessings on the journey.
- Carisma, lider, valores
Charisma, leader, values
- Todo excelente
All excellent
- Más programas accesibles para niños después de la escuela
More accessible programs for children after school
- Por favor el respeto por la educacion de los niños sin adoctrinacion ni ideologias de generó.
Please, respect for the education of children without indoctrination or ideologies of gender.
- Preocuparse por qué los alumnos que si lo necesiten tengan transporte escolar
Worry about why students who need it have school transportation
- Que sea una persona que no discrimine a nadie que todos sean iguales y que siempre tenga la solución a algún problema sin dañar a nadie
That he is a person who does not discriminate against anyone, that everyone is equal and that he always has the solution to a problem without harming anyone.
- Los padres necesitamos lideres que conozcan, se preocupen y se enfoquen por el bienestar y la inteligencia emocional de nuestros hijos y en general de la sociedad.
Parents need leaders who know, care and focus on the well-being and emotional intelligence of our children and society in general.
- Que tenga un perfil adecuado al puesto, que tenga familia y que sus hijos estén en escuelas públicas del condado
That they have a suitable profile for the position, that they have a family and that their children are in public schools in the county.
- Muy importante que pongan atencion en los programas de inclusion a los jovenes , desarrollen estrategias para que los alumnos participen, se reúnan y disfruten su vida en la escuela.
It is very important that they pay attention to youth inclusion programs, develop strategies for students to participate, meet and enjoy their life at school.

- Ojalá sea una persona migrante , negra o latina , lastimosamente la gente blanca no piensa más all de sus privilegios
I hope I am a migrant, black or Latino, unfortunately white people do not think beyond their privileges
- debemos cuidar los valores y la seguridad de las escuelas
we must take care of the values and safety of schools
- Si
Yes
- Que actúe como un sello de aprobación para TODAS las políticas del gobernador. Que se muestre fuerte y mantenga como primordial la verdad y la educación como la búsqueda de la verdad, no el adoctrinamiento, sea este patriótico obviando los aspectos problemáticos de la historia de EE.UU., o ideológico. Que defienda el intercambio libre de ideas.
Act as a seal of approval for ALL the Governor's policies. That he be strong and keep truth and education as paramount as the search for truth, not indoctrination, be it patriotic, ignoring the problematic aspects of US history, or ideological. Defend the free exchange of ideas.
- Que sea una persona responsable, que se interese por los problemas de las escuelas y los estudiantes y sobre todo que tenga amor por lo que hace.
That he is a responsible person, that he is interested in the problems of the schools and the students and above all that he loves what he does.
- Que se comprometa a escuchar a los padres
Commit to listen to parents
- Que busque el orden y el sentido común sin ir a los extremos y que las minorías sean tratadas de forma justa sin ir en contra del promedio
Seek order and common sense without going to extremes and that minorities are treated fairly without going against the average.
- Alguien open mind, que se verdad se interese por el aprendizaje de los alumnos y no solamente por ganar un buen salario.
Someone open minded, who is truly interested in student learning and not just in earning a good salary.
- Sin comentarios
No comment
- Como romper las barreras entre las diferentes culturas y que los jovenes se sientan como una sola raza.
How to break the barriers between different cultures and make young people feel like one race.
- que sea estricto con el buen comportamiento que deben tener los estudiantes y todos los profesores y servidores de las escuelas publicas de Broward
that is strict with the good behavior that must have the students and all the teachers and servants of the public schools of Broward

- Mantener campañas de visitas a las escuelas viendo que debilidades tienen y buscar siempre soluciones para fortalecerlas
Maintain campaigns to visit schools, seeing what weaknesses they have and always looking for solutions to strengthen them.
- Que la persona también se involucre en la clase de alimentación que le dan a los niños en los colegios, que la cantidad de azúcar, colorantes, preservantes sean reducidos para cuidar de la salud de nuestros niños.
That the person also get involved in the kind of food that is given to children in schools, that the amount of sugar, dyes, preservatives be reduced to take care of the health of our children.
- Comunicación incluyente
Inclusive communication
- Que esté preocupado por la educación de los jóvenes y más oportunidades
Who is concerned about the education of young people and more opportunities
- Desarrollo constante de los profesores y gestor de ayuda entre los padres.
Constant development of teachers and help manager between parents.
- Más seguridad en las escuelas. Queremos estar tranquilos dejando a nuestros hijos cada mañana en el colegio.
More security in schools. We want to be calm leaving our children every morning at school.
- Buena persona, profesional y respetuoso al ser humano
Good person, professional and respectful to the human being.
- Una persona que no tenga afiliación política, profesional capacitado muy gerencial y práctico
A person who has no political affiliation, a highly managerial and practical trained professional.
- Respeto a la cultura incluye respeto a la forma como educamos a nuestros hijos en temas fundamentales como la familia, la identidad sexual (hombre/ mujer) y el respeto a cada individuo sin imposiciones.
Respect for culture includes respect for the way we educate our children on fundamental issues such as family, sexual identity (man/woman) and respect for each individual without impositions.
- Que se una decisión por mérito, cualidades y experiencia. NO POLÍTICO. !
That a decision be made based on merit, qualities and experience. NOT POLITICAL. !
- None
- Que sea una persona que entienda que las excusas deben ser lugares felices, y no lugares con personas poco amables
Be a person who understands that excuses should be happy places, and not places with unkind people.

- Primero que sea padre, que viví en el condado , y que trabaje fuera del escritorio
First that I am a father, that I lived in the county, and that I work outside the desk
- Que tenga la capacidad para tomar el cargo
That he has the capacity to take charge
- Q siga manteniendo igual cómo está y si es para algo bueno q Dios lo bendiga grande mente y muchas gracias x q no hay discriminacion
May you continue to keep the way you are and if it is for something good, may God bless you greatly and thank you very much because there is no discrimination
- Poder darle oportunidad a los responsables que no tienen trabajo que la escuela les pueda brindar ayuda
Being able to give those responsible who do not have a job the opportunity for the school to help them.
- Todo perfecto
All perfect
- Buena preparation academica psicologica y social
Good psychological and social academic preparation
- Proteger a los profesores trabajadores y estudiantes
Protect teacher workers and students
- Los estudiantes con necesidades especiales necesitan que se les de importancia y respeto a su educación como al resto de los estudiantes.
Students with special needs need to be given importance and respect for their education just like other students.
- Mas que buscar una persona que avale las nuevas olas educativas, se debe propender por encontrar un profesional que tenga valores y propenda por el respeto de la familia.
More than looking for a person who endorses the new educational waves, one should tend to find a professional who has values and tends to respect the family.
- Que sea un buen lider con respeto,y que cumpla sus objetivos para mejorar las escuelas,tambien los maestros que hay ga una comunicacion con los padres
That he be a good leader with respect, and that he fulfill his objectives to improve the schools, as well as the teachers who communicate with the parents.
- You cannot expect a positive change when the requirements for a superintendent are pushing equity. That's wrong. That's political and doesn't benefit anyone. We must offer EQUAL opportunities to our children. Not equity of outcome.
- Que sea buen comunicador, que entienda qué hay muchas culturas y tanto padres como alumnos necesitamos orientación sobre las etapas del sistema educativo en USA y cómo preparar a los chicos para una exitosa vida después de la escuela
That he is a good communicator, that he understands that there are many cultures and both parents and students need guidance on the stages of the educational system in the USA and how to prepare children for a successful life after school.

- Que sea una persona que se preocupe por buscar el beneficio de nuestros estudiantes y su seguridad , material, espiritual e intelectual. De igual manera se preocupen de que los profesores tengan lo necesario para realizar una buena educacion en cada salon de clase. tambien muy pendientes de las personalidades a quienes contatan que algunos casos ponen en peligro la seguridad , intelectual y personal de nuestros hijos.
That he be a person who cares about seeking the benefit of our students and their security, material, spiritual and intellectual. In the same way, they worry that the teachers have what is necessary to carry out a good education in each classroom. They are also very aware of the personalities they tell that some cases endanger the intellectual and personal security of our children.
- No deseo incluir nada mas
I don't want to include anything else
- Que el nuevo superintendente tenga experiencia
That the new superintendent has experience
- No
- Please stop gun violence
- Mas classes de deportes para los estudiantes o actividades que los animen
More sports classes for students or activities that encourage them
- Que sea una persona con valores morales que ame a su nación y los principios de esta nación basada en los preceptos bíblicos.
That is a person with moral values who loves his nation and the principles of this nation based on biblical precepts.
- Que sea una persona honesta con buenos principios y con ánimo realmente de trabajar fuertemente por nuestro futuro en nuestro país que son los próximos jóvenes que salen de los high school
That he is an honest person with good principles and with the spirit of really working hard for our future in our country who are the next young people to leave high school.
- Me gustaría que se practicara el baseball desde Elementary
I would like baseball to be practiced since Elementary
- Que sea una persona honesta y que defienda los valores de la familia
That is an honest person and that defends the values of the family
- Representativo a la poblacion estudiantil
Representative of the student population
- Que apruebe las normas necesarias para optar el cargo.
Approve the necessary regulations to qualify for the position.
- Que sea comunicativo , presente para los distintos desafíos o problemas q puedan presentarse
That is communicative, present for the different challenges or problems that may arise.
- Mujer. Madre de Familia, que comprenda la necesidad de los estudiantes desde un punto de vista más amigable y familiar.

Women. Mother of the Family, who understands the needs of the students from a more friendly and familiar point of view.

- Que tenga valores bíblicos Cristianos.
That has Christian biblical values.
- Que haya demostrado transparencia y eficacia
That it has demonstrated transparency and effectiveness
- Me gusto mucho la gestion y estilo que Hizo el superintendente de miami -----
I really liked the management and style that the superintendent of Miami ----- did
- Proteger a los profesores trabajadores y estudiantes
Protect teacher workers and students
- debe tener experiencia con la comunidad neurodiversa y compromiso con habilitarlos para ser productivos y valiosos miembros de la comunidad
must have experience with the neurodiverse community and a commitment to enabling them to be productive and valuable members of the community
- Que tenga experiencia en el cargo
Have experience in the position
- Seguridad escuelas
School security
- Que aparte de ser lider,.sepa reconocer con humildad fallas o errores, ya que hacen parte de la vida, del camino y asi evaluar y seguir avanzando.
That apart from being a leader, knows how to humbly recognize failures or errors, since they are part of life, of the path and thus evaluate and continue advancing.
- Que sea el mejor y más capacitado
Be the best and most qualified
- Que tenga conocimiento en implementar seguridad en las escuelas
Have knowledge of implementing security in schools.
- Que sepa discernir y defender el bienestar y la educación adecuada para cada nivel.
Who knows how to discern and defend well-being and the appropriate education for each level.
- Que sea una persona que conozca muy bien las universidades a nivel nacional para que pueda enfocar programas de high school acorde a lo que piden las universidades
That it be a person who knows the universities at a national level very well so that he can focus high school programs according to what the universities ask for.
- No deseo que obliguen a los niños hablar del tema sexual y todo lo que se ha inventado sobre los géneros
I do not want children to be forced to talk about sexuality and all that has been invented about gender
- Ideal que no tuviera influencias políticas
Ideally, it would not have political influences.

- Que no se apresuren, yo creo que no se le dio una oportunidad justa a la superintendente anterior , fue mas político y no debe ser así
Do not rush, I believe that the previous superintendent was not given a fair opportunity, it was more political and it should not be like that
- Que esta persona sea alguien guiado y dirigido por Dios así todo será mucho mejor más liviano.
That this person is someone guided and directed by God so that everything will be much better and lighter.
- Que cada día crezca la relación con la escuela
That every day the relationship with the school grows
- Que venga con verdaderos valores cristianos porq en este país la leyes fueron creadas con principios cristianos y valores bíblicos los cuales se han venido perdiendo o los han venido excluyendo para que tengamos mejores personas en un futuro y hacer los Estados Unidos de America Grande una vez más
Come with true Christian values because in this country the laws were created with Christian principles and Biblical values which have been lost or have been excluded so that we have better people in the future and make the United States of America Great once. further
- Me gustaría que hicieran un plan serio para la Seguridad en las Escuelas. Detección de metales como en los aeropuertos.
I would like you to make a serious plan for School Safety. Metal detection like in airports.
- Creo que el superitendente debería ser una persona cercana a la comunidad, que sea bilingüe ya que el condado tiene una gran comunidad hispana.
I think the superintendent should be a person close to the community, who is bilingual since the county has a large Hispanic community.
- Que sea congruente en lo que dice y hace
Be consistent in what you say and do
- Que sea una persona con buena calidad humana
That is a person with good human qualities
- Que también pueda hablar español.
Who can also speak Spanish.
- Habilidades adicionales como hablar idiomas adicionales al inglés, especialmente Español, Portuguese o Criollo serían de valor agregado para identificarse con la mayoría de la población.
Additional skills such as speaking languages other than English, especially Spanish, Portuguese or Creole would be of added value to identify with the majority of the population.
- El problema ma serio es ocuparse de la salud mental de los chicos y docentes en este momento para que escuchar más de disparos o peleas en el ámbito escolar. La persona que busquen tiene que tener un compromiso muy grande en trabajar este issue y mejorar

la calidad academica

The most serious problem is dealing with the mental health of the children and teachers at this time so that they hear more of shots or fights in the school environment. The person they are looking for has to have a great commitment to work on this issue and improve academic quality.

- Debe de ser del condado y conocer lo que los niños necesitan. No necesariamente haber trabajado en el distrito pero al menos tener experiencia como manager y como maestro.
Must be from the county and know what the children need. Not necessarily have worked in the district but at least have experience as a manager and as a teacher.
- Excelencia y constancia
Excellence and constancy
- Por favor que sea una persona de familia, con valores y principios NORMALES. El superintendente debe dar un ejemplo
Please be a family person, with NORMAL values and principles. The superintendent must set an example
- Que piense más en los niños y dejen de pensar en sus bolsillos
Think more about the children and stop thinking about their pockets.
- Que quiera invertir en la educación y quiera mejorar las instalaciones de las escuelas.
Who wants to invest in education and wants to improve school facilities.
- Que sea una persona que esté cerca de la comunidad, que los niños y muchachos lo vean cercano y con interés en la educación y El Progreso del sistema educativo
That he be a person who is close to the community, that the children and young people see him close and with an interest in education and the progress of the educational system.
- Porfavor que sea una persona de valores y principios.
Please be a person of values and principles.
- La educación mental falta en las escuelas elementales. Más soporte de consejeros para Tropical Elementary
Mental education is lacking in elementary schools. More counseling support for Tropical Elementary
- Que crea en Dios.
Who believes in God.
- Gracias
Thank you
- Tiene que ser una persona activa, que promueva los buenos hábitos y la excelencia en la educación dejando la politiquería de lado y centrándose en los niños, maestros y personal escolar.
It has to be an active person, who promotes good habits and excellence in education, leaving politics aside and focusing on children, teachers and school personnel.

- Una persona con convicciones firmes. Con valores y que no sea dado a la politica, sino que su interes sea la educacion de los niños, que promueba valores.
A person with firm convictions. With values and that is not given to politics, but that his interest is the education of children, that promotes values.
- No tengo nada que acotar
I have nothing to limit
- Persona responsable involucrada en todos los aspectos de nuestro condado, que sea y forme parte de el como su propia familia.
Responsible person involved in all aspects of our county, who is and is part of it as his own family.
- Que tenga mano dura y no deje manipular la educación de nuestras escuela que te g criterio y sobre todo principios . Que defienda la educación de nuestro niños sin incluir baños transfenrros ni basura de ese tipo. Se es hombre o mujer las preferencias sexual es intimidad de cada persona no para manipular a los niños y confundirlos
Have a strong hand and do not allow the education of our schools to be manipulated, which gives you criteria and above all principles. Defend the education of our children without including transfer toilets or garbage of that type. Whether you are a man or a woman, your sexual preferences are the privacy of each person, not to manipulate children and confuse them.
- Que no lo elija DeSantis
Not being chosen by DeSantis
- Me gustaria no se incline a ninguna agenda politica y que tenga en cuenta lo mejor para estudiantes y profesores de las escuelas
I would like not to incline to any political agenda and to take into account the best for students and teachers in schools.
- Porfavor que sea una persona de valores y principios.
Please be a person of values and principles.
- Capacitado
Capable
- Habría más seguridad
There would be more security
- Mas información a lis padres y mas educación
More information to parents and more education
- Que la elección se haga de forma clara y transparente
That the choice be made clearly and transparently
- Que respete a Dios
Respect God
- Que se interese en todos los temas y tenga op cio es para resorber los asuntos escolares
That he is interested in all subjects and has options to deal with school issues.

- Asumir bien su roll
Assume your roll well
- Que se interese por los padres y niños de la escuela
That he is interested in the parents and children of the school.
- Que todo el que quiera pueda calificar para el bus ya que avemos madres que vivimos menos de la distancia para calificar pero se nos hace muy dificil llevar el niño a la escuela pork tenemos mas niños
That everyone who wants to can qualify for the bus since we see mothers who live less than the distance to qualify but it is very difficult for us to take the child to school because we have more children
- El comentario que agrego es que sea una persona con juicio, que sea atenta a lo que se dedica.
The comment that I add is that he is a person with judgment, that he is attentive to what he does.
- Requerimos un superintendente comprometido con el trabajo, buena trayectoria y experiencia.
We require a superintendent committed to the job, with a good track record and experience.
- Como padre, pero tambien como contratista del SBBC, me gustaria que los cambios en el gasto publico tengan un mejor control, ya que se pierde mucho dinero en la burocracia de la construccion y eso incrementa el costo del proyecto, lo que lleva a perder dinero en obras que pudieran costar mucho menos.
As a parent, but also as a contractor for the SBBC, I would like changes in public spending to be better controlled, since a lot of money is lost in the construction bureaucracy and that increases the cost of the project, which leads to losing money on works that could cost much less.
- Debido a la gran cantidad de niños latinos migrantes que han ingresado al país sería de muchísima más ayuda tener a un superintendente que también maneje el español para una mejor comunicación con los estudiantes y padres.
Due to the large number of migrant Latino children that have entered the country, it would be much more helpful to have a superintendent who also speaks Spanish for better communication with students and parents.
- No
- Que sea comprometido con el mejoramiento continuo y esté a la vanguardia en impartir los programas mas actualizados en educación
That is committed to continuous improvement and is at the forefront in providing the most up-to-date programs in education.
- Que hable español, sea consiente de los problemas de las necesidades que tenemos y tengamos accesos a la Comunicación fácil con el
Who speaks Spanish, is aware of the problems of the needs that we have and we have access to easy communication with the

- Para mi es muy importante que sea una persona con experiencia educativa que no siga lineamientos políticos si no que se enfoque en mantener los buenos programas existentes y mejorar los que no funcionan bien. Pero sobre todo que esté comprometido en que los padres nos sintamos seguros de enviar a nuestros hijos a la escuela. SEGURIDAD sea la prioridad para que nuestros hijos se sientan confident y puedan dedicarse aprender.
It is very important to me that he is a person with educational experience who does not follow political lines but focuses on maintaining the good existing programs and improving those that do not work well. But above all, he is committed to making parents feel safe sending our children to school. SAFETY is the priority so that our children feel confident and can dedicate themselves to learning.
- Que se acesore siempre del personal docente
Always have access to the teaching staff
- Ojalá sea una persona de muchos principios y valores.
Hopefully he is a person of many principles and values.
- Que sea una persona que ame la Profesión y se preocupe por elevar la Education
That is a person who loves the Profession and cares about raising the Education
- Una persona que será más conservadora y no se enganche con las nuevas tendencias de la agenda progresistas.
A person who will be more conservative and not get hooked on the new trends of the progressive agenda.
- Sobre todo seguridad para nuestros estudiantes
Above all safety for our students
- que hable varios idiomas, sea persona abierta de pensamientos, pero correcta.
who speaks several languages, is a person who is open-minded, but correct.
- Todo ok
All ok
- Sea elegida una persona competente y experimentada
A competent and experienced person is chosen
- Mas información a lis padres y mas educación
More information to parents and more education
- Actitud de liderazgo ,excelente Gerente que escuché pero que también ponga en práctica y visite las escuelas para que vea de forma presencial las fallas .
Leadership attitude, excellent Manager that I listened to but also put into practice and visit the schools to see the failures in person.
- mayor covertura de transporte
greater transport coverage
- Importante mínimo 3 idiomas, responsable, buen carácter, disposición para atender a los más necesitados
Important minimum 3 languages, responsible, good character, willingness to serve those most in need

- que por favor le IMPORTE el DEPORTE. hay infraestructura extraordinaria pero pésimos profesores, que desincentivan el deporte en nuestros hijos. el DEPORTE es la mejor actividad para prevenir el consumo abusivo de alcohol y otras drogas.
That you please CARE about SPORT. there is extraordinary infrastructure but lousy teachers, who discourage sports in our children. SPORT is the best activity to prevent the abusive consumption of alcohol and other drugs.
- Investigación a fondo de cada paso q a dado en su vida profesional y ver con anticipación sus logros y metas a corto y largo plazo ,
In-depth investigation of each step you have taken in your professional life and see in advance your achievements and goals in the short and long term,
- Tiene que ser un buen gerente y ocuparse más de los problemas que inquietan a los padres y los estudiantes en vez de ser político
You have to be a good manager and deal more with the problems that concern parents and students instead of being political.
- Que sea comprometido con el mejoramiento continuo y esté a la vanguardia en impartir los programas mas actualizados en educación
That is committed to continuous improvement and is at the forefront in providing the most up-to-date programs in education.
- Les deseo suerte y espero sea la elección de esta persona, lo que se necesita para el bien común!
I wish them luck and I hope the choice of this person is what is needed for the common good!
- Responsabilidad en su gestion Como autoridad
Responsibility in its management As an authority
- Debe ser una persona con independencia a los lobbies politicos y grupos de presion de ideologias. Enfocarse unicamente en la educacion con principios cientificos.
Must be a person with independence from political lobbies and ideological pressure groups. Focus solely on education with scientific principles.

Community Members/Miembro de la comunidad

¿Qué características personales, experiencias, etc. le gustaría ver en su próximo superintendente de escuelas?

What personal characteristics, experiences, etc. would you like to see in your next superintendent of schools?

- Objetividad y transparencia, Community vote to elected.
Objectivity and transparency, Community vote to elected.
- Con calidad humana, dinámica y menos formalidad.
With human quality, dynamic and less formality.
- El próximo superintendente de escuelas debe tener conocimientos administrativos y pedagógicos, pero también conocimientos en sociología o carreras afines que le permitan

tener en cuenta las necesidades sociales de los niños, niñas y jóvenes del condado de Broward, reconociendo la importancia de los logros educativos, pero teniendo en cuenta la NECESIDAD de crear vínculos asertivos y fortalecer habilidades blandas para la vida. The next superintendent of schools must have administrative and pedagogical knowledge, but also knowledge in sociology or related fields that allow him to take into account the social needs of the children and youth of Broward County, recognizing the importance of educational achievement, but taking into account the NEED to create assertive bonds and strengthen soft skills for life.

- Empatía con los diversos estamentos vinculados a las escuelas y para tomar decisiones.
Empathy with the various levels linked to the schools and to make decisions.

¿Cuáles son los problemas y desafíos que el nuevo superintendente tendrá que abordar para tener éxito?

What are the issues and challenges that the new superintendent will have to address in order to be successful?

- Objetividad en el Syllabus de enseñanzas. Disciplina and Ethical purpose.
Objectivity in the Syllabus of teachings. Discipline and Ethical purpose.
- Comunicación directa menos protocolo para el acceso a la tecnología.
Direct communication less protocol for access to technology.
- Los niños, niñas y jóvenes están perdiendo habilidades sociales, aunque los estudiantes están obteniendo buenas notas, los niveles educativos y de aprendizaje son bajos.
Children and young people are losing social skills, although students are getting good grades, educational and learning levels are low.
- La violencia en las escuelas
Violence in schools

Háblenos de todos los excelentes programas y oportunidades educativas que el Distrito ofrece a sus estudiantes.

Tell us about the great educational programs and opportunities the District offers its students.

- ?.
- La inclusión
Inclusion
- Los programas de ESOL y los programas duales, así como los programas magnet son excelentes herramientas para los estudiantes
ESOL programs and dual programs as well as magnet programs are great tools for students
- Tutorías Esol
Esol Tutorials

Háblenos de los aspectos positivos de vivir en el Condado de Broward. ¿Por qué el condado de Broward es un buen lugar para vivir?

Tell us about the positive aspects of living in Broward County. Why is Broward County a good place to live?

- Good weather.
- Diversidad de la población
Diversity of the population
- Seguridad, Excelentes zonas de dispersión y buena calidad de vida.
Security, excellent dispersal areas and good quality of life.
- Áreas verdes y parques Seguridad al menos en Weston Escuelas bien evaluadas
Green areas and parks Safety at least in Weston Schools well evaluated

Añada algún comentario que le gustaría incluir en relación a la búsqueda de superintendente para nuestro Distrito.

Please add any comments you would like to include regarding the search for a superintendent for our District.

- Ethical and objective professional
- Más visitas a las escuelas, factor sorpresa.
More visits to schools, surprise factor.
- Se necesita un perfil con conocimientos psico-pedagógicos y administrativos.
A profile with psycho-pedagogical and administrative knowledge is needed.

*Survey Monkey Results for
Broward County Public Schools
April 2023*

*(NOTE—these responses have not been edited,
they are printed as entered by the stakeholders)*

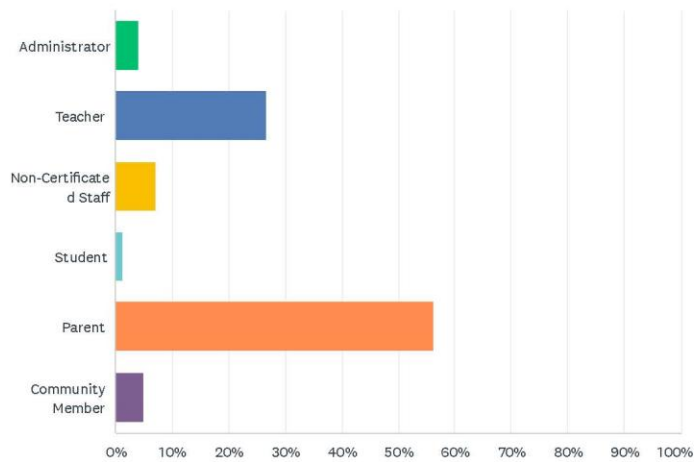
2,690 English Responses

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

Q6 Please indicate the stakeholder group you represent:

Answered: 2,690 Skipped: 0



ANSWER CHOICES	RESPONSES	
Administrator	4.01%	108
Teacher	26.65%	717
Non-Certificated Staff	6.95%	187
Student	1.19%	32
Parent	56.32%	1,515
Community Member	4.87%	131
TOTAL		2,690

Q1 What are the personal characteristics, experiences, etc. you would like to see in your next superintendent of schools?

Answered: 2,613 Skipped: 77

#	RESPONSES	DATE
1	a moral value system that protects and respects the value of the student and the parents.	4/6/2023 7:15 PM
2	I want the next superintendent to care about student learning and student wellbeing above all else. I am tired of reading about the district and the school board in the newspaper for various corruption scandals.	4/6/2023 2:03 PM
3	Diligence, Diplomatic, Empathetic	4/6/2023 12:42 PM
4	experience with larger districts experience with a multitude of cultures able to work with all stakeholders	4/6/2023 10:29 AM
5	Compassionate, down to earth, respectful, effective leader, servant leader	4/6/2023 9:55 AM
6	need one that cares equally about the ese children, the last superintendent straight up ignored my emails about a concern of my [REDACTED] [REDACTED] [REDACTED] [REDACTED] the school board members representing the district bright horizons is in ignored me as well. I know if my daughter could speak for herself someone would have listened, shame on all of you.	4/6/2023 8:39 AM
7	Experience, personal integrity, and respect for the wards of the system, the children and parents needs	4/6/2023 7:43 AM
8	Honesty, integrity, and accountability	4/6/2023 5:39 AM
9	Honesty, Hardworking, Accountability	4/5/2023 11:28 PM
10	Honesty, integrity, a person with a strong and long term experience in eduction and especially in ethnically diverse school systems. This person should be able to stand up for what's best for the students in this district. This person cannot be a puppet for our current governor.	4/5/2023 8:24 PM
11	One that prioritizes building strong relationships with the parent stakeholder group.	4/5/2023 12:46 PM
12	Enthusiasm, Dynamism Diversisity and Diverse Experience Maturity & Well Focus	4/5/2023 10:23 AM
13	Listens to the teachers and students and actually acts and keeps to their promises. Will raise the teacher's salaries and protect the rights of marginalized communities.	4/5/2023 4:11 AM
14	Speeches, Bravery , Ethics, encourage the people to grow.	4/4/2023 7:52 PM
15	Enthusiasm, Dynamism Diversisity and Diverse Experience Maturity & Well Focus	4/4/2023 7:33 PM
16	Person of integrity who is culturally aware and responsive. Should have large SUPERINTENDENT experience. Served in a diverse community. Needs to be bilingual in English and Spanish.	4/4/2023 6:53 PM
17	Support of not only students, but teachers as well. It will be important to recruit quality teachers and offer these teacher proper support and training to help them succeed. Additionally, and just as important, the new superintendent needs to be able to retain current and seasoned staff.	4/4/2023 4:38 PM
18	Efficient, Hard-working superintendent, who is fair and loyal to everybody that works around her/him.	4/4/2023 3:50 PM
19	Learn about how to improve Broward school system	4/4/2023 2:40 PM
20	charismatic; knowledgable; interpersonal skills; well-respected from all stakeholders; bi-partisan; fair; visibility in the community; culturally aware	4/4/2023 1:34 PM
21	I would like the next superintendent to be extremely intelligent, caring, open-minded, and tolerant. Ideally I would like him/her to be a democrat.	4/4/2023 12:44 PM

22	A superintendent should be able to develop and articulate a clear vision for the district, as well as develop strategies to achieve that vision.	4/4/2023 12:21 PM
23	I think having someone who has been a teacher and has worked in multiple schools and position is important.	4/4/2023 9:44 AM
24	Honestly sincerely Highly qualified	4/4/2023 9:37 AM
25	As a student, I am looking for a superintendent that is a current superintendent (in a district of any size), or a cabinet/senior leadership team member in one of the 25 largest school districts in the nation. I am looking for someone who is diverse and has experience at different levels of education. Most importantly, I am looking for someone who has a proven track record of "flipping a district or department." What I mean by this is that they have positively changed the culture in a district.	4/4/2023 9:08 AM
26	Time spent in the classroom. 10+ years	4/4/2023 8:48 AM
27	Transparent, very kind hearted towards teachers and children. Address concerns from school staff on a prompt basis	4/4/2023 6:25 AM
28	I don't know	4/3/2023 4:29 PM
29	Listens to and supports teachers. For example, Savvas is causing significant frustration for teachers and students rather than successfully teaching basic math.	4/3/2023 4:09 PM
30	An educator!!!! A person who is politically neutral would be nice for once. A leader who will not succumb to ridiculous pressures. A leader whose ONLY best interest is that of children- of ALL ages, not just high school children.	4/3/2023 2:19 PM
31	Good moral and core values. Strong character and focus on education quality and opportunities for the students.	4/3/2023 2:17 PM
32	Someone with an education background. Not someone with a business background trying to change the school environment. This happened during the last superintendent search and I did not like the business man that came in and didn't know anything about our schools or district. I would've been just fine with the person we voted on.	4/3/2023 12:06 PM
33	Charismatic, yet pragmatic. Passionate about the varied needs of 64 different countries of origin represented in our student body.	4/3/2023 12:00 PM
34	I would like to see a well rounded superintendent one who cares about teachers, students and our environment.	4/3/2023 10:53 AM
35	Someone who knows what they're doing, a person who has a background in education so she's teaching principal Director of some kind of department.	4/3/2023 10:15 AM
36	Professional, Kind, Intelligent I hope our new superintendent is able to work closely with the BTU, our entire Board and with the business community as the face of SBBC. The trust of so many has been tested in the last couple of administrations that this will be a big hurdle!	4/3/2023 10:04 AM
37	Considerate, kind, knowledgeable, experienced	4/3/2023 10:01 AM
38	Highly experienced in the field.	4/3/2023 8:55 AM
39	Must be able to represent the school district in a way that is becoming and positive, and the ability to solve problems.	4/3/2023 8:39 AM
40	I would like to see a good manager who can get school district staff rowing in the same direction and can work effectively with community partners. They need to be a good, clear communicator.	4/3/2023 8:37 AM
41	respect for the interests of schoolchildren and perseverance	4/3/2023 8:12 AM
42	High integrity, always puts students first, knows how to manage resources effectively	4/2/2023 7:59 PM
43	Not to belong to any political parties	4/2/2023 7:15 PM
44	1. Knowledge/Experience and consideration of diverse broward county community (socioeconomic, culturally) 2. Strategic Partner that can build the relationships, bridge the gaps and different voices in the community 3. Bipartisan leader who can bring together different	4/2/2023 6:25 PM

perspectives with one focus - successfully educating the next generation 4. Proven, consistent, measurable success as a education sector leader

45	One that does not turn a blind eye like [REDACTED] [REDACTED] One that will last more than two months like [REDACTED] One that has radical ideas to fix a horribly broken system.	4/2/2023 3:22 PM
46	Strong Leadership. A, "Been There, Done That & Was a Success." Person. Christian & Proud. Not, a Racist Ass Hole. Not an "Industry Dog." Able to overcome ALL obsticals.	4/2/2023 3:08 PM
47	Fairness Transparency (as it's possible to do so)	4/2/2023 1:44 PM
48	Honesty, values public education, students, teachers, unions, and has lead a large school board previously.	4/2/2023 1:02 PM
49	Person with good moral, ethical, religious and professional values. Especially focused on the traditional learning of all students.	4/2/2023 10:16 AM
50	Integrity, honesty, ability to take accountability	4/2/2023 9:55 AM
51	Leadership with problem-solving skills and excellent communication skills, in addition to familiarity with Broward community, and ability to connect with all stakeholders.	4/2/2023 9:41 AM
52	A candidate who has served as a superintendent for at least 5 years, preferably in Florida, and has either maintained or moved the District they are serving to an "A-rated" District.	4/2/2023 9:06 AM
53	Great leadership, great communicator, critical thinker, make sound judgements and ability to solve problems.	4/1/2023 10:39 PM
54	An individual with good morals and respect for God.	4/1/2023 7:04 PM
55	Have an authentic knowlage of the community. GOD 1ST	4/1/2023 6:23 PM
56	Safety	4/1/2023 12:49 PM
57	Integrity, Emotional Intelligence, teachable, patient, courageous and bold.	4/1/2023 11:50 AM
58	Progressive, open-minded, educated, intelligent, not too conservative, professional, knowledgable.	4/1/2023 10:07 AM
59	Hopefully believe that there is a God & has a relationship with God to be able to lead the people, Smart, wise, have common sense, have a heart of understanding, quick too listen slow to anger and greed of money,	4/1/2023 9:42 AM
60	Someone with business experience and someone from outside the District. Someone with no ties to the past ie. [REDACTED]	4/1/2023 7:13 AM
61	Humility Good listening skills Prior experience running a large school district	4/1/2023 6:39 AM
62	I would like to see someone who wants to see students if all backgrounds excel. The focus should be on providing equity for all students.	3/31/2023 5:46 PM
63	Organized, genuinely caring about student learning and teacher development and school safety. And..... social media has to be more strictly restricted.	3/31/2023 5:19 PM
64	Either male or female. No identity problems or mental illness. No pro ideologies. Better if Catholic/Christian. Clear on what communism has done to the countries. Supportive of authority and protection of students from all programs and actions focused on changing the society for worse.	3/31/2023 3:41 PM
65	Yes	3/31/2023 3:36 PM
66	Classroom experience. They should be aware of the demands teachers have in the classroom and their many other responsibilities.	3/31/2023 3:01 PM
67	To have more empathy about the student needs , teachers pay, and parents situations.	3/31/2023 1:31 PM
68	Someone that is empathetic and has experienced life as an underserved youth. It would be important that the superintendent understands the concerns of students reflective of the district.	3/31/2023 12:47 PM
69	The next superintendent shows be very personable, and dependable.	3/31/2023 12:43 PM

70	Accountability Steady Leadership-- gravitas, so that input/direction will be respected by our rowdy community Education expertise, including knowledge of recent research on best practices (holistic education research, as this includes motivation and mental health, etc.) AND prior hands on experience as a teacher, where the heart of Education happens, Management/operational strength - knowledge of cross functional departments and how to hire great leadership into key roles Integrity	3/31/2023 12:06 PM
71	Honesty and truly putting the needs of BOTH teachers and students first. It is critical to recognize that if teachers are not properly cared for, they will not be fully able to take care of students!	3/31/2023 11:53 AM
72	Someone who will visit every school, speak to the teachers about their needs and the needs of the children	3/31/2023 11:25 AM
73	Honest, determined, has the best interest of students AND teachers. Teacher pay should increased.	3/31/2023 11:07 AM
74	Education experience across many roles. Personable and professional attitude. Equally invested in big-picture and details-count perspective.	3/31/2023 10:55 AM
75	Less political	3/31/2023 7:24 AM
76	Liberal, science oriented, technocrat, teacher	3/31/2023 7:14 AM
77	Someone who knows what it is really like to be in a classroom	3/31/2023 5:24 AM
78	Honesty. Nonpolitical choice making.	3/31/2023 4:50 AM
79	Strong yet humble; opinionated yet inquisitive; decisive yet collaborative.	3/31/2023 4:23 AM
80	Someone who is not racist or prejudice against anyone regardless of race or gender and isn't afraid to lead as such.	3/30/2023 11:06 PM
81	Honesty and transparency	3/30/2023 9:16 PM
82	Someone who knows what it is really like to be in a classroom	3/30/2023 9:06 PM
83	High degree of education and experience in the field of education. Solution-oriented, objective, no political agenda.	3/30/2023 8:58 PM
84	Actions not just talk. Willingness to have meetings with families. Ability to communicate with the principals and other stakeholders regularly	3/30/2023 7:03 PM
85	A fair, reasonable, person and who put the children FIRST! This person would NOT be politically driven!!	3/30/2023 4:43 PM
86	Background in education. Not a "business" person who has no experience in education.	3/30/2023 4:05 PM
87	Conservative values, both financially and in terms of school discipline and rigor of academic subjects.	3/30/2023 3:09 PM
88	Experience with working in a big school district. Relationship skills to be able to work with ALL people. Experience from all levels of education (Teacher, Administrator, District, etc...) Understands data, trends, how SES affects schools/students. Knowledgeable in curriculum and strong advocate for ALL students.	3/30/2023 3:08 PM
89	Teaching experience in different levels, Person who is empathetic, team player, positive attitude, leader who trusts and empowers all stakeholders.	3/30/2023 3:07 PM
90	innovative thinker, curious // international work experience // strong financial background // courageous	3/30/2023 3:05 PM
91	Access for parents, strong background on implementing/improving procedures and strategies, more interaction with PTA boards	3/30/2023 2:47 PM
92	Honesty, Communication, Equality, Trustworthy, Hardworking, Advocates for the students and parents	3/30/2023 2:45 PM
93	Communication with all stakeholders in education- parents, students, administration and teachers	3/30/2023 1:45 PM
94	There needs to be better support and funding for teachers and students. There is a lot of low	3/30/2023 1:33 PM

social emotional among students, leading to poor behavior and low appetite to learn. Guidance counselors and support plans for students are greatly needed.

95	Multilingual, multicultural,	3/30/2023 1:26 PM
96	integrity and kindness also strong character and ethic values	3/30/2023 1:17 PM
97	Someone who is not politically/racially motivated. Someone who will truly support faculty and staff. Someone who will not just do what will get their votes or be scared by those who will pressure them unfairly.	3/30/2023 1:14 PM
98	Political neutrality. emphasis on diversity, safety, equity, and inclusion while at the time focused on strong academics with diverse extracurricular opportunities at schools to provide for future career building/college growth.	3/30/2023 1:04 PM
99	Someone who's intention is to serve a diverse community and understands that black and brown history matter.	3/30/2023 12:11 PM
100	I would like to see a person of high moral character, a person who is willing to work with the teachers and staff, and not a dictator.	3/30/2023 12:08 PM
101	It should be a educator with Business Administration Master Degree, Ethics, Human Resources even Marketing. And should be out of Politic.	3/30/2023 12:08 PM
102	Positive and good values	3/30/2023 11:52 AM
103	Someone who isn't going to be influenced by the state. We don't need the ridiculousness that is happening in Northern Florida happening here.	3/30/2023 11:49 AM
104	Pro-public school education. Former teacher. Someone who believes in responsible gun control. Someone not trying to erase history and celebrates diversity. Someone who looks like the population of broward's students. Someone not afraid of DeSantis or his absurd demands.	3/30/2023 11:34 AM
105	A superintendent that is NOT soo obsessed with testing thees children. It is absolutely ridiculous that K students are being tested on a computer. It is ridiculous that our Governor stated to get rid of 1 high stakes test that was not a bad test and trade this in for 7 tests in Reading, 7 tests in Math, 3 tests in Science, along with the regular topic tests. This is ONLY testing. We are testing these Elem. kids for the state 3 times a year and then the County 4 times a year. Absolutely terrible!!!!!!	3/30/2023 11:21 AM
106	The next superintendent has to promote equality and believe in it and work towards making that happen among the schools. Be out in the forefront visiting all schools and not just the "high-performing" schools. Someone who is willing to listen and make it his/her mission to find solutions.	3/30/2023 11:07 AM
107	Stop with the politics! Focus on educating our children and keeping them SAFE and focused!	3/30/2023 11:02 AM
108	I would like to see experience in various areas of leadership. That includes exceptional student education.	3/30/2023 10:59 AM
109	Someone that knows the school systems and that cares about our children education and wellbeing. A professional superintendent with years of experience in education, and can act fast when with knowledge of the things that our kids will need when facing education issues.	3/30/2023 10:56 AM
110	Teaching experience for a significant length of time with increasing job responsibilities, expertise in leading a large, diverse school district	3/30/2023 10:22 AM
111	I would like for the next superintendent to be fair and personable. Someone that has been a teacher, at some point, in his or her life. Also, someone that is aware of today's classroom. Times have changed and so has the classroom.	3/30/2023 10:08 AM
112	A person that cares about the children not politics	3/30/2023 9:59 AM
113	Apolitical qualities. I just hope the political game stays as far as possible from our schools.	3/30/2023 9:59 AM
114	good manager, good communicator, transformative leader that can take us in new direction	3/30/2023 9:53 AM
115	Integrity, teaching and or experience in the field of education, emotionally intelligent, a willingness to serve the community, and to actually listen to the stakeholders in this school district.	3/30/2023 9:51 AM

116	FOR TEACHERS and SUPPORT personnel WE need better pay/better working conditions Salaries need to get higher like NY, CT, CA	3/30/2023 9:41 AM
117	Someone who knows what they are doing and is not controlled by politicians nor board members!	3/30/2023 9:32 AM
118	Career in Education Background	3/30/2023 9:13 AM
119	Former Educator, unbiased,	3/30/2023 9:02 AM
120	n/a	3/30/2023 8:58 AM
121	Hands on and charismatic with anyone in the district and community. Open door policy	3/30/2023 8:58 AM
122	Not a liberal leftist	3/30/2023 8:57 AM
123	I would like to see a superintendent who does what is best for ALL students. No one group should always be catered to. I would like to see a superintendent who has worked in an executive position in another successful school system. I would like to see a superintendent who puts the needs of the students, teachers, parents in mind in all decision making. The superintendent should not be a far leftist or far rightist. The superintendent should be more middle of the road. The superintendent should be well educated and be able to read, write, and speak correctly.	3/30/2023 8:50 AM
124	They need to have been a teacher for at least 10 years and know the ins and out of the classroom. They should be an approachable and personable. We need someone that is in it for the students, the teachers and the communities, not the money or political statute.	3/30/2023 8:44 AM
125	Someone who takes action to decrease the incessant online testing of K and 1 students. Someone who understands what it is to be a classroom teacher who is demoralized by the lack of autonomy and the impossible demands placed in us.	3/30/2023 8:43 AM
126	open minded and inclusive	3/30/2023 8:39 AM
127	Caring for the children	3/30/2023 8:33 AM
128	Caring for the children	3/30/2023 8:32 AM
129	Intelligent and someone who has an understanding of how this District functioned best during the 1980s-2014.	3/30/2023 8:29 AM
130	Compassion and understanding for teachers.	3/30/2023 8:23 AM
131	Honesty! One who has the best interest in the kids, one who will stand up for rights of the kids. One who is not easily bullied by politicians. One who has experience and genuine love and passion for education and believes all children should get an education and learn at their own pace. One who doesn't have an ulterior motive. One who sole and main purpose is to make decisions based on the well being of all students. One who will make changes for improvements that benefit all school kids and not be bullied, nor use funds for personal gain.	3/30/2023 8:22 AM
132	The 3 characteristics I would like to see in the next Superintendent are honesty, loyalty, generosity and patience.	3/30/2023 8:21 AM
133	Work experience teaching in K-12 and professional development for teachers.	3/30/2023 8:17 AM
134	Provide better safety for staff & the children while at school. Provide more pay for paraprofessionals.	3/30/2023 8:13 AM
135	Someone who is innovative, smart and an educator.	3/30/2023 8:12 AM
136	Honesty, experience working in a school with kids and not a business! connection with teachers and staff. BOOTS on the ground approach.	3/30/2023 8:12 AM
137	Positive energy. Willing to fight for Broward values.	3/30/2023 8:09 AM
138	Someone who puts teachers and students first	3/30/2023 8:09 AM
139	An experienced person who can from the classroom and has worked themselves up the ranks.	3/30/2023 8:09 AM
140	1. Believe in Jesus 2. Experience in Education 3. Transparency 4. Approachability 5. Commitment to student achievement	3/30/2023 8:07 AM

141	Personable, humble, honest, compassionate, a good listener, results-driven	3/30/2023 8:06 AM
142	A former educator that cares about all the stakeholders in the district. One who is for diversity and cultural awareness. One who is looking to do what's in the best interest of the district despite political motivations.	3/30/2023 8:06 AM
143	One that not only cares about the students but also has a vested interest in protecting teachers. Experienced former educator who has come up in the ranks not someone from the business/corporate field or military.	3/30/2023 8:04 AM
144	Integrity. Respect for parents needs and wishes the students academics are safety	3/30/2023 8:03 AM
145	Someone that makes school safety a priority	3/30/2023 8:00 AM
146	strong leadership, public speaking skills, financial background	3/30/2023 7:53 AM
147	An educator by training and experience.	3/30/2023 7:45 AM
148	honesty, good listener, a great communicator qualified to recognize a problem and deal with problems in a timely manner and come to a fair resolution for all sides.	3/30/2023 7:40 AM
149	Transparent, unbiased and fair	3/30/2023 7:36 AM
150	Integrity. Honesty. Put children first and not political pressures. Maintain human decency.	3/30/2023 7:33 AM
151	Ability to develop relationships, a bias for action, humility, and understanding of diverse needs, be fully present and visible. Truly cares about what the staff is experiencing and will make improvements.	3/30/2023 7:30 AM
152	Hard working, with good work ethics that has his best interest on the students and their education rather than his/her own personal growth and success.	3/30/2023 7:28 AM
153	A candidate that has worked in a school system throughout their career.	3/30/2023 7:24 AM
154	Someone with character and transparency who is not afraid to stand up against several injustices here in this school system. Additionally, a School Superintendent should reflect the diversity present in the community. This is a minority-majority community. While this should not be the sole factor in selecting a new leader, it should be a consideration.	3/30/2023 7:17 AM
155	Ethical, committed, balanced ideologically, leadership.	3/30/2023 7:05 AM
156	For this person to be open minded. And stand for something. Treat everyone fairly.	3/30/2023 6:55 AM
157	The personal characteristics I would like to see in our next superintendent are: being an effective communicator as well as an active listener, having accountability and integrity.	3/30/2023 6:46 AM
158	Just to be fair with all employees	3/30/2023 6:42 AM
159	More personable, down to earth, willing and able to work for his/her employees and students.	3/30/2023 6:41 AM
160	Strong leadership and experience. The ability to motivate teachers and students into achieving high academics. The ability to mentor students and staff as well.	3/30/2023 6:40 AM
161	Someone with experience with special populations and also knowledge of Speech-Language Pathologists.	3/30/2023 6:37 AM
162	I believe that not only should the next superintendent be intelligent, kind, strong, fair, empathetic, and dynamic, but the superintendent should have many years as an educator inside of the classroom and be well versed in developmentally appropriate practices for children.	3/30/2023 6:31 AM
163	someone who led an independent business and has zero experience running schools	3/30/2023 6:29 AM
164	Caring for teachers and students. Should have classroom experience in the last 10 years.	3/30/2023 6:26 AM
165	██████████ ██████████ ██████████ and ██████████ ██████████ ██████████ ██████████	3/30/2023 6:24 AM
166	Legitimate experience as a former teacher and/or Principal. Understands developmental learning of children. Advocate for students and employees.	3/30/2023 6:21 AM
167	Someone that has been at every level of the school system to underatand what we go through.	3/30/2023 6:09 AM
168	previous superintendent experience, PHD in education	3/30/2023 6:06 AM

169	Listens before major action, empathetic, personable.	3/30/2023 6:04 AM
170	prior teacher	3/30/2023 6:04 AM
171	Honesty, Humility, Integrity, Empathy And Accountability.	3/30/2023 6:03 AM
172	One that can convince parents not to send their kids to private schools.	3/30/2023 5:55 AM
173	data-driven, people person, diverse background	3/30/2023 5:54 AM
174	Taking more time to understand our children	3/30/2023 5:53 AM
175	Lower salary increase teachers' income.	3/30/2023 5:40 AM
176	Some who seeks diversity in their leadership team and serve all communities.	3/30/2023 4:51 AM
177	Someone who takes action to decrease the incessant online testing of K and 1 students. Someone who understands what it is to be a classroom teacher who is demoralized by the lack of autonomy and the impossible demands placed in us.	3/30/2023 4:44 AM
178	It need to be someone that really cares about the children. Also someone that understands that children in the spectrum are rising, and they need more help, and on on one guidance	3/30/2023 4:43 AM
179	Someone who has strong brows on not allowing a woke agenda into schools.	3/30/2023 4:26 AM
180	Committed, Honest, Humble, and Knowledgeable about what goes on in the classroom	3/30/2023 3:49 AM
181	to know and understand people of all back grounds	3/30/2023 3:47 AM
182	Stamina and resilience and innovative. She/he need to be open minded and open to embrace diversity not as a challenge, but as normal.	3/30/2023 3:47 AM
183	One who believes and can uphold that marriage is between (1) male and (1) female.	3/30/2023 2:06 AM
184	Experience with large school districts. Motivated to provide resources for special needs students.	3/30/2023 1:48 AM
185	Love	3/30/2023 12:29 AM
186	Someone that knows what it's like to have your child's best interest. Someone that puts the safety and well being of our kids first. No matter who may try to oppose I rather that person stand their ground and uphold what's right.	3/29/2023 11:52 PM
187	Inclusivity, approachability, and dedication	3/29/2023 11:42 PM
188	Professional role in a classroom, school, and a positive leader. Approachable and compassionate. Accepting of differing teaching styles. Appreciates teacher license to teach students based on where they are and what they need.	3/29/2023 11:08 PM
189	Involvement with students with mental health issues and homelessness	3/29/2023 10:51 PM
190	Someone not ruled and guided by woke ideology	3/29/2023 10:38 PM
191	One who supports Florida Governor Ron DeSantis education goals.	3/29/2023 10:29 PM
192	I would like to see the next superintendent have the following personal characteristics: At least 10 years experience in managing a large school district, preferably in Florida. Not fired/laid-off somewhere else. It must be a next step in the person's career. The ability to work effectively with the current Governor and political landscape. A proven track record of effectively communicating with parents and implementing ideas that came from those conversations. Approachability and a willingness to listen to and consider the concerns of parents. Strong leadership and decision-making skills. A commitment to student success. A passion for education.	3/29/2023 10:14 PM
193	HONEST EXPERIENCED ACCOUNTABLE MORALLY SOUND	3/29/2023 10:08 PM
194	Maintains their integrity. Be transparent, an effective communicator. Represents and PROTECTS the interest of ALL children in the Broward District. Strength to resist political pressure and manipulation.	3/29/2023 9:48 PM
195	Someone who is authentic, hardworking and dedicated.	3/29/2023 8:57 PM

196	Assertive, Puts EDUCATION of the children FIRST, Knows curriculum- Our district is HUGE- really too big, actually- so weaned someone with experience IN THE DISTRICT- [REDACTED] [REDACTED] [REDACTED] would be PERFECT	3/29/2023 8:53 PM
197	Knowing the School system and love children.	3/29/2023 8:47 PM
198	An Educator, African American or Latino. Must be of a Christian background and value diversity.	3/29/2023 8:42 PM
199	Education experience, preferably coaching, too.	3/29/2023 8:42 PM
200	Was a teacher or 20+ years of experience in a classroom.	3/29/2023 8:29 PM
201	Personal integrity, ability to do the job without personal political bias.	3/29/2023 8:28 PM
202	Honesty, integrity, ability to lead groups with different perspectives in a respectful manner, willingness to listen and resist being dismissive	3/29/2023 8:27 PM
203	The new superintendent needs to represent the diversity of Broward County, they cannot only cater to the wealthy and affluent parents but the low income and they must come from a diverse school and have an educational background. Not a business background, an educational leadership degree.	3/29/2023 8:26 PM
204	A leader. Someone who can negotiate and compromise. Someone who is not corrupt!	3/29/2023 8:25 PM
205	Equality and person that will implement strategies for lower level students and mental health programs	3/29/2023 8:17 PM
206	Passionate about education, interest in developing all rounded good citizens, fosters creative thinking and imagination, inclusive. Children's happiness is at the heart of every decision. The superintendent must have relevant, up-to-date experience of teaching so that they can fully understand the system and it's challenges.	3/29/2023 8:15 PM
207	the next superintendent should have a lot of energetic positiveness with a very open mind and strongly believe in what is fair for everyone, mostly for children. She or He must have moral, respect and understanding for the people and not only look at their position as a job that must be done but to passionately have the drive to want to hold that position. He /She must put what is best for children and their safety first. They should have interest in the schools needs.	3/29/2023 8:14 PM
208	Someone who cares about the overall honest well-being of the students, parents and staff. Not just getting a paycheck and saying all the right words.	3/29/2023 8:14 PM
209	Someone who cares about the students and understands the pandemic changed the way of learning.	3/29/2023 8:14 PM
210	Honest, inclusive, teaching experience, local to south Florida	3/29/2023 8:12 PM
211	Has kids. Children safety	3/29/2023 8:02 PM
212	Inclusivity, approachability, and dedication	3/29/2023 8:01 PM
213	High level of education, appreciation for the humanities	3/29/2023 7:59 PM
214	Experienced teacher, promotes mental health services, promotes tutoring programs, and technical programs	3/29/2023 7:56 PM
215	In classroom teaching experience!	3/29/2023 7:52 PM
216	Someone who believes in science, non-religious, will provide children with a full education without censorship.	3/29/2023 7:49 PM
217	Someone who will work with all schools and be fair when it comes to the educational program and resources	3/29/2023 7:32 PM
218	I would expect the superintendent to have actual classroom experience. They should guide the district to provide our students with the tools they need to excel in a tech-centric future while also encouraging exploration of the arts. They should be strongly committed to supporting our teachers as much as possible, whether through wage increases or classroom tools. Obviously, integrity is important, remembering that our children and our future are the focus of the district's responsibility.	3/29/2023 7:26 PM
219	Good Leadership and School safety priorities and new safety procedures and devices to keep	3/29/2023 7:14 PM

	everyone safe. Teachers need more incentives and easier access to classes. The union needs improvement.	
220	Teaching/classroom experience that reflects the plight of teachers and students	3/29/2023 7:09 PM
221	Flexibility within reason, show a love for all cultures and people, strong moral convictions, be able to not mix politics with educating our students and most all Be Fair!	3/29/2023 7:08 PM
222	A Superintendent with more personable character, and accessible to all stakeholders	3/29/2023 7:06 PM
223	Pick a former teacher!! They actually know what is happening in the classrooms	3/29/2023 6:52 PM
224	A leader who does what they say they will be doing and priorities our children's safety.	3/29/2023 6:39 PM
225	Nothing would please me better than to have a superintendent of competence and integrity, and who is bold enough to work with the states government of anti-public education, someone who takes a position and firmly sticks with it - a bright and brave person.	3/29/2023 6:26 PM
226	Integrity Empathy Non bipartisan	3/29/2023 6:15 PM
227	Honest, ethical, non WOKE, non liberal agenda, 100% focus on core of Writing, Reading and Arithmetic	3/29/2023 6:13 PM
228	Disciplined, modern, and dedicated.	3/29/2023 6:10 PM
229	I'd like to see someone who has experience leading a large district. Someone who is an inspiring, transformational leader who knows how to create a school environment that promotes the development of high achieving students and understands best practices in helping those that are not achieving at grade level.	3/29/2023 6:09 PM
230	Honest, experience as an educator at a public school, record of being fiscally responsible, supporter of the Arts/specials/extracurriculars	3/29/2023 6:09 PM
231	Work in benefits for example bonus or incentives to the good students, security in all aspects	3/29/2023 6:07 PM
232	As a classroom teacher, I would like to see someone who had experience in school systems. I understand that BCPS is a type of business, however, we are more about the business of people and students, than numbers and politics.	3/29/2023 6:06 PM
233	Respect for others, working well with other board members and school personnel. Knowledge of proper school curriculum, and just being an all around people person person.	3/29/2023 5:57 PM
234	Private sector experience would be the best option.	3/29/2023 5:52 PM
235	Good communication Effective and clear prioritization Compassion	3/29/2023 5:51 PM
236	Well, I think the next superintendent should visit ALL the schools. I saw the others in certain schools.	3/29/2023 5:50 PM
237	Focus on educational programs Excellent communication and organizational skills Hands on	3/29/2023 5:50 PM
238	Experience as a Teacher and School Administrator Experience with Human Resources Excellent Communicator Innovative	3/29/2023 5:49 PM
239	Teaching experience	3/29/2023 5:46 PM
240	In the next superintendent, I would like to see someone who's personable, relatable, and diverse. They shouldn't be a political agenda attached and be free from any bias.	3/29/2023 5:46 PM
241	Someone who is not consumed with educating our kids with critical race theory and pushing the gay agenda. Sex education has no business in our schools.	3/29/2023 5:42 PM
242	Someone who will not bow down to the governor's political games and using our children as pawns. The superintendent should have every student's education as the forefront of their agenda.	3/29/2023 5:42 PM
243	Someone who has good intentions for teachers and assistants of the schools	3/29/2023 5:39 PM
244	Honesty, classroom experience, no previous connections to school board or union, relevant academic/education experience (rather than government or political experience) and someone who will make sure the district honors all financial obligations (particularly for school resource officers).	3/29/2023 5:38 PM

245	honesty, loyalty to and support of the teachers	3/29/2023 5:34 PM
246	Compassionate, honest, open and extremely supportive of the all social emotional opportunities. This leader would be very inclined to continue to give raises to all the teachers especially the teachers that have the most experience	3/29/2023 5:34 PM
247	I would like the candidate to have a background in education and be familiar with all the communities they serve.	3/29/2023 5:34 PM
248	I would like them to be personable and realistic.	3/29/2023 5:32 PM
249	honesty, fairness, not racist	3/29/2023 5:31 PM
250	More programs for kids with Autism	3/29/2023 5:23 PM
251	A Heart for children with disabilities and best practices. A balance of rigorous and equitable instruction but not overbearing with projects and homework so that families and their children can do activities together and extracurricular activities that are equally as important.	3/29/2023 5:18 PM
252	MBA, data driven decision maker that is human focused, innovative, and forward thinking	3/29/2023 5:16 PM
253	Someone that is intelligent, tenacious, takes into account the needs and desires of the parents and the students, and is willing to stand up to the state politics being forced on our students and parents.	3/29/2023 5:02 PM
254	Someone who is more concerned about educating kids to be able to live in the real world than they are about pleasing the fascist governor of Florida.	3/29/2023 5:00 PM
255	I would like them to be personable and realistic.	3/29/2023 5:00 PM
256	Transparency and good communication. Goal for academic excellence. Continue efforts for character development. Support bringing more STEM and Arts, not just reading and math (which are also important)	3/29/2023 5:00 PM
257	Honesty, integrity, ethical and a true leader. Would love to see someone with prior experience as a superintendent and proven track record.	3/29/2023 4:59 PM
258	Strong administrative experience running a large school district. Ability to navigate what has become a political environment.	3/29/2023 4:56 PM
259	Great Communication Skills Support tutoring programs for students Friendly Support faculty & staff PhD in Education	3/29/2023 4:55 PM
260	Many years of experience as a teacher in the classroom. Experience as a successful administrator. Caring and willing to work along side teachers and union.Experience in ESE.. Honest and transparent. Good communicator.Able to make the hard decisions.	3/29/2023 4:45 PM
261	NOT AFTER THE MONEY	3/29/2023 4:39 PM
262	A track record in keeping children safe, reduction on bullying and harassment, Spending 50% of the time interacting with teachers, students, and parents, and be a champion for academic excellence and next gen tech in education.	3/29/2023 4:37 PM
263	Someone whose children have gone through the public school system; a person with "some" training, even if not degreed, with early childhood AND students with educational disabilities.	3/29/2023 4:36 PM
264	Someone who is 100% focused on excellence in academics. Reading, writing, history, mathematics, science, civics, and subjects that are useful and necessary for a student to have a well rounded education. This includes courses that prepare them for the real world and that keep the academic bar high demanding that students work hard to reach aggressive academic goals rather than lowering the academic standards just to make schools, parents, and students feel better about their accomplishments. The person who is hired should have a clean criminal record. A candidate with a history of helping students and schools improve and achieve their best would be optimal.	3/29/2023 4:26 PM
265	Common sense and family values	3/29/2023 4:24 PM
266	A thirsty concern for the student's production and moral values per character.	3/29/2023 4:23 PM
267	Educated, professional, well spoken, polished, decisive, compassionate, safe, caring, discerning, disciplinarian, tactful, data driven, respectful, responsible, responsive and	3/29/2023 4:21 PM

	empathetic	
268	Humanitarian, open minded, experiences working in diverse schools, kindness, intelligence and a bit of charm.	3/29/2023 4:20 PM
269	Non liberal	3/29/2023 4:16 PM
270	cares about children and shows it by ensuring they're healthy, safe, and are learning. aware of political situation in broward county and florida and manages school based on science and facts.	3/29/2023 4:15 PM
271	I'd like a person who believes in diversity, equality and inclusion. Also a person who is supportive of their teachers.	3/29/2023 4:15 PM
272	A compassionate conservative person that is organized and can multitask.	3/29/2023 4:14 PM
273	Professional, child focused, teaching background and a strong aversion to banning books, canceling African studies, and opposed to marginalizing LGBTQI+ people.	3/29/2023 4:13 PM
274	Integrity	3/29/2023 4:11 PM
275	Successful experience with another school district, focus on the safety of our children without providing armed security guards, inclusive, compassionate, and willing to stand up to our current governor as he tries to destroy our children's education.	3/29/2023 4:08 PM
276	Teaching/classroom experience is an absolute MUST. Characteristics: Flexibility, decisiveness, fair/impartial, understands low income/minority issues, stands up for teachers and education, NOT political	3/29/2023 4:07 PM
277	Integrity Classroom experience in elementary school Administration experience as principal Nonjudgmental	3/29/2023 4:06 PM
278	Education experience for multiple years at the appropriate level. Should be accommodating to all kids and not politically leaning one way or the other.	3/29/2023 4:04 PM
279	A Superintendent that has had experience in the classroom and has taught students between the ages of 5 - 18. They must be open to input from the schools and be willing to create and support programs that will allow our students to grow and learn. Their #1 priority should be the students and not the special interest groups who push their own agendas that benefit small groups at the expense of others. Make school safety and mental health a major goal. Look to increase teacher pay, so that we can bring teachers to our district rather than watching them leave for other counties and states. Basically, I believe a Superintendent should be thinking of those who are in the classroom, the happier the teachers are, the better they perform, and the better a teacher performs, the better students will perform. Those are the characteristics I believe the new Superintendent must have.	3/29/2023 4:04 PM
280	Honest, compassionate, straight forward leader, with no agenda other than creating the best environment and experience for education. Would like to see experiences in creating high academic achievement opportunities and creating-maintaining a high level of school security.	3/29/2023 4:04 PM
281	A leader that has a vision for the kids future taking into consideration that our system is outdated, to reform the way kids learn	3/29/2023 4:03 PM
282	Classroom experience, strong leadership, and someone that can trim away the financial waste and put students first.	3/29/2023 4:03 PM
283	Trustworthy, caring, fair	3/29/2023 4:02 PM
284	■■■■ did an amazing job during her short time as the Superintendent of BCPS. As a parent, I appreciated the evening calls regarding new advisories. Too bad she was forced out and felt our district was undeserving / disrespected when she was asked to return for an interview. Now the district is seeking a great candidate when they already had one!	3/29/2023 4:00 PM
285	Clean background, not corrupted, well educated with a Doctorate Degree.	3/29/2023 3:58 PM
286	Someone nice and approachable. Listens to parents and students ideas. Someone who does not want woke ideology and CRT.	3/29/2023 3:58 PM
287	Business works experience. Does not need an education background. Someone will read and well-traveled. Europe/Asia/Middle East	3/29/2023 3:57 PM

288	Experienced in the classroom as a teacher.	3/29/2023 3:52 PM
289	More programs for kids with Autism	3/29/2023 3:51 PM
290	Past experience as an educator. Open minded.	3/29/2023 3:51 PM
291	To always speak the truth. Stay firm with their decisions and not be persuaded. To know what is right for the children. Have honor, courage, and commitment to whatever comes their way.	3/29/2023 3:50 PM
292	High level of integrity, focus on quality education not political rhetoric, focus on truth, transparency, accountability, equitable opportunities for everyone, understanding of generational poverty & student of courageous conversations!	3/29/2023 3:49 PM
293	Understands what it is like for teachers and students.	3/29/2023 3:49 PM
294	Experience teaching in a public school; working knowledge of our school district and it's current issues; creative and practical solutions to our issues; conflict resolution experience	3/29/2023 3:49 PM
295	Christian First!, Conservative, Non-Liberal, Does not support LGBTQ agenda, Does not support Critical Race Theory, Does not support woke culture, Does not support NIH+CDC False and dangerous Vaccines or Mandates	3/29/2023 3:45 PM
296	Cultural competency Empathy	3/29/2023 3:45 PM
297	Humble leader, cares about the students and teachers. Open to new ideas from parents and board members. Nonpolitical and non partisan	3/29/2023 3:45 PM
298	Has been a superintendent in another large district and was once a teacher.	3/29/2023 3:42 PM
299	Students safety	3/29/2023 3:41 PM
300	Think about the future, communicate, committed to our students, teachers, and families, open minded, leader, and a strong sense of planning/organizing the public school system.	3/29/2023 3:39 PM
301	Patience, non racist, good listener, not afraid to take action.	3/29/2023 3:38 PM
302	Empathetic, kind, progressive, driven, non discriminatory	3/29/2023 3:36 PM
303	Similar to those displayed by [REDACTED]	3/29/2023 3:35 PM
304	The next supt. needs to be someone familiar with South Florida and BCPS. They need to have real school site and district level experience in administration and curriculum/instruction.	3/29/2023 3:35 PM
305	More outings for family and friends prevention of mental health +drug prevention	3/29/2023 3:35 PM
306	Similar to those displayed by [REDACTED]	3/29/2023 3:34 PM
307	Responsibility, willingness to lead with compassion, experience with lgbtqia+ issues, against book banning and book burning, seeks to impart practical knowledge, does not bow down to oppressors.	3/29/2023 3:34 PM
308	Intelligence, consistency, ethical, teaching experience, gumption.	3/29/2023 3:34 PM
309	Loyal and honest.	3/29/2023 3:33 PM
310	A Person of Character, Empathy for our kids, promise Keeper, some one that works Hard for our kids education to Reach a higher level in every aspect .	3/29/2023 3:33 PM
311	Someone who puts students and their learning first and holds district personnel accountable. Someone who understands policies and state legislation.	3/29/2023 3:32 PM
312	Not taking an obscene salary like 400k or something. Someone who'd offer to cut there own pay in order to higher more teachers and better compensate the ones we have.	3/29/2023 3:32 PM
313	Think and respect students feelings and just not say this is the protocole ..less pression in parents and studants	3/29/2023 3:30 PM
314	I would like someone who can relate to our children, person of color if applicable, who has attended broward county public schools themselves, who is of Christian faith, results driven, and someone who is closer in age of us parents, not the grandparents.	3/29/2023 3:29 PM
315	A few of the characteristics I would like to see would be a more of a friendly, but professional person.	3/29/2023 3:27 PM

316	Transparency, Honesty, a TRUE LEADER NOT a manager.	3/29/2023 3:27 PM
317	I would like to see the next superintendent be a person who is approachable, family focused, and creative when it comes to solving some of the more complex issues facing our county.	3/29/2023 3:26 PM
318	Educated, well spoken, assessable to the parents, background in education	3/29/2023 3:26 PM
319	A wealth of knowledge of the Broward County area, a PHd and a welcoming personality when it comes to students and parents.	3/29/2023 3:26 PM
320	A superintendent with a personal background inside the leadership of a public school; school administration.	3/29/2023 3:25 PM
321	academic driven rather than personal interests, student success first	3/29/2023 3:25 PM
322	I would love for our next superintendent to have children thar are in or were in Broward County public schools. I would love for them to have compassion and be completely dedicated to their job.	3/29/2023 3:23 PM
323	Acknowledging there are two genders would be a good start.	3/29/2023 3:21 PM
324	Someone that has convictions to do the right thing for our schools.	3/29/2023 3:21 PM
325	Focused. Kids and their parents first.	3/29/2023 3:21 PM
326	More security, mental health trained more than five years mental health services available for all students at each school. More funding for custodian and respect on what we do. Let's set up ways that teacher and other staff as well a student can help maintain a safe environment.	3/29/2023 3:21 PM
327	Integrity.	3/29/2023 3:19 PM
328	Honesty, integrity.	3/29/2023 3:18 PM
329	I want someone like the old superintendent. I do not want someone like the fascist governor. I want a decent, selfless human being who is not selfish, and who does not try to hide the real world so they can control children.	3/29/2023 3:18 PM
330	Attention to detail when comes to class subjects and safety of the students	3/29/2023 3:17 PM
331	Many years of celebrated experience in serving students' & families' educational needs. Personal integrity and embracing of diversity. Fiscal prowess. Emphasis on safety.	3/29/2023 3:17 PM
332	Non liberal	3/29/2023 3:17 PM
333	Leadership and experience	3/29/2023 3:17 PM
334	A previous educator who is familiar with the needs of students and teachers as well as the challenges faced by educators and school administrators. Someone who is not afraid to do what is right regardless of political optics. I prefer someone who does what benefits the school and students/educators over what benefits a political agenda.	3/29/2023 3:16 PM
335	Honesty	3/29/2023 3:16 PM
336	Just see nice staff! They are extremely rude	3/29/2023 3:16 PM
337	Experience working with School system, law enforcement And or mental health education	3/29/2023 3:16 PM
338	An educator by training and experience.	3/29/2023 3:15 PM
339	I would prefer someone who has kids in the Broward County Public School System. I prefer someone with sound high level business management experience (even over a background in education). I prefer someone who is comfortable with a "open door policy" and who will engage directly with parents in a respectful manner.	3/29/2023 3:15 PM
340	I would like gun control in our schools more security guards armed	3/29/2023 3:14 PM
341	I would like to see someone who has new, fresh idea on all aspect. Someone is open to change, updated programs, adjusting to new modern ways.	3/29/2023 3:14 PM
342	Someone with a background in education and administration that understands the unique needs of our students and educators.	3/29/2023 3:14 PM

343	Someone who goes above and beyond and actually cares about the children	3/29/2023 3:13 PM
344	Someone who has actually worked in the school system and knows broward county	3/29/2023 3:13 PM
345	A person with the highest integrity who will bring about a fresh perspective. Someone from OUTSIDE the District who will provide bold new leadership.	3/29/2023 3:13 PM
346	Integrity, temperance experience	3/29/2023 3:12 PM
347	Experience with security and to make the safety of our children top priority. Then to be on top of academic requirements.	3/29/2023 3:12 PM
348	Integrity and a true advocate for our children not politics	3/29/2023 3:11 PM
349	Strong organizational/operational knowledge of BCPS	3/29/2023 3:11 PM
350	Kind, compassionate, accountable, open-minded.	3/29/2023 3:10 PM
351	An educator, someone willing to truly fight for public schools and not the dismantling of them	3/29/2023 3:10 PM
352	Transparency. Integrity and a willingness to listen to the parents of the students.	3/29/2023 3:10 PM
353	An education background and teaching experience	3/29/2023 3:10 PM
354	They would have to have in-classroom experience as a former teacher.	3/29/2023 3:10 PM
355	Ability to drive the top performers to success. Need to move past teaching to the bottom	3/29/2023 3:06 PM
356	Republican	3/29/2023 3:05 PM
357	Strong backbone, strong educational background, experience as a superintendent at a large district.	3/29/2023 2:47 PM
358	Good MORALS, knowledgeable, caring, empathetic and not caught up in politics. Sensitive to the needs of students and employees.	3/29/2023 1:35 PM
359	Having top priority for safety, computer based testing be removed or minimized, listening to teacher input and keeping teachers satisfied in their positions.	3/29/2023 1:14 PM
360	Visibility Honesty Integrity	3/29/2023 12:49 PM
361	The ability to place children and educators as the most important facet of public education.	3/29/2023 12:44 PM
362	Someone who not only has leadership experience on a large organizational scale, but also budget experience.	3/29/2023 12:35 PM
363	open to work with transparency, truth, and integrity,	3/29/2023 11:06 AM
364	Visionary, integrity, visibility, connectedness (to the staff at all levels and in the community), open-minded, excellent communicator (internal and external), effective at building relationships at all levels, social media skills, ability to solve problems and values and respects staff.	3/29/2023 8:40 AM
365	Firm, Focused, not selfish or self serving, not easily swayed by others.	3/29/2023 8:10 AM
366	I would like someone who is non partisan. An Educator. Someone who has at least 25 years experience in teaching. Someone who listens to the teachers. Someone who will stick up for what is right for kids and not follow what the governor says when it is wrong. Someone who who excepts diversity.	3/29/2023 6:02 AM
367	Independent thinker, Ethnically diverse, not pulled into politics within the district. a birds eye view of the district and hiring practices. An objective person	3/29/2023 5:44 AM
368	Progressive forward thinker. Someone who will not bend to political pressures and uphold the true ideals of education.	3/28/2023 10:35 PM
369	Knowledge of education, someone who had taught in a school, honesty	3/28/2023 8:46 PM
370	Diverse and can speak more than 1 language	3/28/2023 8:22 PM
371	Experience as an educator. Empathy, integrity and hands-on leadership. Someone able to build (and rebuild) bridges, restore confidence in stakeholders. Someone with a demonstrated track record of turning around a ship that is listing, and someone that has a proven record of proven student achievement.	3/28/2023 6:54 PM

372	Discipline	3/28/2023 5:54 PM
373	1) At least five years' experience at an executive level in public school education 2) Comprehensive understanding of grand jury reports and community outcries for integrity, transparency, and competence 3) Inclusive policymaking legacy of effectively intertwining diverse ideas and priorities into collaborations that generates synergy and sense of value for all stakeholders and community members 4) Genuine commitment to providing healthy, safe learning environments for all students above politics and covering up to protect executives and staff	3/28/2023 5:49 PM
374	Personable. Ability to make tough decisions and not be influenced by politics. Experience working with children.	3/28/2023 4:52 PM
375	Non-political. Someone who will stand up for teacher autonomy.	3/28/2023 3:07 PM
376	Ones that [REDACTED] exuded. She was excellent.	3/28/2023 1:39 PM
377	I would like it to be someone that has actual teaching experience.	3/28/2023 1:31 PM
378	Be an educator in the past/present.	3/28/2023 11:45 AM
379	Bilingual, previous field experience, female, progressive, multiracial-Latino, AA, Asian	3/28/2023 10:13 AM
380	Safety, communication skills, employee and student support.	3/28/2023 9:45 AM
381	We need someone who is going to take a firm stance on the issues plaguing our kids education. Someone who is courageous and a risk-taker.	3/28/2023 9:30 AM
382	The next leader should have considerable experience in the top 10 largest fully accredited school districts, preferably in a diverse setting like BCPS. Ideally, candidates should have working knowledge in education and operations. Often times, leaders only have expertise in one area. The new superintendent should also be able to respect staff, and be open to new ideas. Administration that acts in a militant style is off-putting, and can lead to higher staff turnover.	3/28/2023 9:21 AM
383	Self made, Warm person, with diverse background, passionate about public education, who can identify with the impact of public education and success of our nation since the start of industrialism.	3/28/2023 8:58 AM
384	empathy , kindness, leadership , go getter	3/28/2023 8:49 AM
385	I would like the next superintendent to have had classroom teacher and public school administrative experience. This way s/he is best suited to understand and respond to the needs of the students, families, and district staff. The superintendent should be a fierce advocate for all members of a diverse student body and their families. The superintendent must be a steadfast supporter of public schools and the mission of public education.	3/28/2023 8:38 AM
386	Personable and empathetic; focused on the big picture, with a background in both education and business administration.	3/28/2023 8:38 AM
387	I would like the superintendent to have years of experience managing/supervising large number of employees, as well as some experience working with a school system. Also, must be able to work in multifaceted work environment and manage a variety of services.	3/28/2023 8:04 AM
388	Compassionate; effective; respectful; respected; open minded; great management of self and others; able to accept accountability; delegate accordingly; confident but not too proud	3/28/2023 7:51 AM
389	Have a background in education with at least 10 years CLASSROOM TEACHING EXPERIENCE. ethical, fair,	3/28/2023 7:21 AM
390	A personable, honest and open communicator. The community has been involved but agendas were not fully revealed of what is happening.	3/28/2023 7:16 AM
391	Experience in the classroom and schools PLEASE. A leader, not a micromanager. Respect for all educators and an understanding of and for them.	3/28/2023 6:17 AM
392	FLEXIBILITY	3/28/2023 6:14 AM
393	Great listening and communication skills, community member, understands staff and community needs.	3/28/2023 6:03 AM

394	One who cares about the kids safety, mental health, happiness and well-being.	3/28/2023 1:02 AM
395	Make a plan and follow thru with it.	3/27/2023 10:00 PM
396	We someone who cares about Broward schools. Who wants to see students as well as staff succeed. Cares about teachers leaving the profession. Wants to pay teachers what they're worth.	3/27/2023 4:47 PM
397	Dedication to disability inclusion, including their responsibility to care for students in alignment with IDEA-guaranteed rights and supports	3/27/2023 4:46 PM
398	Integrity, dedicated, passionate and fair. That person should also be knowledgeable of the school system.	3/27/2023 4:21 PM
399	Fairness, interest in teacher retention and recognition, good with budgets	3/27/2023 3:07 PM
400	Leadership, Positive attitude towards students and staff.	3/27/2023 2:18 PM
401	A person who has substantial classroom experience as a teacher. Someone who has taught a diverse range of students and will protect the rights of all students. Someone who has experience working in a district similar to Broward county. A brave person who isn't afraid to speak up to Florida leaders. Someone who is open, honest, and can communicate. Lastly, someone who is confident and can make decisions without procrastinating.	3/27/2023 2:03 PM
402	An educator who has been in a classroom for a few years so understands things from a teacher's position.	3/27/2023 1:59 PM
403	A person who cares about children, open-minded, seeks to serve as many communities as possible and God-fearing. Previous experience as a superintendent and developed in the education field.	3/27/2023 1:51 PM
404	One who understands and has obtained extensive experience in a school system with diverse educational needs of our student population and supervisory experience overseeing a diverse population of staff members/stakeholders. Teachers salaries across the country are below most careers with equal or less education, districts have been getting away with paying teachers low wages for decades, but at this time South Florida cost of living is in the top three and teachers is in the bottom three. Teachers can no longer afford to purchase homes or rent in South Florida. I would appreciate if our new Superintendent fight to increase teacher pay starting a \$65,000.00 and teachers who have been teaching beyond 10 years should be paid higher than a new teacher especially because most times they are mentoring these new teachers.	3/27/2023 1:45 PM
405	Experience with procurement, technology, and large scale change. Must be very comfortable working at this scale.	3/27/2023 1:18 PM
406	Someone who genuinely understands this school system. Also someone who is familiar with the different types of programs that are offered within this district. Alternative schools and programs are often lumped with traditional schools and they're not the same.	3/27/2023 1:15 PM
407	A person who is PROACTIVE not REACTIVE. A person who has experience in ESE, such as a former ESE teacher.	3/27/2023 12:35 PM
408	Responsive A win-win attitude Knowledgeable in Public School Policy Withitness People Person - Able to Delegate yet be accountable Not afraid to do the right things and not bend to a conservative agenda. Yes, parents have rights and should be very involved in the education of their children. However, they do not have the right to dictate the education of MY child. Courageous A person with the time to dedicate to our District. We need someone who can smooth the edges ...	3/27/2023 12:20 PM
409	Professional and knowledgeable	3/27/2023 11:58 AM
410	Knowledge of diversity, inclusion and empathy; I am certain the person will possess the required academic and professional experiences for this post	3/27/2023 11:40 AM
411	Must be a visionary, a great listener, excellent communication skills, fair and consistent, has integrity and is very honest, highly organized, focused and attentive, exemplary leadership qualities, highly motivational, ability to resolve difficult and challenging issues, possess the requisite professional certification and experience that meets the requirements of the position.	3/27/2023 11:17 AM
412	Honesty, strength, compassion, nonpartisan, transparency, ethics, morality, professional.	3/27/2023 11:03 AM

	Basically the opposite of anyone who has held the position in the past.	
413	Responsible, honest , qualification, experience	3/27/2023 11:02 AM
414	Interest in being for modern with the educational system.	3/27/2023 10:50 AM
415	Someone who understands working of education system	3/27/2023 10:30 AM
416	Someone with a backbone that will not bend to the needs of the politicians or external pressures of having to appease society. Someone who will focus on improving education from its current state. Someone in the middle that will not sway to the extremes but have good common sense. Someone who can eliminate all the inefficiencies of the current system. Someone who can instill a different culture.	3/27/2023 10:19 AM
417	Compassion for all departments not just the teachers.	3/27/2023 9:43 AM
418	An educator that values teaching kids how to think versus what to think. An educator that focuses on the original purpose of schools, to produce better citizens.	3/27/2023 9:42 AM
419	Had a role as classroom teacher, principal, and district leadership similar in demographic to BCPS.	3/27/2023 9:35 AM
420	A background in education as well as experience with running a company.	3/27/2023 9:35 AM
421	Our superintendant should be strong, brave, charismatic,open in addition to understanding Broward County Public Schools, our history, culture, challenges and what we have to offer. I do not understand why an internal candidate cannot take this position as they would be best suited in understanding the district and the position. The district has gone through so much in the past few years. Stable and respected leadership is a must!	3/27/2023 9:32 AM
422	Student and teacher driven. Does not have a business-minded approach.	3/27/2023 9:23 AM
423	Ideally, our next superintendent is a trustworthy, transparent, student-centered, open-minded, gay-friendly person of color who rejects the idea of arming school staff as a solution to school violence.	3/27/2023 9:20 AM
424	Meet the job description. Fire the School Board. They get in the way of anyone trying to do their job!	3/27/2023 9:20 AM
425	I would like to see a well rounded superintendent. Who cares for all of the students and staff educational and safety well being.	3/27/2023 9:19 AM
426	Knowledge of an extremely large school district. Many years of experience of being a superintendent.	3/27/2023 9:07 AM
427	A visionary, innovative leader who values transparency. An inspirational leader who is accountable and bases decision based on what is best for students (our students must be top priority). Strong financial intelligence. Knowledgeable of curriculum and how to effectively run a school system. Successful teaching and administrative experience. I believe that this individual should also possess strong communication skills, be a relationship builder, critical thinker. He/She should be able to make sound and swift decisions. Their leadership capabilities should precede them, in that they were able to make major accomplishments in their former school-district or organization that left the system better in their departure. Last but not least, this individual must be able to solve problems, as our district has many...	3/27/2023 8:53 AM
428	I would like to see someone who actually knows what it is to be in the classroom. Running a school district is different than running a business. We are in the business of people and the leader should be concerned about humans and not just about money.	3/27/2023 8:53 AM
429	-a person who has taught -a person who has children of his/her own -a male -educated out of state -speaker of languages other than English	3/27/2023 8:51 AM
430	One that focuses on building up the schools that are under enrolled, with season Teachers and programs and equipment	3/27/2023 8:47 AM
431	Was a school based leader Has soft skills / people skills as well as a history of moving schools in a positive direction.	3/27/2023 8:44 AM
432	strong leadership fair inclusive equality best interest of all schools and their students	3/27/2023 8:40 AM
433	Honest, smart, serious, committed, dinamic,traditional, put students and parents first, mature,	3/27/2023 8:35 AM

	administration experienced, humble, not a woke movement advocate or politically influenced.	
434	Former teacher so they are aware of what it is like to be in a classroom and have realistic expectations.	3/27/2023 8:30 AM
435	Leadership and innovation	3/27/2023 8:26 AM
436	Compassion for students and staff and dedication to helping teachers be successful in their teaching. Experience matters.	3/27/2023 8:24 AM
437	Someone who has actual experience turning around problem districts, will require a district-wide dress code for students.	3/27/2023 8:24 AM
438	HONESTY, openness to hearing from all stakeholders, strength to fight back on extremist political agenda, respectful to all people regardless of race and sexual orientation, innovative problem solver, experience leading a large diverse population, a background in EDUCATION, a realistic vision to move the district forward with an action plan, no favoritism, no corruption. I'd like the district to hire a clone of [REDACTED]	3/27/2023 8:19 AM
439	An inspirational leader who is accountable and bases decision based on what is best for students. Strong financial intelligence. Successful teaching and administrative experience.	3/27/2023 8:18 AM
440	An individual who has had classroom teaching experience minimum 20 years in a variety of capacities such as ESOL, ESE, and General Education not just someone who has been in administration their entire career but someone who understands what classroom teachers go through. NOT a private sector business puppet who does not understand education and is just willing to do the bidding of a power hungry governor just trying to secure his next bigger popularity contest. An individual looking at the entire picture of the district as a complete entity not a small percentage point.	3/27/2023 8:11 AM
441	To be understanding to all the employees. To be able to solve all issues in a timely manner.	3/27/2023 8:04 AM
442	I would like a superintendent who really understands the needs of their staff, especially teachers and school staff. Understanding. Compassionate. Intelligent.	3/27/2023 7:59 AM
443	Teaching experience, problem solver, business experience	3/27/2023 7:57 AM
444	Background in education. Someone not already from Broward.	3/27/2023 7:57 AM
445	I would like to see superintendent with experience, integrity and eloquence.	3/27/2023 7:49 AM
446	Someone with the courage to take a stand and make changes that may be unpopular. We need a stronger discipline system. We also need to offer career paths in trades rather than trying to push kids into the college track.	3/27/2023 7:44 AM
447	Someone with integrity.	3/27/2023 7:40 AM
448	Honesty and integrity	3/27/2023 7:36 AM
449	Determination, experience, dedication, professionalism	3/27/2023 7:33 AM
450	fairness lots of integrity non-racist non-judgmental experience working with ALL races, color, creeds experience working in schools	3/27/2023 7:32 AM
451	Previous teaching experience of no less than 10 years IN THE CLASSROOM, ESE/ESOL experience required, bilingual desired, open door policy a must as we have had enough of being railroaded by those below the superintendent.	3/27/2023 7:26 AM
452	It is time for us to hire a local distinguished educator who has been in our system for at least 20 years	3/27/2023 7:26 AM
453	Some of the characteristics that I would like to see in Broward County's next Superintendent are integrity, honesty, strength, and educational knowledge.	3/27/2023 7:18 AM
454	We need an educational leader, not a businessman/woman. Someone who wants to bring our community together. Someone who is willing to accept and conquer the challenges of this role. Someone who values and respects the whole child and the balance between school and home.	3/27/2023 7:16 AM
455	honesty, a willingness to make changes, knows the ins and outs of Broward County	3/27/2023 7:14 AM
456	The superintendent should be one who is truly focused on education and brave enough to stand up to indoctrination of the children. Children are in school to learn to read and write, not	3/27/2023 7:12 AM

	how to become activists. The superintendent needs to be one who will uphold the Florida Parent Rights and ensure the school environment is one where all point of views are accepted.	
457	Experience in racially diverse school district, K-12 teaching experience, money management experience	3/27/2023 7:05 AM
458	truthful, honest, prioritizing children and TEACHERS	3/27/2023 6:53 AM
459	Someone who has been in the school system previously with a kind, humble and grateful attitude towards the school system.	3/27/2023 6:50 AM
460	Integrity, former teacher, ability to multi-task	3/27/2023 6:48 AM
461	Someone that has worked in the classroom within the last decade.	3/27/2023 6:47 AM
462	Fairness, compassion, education background, have back ground information on other cultures and their beliefs. Not look at people of color negatively.	3/27/2023 6:42 AM
463	I would like someone who cares about the future of education, someone who is not a puppet, the person should abide by ethical standards that benefit teachers, students, and all staff who work for the district.	3/27/2023 6:40 AM
464	An educator who understands what is needed for the students.	3/27/2023 6:36 AM
465	Experience as a teacher and as a school administrator	3/27/2023 6:35 AM
466	EMPATHY	3/27/2023 6:32 AM
467	I would like someone who has been a teacher/administrator in the past but not far past. A person who values teachers and is willing to support educators, not only parents and students. As we are losing teachers, the superintendent needs to know how to retain veteran teachers. They need to know how to treat his/her employees like Richard Branson of Virgin Airlines, "If you take care of your employees, they will take care of the clients." The new superintendent needs to give teachers the autonomy to teach and not be guided by data and use of computerized tests in primary grades. I would like him to speak directly to the teachers so he/she can get an idea of what really is happening in the classroom.	3/27/2023 6:27 AM
468	Honesty, transparency, open mindedness to change. Conservative with budget for things other than teacher salaries.	3/27/2023 6:23 AM
469	Compassion for all departments not just the teachers.	3/27/2023 5:24 AM
470	The ability to communicate and direct staff to communicate with stakeholders. All communication in this district disappeared when we hired a Chicago businessman.	3/27/2023 5:12 AM
471	Honest, independent thinker, personable and accomplished.	3/27/2023 3:18 AM
472	I would like the next superintendent to be someone who have taught for the school board of Broward County. A person who has taught in the classroom, someone who respects and appreciates teachers. I would like the new superintendent to be a fighter for all of the students in the county.	3/26/2023 10:19 PM
473	I would like the S.I to be honest, understanding with kids needs, fun and loving.	3/26/2023 9:51 PM
474	That the superintendent is experienced with dealing with a diverse population of students and their needs and support teachers in that capacity.	3/26/2023 9:19 PM
475	Yes	3/26/2023 9:11 PM
476	It needs to be an honest hard working person that has shown that they have leadership skills and in the past have improved their district and made stride with innovative programs and initiatives for the whole district and not just one sector like the inner city or low income. At times certain areas play higher taxes and fees that the district benefits from and because parents in these area at times are willing to foot the bill are then over looked and it is not fair or right. There has to be alot of transparency because there is a lack of trust towards the school board and i feel like even during covid or other moments in time we were behind the 8 ball compare to our neighbor dade county. They need to establish a relationship with the community. they should have been teachers for several years before moving up the ranks and been successful at their jobs and not had any infractions, firing, or disciplinary infractions.	3/26/2023 9:11 PM
477	Honest, independent thinker, personable and accomplished.	3/26/2023 8:56 PM

478	More involved in schools system coming from.miami dade i feel like broward still have to work.on more enchanting schools and demonstrate an understanding of issues affecting education.	3/26/2023 8:21 PM
479	The ability to connect with students, versatile communication skills to interact with the community, and leadership skills necessary to oversee an entire district. Identify needs and policies, develop regulations, provide leadership, and manage day-to-day operation of the district. A person who can work without bias on school related issues.	3/26/2023 7:34 PM
480	Attentive and compassionate	3/26/2023 7:08 PM
481	Open-minded, listener, experience with education, respect fo all who are working in the school district from low to high, thoughtful, wise money spender, knowledge about curriculum and special needs.	3/26/2023 7:02 PM
482	Goes the extra mile, listens to parents concerns, is transparent and acknowledges when things go wrong and ready to take on a solution. I also want them to represent the student demographics.	3/26/2023 5:49 PM
483	A former teacher, principal.	3/26/2023 5:11 PM
484	Integrity. Someone that has an unblemished record in a previous supt role.	3/26/2023 5:06 PM
485	Visible in all schools and really analyze the various obstacles that individuals deal with on a daily basis without the cameras. Superintendent should be able to speak to individual classroom teachers and staff to understand their daily struggles so he/she knows how to improve going forward.	3/26/2023 4:54 PM
486	I would like to see a caring, compassionate, loyal and loving Superintendent.	3/26/2023 4:51 PM
487	A strong leader Honest Supports all BCPS Teachers / Staff Familiar with the school system Experienced enough to know how to be a Superintendent	3/26/2023 4:45 PM
488	accepting diversity, understanding of all entities: Students, teachers and parents. Minimum two years in a classroom setting. Parents don't know what it's like in a classroom. The priority is the children becoming good citizens and the teachers enough resources and pay to teach. Able to not get involved in politics. Able to look at our faults (budget, etc...) and build up the district.	3/26/2023 4:30 PM
489	Honesty, fairness, justice and above all else EXPERIENCE IN THE CLASSROOM!!!!	3/26/2023 3:58 PM
490	Integrity, honesty	3/26/2023 3:45 PM
491	We would like to see a visionary, multi-skilled, communicative, ambitious, and committed school superintendent.	3/26/2023 3:30 PM
492	Personable, past educator or parents were educators. Raised in working class, open to diversity, and lgbtq rights	3/26/2023 3:18 PM
493	I would love to see respect, understanding, dedication, ethical, and professional characteristics displayed.	3/26/2023 3:15 PM
494	a leader, accountable, a visionary, innovative, transparent, some teaching/admin experience.	3/26/2023 3:05 PM
495	Experience as an educator, upper management experience, experience in a large, urban district, cooperative leadership style, an excellent communicator, and reflects the values of the district	3/26/2023 2:38 PM
496	Honesty, strength, compassion, nonpartisan, transparency, ethics, morality, professional. Basically the opposite of anyone who has held the position in the past.	3/26/2023 2:35 PM
497	To be knowledgeable in education	3/26/2023 2:17 PM
498	Integrity Student-centered mission	3/26/2023 2:12 PM
499	Driven to achieve results, proven competent, focused on traditional education without (math, languages, history, etc).	3/26/2023 2:07 PM
500	Supportive to all the teachers with trainings and seminars	3/26/2023 1:45 PM
501	Teacher experience	3/26/2023 12:56 PM

502	Supportive of minority groups like disabilities and LGBTQ	3/26/2023 12:48 PM
503	truthful, teaching experience in the classroom, able to lead, held various titles in public education aside from classroom teacher	3/26/2023 12:43 PM
504	Someone who knows what it is like to be in a classroom. A former teacher.	3/26/2023 12:42 PM
505	Supportive of minority groups like disabilities and LGBTQ	3/26/2023 12:27 PM
506	Someone that is willing to listen to educators, students and family needs. Someone who is able to make changes based on the good of the children. Honesty, Dedication	3/26/2023 12:14 PM
507	She or he is fair to all employees no matter what demographics they are in.	3/26/2023 11:27 AM
508	A teacher. Someone who has been in the classroom and understands the pressure the teacher are under. Someone with primary experience and high school experience.	3/26/2023 11:17 AM
509	██████ needs to be rehired. Governor should stay out of the school board.	3/26/2023 11:11 AM
510	Previous instructional and leadership experience within Broward County Schools	3/26/2023 10:13 AM
511	Security to get paid more money	3/26/2023 9:21 AM
512	Is a part of our community with 10 years or more experience.	3/26/2023 8:59 AM
513	Someone who is NOT on a golf course during working hours. Someone whose spouse is not on the payroll or gets an expense account or a driver or vehicle or cellular device paid for by taxpayers. Quit wasting taxpayer money!	3/26/2023 8:16 AM
514	Patience, compassion, intelligence, educational background	3/26/2023 7:21 AM
515	Patience, compassion, intelligence, educational background	3/26/2023 6:48 AM
516	Honesty, integrity, fairness to ALL (students, staff, parents), educational background (to better understands needs and necessities), compassion, approachable and great listener	3/26/2023 6:32 AM
517	honest, trustworthy, honorable and must have some teaching experience/ experience in the field of education.	3/25/2023 9:40 PM
518	Caring about the teachers and students.	3/25/2023 8:53 PM
519	He's not a crook who lies and spends money unnecessarily by traveling all over the country wining and dining people with school money while teachers and parents need to buy supplies like a third world country.	3/25/2023 5:52 PM
520	Experience with BCPS students, parents, teachers, and staff. Someone that has worked on the inside of the school system.	3/25/2023 5:25 PM
521	I want a superintendent that is going to come in a be firm and fine across the board not only thinking of teachers only It takes a village to take care of these students. Cafeteria workers,security, custodians and bus drivers. Have of the teachers throwing their kids out of class.	3/25/2023 4:28 PM
522	Somebody who has a record of integrity and a genuine interest in the well being of the children who is NOT influenced by hidden policial agendas.	3/25/2023 4:08 PM
523	Should have kept ██████!🎉💙🇺🇸	3/25/2023 4:03 PM
524	Experienced in Education; trustworthy; Pro-teacher;	3/25/2023 2:28 PM
525	Has to have teaching experience to know what it's like being a teacher at the. High school level.	3/25/2023 1:10 PM
526	Worked as a teacher. Understands that educating the students comes first.	3/25/2023 12:44 PM
527	has at least 5 years experience in a similar job.	3/25/2023 12:27 PM
528	Compassion, empathy, accountability. Have no political agenda.	3/25/2023 12:15 PM
529	Accessible Education focused Independent thinker Won't bow to a politically influenced School Board or Legislature Will push back against banning books/fights censorship	3/25/2023 12:05 PM
530	Some helpful areas considered are awareness with group operations, accountability, creativity,	3/25/2023 11:25 AM

and safety. Moreover, it is calmly expected for the next Superintendent to have good quality. For instance, good relationship with co-workers, openness, and work well with others, flexibility, honesty, and achieve goals.

531	Must be a leader to all, not just to administrators and parents. Must be able to balance empathy and compassion with decisiveness and being proactive. Because of our ongoing issues with superintendents in Broward county, the next one is going to be very important in determining our district's culture for years to come.	3/25/2023 11:20 AM
532	Someone who has experience dealing with a large school district. Someone who is going to put our students and staff first. Someone who doesn't give into political influence. Someone who is open to suggestions and criticism. Someone who is sincere and just not a good talker.	3/25/2023 10:20 AM
533	Someone who has experience teaching in schools not in business only.	3/25/2023 10:01 AM
534	Experience as a previous teacher, AP, counselor, school administrator, or principal. At least 15 years working at BCPS.	3/25/2023 9:49 AM
535	Experience with special needs students and care for their educational needs	3/25/2023 9:40 AM
536	High integrity, not influenced by political motivation, inclusive and and and a parent.	3/25/2023 7:40 AM
537	Values the Arts, has experience in a large school District, values teachers and wants best for overall student success	3/25/2023 7:18 AM
538	The selected individual should be knowledgeable about school operations. They should be responsible, understanding, courteous and people oriented. The person should be open to the ideas and suggestions of others, should be goal directed, focused, and have a strong work ethic.	3/25/2023 7:15 AM
539	Honesty, dependable, a great leader.	3/25/2023 7:01 AM
540	Hardworking, trustworthy, honest, ..Somebody from outside coming in- not an insider who has been with previous Superintendents. Somebody with experience in the classroom as well as experience in managerial areas.	3/25/2023 6:15 AM
541	Someone who has classroom experience or has experience working in a public school	3/25/2023 4:37 AM
542	Visionary leadership. A superintendent must be able to create a vision for the district and communicate it to all stakeholders. They must also be able to develop and implement a plan to achieve that vision. Excellent communication skills. A superintendent must be able to communicate effectively with all stakeholders, including parents, teachers, staff, and the community. They must be able to explain complex issues in a way that is easy to understand. Strong management skills. A superintendent must be able to manage the day-to-day operations of the district. They must be able to develop and implement budgets, hire and fire staff, and make decisions about curriculum and instruction. Political savvy. A superintendent must be able to navigate the political landscape of education. They must be able to build relationships with elected officials and community leaders. They must also be able to deal with controversy and criticism. Integrity and ethics. A superintendent must be a person of integrity and ethics. They must be honest and trustworthy. They must also be able to make decisions that are in the best interests of the students and the district. Passion for education. A superintendent must be passionate about education. They must believe in the power of education to transform lives. They must also be committed to providing all students with a quality education.	3/25/2023 12:13 AM
543	Diversity	3/24/2023 10:44 PM
544	Be proactive Put the children's safety and needs first Promote diversity and inclusion	3/24/2023 10:01 PM
545	Objective, very matured and not willing to cave in to pressure that is not accurate to what is ethical right. The superintendent must cater to the wellbeing of all students, and not just a few.	3/24/2023 9:22 PM
546	trustworthy, able to get things done and does not support or align with a political agenda	3/24/2023 7:52 PM
547	Someone who reflects the racial demographic of the district, as well as, embodies the views of the majority of the parents to include DEI and other inclusion efforts in our children's education.	3/24/2023 7:33 PM
548	I would like someone who is non partisan. An Educator. Someone who has at least 25 years experience in teaching. Someone who listens to the teachers. Someone who will stick up for	3/24/2023 7:24 PM

	what is right for kids and not follow what the governor says when it is wrong. Someone who who excepts diversity.	
549	Working on behalf of all students, not allowing fascists like Desantis and his followers influence them. Acceptance of every type of student, Diversity	3/24/2023 7:18 PM
550	Balanced; reasonable; fair; empathetic; non political.	3/24/2023 6:33 PM
551	Willingness to listen and be open to suggestions. Someone who values mental health for all workers and students at Broward schools and invests in programs to address mental health issues.	3/24/2023 6:30 PM
552	A clear focus on core aspects of a basic education and elementary civics, not politics or social engineering. High personal integrity. Head on straight. Advanced degree, desirable but no substitute for getting everything else right. Engagement with the business community to find what makes graduates employable.	3/24/2023 6:19 PM
553	Integrity, positive personality, open and welcoming doors for conversation, vision	3/24/2023 5:51 PM
554	New superintendent should be relatable. Should also be someone well connected to the community. Should be aware of the lower performing schools as well as what is needed via resources to aid them in becoming successful.	3/24/2023 5:33 PM
555	I'm looking for a person who, is not racist, who has the capacity to bring all and every student to the same table regardless their skin, eyes and hair color or race.	3/24/2023 5:21 PM
556	The first think that comes to mind is the importance of transparency. Fiscally and as a role model in the organization. The superintendent should not only lead by example but have a proven record of exemplary leadership experience.	3/24/2023 5:10 PM
557	Goes the extra mile, listens to parents concerns, is transparent and acknowledges when things go wrong and ready to take on a solution. I also want them to represent the student demographics.	3/24/2023 3:42 PM
558	A leader that is transparent, an advocate for all, students and teachers. A person that knows that a leader needs to make objectives decisions based on the best interest of the school population, communities, and school personnel. A person who has great visions ,track record, experience in all level of the school system.	3/24/2023 3:24 PM
559	Fair and organized ready to make the hard decisions to regain trust. Someone like [REDACTED]	3/24/2023 3:07 PM
560	Strong teacher supporter. Understands the workload and unrealistic accountability teachers face.	3/24/2023 3:05 PM
561	Ethical, non-political driven, not afraid to stand up for what is right.	3/24/2023 3:01 PM
562	Strong sense of Integrity, experience with running an urban school with mixed income levels	3/24/2023 2:36 PM
563	An individual that is a creative thinker, innovator, able to implement incremental change driven toward major transformations. Someone who can listen, show compassion, exude energy, and be comfortable with a variety of audiences with diverse perspectives.	3/24/2023 2:35 PM
564	Multicultural	3/24/2023 2:27 PM
565	Caring, embraces diversity in the school system and staff, result-driven, proactive, and looking to make a change to improve and advance Broward County schools from the district office to the classrooms.	3/24/2023 2:22 PM
566	honor, respect, believes in freedom, human rights, that there are 2 genders only!. Real history not fabricated or erased history. G-d believing	3/24/2023 2:21 PM
567	Student and staff focused	3/24/2023 2:06 PM
568	Discipline	3/24/2023 2:05 PM
569	Raise teacher salaries by 10%. It would also be great to have a superintendent that has had classroom experience.	3/24/2023 1:53 PM
570	Non political, Parent advocate	3/24/2023 1:46 PM
571	An understanding that teachers in Broward are not respected by the Governor, therefore if he is a DeSantis person we are screwed. Our pay reflects his respect.	3/24/2023 1:14 PM

572	Integrity, open mindedness, recent experience in public schools.	3/24/2023 12:53 PM
573	Leadership, ability to solve problems, great communication skills with the students and staff.	3/24/2023 12:45 PM
574	Someone who is honest and has children's best interest at heart. We need someone who is innovative and looking ahead to the future.	3/24/2023 12:34 PM
575	Respect, honor, dignity, honesty	3/24/2023 12:27 PM
576	Have dealt with school boards in the past. Comes from field work and experience. To genuinely care about kids and their needs, not a political agenda.	3/24/2023 12:08 PM
577	Not politically motivated or ideologically motivated. Someone who brings to the office remembering without the parents we do not have a job. That their input is valued	3/24/2023 11:58 AM
578	Someone local, non-woke, with no agenda for LGTB, BLM, White Supremacist, or other than just improve the County schools academically	3/24/2023 11:55 AM
579	An honest person who has actually been an educator.	3/24/2023 11:46 AM
580	A visionary, innovative leader who values transparency. An inspirational leader who is accountable and bases decision based on what is best for students. Strong financial intelligence. MOST IMPORTANTLY, I feel that this individual should have successful teaching and administrative experience.	3/24/2023 11:38 AM
581	Integrity	3/24/2023 11:30 AM
582	Verifiable long experience in public education and administration	3/24/2023 11:11 AM
583	By demonstrated experience and examples the person should show caring about the healthy and safe development of kids, setting up higher standards, continue communication and openness for feedback. Should be an advocate of inclusion and diversity. Should have at minimum a Master degree in education, psychology or similar.	3/24/2023 11:09 AM
584	Previous experience teaching students in a diverse community. Open to new ideas, able to lead through change and make difficult decisions. Able to navigate political pressure	3/24/2023 11:05 AM
585	Previous experience teaching students in a diverse community. Open to new ideas, able to lead through change and make difficult decisions. Able to navigate political pressure	3/24/2023 11:03 AM
586	I want a person who has a great attitude toward all the staff, values our work, and makes a significant and positive place for all to develop our knowledge and understanding of our performance in this district. Also, that has effective communication and makes us feel appreciated and reliable in all positions.	3/24/2023 11:03 AM
587	Open, honest with the public, resistant to being bullied by the school board, willing to engage with district staff and value their input.	3/24/2023 10:51 AM
588	A man or woman that serves the TRUE AND LIVING GOD. Having the 9 FRUITS of the HOLY SPIRIT.	3/24/2023 10:38 AM
589	Professionalism. Dedication to do the job well.	3/24/2023 10:36 AM
590	I would like to see that he or she is dependable, trustworthy, loyal, honest, and have a great sense of humor.	3/24/2023 10:32 AM
591	Knowledge and experience of the layers of the school system. Integrity in character and a sincere love shown through demonstration for education in their career and community work.	3/24/2023 10:11 AM
592	Someone who is open to hearing all sides and who will make choices in high regard to the students and families we serve. A high regard and direct line of support should also be given to teachers and school support staff.	3/24/2023 10:00 AM
593	More on campus interaction. If you are not "in it" how can you possibly know what the REAL and TRUE issues are?	3/24/2023 9:42 AM
594	Previous experience working in K-12 public schools.	3/24/2023 9:33 AM
595	Authentic, Compassionate, Impartial, Reasonable, Relatable, Trustworthy and Value the Staff.	3/24/2023 9:31 AM
596	independence	3/24/2023 9:22 AM

597	Fiercely independent of partisan politics. A person whose commitment to education trumps extraneous matters.	3/24/2023 9:17 AM
598	■■■■	3/24/2023 9:15 AM
599	Care about scholars, listen to them. Sometimes the profesor are wrong and have wrong actitud with the students	3/24/2023 8:50 AM
600	Christian-minded, compassionate, empathetic, passionate, willingness to make a difference and create change.	3/24/2023 8:32 AM
601	Someone who has experience running a large corporation and is willing to come in and ask questions in order to learn what is needed to make this district run smoothly and more successfully.	3/24/2023 8:28 AM
602	Progressive, forward-thinking, open-minded, inclusive	3/24/2023 8:17 AM
603	I believe a superintendent should have been a principal, teacher,etc.... This way they can Relate to teachers.	3/24/2023 8:10 AM
604	To not be beholden to the governor	3/24/2023 8:09 AM
605	Someone who is empathetic, sympathetic, respectable, and overall kind.	3/24/2023 8:03 AM
606	Honestly, having the kids and TEACHERS Best interest at heart. Giving the teachers a REAL raise for all they do.	3/24/2023 7:54 AM
607	Honesty, integrity, caring. I want them to put the students first followed by the staff. I want them to have had experience being a superintendent and a teacher.	3/24/2023 7:51 AM
608	Teaching experience in K-12 public schools	3/24/2023 7:34 AM
609	Education appropriates for position at doctoral level. Prove experience in similar positions for a minimum of 10 years. Open to new ideas about education based on research and successful experiences in other countries. Improve wages to national levels	3/24/2023 6:53 AM
610	Someone with a background in education. Someone local and is familiar with the South Florida community. Someone who recognizes the value of educators...not just say they do but show they value educators.	3/24/2023 6:45 AM
611	Honesty, good communicator, can stand up for teachers against the board.	3/24/2023 6:41 AM
612	Knowledgeable, caring for the best for the children.	3/24/2023 5:57 AM
613	Integrity, positive personality, open and welcoming doors for conversation, vision	3/24/2023 4:37 AM
614	Unshakable integrity willing to search out the truth and report the unvarnished facts of a problem without fear of being politically incorrect	3/24/2023 4:05 AM
615	Someone who is not motivated by politics	3/24/2023 2:37 AM
616	Just for he/she be a people person....whatever issues present to him/her they address it right away	3/24/2023 1:57 AM
617	Honesty, dependable, a great leader.	3/24/2023 1:50 AM
618	Honesty, integrity, principled in what is right, experience with schools of this size before.	3/23/2023 11:40 PM
619	Lifelong educator, like one of the best principals in the district who has recently been in the trenches and knows what teachers and students face and need every day.	3/23/2023 11:07 PM
620	I actually preferred the last superintendent, but I believe that the new superintendent should be neutral in how they oversee schools with no politics involved.	3/23/2023 10:44 PM
621	A leader for the teachers. That will offer support & be seen.	3/23/2023 10:34 PM
622	Classroom experience-	3/23/2023 10:27 PM
623	Committed to the children's safety and welfare, genuinely cares for the community, his or her children should be required to attend public school here in Broward County. He or she should be apolitical	3/23/2023 9:46 PM
624	Previous Experienced classroom teacher, honest, trustworthy, believes in paying teachers a	3/23/2023 9:42 PM

	decent wage and increases to match cost of living.	
625	A focus on improving the educational system and be willing to fight for change in the system. Also, would like them to love children and appreciate teachers and the daily sacrifices they make in that profession.	3/23/2023 9:37 PM
626	The best school management experience, following the classical model of raising and educating children (does not support the ideas of homosexual relationships)	3/23/2023 9:34 PM
627	Committed with education. Non partisan. And independent of any religion regarding education. Focused on Academics and soft skills for personnel.	3/23/2023 9:27 PM
628	I would like the next superintendent of schools with educational experience or has worked in the field of child development.	3/23/2023 9:21 PM
629	Someone who is kind, who is aware of schools with disparities and has an action plan	3/23/2023 9:15 PM
630	Someone who values the teachers and treats them as the invaluable humans they are. Someone who is kind, is accepting of people from all walks of life and thus can work with a diverse faculty. Someone who understands the importance of standing strong against higher forces trying to fundamentally change our schools and is willing to stand up for truth and integrity.	3/23/2023 9:07 PM
631	None.	3/23/2023 8:53 PM
632	Ethical, accountable, leader, advocate	3/23/2023 8:42 PM
633	to support the teachers	3/23/2023 8:26 PM
634	Pro active Honesty Open mind	3/23/2023 8:22 PM
635	Child centered leader	3/23/2023 8:20 PM
636	Excited about being around children. Knowing that safety is something all parents are concerned about.	3/23/2023 8:19 PM
637	Intelligence and excitement to hold this position.....NO WOKE Youth and a DESIRE TO BE THERE	3/23/2023 8:12 PM
638	Smart, caring for the kids and getting drugs and guns out off all Broward county schools	3/23/2023 8:09 PM
639	Integrity and experience	3/23/2023 8:08 PM
640	Someone who is honest Someone who is transparent Someone who values teachers and staff in the schools Someone who values humans more than computers, textbooks etc Someone willing to negotiate in good faith with the union Someone who knows a school is not a business Someone who is approachable Someone who understands the pressure teachers are under	3/23/2023 7:58 PM
641	Experience as a teacher in all grade levels for many grade levels.	3/23/2023 7:54 PM
642	Caring more about the students, teachers, and staff and less about money and politics	3/23/2023 7:48 PM
643	I would like it to be someone that has actual teaching experience.	3/23/2023 7:32 PM
644	I would like it to be someone that has actual teaching experience.	3/23/2023 7:32 PM
645	A genuine love for Children and education. Has teaching experience in the classroom . Must have multi culturally awareness. Drive for success!	3/23/2023 7:20 PM
646	having prior experience with BCPS (parent or teacher/employee); being open-minded, fair, conscientious, and thorough as well as commanding respect and being respectful.	3/23/2023 7:16 PM
647	Relentless in implementing and preserving BCPS; Relentless in implementing and preserving excellence for our students and staff...Honesty, integrity, transparency, fearlessness, steadfast in the face of challenges; shrewd negotiator; 200% support to schools; streaming support to schools- eliminating red tape that prevents schools from receiving services and resources needed; positive, professional, pleasant and able to coordinate and ultimately produce a working environment that mirrors all we expect our Superintendent to exude.	3/23/2023 7:08 PM
648	Caring, Christian values	3/23/2023 7:06 PM
649	Humility	3/23/2023 6:56 PM

650	Leadership, the ability to make tough decisions, not being an autocrat. Fighting on behalf of a diverse student body which includes students who may be LGBTQ! Ensuring the truth about American history is taught, regardless of how uncomfortable it may be.	3/23/2023 6:43 PM
651	Former teacher that still empathizes with the classroom experience	3/23/2023 6:39 PM
652	Broward county needs someone who understands all facets of education. They must be empathetic and sympathetic to our teachers, students, the community of all schools, and other stakeholders.	3/23/2023 6:32 PM
653	I would prefer for our next Superintendent to be an educator who has had experience in the classroom as well as an Administrator. They should be honest, hardworking, responsible, respectful, professional and a great communicator.	3/23/2023 6:32 PM
654	Non-bureaucratic, open-minded, academic, anti corruption, and education reformer.	3/23/2023 6:22 PM
655	Someone who knows what it is like to be in a public school classroom. Children who have no money, come from rough homes, parents are not involved, and teachers working so hard. Someone who understands!	3/23/2023 6:19 PM
656	Caring, showing accountability when topics are being addressed integrity for the whole community staff/ employees. And most of all the students.	3/23/2023 6:18 PM
657	Decisive, collaborative, inclusive, kind, supportive,	3/23/2023 6:05 PM
658	Concern for the safety and well being of our children here in Broward County even if it contrasts with the states goals and willing to fight for it.	3/23/2023 5:53 PM
659	Someone who is culturally diverse, and knows and understands the broward county public school population. An individual who is creative in their approach of supervising and plans to implement new ways for more efficient and effective learning.	3/23/2023 5:48 PM
660	They need to have been a teacher at some point, nit just a career administrator or district level executive.	3/23/2023 5:31 PM
661	Honesty, hardworking, background in education	3/23/2023 5:28 PM
662	It doesn't matter DeSantis going to control who you guys hire.	3/23/2023 5:27 PM
663	More humanitarian, Strict with students and teachers, a leader someone that love their job not the money.	3/23/2023 5:22 PM
664	Successful experience in the same position for more than 5 years preferably in other state with high educational standards because Florida does not seem maintain these standards well.	3/23/2023 5:20 PM
665	I would like the next Broward County Superintendent to have zero political background. I want someone that is not tied into the liberal teachers union nor do I want someone that is a lobbyist for the political right.	3/23/2023 5:15 PM
666	someone who can't be bought; no corruption; cares about kids not politics	3/23/2023 5:14 PM
667	Integrity Financial responsibility Puts kids first	3/23/2023 5:11 PM
668	honest and objective	3/23/2023 5:08 PM
669	Integrity, careful, kind "student security first"School security.	3/23/2023 5:02 PM
670	Honest	3/23/2023 5:01 PM
671	They have turned around other school districts. Proven track record	3/23/2023 4:59 PM
672	Someone with teaching experience.	3/23/2023 4:52 PM
673	Someone with a teaching background.	3/23/2023 4:44 PM
674	Logical, inclusive yet one that has a balanced approach to philosophy. We have had extreme lefts and rights and that has caused education to become politicized---not reflective of democratic values. One who bases knowledge on peer reviewed longitudinal studies and extensive researching, and seriously puts ALL of our children's needs first.	3/23/2023 4:44 PM
675	Someone not who thinks as a team member in the best interest of school-age kids without the influences of political rhetoric. Parents need leaders who are articulate and do not just talk BS	3/23/2023 4:43 PM

	because of a title. Actions are louder than words.	
676	Empathic, articulate, intelligent, experienced background, superb track record in educational career, and tangible proof of making a difference in the field of education (i.e. program initiatives etc.).	3/23/2023 4:41 PM
677	Integrity, transparency, honesty	3/23/2023 4:39 PM
678	Strong leadership, transparency and personal responsibility!	3/23/2023 4:38 PM
679	An accessible, diverse individual. Hands on, fair for both parents and staff.	3/23/2023 4:37 PM
680	Christian values, has school aged children.	3/23/2023 4:37 PM
681	Someone who has classroom experience, is an out of the box thinker, problem solver, has business experience and a proven success record of leading high performing school districts	3/23/2023 4:35 PM
682	Focus in STEM and school safety.	3/23/2023 4:34 PM
683	Safety of students and staff is the utmost importance. Someone who is tough on discipline and will tighten up the discipline matrix, which is an absolute joke.	3/23/2023 4:32 PM
684	Someone who understands that it is time to give teachers a living wage in this county, that we cannot stay afloat much longer with the cost of living in South Florida. Someone who puts students first, and stops passing students that are failing, and worrying about whether or not curriculums are finished, but that students are learning.	3/23/2023 4:32 PM
685	Ample Expérience as instructional. Business management, communicator, team builder, understanding of communication among departments. Have experience of working at a school	3/23/2023 4:31 PM
686	Integrity, honesty, fairness put people in place that will help our schools run smoothly. Hire persons that qualify for their positions no favoritism. Remember that all workers deserve a raise. Visit schools that need visiting for improvement.	3/23/2023 4:30 PM
687	Experience in managing a diverse staff/employees, as managing a diverse student population.	3/23/2023 4:27 PM
688	They have to be positive and care for our children's needs!	3/23/2023 4:23 PM
689	NON-POLITICAL....	3/23/2023 4:23 PM
690	The next superintendent should\must have Professionalism, Treat all\everyone equal and respect, No favoritism to anyone, No Partiality to anyone particular community and no racial discrimination to anyone. Discuss with all the school board members and also teachers and parents for any difficult decision or important decisions.	3/23/2023 4:19 PM
691	People person, making a difference for all students. Does not play favoritism, acknowledges all schools regardless of zip codes. Appreciate for all instructional and non- instructional staff	3/23/2023 4:18 PM
692	I want them to take the children opinion into play. Be personal able.	3/23/2023 4:17 PM
693	First, thank you for all that you and the board, teachers, and faculty are doing. I am a technology executive here in South Florida and I know that managing large organizations while delivering services is an extraordinarily challenging task. My son is in 10th grade here in Broward and I'm proud of the education you're. I think characteristics certainly need to include a dedication to service, experience running an organization the size of Broward county, and a willingness to work in lockstep with senior leadership.	3/23/2023 4:15 PM
694	A superintendent that has worked in the position of a teacher. One that understands what it takes to help students, teacher support , and staff to succeed in preparing the future with component individuals in the career realm.	3/23/2023 4:12 PM
695	The superintendent's role should focus on continuous instructional improvement, student performance, parental communication and involvement, transparency, fiscal accountability, and a variety of other educational issues.	3/23/2023 4:10 PM
696	Actual experience running a large district. Shown success at this. Not like [REDACTED] who'd come from a tiny district and been ousted from it. Proven experience and success in a demographic like ours.	3/23/2023 4:09 PM
697	Putting students and teachers first - before board and parents!	3/23/2023 4:06 PM
698	Someone whose child has attended a Broward county school. Someone who has worked with	3/23/2023 4:06 PM

	under privileged students. Someone who is opwn minded and understand mental health.	
699	How will you ensure better contact between the parents with the teachers?	3/23/2023 4:05 PM
700	First- a focus on quality of education. Putting students first.	3/23/2023 4:02 PM
701	smart, openminded, bilingual, a product of public schools, background as a teacher and a parent.	3/23/2023 4:01 PM
702	A bi-partisan, well rounded educator and business professional. Someone that listens, gets the lay of the land first and make small incremental changes	3/23/2023 4:01 PM
703	Someone local, non-woke, with no agenda for LGTB, BLM, White Supremacist, or other than just improve the County schools academically	3/23/2023 4:01 PM
704	School safety experience.	3/23/2023 4:00 PM
705	Min 10-15 yrs experience in Education with Diverse demographics. Experience in improving metrics, school conditions, & academic resources. Self Driven, Social Reaponsibility, and Transparent. Broward County Students deserve a curriculum that is stimulating, life preparing, and relevant to today's economy and environment. The Superintendent needs to be an individual of high morality, great values, and has a vested interest in the outcomes and well being all off students in the county.	3/23/2023 3:58 PM
706	Practical, experience in a large urban school system, strong moral character, and proven problem solver.	3/23/2023 3:56 PM
707	Honest, black	3/23/2023 3:56 PM
708	I would like the next superindendant to be someone who wants to reform HOW education is delivered to the students. The schools are not functioning to loose competent individuals to merely SURVIVE the very BASICS we have to learn as adults. And often as we go. I would much prefer that schools taught children about filing taxes, budgeting, home economics over courses like Algebra 2, which they will be forced to encounter AND PAY FOR when they reach college. Public School has become something more of a place holder in the lives of the chikdren who then enter college in a state of arrested development which hinders them in all sorts of ways individually. College students are medicated for stress, and anxiety and other mental health issues. This should not be a thing. The public education system has to become more realistic about the reality these children will encounter when they leave grade school. They should be prepared. This does not mean indoctrinated, nor ignorant, but the current model of education in the US is no longer optimal, nor does it produce educated individuals which is needed to remain the greatest nation on earth.	3/23/2023 3:55 PM
709	knowledgeable, kind, able to promote a good enviroment for kids and educators.	3/23/2023 3:53 PM
710	Someone who has classroom experience; has experience with diverse cultures and races of students. Someone trained in diversity and inclusion. Someone that actually cares about the students and teachers. Someone that values parent input. Someone tough that will stand on their morals and beliefs for the children's best interest.	3/23/2023 3:52 PM
711	Our new superintendent should exemplify high moral values. Be honest and steadfast, be consistent, hold others accountable equally and fairly not based on history or biases but on work performance, have proven experience leading a large, diverse school system, have school based experience, acknowledge the need to make the district equitable for all stakeholders not just select groups.	3/23/2023 3:52 PM
712	Kind hearted and lots if experience dealing with teenagers and faculty.	3/23/2023 3:48 PM
713	Someone who listens to the teacher.	3/23/2023 3:47 PM
714	Someone who exercise authority and respond to situations on site	3/23/2023 3:47 PM
715	I would like to see a pro teacher and for the student leader for our district. Someone who could stand up to the board and LISTEN to those who know the students best, the teachers.	3/23/2023 3:45 PM
716	Someone with a solid background and experience with children's curriculum, childrens development, and school programming	3/23/2023 3:44 PM
717	Obviously, someone who has been a super before for a major metropolitan school system. Someone who thinks of the students first. Someone who can give [REDACTED] to outside	3/23/2023 3:43 PM

	political influences (IE DeSantis...)	
718	Honesty, knowledgeable, intuitive	3/23/2023 3:43 PM
719	Actual experience running a large district. Shown success at this. Not like [REDACTED] who'd come from a tiny district and been ousted from it. Proven experience and success in a demographic like ours.	3/23/2023 3:42 PM
720	honesty, open-minded, ability to address concerns and implement solutions	3/23/2023 3:39 PM
721	Someone willing to fight against the Republican nonsense	3/23/2023 3:39 PM
722	Integrity, discretion, kindness, faith, courage, humility	3/23/2023 3:38 PM
723	Someone who is personable	3/23/2023 3:38 PM
724	Empathetic, strong willed and able to stand up to the state. Must be experienced with a district comparable to our size a diversity.	3/23/2023 3:38 PM
725	Respectful, intuitive, forward thinker, good communication skills. Someone who understands the school system and has tangible ways on leading broward schools into the next century	3/23/2023 3:37 PM
726	a-political, highly educated	3/23/2023 3:37 PM
727	Good employee good with children	3/23/2023 3:32 PM
728	Compassionate, Dedicated, Open-minded, Fair , and believes in multi-cultural education. Transparent and financially responsible.	3/23/2023 3:32 PM
729	Fair leader Knowledgeable with our District	3/23/2023 3:30 PM
730	Open minded to all cognitive abilities of each student and make every effort to help the student utilizing their abilities	3/23/2023 3:30 PM
731	No-nonsense business leadership, actually caring about their employees (not hosing us over for raises every year)	3/23/2023 3:29 PM
732	Someone with strong family values, honest, with experience and willing to listen without compromising the values that have made this country.	3/23/2023 3:26 PM
733	A background in education, has worked in schools and knows intimately how they function. Ability to take input from various perspectives and see them as valid. Not self serving. A leader.	3/23/2023 3:25 PM
734	Bravery, determination, not intimidated	3/23/2023 3:24 PM
735	Conservative (non woke)	3/23/2023 3:24 PM
736	I would like to see someone who is highly educated and deeply intelligent with modern, liberal ideals who has the courage to uphold the US constitution and who will make sure we never ban books or deny our children safe classrooms.	3/23/2023 3:22 PM
737	Respect, honor, dignity, honesty	3/23/2023 3:22 PM
738	Listens to teacher and parent concerns and then makes changes after hearing the same concerns repeatedly. Educational experience in the classroom.	3/23/2023 3:21 PM
739	Kind with the comunity and strict with decitions about the wellness of the children	3/23/2023 3:21 PM
740	Responsible Innovator Person who really cares the education	3/23/2023 3:21 PM
741	Strong, loyal, determined, caring, educator, great listener. Experience in education, safety, business, trauma, emergency management,	3/23/2023 3:21 PM
742	Ethically sound, good, moral compass, dependable, respected, excellent communicator	3/23/2023 3:20 PM
743	Assertive Understanding Team Player Knowledgeable	3/23/2023 3:20 PM
744	Honesty, and open communication	3/23/2023 3:19 PM
745	Integrity - Experience - Passion for Education	3/23/2023 3:19 PM
746	People person, relatable, honest & transparent, non-political, and not afraid to speak up.	3/23/2023 3:18 PM

747	Academic leader, operations and business experience	3/23/2023 3:18 PM
748	The same qualities as the last one.	3/23/2023 3:18 PM
749	Someone who is a natural leader & knows what their doing.	3/23/2023 3:18 PM
750	Accountability Proactiveness Good communication	3/23/2023 3:18 PM
751	Prior experience with a large company management with a focus on education and/government experience equal to or exceeds the number of employees and financial size of Broward School district.	3/23/2023 3:17 PM
752	Someone who cared about the performing arts like [REDACTED]	3/23/2023 3:16 PM
753	Strong Leadership, Leads by example, People Friendly, Clever.	3/23/2023 3:16 PM
754	Someone with recent classroom experience	3/23/2023 3:13 PM
755	The traditional way of educating and providing a platform for parents to help guide their children's learning	3/23/2023 3:13 PM
756	honesty, integrity, good work ethic, and most importantly, not a criminal or a non-political person.	3/23/2023 3:13 PM
757	Education Professional, Good communicator, visionary, technology oriented, recruiter, problem solver, experience in big school systems similar to Broward county.	3/23/2023 3:12 PM
758	We someone who cares about Broward schools. Who wants to see students as well as staff succeed. Cares about teachers leaving the profession. Wants to pay teachers what they're worth.	3/23/2023 3:12 PM
759	Someone who has their eyes wide open, knows what behavior problems we have, especially in certain areas in the county, and is concerned and consistent with behavior.	3/23/2023 3:11 PM
760	Someone of the same calibre as [REDACTED]	3/23/2023 3:11 PM
761	Teaching experience in K-12 public schools	3/23/2023 3:11 PM
762	Strong Leadership. Someone who leads by example.	3/23/2023 3:11 PM
763	Independence from political pressure, focus on children's holistic learning process, strong background on change and educational success at other institutions	3/23/2023 3:11 PM
764	Not Corrupt like you guys	3/23/2023 3:11 PM
765	Someone who values educators and gives them the Pay deserve.	3/23/2023 3:10 PM
766	I would like to see someone who wants to see students if all backgrounds excel. The focus should be on providing equity for all students.	3/23/2023 3:10 PM
767	What's the point? If the person isn't a pawn for Desantis you'll just fire them.	3/23/2023 3:08 PM
768	A Christian man.	3/23/2023 3:08 PM
769	Independent - not a political puppet - tough re discipline - at least 25 years in the classroom including but not limited to high school, inner city, suburbs - preferably higher level math.	3/23/2023 3:07 PM
770	Someone who is honest Someone who is transparent Someone who values teachers and staff in the schools Someone who values humans more than computers, textbooks etc Someone willing to negotiate in good faith with the union Someone who knows a school is not a business Someone who is approachable Someone who understands the pressure teachers are under	3/23/2023 3:07 PM
771	Honesty Transparency Support of instructional staff	3/23/2023 3:06 PM
772	Business, curriculum and teaching experience	3/23/2023 3:06 PM
773	I would like to see an experienced educator who has spent at least 10 years in the classroom.	3/23/2023 3:06 PM
774	Someone who is honest and will actually make the changes that are needed for these kids	3/23/2023 3:05 PM
775	Integrity, fairness and leadership	3/23/2023 3:05 PM
776	Caring and understand the importance of education along with the safe of everyone.	3/23/2023 3:05 PM

777	I would like to see someone with real school level experience; someone was was a teacher, an administrator, etc. I would like to see someone who asks the people that actually are in the trenches what is needed, what works.	3/23/2023 2:37 PM
778	Good public speaker, able to delegate, ability to work well with the board.	3/23/2023 2:01 PM
779	Conservative	3/23/2023 1:54 PM
780	That knows things about schools and has some common sense.	3/23/2023 1:36 PM
781	Support of not only students, but teachers as well. It will be important to recruit quality teachers and offer these teacher proper support and training to help them succeed. Additionally, and just as important, the new superintendent needs to be able to retain current and seasoned staff.	3/23/2023 1:29 PM
782	Someone that can speak to the community and have a genuine love of schools and their employees and willing to do whatever it takes to keep teachers in Broward. They obviously need to be friendly, able to communicate, not too busy to visit schools and interact with students, teachers, administrators and the community.	3/23/2023 12:50 PM
783	No politics, left or right . Focus on education, not indoctrination. Promote honesty, safety, and real world skills.	3/23/2023 12:46 PM
784	Someone local, non-woke, with no agenda for LGTB, BLM, White Supremacist, or other than just improve the County schools academically	3/23/2023 12:37 PM
785	steadfast and honorable (non-judgemental)	3/23/2023 11:52 AM
786	NO affiliation w the governor, his appointees. Managerial and leadership skills	3/23/2023 11:11 AM
787	Student oriented Curriculum focused Teacher friendly	3/23/2023 10:44 AM
788	A concern for how decisions impact poor and marginalized students (not how affluent and influential families will respond). A commitment to strengthen local public schools, as opposed to bolstering the charter and magnet school programs.	3/23/2023 9:53 AM
789	Safety system for ours schools	3/23/2023 9:17 AM
790	Safety system for ours schools	3/23/2023 9:17 AM
791	Transparent to avoid corruption issues That the best interest is on the students and not his/her personal goals That can understand and empathize with students. That doesn't severely punish a student without trying different approaches as to why the student is doing something wrong Interact with the community with frequent school visits	3/23/2023 8:44 AM
792	The person must have had teaching experience in large schools & classes.	3/23/2023 8:22 AM
793	A person who was once a teacher, an administrator, who holds a Specialist or Doctorate degree and has a highly effective rating when it comes to serving our children and community.	3/23/2023 8:12 AM
794	The superintendent has had experience as a teacher. Family oriented.	3/23/2023 8:10 AM
795	Level 5 leader, school-based teaching and leadership experience, District level executive leadership, connected to National School Leaders network.	3/23/2023 7:49 AM
796	Someone who is young with children in public schools and has experience as a classroom teacher	3/23/2023 7:45 AM
797	I would like him to be a visionary, excellent communicator, make sound and swift decisions, leadership, ability to solve problems, ambitious, financially well oriented, committed	3/23/2023 7:44 AM
798	Someone local, non-woke, with no agenda for LGTB, BLM, White Supremacist, or other than just improve the County schools academically	3/23/2023 7:23 AM
799	Experience with multi cultural districts	3/23/2023 7:11 AM
800	Former educator themselves. Knowledgeable about curriculum and instruction.	3/23/2023 7:05 AM
801	Honest, fair, non partisan, educated, kind, compassionate, zealous, enthusiastic and competitive.	3/23/2023 6:52 AM
802	Someone that has a diverse background and is open to change. Some that understands the	3/23/2023 6:39 AM

	educational needs of our students.	
803	Anyone NOT aligned with DeSantis Anyone that does NOT throw the “woke” word out as if it were a joke. Anyone that does NOT deny transgender students their voice and respect.	3/23/2023 6:27 AM
804	Experience in a similar-size district, was a teacher and remembers what it was like in the classroom	3/23/2023 6:13 AM
805	someone with structure, leadership skills, zero tolerance	3/23/2023 6:09 AM
806	A superintendent that will fight for true education that is ALL inclusive despite political agendas and platforms.	3/23/2023 5:55 AM
807	Specialized ESE and inclusion program background	3/23/2023 5:12 AM
808	Sociable, educator with business background, strong on security	3/23/2023 5:07 AM
809	Someone with experience in how to balance the needs of the school system before their own personal desires. One who is firm but not rude, honest but tactful, understands the needs of the kids without giving in to their every whim and desire, allows teachers to be part of the decision making process especially since they have to carry out the requests of the school system.	3/23/2023 4:42 AM
810	Envolment in schools	3/22/2023 11:37 PM
811	The Superintendent experiences on how to be a person to cover and operate a district of schools.	3/22/2023 10:16 PM
812	Someone who regularly attends schools, has talks and meetings with the TEACHERS, and has an extensive background in teaching (NOT ADMIN)	3/22/2023 9:40 PM
813	Family oriented. Not politically affiliated. No political agendas in place. Aiming for common sense of what is appropriate for each grade. Respectful of parents' inputs. No gender, race, religious pushing agendas.	3/22/2023 8:38 PM
814	Someone with experience OUTSIDE of the public school system, an educator with an advanced degree, someone who is committed to learning and growing and making positive changes, and isn't afraid to challenge the status quo	3/22/2023 8:12 PM
815	Has a strong background in education (former employment, educational background, etc)	3/22/2023 8:07 PM
816	I would like to see a person that has been an educator and/or understands the issues faced by the system. A transparent person who seeks advice from those of us in the trenches. A person that values accountability and believes in equity across all groups. A person who considers the need of the students first.	3/22/2023 7:59 PM
817	The superintendent must be approachable and have an open door policy. He/She must be familiar with Broward County (either have a child in the public school system or have been employed in Broward Schools). Also, it would be beneficial for the superintendent to be transparent (Say what you mean and mean what you say. No playing with words.)	3/22/2023 7:49 PM
818	Has to be somebody that loves teaching and put their well-being before all. Let the kids be kids.	3/22/2023 7:13 PM
819	Coming into every school not just the schools out west. Looking into the schools with high turnovers. There is so much focus on teachers, there needs to be a focus put on these administrators that are not doing much exact when there are visitors on campus.	3/22/2023 6:07 PM
820	Transparency, collaboration with all departments	3/22/2023 5:08 PM
821	Unmoved by political pressure; does what is in the interest of inclusive education; experience with non-white student excellence; direct education experience	3/22/2023 4:56 PM
822	More personal in all schools with students, parents and staff	3/22/2023 4:50 PM
823	Teaching experience or experience in classrooms, honest	3/22/2023 4:46 PM
824	Professional Integrity, Transparency, Student Centered, Good morals and values, Not politically oriented	3/22/2023 4:07 PM
825	Truth teller, genuine, take control of the board with stern but approachable attitude, serious want to change large issues for our children.	3/22/2023 3:28 PM

826	integrity, supports teachers	3/22/2023 3:06 PM
827	Stable family oriented individual	3/22/2023 2:54 PM
828	This person has to be focus on our students education. They have to be focus on creating a safe environment for our students.	3/22/2023 2:22 PM
829	Actual teaching experience.	3/22/2023 2:19 PM
830	Someone who listens to the community in ALL parts of the county. Someone who leads by example and speaks to people respectfully.	3/22/2023 1:47 PM
831	I feel it's important that the superintendent has experience as a teacher and /or a principal in public schools. He/she must have high expectations for the students, and communicate well with parents. He/she must value the public school system, teachers, and students, and must not promote charter schools	3/22/2023 1:37 PM
832	This leader needs to work towards achieving the best interests of students while valuing and rewarding the work of teachers and staff. This person needs to be strong to take the necessary steps towards improvement while taking into consideration the outcomes of their decisions. This individual should help the district to modify its curriculum to include more programs geared towards technical degrees, add courses on home economics and mentoring programs.	3/22/2023 1:15 PM
833	Integrity	3/22/2023 1:02 PM
834	I would like our next superintendent to have more experience working with minority groups and to be able to speak more than one language	3/22/2023 12:59 PM
835	Someone fair and not biased	3/22/2023 12:51 PM
836	Experience working in the classroom, inside an actual school.	3/22/2023 12:43 PM
837	Honesty. Respectability. Humility Fair. Available and Approachable.	3/22/2023 12:36 PM
838	Honest Dedicated. A previous educator.	3/22/2023 12:21 PM
839	*strong work ethic and integrity *someone who doesn't make excuses *someone who believes the students are capable of learning the material and doesn't believe that standards should be lowered when students aren't getting high grades	3/22/2023 11:49 AM
840	Must have Integrity, experienced and knowledgeable, students best interest a priority, strong and professional to be able to stand up for the district, a backbone to support their mission.	3/22/2023 11:42 AM
841	A superintendent that is brave enough to shake up the school system that is well overdue for a reformation. A genuine, hard-working individual that is surrounded by a supportive collective. A leader, not a manager.	3/22/2023 11:18 AM
842	I would like someone who understands what it's like to be an educator (that comes from the public education field)	3/22/2023 11:10 AM
843	It doesn't matter what the people of Broward County want, the school board will continue to fail the students. Politics over education!	3/22/2023 11:10 AM
844	Someone that will ask questions before making changes	3/22/2023 10:45 AM
845	to be involving and closing to the students	3/22/2023 10:42 AM
846	Someone with an education background, preferably in Florida or Broward County.	3/22/2023 10:42 AM
847	Compassionate, good listener and open minded as well of course with enough experience dealing with different types of students and educational styles	3/22/2023 10:39 AM
848	Leadership skills, Confidence, Opportunity an opportunity for growth.	3/22/2023 10:31 AM
849	Resilient, caring, reliable, hard-working, sensitive, capable, motivated, trustworthy	3/22/2023 10:30 AM
850	Not sure, I am assuming that the superintendent have a lot going on in the office but I think he/she should visit schools not only to meet the principals but also interact somehow with the students.	3/22/2023 10:23 AM
851	Understand that you have a responsibility to serve all students and families in broward. Create	3/22/2023 10:01 AM

	a culture of caring and compassion in our schools to ensure we retain high quality staff in our schools	
852	To have enough confidence and courage to stand up to parents and discipline ALL children. We can not teach the ones that care bc of all the discipline problems we are dealing with in the classroom.	3/22/2023 9:50 AM
853	Someone who is truthful with the community.	3/22/2023 9:48 AM
854	An educational and administrative background with classroom experience. Someone with integrity and the ability to stand up to the state with their attempts to block truth education, and from pushing their own personal beliefs on our students.	3/22/2023 9:18 AM
855	Someone who values the input of school site administrators, teachers, staff and students. Someone who's implemented programs to help struggling students and has data driven results. Someone who has worked at different types of schools (title 1, failing, highly successful).	3/22/2023 8:57 AM
856	Strong character that is not afraid to stand up for what is right. As an example, at the height of covid, schools were told to remove our children's masks or else funding would be reduced for them. Our schools stood strong and said , "no", our kids WILL wear masks to school. As an RN working in the ICU, I have seen many loves ones die of covid. I e seen kids with covid on vents, fighting for their lives. En she kids don't display symptoms. They were getting Ovid me infecting entire families. Wearing a mask helped keep me safe, despite working long 12 hour shifts with very sick covid patients in the ICU. We need strong leaders that will stand up to those that those that only have selfish political agendas fueling their decisions.	3/22/2023 8:54 AM
857	Compassionate, educator, know our community and the needs of each school, accessible, open minded	3/22/2023 8:51 AM
858	Puts the students first, includes parents in the decision making process. Wants students to have a genuine joy of learning. Compassionate, with high standards while respecting school/life balance.	3/22/2023 8:47 AM
859	I would like the next superintendent to have a Master's and or Ph.d. academically. I would also like him or her to have the prior experience as well. Broward schools are honestly a mess and it will take a patient and strong willed person to be able to embrace it all. I DO NOT WANT A CANDIDATE THAT IS STEERED RELIGIOUSLY OR POLITICALLY. It's important for the candidate to be zoomed into the main focus, not religious or politically. Students are meant to dream, and not have the influence of everything else (religion/politics).	3/22/2023 8:44 AM
860	Honest, Knowledgeable and Personable	3/22/2023 8:40 AM
861	Someone that will step up to the plate and make Savary personnel in the maintenance department accountable for all their wasted time they come and go as they please they come in late they leave early sometimes they don't show and they're never charged or is ever deducted from their acquired time and whatever asked you get blasted. Yet time clock employees that continually harassed on attendance and tardy ism and yet we Kronos, so we're accountable for every minute, yet on the afternoon students not a salary person to be found in all of grounds maintenance department.	3/22/2023 8:39 AM
862	Honesty, integrity, a servants heart, kindness, unbiased and most importantly, someone who want the success of the school system and the children	3/22/2023 8:37 AM
863	Driven to improve student academics, passionate about inclusion of differing cultures, untied to any political involvements, experience working as a teacher and administrator and open to new ideas. Trauma informed.	3/22/2023 8:33 AM
864	Critical thinker, non-judgemental, level headed	3/22/2023 8:31 AM
865	Nonconformist have no ties to the BSSB	3/22/2023 8:26 AM
866	Being fiscally responsible as it relates to District and school Personnel positions. A complete forensic look into the amount of time responsible for initiatives of safety/ security and mental health of staff and students.	3/22/2023 8:23 AM
867	Someone who will cut bureaucracy at the district, focus on the students, enforce discipline in the student population, and give teachers time to teach core subjects math, english, and science. Most of all make people accountable to the job functions.	3/22/2023 8:22 AM
868	They actually going in the most of the schools such as Martin Luther King Elementary and	3/22/2023 8:22 AM

	work on the staff and provide resources for children with mental health and behavioral. Get iep programs and 504 programs structured where it doesn't take 2 years especially when a parent that knows their child ask to for the school to look into it. I am speaking from experience.	
869	Confident and strong personality	3/22/2023 8:20 AM
870	Empathy towards teachers and students in their daily functions with many years of experience in a classroom.	3/22/2023 8:16 AM
871	Being fiscally responsible as it relates to District and school Personnel positions. A complete forensic look into the amount of time responsible for initiatives of safety/ security and mental health of staff and students.	3/22/2023 8:12 AM
872	Focused on EDUCATION, NOT POLITICALLY DRIVEN. Improve discipline matrix, so that there are REAL consequences for students that break rules. My son has suffered UTI issues because he cannot use the bathrooms, either they are locked or shut down because they're vandalized, or he cannot use for fear that he will be associated with someone that's vaping! My younger son also doesn't use the restrooms at school because they're filthy due to the lack of janitorial staff!	3/22/2023 8:10 AM
873	Experienced in education. Able to support students concerns and safety needs. Does not support political agendas that goes against the safety and education of students	3/22/2023 8:06 AM
874	Non Political Amiability Inclusivity Compassionate Knowledgeable People Oriented Experience in Diverse Population	3/22/2023 8:00 AM
875	charismatic.	3/22/2023 7:58 AM
876	Knowledge of students academic needs	3/22/2023 7:48 AM
877	Kindness, respectful, loves children, actively engages with schools in Broward county to	3/22/2023 7:46 AM
878	Someone who is young with children in public schools and has experience as a classroom teacher	3/22/2023 7:36 AM
879	Focus on school safety	3/22/2023 7:34 AM
880	Experience serving diverse populations of students and teachers.	3/22/2023 7:34 AM
881	Experience serving diverse populations of students and teachers.	3/22/2023 7:33 AM
882	Strong of moral and ethical character; able to distinguish true issues that hold our children back vs trending topics in the media; able to put our children first over personal and or political ideologies or pressures; experience with large school districts and how to deal with the numbers as well as to deal with protecting them from harm.	3/22/2023 7:31 AM
883	More interested in knowing the problems of the school system	3/22/2023 7:29 AM
884	Honesty, school-based experience in the classroom and as district leadership to understand both sides, transparency, respect for the experts hired to district-level positions, willingness to listen carefully to understand all shareholders, ability to address the problem and not assign blame or make excuses, focus on the science of reading, make professional development a priority by creating a professional development center in Broward.	3/22/2023 7:29 AM
885	Honest and integral	3/22/2023 7:28 AM
886	The person should be honest, responsible, conscientious, integral, respect and value family and employees.	3/22/2023 7:24 AM
887	Conservative. Politically incorrect	3/22/2023 7:21 AM
888	Moral values, integrity, compassion	3/22/2023 7:20 AM
889	Integrity and decisiveness	3/22/2023 7:20 AM
890	Someone who shares a passion to help students as well as staff. A person who listens to the concerns of their staff and try to make the best decision to help both sides.	3/22/2023 7:18 AM
891	15+ years experience with diverse populations, innovative, not myopic, makes all decisions based on what is fair for students, parents, and all educators at all levels	3/22/2023 7:16 AM
892	Genuinely caring about our children. Educational background Safety concerns	3/22/2023 7:16 AM

893	High integrity. Fair and, unbiased At least 20years experience as a teacher/school administrator.	3/22/2023 7:13 AM
894	Experience within the education field, especially as a teacher, knowledgeable of the classroom environment and teachers' work. Experience working with immigrant students and families.	3/22/2023 7:13 AM
895	A career that has brought them from Elementary Education to a successful position as a manager with experience in finance.	3/22/2023 7:09 AM
896	Compassion. Empathy. Tolerance. The strength to fight what is happening in Tallahassee.	3/22/2023 7:03 AM
897	Transparency and integrity	3/22/2023 6:59 AM
898	I would like to see someone who is progressive and open-minded, able to understand the value of not only academics but also social-emotional learning. The new superintendent should be someone with an inclusive and compassionate mindset who understands that each child is unique and who will stand up for all children and their families despite outside pressures.	3/22/2023 6:57 AM
899	Prior Superintendent experience	3/22/2023 6:53 AM
900	Improved funding for public schools and the arts.	3/22/2023 6:47 AM
901	I would like the next superintendent to have integrity. That he or she would not have greed as the chief motivation for there life, but instead a desire to serve and create a fair and just workplace.	3/22/2023 6:43 AM
902	Highly educated and fluent in English. Worked with children and administration for some period of time. Someone WO has traditional values.	3/22/2023 6:43 AM
903	Kindness and compassion	3/22/2023 6:32 AM
904	Loyal, friendly and faithful to committing a good job not only for student but facilitating a friendly and non-hostile workplace.	3/22/2023 6:30 AM
905	Strong, Practical, Consistent, Trustworthy.	3/22/2023 6:28 AM
906	Our new superintendent needs to have strong family values and at least a few years of teaching experience. Someone with a firm belief on helping teachers and students both succeed. Someone that will help the system allow teachers to teach instead of constantly testing students for data.	3/22/2023 6:19 AM
907	For me the Superintendent should have a lot of experience in leadership, finances and instructional education.	3/22/2023 6:13 AM
908	Educational professional with a doctorate. Prior experience in some way as a superintendent. Knowledgeable in multicultural education, special Ed, school safety, and management of a school system. A person who is well versed in equity and equality.	3/22/2023 6:04 AM
909	Someone that has been in classrooms before as a teacher, so they fully understand what it's like in classrooms today. They should have to visit a public school classroom once a month so they understand a day in the life of a teacher.	3/22/2023 5:47 AM
910	Advocating for teachers, supporting mental health initiatives, non-political. Open to the diverse cultures of the county. No restrictions on books and curriculum that teach factual historical events.	3/22/2023 5:46 AM
911	Compassion, empathy, loving heart	3/22/2023 5:41 AM
912	Personal characteristic needed is to actually see and listen to how the district is running now. Experience needs to be someone who truly has a passion for education and not the political game.	3/22/2023 5:36 AM
913	Strong, creative leadership, sound moral values, strong communication skills, articulate in American English, critical thinker, prioritizes the welfare of children, a professional educator	3/22/2023 5:24 AM
914	The personal characteristics that I would like to see in my next superintendent is a sincere willingness to be transparent and not impose personal religious beliefs on children and/or their families.	3/22/2023 5:19 AM
915	Open-mindedness, acceptance of all children, apolitical	3/22/2023 5:02 AM

916	Has attended public schools his/her whole life. Was a public school teacher. Worked in both low-income public schools AND those located in more affluent areas. Well-rounded	3/22/2023 4:44 AM
917	Can we have some diversity. Why is everyone on there on one race. Want someone who can recognize that, doesn't take a rocket scientist	3/22/2023 4:38 AM
918	The teacher needs to be communicated	3/22/2023 4:19 AM
919	dedication, compassion, responsibility	3/22/2023 3:42 AM
920	Politeness; diversity; integrity; and takes initiative	3/22/2023 1:45 AM
921	I would love that she or he has many years of classroom experience. Teaching! Fair, knowledgeable, accommodating, transparent.	3/22/2023 1:22 AM
922	I would most definitely want a superintendent that gives focus on students education as well as their mental well being. . Also, one that doesn't focus on the fsa or fha to determine a students placement in class because those test score does not determine how a student will do in the higher level classes but rather it will place a student in a class where they are not being challenge or meeting their full potential, but rather look on how they perform in class and their GPA. A superintendent focusrs on bullying from students, admistration, teachers, and all administration.	3/22/2023 1:03 AM
923	Responsible, empathetic, creative, etc.	3/22/2023 12:44 AM
924	Not governor affiliated and has best for students not parents at heart, shows strength in believing what's best and right from wrong and not being bullied into other people or political agenda	3/21/2023 11:20 PM
925	Loving, kind, understanding, excellent listener and believing that all staff and teachers deserve a raise every year.	3/21/2023 11:16 PM
926	*Characteristics & Skills Required Conflict Resolution Emotional Inelligence Integrity Intense Communication skills Bi-Lingual Active listener Motivated Versatile Leader Trustworthy Delegative skills Progressive learner Humility Flexible Open minded Critical thinker	3/21/2023 11:14 PM
927	Professional, caring, knows the curriculum	3/21/2023 10:40 PM
928	Solid educational experience. Leadership. Traditional values.	3/21/2023 10:32 PM
929	Psychological and nutritionist experience	3/21/2023 10:29 PM
930	Unbiast, particularly in terms of party affiliation.	3/21/2023 10:20 PM
931	I would like to see someone who is progressive and open-minded, able to understand the value of not only academics but also social-emotional learning. The new superintendent should be someone with an inclusive and compassionate mindset who understands that each child is unique and who will stand up for all children and their families despite outside pressures.	3/21/2023 10:05 PM
932	So one who is devoted and connected to the community. Ethical wise and compassionate.	3/21/2023 9:58 PM
933	Free After care Free tutoring after school especially for third graders	3/21/2023 9:49 PM
934	Leadership, open minded, innovative, passionate,	3/21/2023 9:49 PM
935	Integrity, honesty, love of children and their families, no political agendas, no kickbacks. Focus on promoting valuable and practical education. Listening to parents and their concerns and needs.	3/21/2023 9:47 PM
936	Someone who's inclusive. Someone who supports all students, especially children of color and the LGBTQ+ community.	3/21/2023 9:43 PM
937	Longevity	3/21/2023 9:43 PM
938	Honesty, knowledge of the BCPS inner workings, leadership capability, FAIRNESS/EQUITY to ALL employees including salary hiring practices reguardada OF A CONTRACT!	3/21/2023 9:29 PM
939	Honesty, Action Oriented.	3/21/2023 9:18 PM
940	Integrity: must do the right thing because it is right, not for accolade. Courage; must be able to resist fads in seemingly popular opinion. Analytical. Values tradition and respects those who question mob mentality.	3/21/2023 9:17 PM

941	I don't know	3/21/2023 9:07 PM
942	Taught in a k-12 grade classroom for greater then five years.	3/21/2023 9:05 PM
943	Integrity, compassion, understanding, empathy, fairness, and sterness.	3/21/2023 9:01 PM
944	The next superintendent of schools should be someone who doesn't have a political agenda and is willing to speak up for the parents and children who we entrust to the schools. Be willing to make decisions based on facts and not be told what to do in fear of losing their position	3/21/2023 8:47 PM
945	Good communicator, transparency in their administration, holding their subordinates accountable	3/21/2023 8:43 PM
946	What experiences does he/she have to be a successful superintendent? How many years in the classroom setting?	3/21/2023 8:37 PM
947	Visit the schools unannounced just like a regular parent; sit in on faculty and district department meetings to hear what employees need; introduce exit exams for teachers leaving; focus on raising teacher salaries and reducing assistant/clerical/little utilized positions. Talk to people who have left their positions and who do not plan to return (so they will not be afraid to speak the truth) for their reasons for leaving/ideas to retain quality personnel. You do not want all "yes people" and need to find out why so many teachers leave a school year after year. PUBLISH results of IB, Cambridge and AP scores. PUBLISH by schools the amount of work completed monetarily and physically by the past bond issue, ESPECIALLY before trying to pass another. Knowledge that elected officials are NOT spending their own money so they are very wasteful. "It's not their money, so who cares."	3/21/2023 8:35 PM
948	Honest y commitment.	3/21/2023 8:30 PM
949	Someone who listens and get the job done no matter what lengths he/she has to go.	3/21/2023 8:28 PM
950	Must have been a former educator. Meaning he or she has experience in the classroom not only in leadership.	3/21/2023 8:26 PM
951	Reasonable, liberal, with a diverse background, and with educational credentials.	3/21/2023 8:24 PM
952	Reasonable, liberal, with a diverse background, and with educational credentials.	3/21/2023 8:04 PM
953	Well rounded community leader in all various school sector backgrounds. True Leadership and fighting for the benefits for our children and their moral beliefs	3/21/2023 8:02 PM
954	Prior teaching and administration experience.	3/21/2023 8:00 PM
955	A visionary, innovative leader who values transparency. An inspirational leader who is accountable and bases decision based on what is best for students. Strong financial intelligence. Successful teaching and administrative experience.	3/21/2023 7:53 PM
956	I would like to see somebody who is open minded	3/21/2023 7:53 PM
957	Committed to providing equitable resources/facilities/academic opportunities for all students Integrity Commitment Business Accumen Fortitude	3/21/2023 7:53 PM
958	No favoritism. Related work experience-was a teacher for 10+ years in a variety of classroom setups.	3/21/2023 7:52 PM
959	Sincere, honest, smart, open mind ,humble, good leader, protective .	3/21/2023 7:46 PM
960	Honest Dedicated. A previous educator.	3/21/2023 7:40 PM
961	Dedication, kindness,	3/21/2023 7:30 PM
962	A person that understands and wants inclusion for our ESE students	3/21/2023 7:29 PM
963	Someone who is independent and not swayed by the governor or people who want to limit what can be read and taught in schools	3/21/2023 7:26 PM
964	Experience. Leadership skills Work ethic.	3/21/2023 7:17 PM
965	To be able to handle the political climate of this state who is trying to ban books, change our history and cut out parts of our community and society in our children's education.	3/21/2023 7:14 PM
966	Competence with a proven history in education, preferably as a teacher at one point in his/her	3/21/2023 7:11 PM

	career.	
967	Kindness, fairness, and the ability to be strong and stand up for our kids and their teachers. To cut through all the bureacratic bs and simply do what is right.	3/21/2023 7:08 PM
968	Honest, humble , server and a person of Faith and acts as believer in God.	3/21/2023 7:07 PM
969	Integrity, experience with inner city schools, experience with diverse(exceptionalities,race,cultures) student population, not public with their political views	3/21/2023 7:05 PM
970	I would like a superintendent concerned with the education of the thousands of children who are the future of the country; a superintendent with many years of experience in the school system and who meets the current needs of teachers and school staff.	3/21/2023 6:54 PM
971	An inspirational leader who is accountable and bases decisions on what is best for students. The person must be visionary and innovative.	3/21/2023 6:53 PM
972	Qualifies.. and is male!	3/21/2023 6:40 PM
973	Educational background. At least with a Master's degree. Not a politician. Tough enough to stop DeSantis' agenda, yet compassionate enough to make a difference in the lives of our children.	3/21/2023 6:35 PM
974	Personable, friendly, knowable of job, understand and adheres to school board policies, transparent, trustworthy, a vision for the district, business minded, experience working with a large school district, knowledge of the Broward School Board	3/21/2023 6:27 PM
975	Fair and honest. Broward Schools need a superintendent who really cares not just about the students, but the teachers, clerical, security, cafeteria workers and custodians we all are important in the running of a school.	3/21/2023 6:18 PM
976	Students first, ask educators, we know!	3/21/2023 6:17 PM
977	Needs to make decisions in the best interest of students AND employees; equity and diversity very critical along with Title I funding; have an understanding of how district decisions impact instruction and school level operations; ALL AP courses are essential; mental health wellness programs must continue; salary increases for school personnel.	3/21/2023 6:15 PM
978	Honesty, trusting, put others before themselves, cares for the students	3/21/2023 6:15 PM
979	They need to understand what students and teachers need. have taught, or held an ESE position or have been a principle all of the above would be great.	3/21/2023 6:14 PM
980	Honest and fair about what is being taught. Not a one sided person, people's personal beliefs should not be basis for there decisions.	3/21/2023 6:13 PM
981	Ability to think out of the box. Someone who has experience in a school system this large.	3/21/2023 6:12 PM
982	Someone who is responsible and cares about the students and curriculum.	3/21/2023 6:11 PM
983	Must have experience	3/21/2023 6:10 PM
984	Someone who does not have a political agenda. Someone who is not a racist against black people and people of color. Someone who is compassionate for children and ALL race of people. Someone who is caring for ALL people. Someone who is a true EDUCATOR and understands the needs of ALL schools, students, administrators, teachers, etc.	3/21/2023 6:08 PM
985	The next superintendent should be a visionary, multi-skilled, communicative and committed. Should be able to create their vision based on a reflection of the changes and challenges, local and in the world an nation, and demographics and diversity in our county.	3/21/2023 6:08 PM
986	•Dominates more than one Language. •10+ years experience in public and private school. • Humble • Loves his/her job. • Pro teacher and students. • Kind •Experience working with ESE students. • A superintendent that focus on others and is not there to be served but to serve.	3/21/2023 6:06 PM
987	Must be involved in the community Must be open minded	3/21/2023 6:03 PM
988	Better communication and maybe a computer class for parents and single parents , youth.Please bring back registration forms because it's hard for some people who don't have access to internet or a computer	3/21/2023 5:58 PM
989	I want the superintendent not to be a republican conservative. I want the new superintendent to	3/21/2023 5:58 PM

	make sure African American history is taught and I want this person to be all inclusive. I want this person to be empathetic and humane. And I want them to stand up to Ron desantis when he is dictating.	
990	Someone with great leadership skills and someone who will be a good understanding Safety to our students and parents needs.	3/21/2023 5:54 PM
991	I would like a superintendent that is not politically motivated and have plenty of experience dealing with a diverse group of board members, teachers, and students. We don't need a superintendent that will fulfill the governor desantis goal and ambition.	3/21/2023 5:52 PM
992	A great líder, honest and knowledgeable in Education	3/21/2023 5:50 PM
993	Honesty and transparency	3/21/2023 5:50 PM
994	Someone who has realistic goals that are child-centered and commits to adhering to those goals.	3/21/2023 5:43 PM
995	Someone who cares about the Welfare of the Children	3/21/2023 5:41 PM
996	Integrity	3/21/2023 5:41 PM
997	Caring, Trustworthy, Team player I want someone who stands up for their employees.	3/21/2023 5:38 PM
998	Empathy, Visionary, Great Communicator, High Political Acumen, Relationship Builder, Transformational Leader, K-12 school and district experience across multiple settings, K-12 classroom experience with a primary focus on increasing student achievement.	3/21/2023 5:38 PM
999	Experience in education, preferably a teacher, principal.	3/21/2023 5:33 PM
1000	Experience in the classroom. Masters degree. Experience Leading. Diversity training.	3/21/2023 5:31 PM
1001	Diversity, education	3/21/2023 5:31 PM
1002	Organization and vision	3/21/2023 5:28 PM
1003	Respectful and empathetic and observant	3/21/2023 5:26 PM
1004	Leadership, a willingness to listen and engage with teachers, and a priority on spending for the classroom.	3/21/2023 5:25 PM
1005	Approachable, considerate of all educators, not afraid of coming into the classroom and experiencing what teachers really have the opportunity to do on a daily bases.	3/21/2023 5:25 PM
1006	I prefer someone who has work in a school district, hopefully a teacher that had also administrative job as principal, with degree in education, administration and master and pHD.	3/21/2023 5:19 PM
1007	Personable, but firm, transparent	3/21/2023 5:17 PM
1008	Great listening and communication skills, community member, understands staff and community needs.	3/21/2023 5:12 PM
1009	Supportive of parent input	3/21/2023 5:11 PM
1010	He or she must be pro-America. I feel like our children are being taught more and more that America is bad. He or she must support parents' rights and enforce education in the classrooms, not indoctrination. Teachers must know their place as educators and leave parenting to parents. I don't need teachers to do my job as a parent. I entrust my children to them to teach them grammar, math, science, social studies, etc., it is my job to raise them at home.	3/21/2023 5:10 PM
1011	Honesty, Young, education experience	3/21/2023 5:10 PM
1012	A person who encourages parent's involvement of their children education A person that puts a child education as a priority ahead of all the craziness that is going on	3/21/2023 5:04 PM
1013	Teaching experience or experience in classrooms, honest	3/21/2023 5:03 PM
1014	I always like to see any leader with a great character, who is also teachable.	3/21/2023 5:03 PM
1015	Well Educated. Willing to listen to new ideas. Not swayed by political parties.	3/21/2023 5:01 PM
1016	Call someone with empathy would be a perfect candidate for a superintendent. Also someone	3/21/2023 5:01 PM

	that will work hard and not just sit behind a desk, but really get into the communities and recognize what is needed.	
1017	Accountability, Innovation, prior in-class teaching experience, and prior business management experience in the private sector. This individual needs the courage to make the hard decisions and changes that Broward county desperately needs.	3/21/2023 4:59 PM
1018	One that won't allow CRT IN SCHOOLS!! one that cares about our education and safety	3/21/2023 4:58 PM
1019	Politically conservative	3/21/2023 4:48 PM
1020	Bilingual	3/21/2023 4:48 PM
1021	Family oriented person.	3/21/2023 4:47 PM
1022	Truth teller, genuine, take control of the board with stern but approachable attitude, serious want to change large issues for our children.	3/21/2023 4:47 PM
1023	Should have teaching experience to be able to relate to teachers. Have old fashion values,parent values.	3/21/2023 4:46 PM
1024	Personal and community commitment	3/21/2023 4:46 PM
1025	True leadership skills, unbiased when it comes to all races, someone who has been in the classroom and experienced the highs and lows of an educator	3/21/2023 4:45 PM
1026	I liked the last one. Direct, professional, conscientious, and skilled at her job. She did not boast or play politics. I saw how that worked out.	3/21/2023 4:43 PM
1027	Dedication and motivation. Want change to better the school system. To have experience in working with children of all ages, ethnicity, etc.	3/21/2023 4:42 PM
1028	Honesty, integrity	3/21/2023 4:40 PM
1029	Someone from South Florida who understands the area and it's needs, someone who has vast experience in education but also business acumen, Someone that will think about the students, faculty and the families in the community and how their decisions will impact the entire county. Not someone that only thinks about the cost and expenditures or mismanages funds. Practices reasonable management of district funds. We need a person who can make the tough decisions while not compromising the integrity and stability of the district. Common sense, compassion, integrity, a great communicator, a unifier, ethical, business savvy, well rounded and well versed. Possibly promoted from within the district.	3/21/2023 4:38 PM
1030	I would like someone with exceptional character and intelligence. Someone who has the students best interest at heart and someone that is visible and is engaged with the heartbeat of the schools climate.	3/21/2023 4:38 PM
1031	Transparency non biased	3/21/2023 4:37 PM
1032	The ones [REDACTED] possessed.	3/21/2023 4:37 PM
1033	The personal characteristics, experiences I would like to see in the next superintendent of schools is immediacy. An immediate call to action to address bullying in our schools is critical to our children's potential to succeed. Children need to feel safe to learn. Teachers need to feel secure, and supported to teach affectively.	3/21/2023 4:34 PM
1034	Who cares. [REDACTED] will have the last word	3/21/2023 4:34 PM
1035	Education (Teaching) experience, open-mindedness(not strongly committed to a particular political party), invested in the community and children's best interest.	3/21/2023 4:29 PM
1036	Private sector experience or past military service S	3/21/2023 4:28 PM
1037	Fairness. Honesty. Integrity	3/21/2023 4:26 PM
1038	Qualifies.. and is male!	3/21/2023 4:25 PM
1039	Experience in the classroom at multiple levels Extraordinary abilities with communication skills.A vision for 21st education with background in math, science, technology and arts. Knows how to work positively with all stakeholders. Must pay and get teachers to believe and execute vision. Understands needs of mental health and school safety.	3/21/2023 4:23 PM

1040	High integrity, compassion, leadership, problem solving, responsible/dependable	3/21/2023 4:21 PM
1041	Approachable, professional, cares about the teachers and works for the benefit of instructors who work in challenging schools	3/21/2023 4:20 PM
1042	Care about children security , metal detectors bags check at school arrivals	3/21/2023 4:19 PM
1043	Who cares. [REDACTED] will have the last word	3/21/2023 4:19 PM
1044	Approachable, professional, cares about the teachers and works for the benefit of instructors who work in challenging schools	3/21/2023 4:19 PM
1045	Who cares. [REDACTED] will have the last word	3/21/2023 4:18 PM
1046	1. Former classroom teacher. Preferably BCPS or Florida. 2. Experience working in ESE 3. Previous leadership role 4. Non-partisan 5. BCPS parent (current or former) 6. Background in education, management and Human Resources	3/21/2023 4:17 PM
1047	Working to help kids who has suffered from Covid-19 restrictions and learning experiences and education and so forth who needs help because their struggling with reading,math, and more. Help keep after school programs to help with students for single mothers who are struggling and exhausted after work and coking and don't always have time. Things that's important to help not just families and students but the community with our children.	3/21/2023 4:16 PM
1048	Discipline, must have discipline. Like the one you let get away. Can not be bought. Has high standards and morals, not like the last two.	3/21/2023 4:12 PM
1049	Need some one with integrity. Superintendent for all stakeholders	3/21/2023 4:10 PM
1050	Pride in schools.	3/21/2023 4:08 PM
1051	Someone heavily committed to provide developmentally appropriate materials for our students and also a supporter and builder of the teacher in the staff.	3/21/2023 4:08 PM
1052	Experience with a district as large as Broward County. Has done research in distance learning and alternative paths to education.	3/21/2023 4:07 PM
1053	Truly cares about our kids	3/21/2023 4:06 PM
1054	Focused on education and not politics or social issues	3/21/2023 4:06 PM
1055	Communication, trust, ability to plan for the future	3/21/2023 4:06 PM
1056	I'd like all future superintendents to push back against the whitewashing of the history in the states	3/21/2023 4:05 PM
1057	The person who is given this opportunity has to use to actually do some good and not just show up for the large salary.	3/21/2023 4:01 PM
1058	I would like the next superintendent to stand up to the current governor and keep discussions about race and gender in the schools.	3/21/2023 4:00 PM
1059	Engaged, understanding of safety, invested in IEP children's success, transparent, visible, engaging, QAPI driven	3/21/2023 3:59 PM
1060	I would like the next Superintendent to have been a teacher at some point amd spent some actual time in a classroom with children. I also believe that integrity should be a MAJOR consideration.	3/21/2023 3:59 PM
1061	Education background Have some experience in this profession. Not just a business or political experience!!	3/21/2023 3:59 PM
1062	Kind Compassionate Patient and willing to see how the county runs before implementating change Strong communication skills to build bridges across the school system	3/21/2023 3:58 PM
1063	Fair to all students and all districts. Build a team with knowledge and have the well being of each student. Keep politics out education!	3/21/2023 3:57 PM
1064	Next superintendent should be experienced, consistent, honest, and can handle the job and bettering our school system and teachers actually caring about our students etc. Hiring the qualified staff not just some who reads the books to the students but takes the time to teach and explain the work students to prepare for testing etc.	3/21/2023 3:57 PM

1065	The person should be someone known for their integrity and dedication to the success of students from diverse cultures and backgrounds. It is important that such a person is relatable and a good listener.	3/21/2023 3:57 PM
1066	Smart enough to invest in kid's education. To Stop hiring unqualified and questionable substitute teachers. And Find a way to raise teachers salaries.	3/21/2023 3:55 PM
1067	Minority, teaching/education experience, local	3/21/2023 3:55 PM
1068	Leadership. Fiscally responsible and accountable. Ready to make the tough decisions on funding programs for academic success	3/21/2023 3:54 PM
1069	Kind, caring, must love kids! Professional and respectful	3/21/2023 3:54 PM
1070	Dedication to safety in our schools	3/21/2023 3:52 PM
1071	Fight for teachers.	3/21/2023 3:51 PM
1072	Brave Children-centered	3/21/2023 3:49 PM
1073	Former educator, loves and put children first. Make sure teachers get a fair raise and pay.	3/21/2023 3:48 PM
1074	- Political neutral - Experience in a similar district (size, demographics) -	3/21/2023 3:46 PM
1075	Transparency, collaboration with all departments	3/21/2023 3:45 PM
1076	They should have been educated on how to be a superintendent. Not a supporter of CRT curriculum. Stop teaching about lgbtq issues.	3/21/2023 3:45 PM
1077	Honesty and integrity. Someone who understands the field of education.	3/21/2023 3:44 PM
1078	Courage to apply directives based on science and not on politics, to be kids oriented, promote inclusion	3/21/2023 3:43 PM
1079	Being attentive, empathetic, proactive vs. reactive, good listening skills, collaborative with all sectors of the District	3/21/2023 3:43 PM
1080	A decisive leader. Must have work at a prior large urban district or close to our size, experience with diversity and unions and challenging board meetings. Unafraid to call a spade a spade and do that is right. A unifier of his/her staff. Team builder.	3/21/2023 3:43 PM
1081	An educator with legal and business experience. Believes in God, and not afraid to run the schools without the fear of losing votes to ensure our children are receiving the best education for their age group.	3/21/2023 3:43 PM
1082	A more outward reach of the actual processes/policies in place that mitigate and punish inappropriate behavior. Starting with enforcing the dress code that each parent and student is required to sign off on.	3/21/2023 3:42 PM
1083	Hello. As a parent I am expecting someone who is very understanding of our school system and the need to make sure our children are well educated. We need to bring back a sense of peace to the district concerning the safety of our children. The candidate should be well educated and non bias. Preferably someone that speaks multiple languages and is a pillar in the community. We don't need a "Yes" person. We need someone that will take action to see results and assure our children learn.	3/21/2023 3:42 PM
1084	Empathy, integrity, kindness, and above all- the safety and security of our students as top of mind in every location. I'd like our new superintendent to have spent much of their career inside an actual classroom and school. Teaching and learning from both students and colleagues. I'd hope the next superintendent also understands that each school within each community in Broward county faces its own unique challenges. "Fair does not equal the same" when thinking about how to address those challenges for each location.	3/21/2023 3:42 PM
1085	Experience in running public schools, integrity, competence with proven track record	3/21/2023 3:42 PM
1086	I would like my superintendent to make mental health more important in the school system	3/21/2023 3:41 PM
1087	Experience, honesty, commitment, bilingual	3/21/2023 3:41 PM
1088	Honesty, integrity non-agenda based concerned with curriculum not agendas	3/21/2023 3:39 PM

1089	Transparency, charisma, a passion for our students, and the highest degree of respect for ALL employees.	3/21/2023 3:39 PM
1090	Be familiar with all students needs, from "normal " to ADD/ADHD and other challenges students face EQUALLY.	3/21/2023 3:39 PM
1091	Someone who hears the students, parents, and staff one on one by actually going to schools and work to fix problems in those respective schools	3/21/2023 3:38 PM
1092	It should be none of the parkland parents	3/21/2023 3:38 PM
1093	Large School District Management Experience	3/21/2023 3:37 PM
1094	Experience as a teacher	3/21/2023 3:37 PM
1095	Strong, educated, strategic, energetic, visionary	3/21/2023 3:37 PM
1096	has common sense, not woke, education, business, and management background, no mental issues, and has a history of working well with others	3/21/2023 3:36 PM
1097	A leader that cares about all people no matter their race. One that is known for their ethics and their wisdom. One who understands the need for every department or is willing to hear, learn, and assist where they can. One that doesn't make behind the curtain deals for their own personal gain.	3/21/2023 3:34 PM
1098	Equitable and firm. Working knowledge of South Florida's demographics. Respect for Social Emotional Learning. Unafraid to challenge the woke agenda.	3/21/2023 3:33 PM
1099	Organized disciplinarian. No-nonsense.	3/21/2023 3:33 PM
1100	Compassion for all students and staff regardless of their situations and abilities.	3/21/2023 3:33 PM
1101	Someone who was opposed to the covid lockdowns, mask mandates, and covid vax mandates.	3/21/2023 3:33 PM
1102	A superintendent that addresses overcrowding in our high schools, technology investments, and dismal dropout rate.	3/21/2023 3:31 PM
1103	Someone interested in the well being of students, addresses the concerns of teachers and parents and ignores the political pressures placed on the job.	3/21/2023 3:31 PM
1104	Someone who has a diverse background that can relate to all families like [REDACTED]	3/21/2023 3:29 PM
1105	Integrity, experience within the Broward County school system. Putting the educational needs before political needs or gains.	3/21/2023 3:28 PM
1106	Concerned about the kids well being.	3/21/2023 3:26 PM
1107	An honest human who is truly willing to do what's best for children.	3/21/2023 3:25 PM
1108	Experienced educator focused on student achievement with experience managing a district similar to the diverse communities in broward county . Someone who embodies the following traits- Loves children, honest, effective communicator, transparent and has integrity.	3/21/2023 3:25 PM
1109	Academic background in education. Political independent. Inclusive and respectful of all credos, including nonbelievers. Embraces an promotes equality. Opposes guns in schools. Encourage learning in all humanistic and scientific areas.	3/21/2023 3:24 PM
1110	A background as both a teacher in the classroom in a public school and a public school administrator.	3/21/2023 3:24 PM
1111	Should have education experience. Should have Broward County Experience. You have plenty of amazing teachers turned administrator local. That should be where you are looking. This should not be a political position.	3/21/2023 3:24 PM
1112	Someone who supports School Counselors and Equity and Diversity in Schools, honest, has the best interest of students and teachers as their priority, SAFETY in our schools! Follows a high moral code.	3/21/2023 3:23 PM
1113	Supports teachers and the innocence of children. Students should be taught reading, math, science and social studies.	3/21/2023 3:22 PM

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

1114	More conservative. Proven leadership and management experience in the private sector.	3/21/2023 3:22 PM
1115	Someone with children. Someone who has been a teacher/administrator for many years.	3/21/2023 3:21 PM
1116	Classroom experience, held previous leadership roles, progressive visions for future education with inclusivity and equality, transparency and advocate for students.	3/21/2023 3:21 PM
1117	Anyone NOT aligned with DeSantis Anyone that does NOT throw the "woke" word out as if it were a joke. Anyone that does NOT deny transgender students their voice and respect.	3/21/2023 3:20 PM
1118	I would like the next superintendent to by a middle school or high school non special education content classroom teacher. Classroom teachers at the the upper levels can better address the issues we are facing in our schools.	3/21/2023 3:20 PM
1119	We want someone who is chosen not by a politician or is hired to promote any political agenda.	3/21/2023 3:19 PM
1120	I want the superintendent not to be a republican conservative. I want the new superintendent to make sure African American history is taught and I want this person to be all inclusive. I want this person to be empathetic and humane. And I want them to stand up to Ron desantis when he is dictating.	3/21/2023 3:19 PM
1121	I would like to see someone who genuinely cares for our children, teachers and administrators. Most of all, someone who is approachable.	3/21/2023 3:18 PM
1122	Knowledgeable about schools because they were actually an educator of academic subjects. Open to listening to teachers, administrators and school personnel about decisions that affect schools directly.	3/21/2023 3:18 PM
1123	A former teacher. A parent.	3/21/2023 3:18 PM
1124	Warming, transparent, active listening and accountability. Experiences with high achieving and different sports club.	3/21/2023 3:17 PM
1125	Leader, strong ethical, moral, clear, direct communicator.	3/21/2023 3:17 PM
1126	Considerate non-judge mental someone that is definitely there for the students and somebody who will focus on the students needs and what the student wants also, is someone who will spend time focusing on ESE students and things that they need to accommodate them.	3/21/2023 3:17 PM
1127	Diverse levels of experiences ex. Principal, teacher, district administrator and working in different areas of the country but have roots in South Florida.	3/21/2023 3:17 PM
1128	Not a politician, someone invested in the interests of our children and overhauling the archaic education system	3/21/2023 3:17 PM
1129	██████████ is a perfect example of characteristics and skills needed for the position.	3/21/2023 3:16 PM
1130	Have an IQ above seven.	3/21/2023 3:16 PM
1131	Not politically motivated. In classroom as well as leadership/administrative experience. Community oriented.	3/21/2023 3:16 PM
1132	Our district is a wreck. Everything needs to change starting with respect for teachers and staff and C.O.L.A. for everyone in addition to raises.	3/21/2023 3:15 PM
1133	Someone practical. I think it was ridiculous that I had to send in my kids to school during a 24 hr tornado warnings. I was working for BCPS at the time a had to assist students in thr pouring rain. I was soaked form head to toe and got severely sick afterwards.	3/21/2023 3:14 PM
1134	Honest, background and experience from outside the field of education perhaps business or government	3/21/2023 3:14 PM
1135	Someone who has the best interest in the schools, staff and students	3/21/2023 3:14 PM
1136	A former teacher who has served multiple roles on a school campus. Someone who understands ESE, IDEA, and students with disabilities.	3/21/2023 3:13 PM
1137	Someone honest without an agenda who treats everyone fairly	3/21/2023 3:13 PM
1138	Someone with experience managing a large school system with a lot of diversity.	3/21/2023 3:13 PM
1139	Conservative	3/21/2023 3:12 PM

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

1140	Local resident, has 15 years or more experience as an educator	3/21/2023 3:12 PM
1141	Former teacher, interests in favor of both teachers and students, fair, humble	3/21/2023 3:12 PM
1142	Honest and loyal!	3/21/2023 3:11 PM
1143	Students first, ask educators, we know!	3/21/2023 3:11 PM
1144	Experience in different levels of school, background in education, hands on teaching experience, not extreme political Views on either side. Respect to parents right to chose what their kids are exposed to socially.	3/21/2023 3:11 PM
1145	Honesty, and not politically influenced. Keep DeSantis away and do the job you was elected to do with influence.	3/21/2023 3:11 PM
1146	Available to listen students, teachers and employees.	3/21/2023 3:10 PM
1147	TRANSPARENCY. WHERE ARE OUR TAXES GOING! our vendors charge 10x what prices should be and the ones we have are horrible! There is still so much corruption!!	3/21/2023 3:10 PM
1148	Knowledge regarding specially Ed is a must and allocations should be made accordingly	3/21/2023 3:10 PM
1149	Independent (no party affiliated)	3/21/2023 3:10 PM
1150	Not to be afraid to challenge politic interference. Students who identify as LGBTQ+ need to protected. Black students should have access to learning their history without censorship.	3/21/2023 3:10 PM
1151	Keeping the HEALTH SERVICE TECHNICIAN i the clinic for summer school and a pay increase	3/21/2023 3:09 PM
1152	He was an actual educator along with having a business acumen.	3/21/2023 3:09 PM
1153	Transparency, honesty, fairness and competence.	3/21/2023 3:08 PM
1154	Has actually been an educator in a classroom and worked with a diverse student population.	3/21/2023 3:08 PM
1155	Someone who isn't caught up in the "woke" element, someone who focuses on the student and not the associated labels, someone who isn't pushing agendas via Meta and other educational surveys.	3/21/2023 3:07 PM
1156	Honesty / compassion / trust / commitment / strong leadership /	3/21/2023 3:07 PM
1157	Transparent	3/21/2023 3:07 PM
1158	Integrity, managerial roll in a large school system	3/21/2023 3:07 PM
1159	NOT A LIBERAL	3/21/2023 3:07 PM
1160	Not to ban books	3/21/2023 3:06 PM
1161	Public school education experiences with no political ties	3/21/2023 3:05 PM
1162	Former teacher	3/21/2023 3:05 PM
1163	Passion for kids education and safety	3/21/2023 3:05 PM
1164	Honesty, hard work, accountability, vision	3/21/2023 3:04 PM
1165	Someone who has school based experience at all levels, a minority	3/21/2023 3:04 PM
1166	We need someone to be done with old habits, new way of thinking, not politically driven individual willing to roll up sleeves and get to work on the magnitude of problems in our school District.	3/21/2023 2:00 PM
1167	An individual whose cultural and ethnic identity represents the constituency of students and families in Broward County to best support the interests and needs of those students and families.	3/21/2023 1:22 PM
1168	Friendly, approachable, disciplined, a person of honor, sympathetic, with Superintendent experience.	3/21/2023 1:14 PM
1169	Positive force for education, values integrity, family values, personal responsibility, individual rights, safety, and possesses a higher moral background. Education success should be	3/21/2023 12:39 PM

	measured by the merit of each student individually in reading, writing, comprehension, math, science and history, including what is special about being an American in the greatest country in the world with our US Constitution, Amendments and its foundation built on the sacrifices, blood, sweat, tears and commitment of all who come & stay here to embrace and uphold our individual rights.	
1170	friendly and open minded to new approaches	3/21/2023 12:01 PM
1171	The superintendent's role should focus on continuous instructional improvement, student performance, parental communication and involvement, transparency, fiscal accountability, and a variety of other educational issues.	3/21/2023 11:36 AM
1172	Acknowledges that teachers and school staff need a raise and additional personnel to run Schools effectively.	3/21/2023 11:29 AM
1173	Acknowledges that teachers and school staff need a raise and additional personnel to run Schools effectively.	3/21/2023 11:28 AM
1174	Transparency, children's education first, ethical morals	3/21/2023 11:08 AM
1175	Strong leader who is on the ground all the time. I want the superintendent to go to events, visit schools, and talk to teachers. I want an educated individual and someone with experience as a teacher or principal. If the person was homegrown it would be even better,	3/21/2023 10:56 AM
1176	Ethical - proven track record of making thorough, evidence-based decisions. Innovative - willing to embrace the challenges of education students in the 21st century, instruction shouldn't look like it did 30 years ago. Embrace technology and innovative curriculums.	3/21/2023 10:48 AM
1177	Strong, well spoken, not influenced by politics	3/21/2023 10:47 AM
1178	Doer rather than a talker.	3/21/2023 10:41 AM
1179	Be a people person & not have their own agenda	3/21/2023 10:07 AM
1180	Leadership experience in a diverse urban school district, inclusive of skillsets necessary for competing in a public education environment driven by parent/family choice (e.g. student and talent recruitment & retention, competitive marketing & branding, strong community and political relations)	3/21/2023 10:06 AM
1181	Intelligence, empathy, integrity, imagination	3/21/2023 9:48 AM
1182	I will like to see personal experiences of working with the community around different ethnic groups.	3/21/2023 9:26 AM
1183	Business minded. One who deal in reality not a fantasy world.	3/21/2023 9:21 AM
1184	Someone of color should represent this county's school district. Someone who cares about spreading awareness on inequalities. Military Vet. Someone who have elevate this county. And someone who is willing to give more resources to the JROTC programs.	3/21/2023 8:21 AM
1185	Non-shill for Desantis	3/21/2023 8:17 AM
1186	Non political, that looks out for the best interests of the students regardless of the pressure from above.	3/21/2023 8:06 AM
1187	Family and community involvement	3/21/2023 8:00 AM
1188	One who values their employees and makes their employees feel valued.	3/21/2023 7:52 AM
1189	i'd like to see someone that will not bend to the pressure from state politicians. They must do what is best for the future of our children above all else.	3/21/2023 7:32 AM
1190	Student centric FIRST and ALWAYS	3/21/2023 7:28 AM
1191	Very large school district experience or military background	3/21/2023 2:41 AM
1192	Well educated; former teacher; past experience in running a large school system	3/21/2023 1:36 AM
1193	██████████ was good and should be put back in her job	3/21/2023 12:37 AM
1194	Someone with common sense who doesn't fall into the pressure of wokeness. Be fair and seriously have common sense. Bring back Traditional education.	3/20/2023 11:07 PM

1195	I would like the superintendent to: provide evidence of effective leadership that united team members to achieve common goals; evidence of creative problem solving; and I would like to see someone on that position who is multi-lingual, multi-cultural, and has experienced serving in different roles within the school system.	3/20/2023 10:47 PM
1196	Religious, has children currently as students in Broward county or in the last 5 years, lived & studied in Broward during their school years.	3/20/2023 10:46 PM
1197	Knowledgeable with current educational research, no political allegiance, ability to incorporate all departments to align for clear vision, effective communicator and listener to all stakeholders.	3/20/2023 10:01 PM
1198	Knowledgeable with current educational research, no political allegiance, ability to incorporate all departments to align for clear vision, effective communicator and listener to all stakeholders.	3/20/2023 10:01 PM
1199	Honest & understanding of reality	3/20/2023 9:50 PM
1200	An individual who has had experiences across the education spectrum. Includes classroom teaching to senior level management. Some business level expertise also would be a benefit. A person who knows they need the right people at the table. Be strong but inclusive and able to see others point of view.	3/20/2023 8:27 PM
1201	The person chosen should have an background in education starting from teaching and going on to hold administrative positions.	3/20/2023 8:21 PM
1202	Large District Superintendent Experience. Bilingual in Spanish. Ideally, someone of Cuban decent to be able to connect with our large population.	3/20/2023 7:46 PM
1203	Integrity, experience with a large district, experience dealing with a broad spectrum of constituents, willing to stand up to the governor and state legislature, finding and retaining excellent teachers	3/20/2023 7:44 PM
1204	To view the school system as a village and not just one department. It takes EVERYONE to make make the school a success.	3/20/2023 6:38 PM
1205	Leadership, accountability, and fairness.	3/20/2023 6:07 PM
1206	A visionary leader who can hold staff accountable while making decisive decisions.	3/20/2023 4:26 PM
1207	Experience in education, business, leadership.	3/20/2023 3:46 PM
1208	Experience in education. Independent thinking. Strong leadership skills. Ability to hire qualified personnel that will bring the best skills and knowledge. Encourage and develop strong, meaningful parent involvement. Put students and their education first and put academics over politics.	3/20/2023 3:44 PM
1209	Common sense	3/20/2023 3:38 PM
1210	I would like to see someone who has been a teacher before. Someone who knows and understands how important education is for all children. Someone who supports school related after activities, not only sports, but in STEM, arts.	3/20/2023 2:46 PM
1211	Free from woke ideology and corrupt connections and secret allegiances	3/20/2023 1:23 PM
1212	Free from woke ideology and corrupt connections and secret allegiances	3/20/2023 1:23 PM
1213	Free from woke ideology and corrupt connections and secret allegiances	3/20/2023 1:23 PM
1214	Former educator	3/20/2023 12:53 PM
1215	Honest concerned and treat all schools equally	3/20/2023 12:08 PM
1216	Someone with 10+ years experience as superintendent or assistant superintendent in a large urban district.	3/20/2023 11:50 AM
1217	believes in equal rights for all. no censorship of books and history, not restricting discussions on race, sex, religion, etc., takes school security seriously	3/20/2023 11:46 AM
1218	First what was wrong with the previous Superintendent	3/20/2023 11:42 AM
1219	Background in teaching in a classroom at public school for at least 5 years.	3/20/2023 11:34 AM

1220	Leadership experience over several decades	3/20/2023 11:26 AM
1221	To also focus on Administrative Support personnel.	3/20/2023 10:33 AM
1222	We need someone who has the courage of protecting all employees and to ensures the importance of support staff in all schools.	3/20/2023 10:06 AM
1223	Clean Record Past Experience in a thriving system Honesty Able to Empower Staff Not afraid of change (Change Management Experience) Listens Teamwork Positive	3/20/2023 9:57 AM
1224	Putting students first. I want someone who will protect our kids, especially our vulnerable kids from state politics. They should not be pawns for politicians or board members trying to make a name for themselves. Student health (including mental health), security, and well-being must come above all other concerns. That also means a sex-ed curriculum that gives them access to research-based effective education for sexual health. It means access to literature that reflects all kinds of families. Someone who puts children first.	3/20/2023 9:42 AM
1225	I would like to see a superintendent who is fair with all employees. A Superintendent that not only cares about his/her upper officials and teachers but care about "ALL" staff. The people that are always overlooked. The ones who handle everything to make sure this school district looks good in front of the parents. It takes an entire team to run an effective, positive school district.	3/20/2023 9:33 AM
1226	Some public management experience- especially in a school capacity.	3/20/2023 8:58 AM
1227	Integrity, intelligent, articulate, doctorate degree, minority (either woman and/or race), long-term experience as a core-content educator in the classroom and as an administrator.	3/20/2023 8:13 AM
1228	I would like to see a minority woman.	3/20/2023 8:12 AM
1229	Transparent leadership who puts our kids first and their personal motives last.	3/20/2023 8:12 AM
1230	Approachable; humble;	3/20/2023 7:44 AM
1231	Genuine, transparent, collaborative and considerate	3/20/2023 7:06 AM
1232	The superintendent should have experience working in a school enviornment, and should be dedicated to enriching students.	3/20/2023 6:44 AM
1233	?	3/20/2023 6:35 AM
1234	Fair and equatiable	3/20/2023 5:52 AM
1235	Someone who treats the funds like they are paying for everything. Not self-serving	3/20/2023 4:23 AM
1236	Someone that is big on communication, big on value, going to invest in our employees, schools, teachers, be honest, be truthful, do what's needs to done, bring new ideas, & hold people accountable.	3/20/2023 3:09 AM
1237	Compassion, fairness, spent time in the classroom and not afraid to jump in and get their hands dirty along with the rest of the school employees	3/19/2023 9:01 PM
1238	Lack of support from district to schools	3/19/2023 6:45 PM
1239	Teacher friendly.	3/19/2023 6:03 PM
1240	Willingness to listen and be open to suggestions. Someone who values mental health for all workers and students at Broward schools and invests in programs to address mental health issues.	3/19/2023 5:45 PM
1241	One who listens to teachers!	3/19/2023 4:55 PM
1242	Transparency Communication Respect for classroom teachers Principals accountability Fairness And please NO politics Academics focus instead of political ideology Listen to parents and classroom teachers	3/19/2023 4:17 PM
1243	Special needs, ESE experience, Compassionate, hard worker, mindful of the special needs population, an emphasis on school safety, having enough staff to student ratio	3/19/2023 3:32 PM
1244	The new superintendent should be a team builder, proven leader, and a person who can work cooperatively with the Board.	3/19/2023 2:05 PM

1245	The new superintendent should be a team builder, proven leader, and a person who can work cooperatively with the Board.	3/19/2023 1:43 PM
1246	The next superintendent should have successful pre-K through 12 educational experience in a diverse community setting. They should have a solid administrative and finance background. An inspirational leader who bases their decisions on what is best for the students. A collaborative style leader who believes in strengthening the community by building relationships amongst educators, administrators, parents, and stakeholders. An innovator with knowledge of emerging research and best practices in curriculum and instruction and makes recommendations and decisions that are based on data. They clearly understand socioeconomic, ethnic/racial equity and how it impacts teaching practices and student learning.	3/19/2023 1:19 PM
1247	Honest, knowledgeable, self-assured. Someone who has been in education and not a business sss man.	3/19/2023 12:43 PM
1248	Reflective, proactive, always being one step ahead of any given situation, perfectionist, demander of excellence	3/19/2023 12:15 PM
1249	Experience working with diverse cultures. First hand experience as an educator in elementary, middle, or high school. A person that is involved in the community.	3/19/2023 10:16 AM
1250	Team builder and leader with more than 10 year experience, open minded and progressive.	3/19/2023 10:04 AM
1251	I would like someone that has integrity and puts the students, teachers and staff first. I want someone that will work to make our schools better at serving students, teachers and parents. I want someone that will insulate schools from politics. I want someone that is looking long term and planning for the decades ahead.	3/19/2023 9:56 AM
1252	Someone who has spent at least 5 years as a classroom teacher and who has high ethical and moral values.	3/19/2023 9:41 AM
1253	Integrity, experience in a mid to large-sized school district, advanced degree	3/19/2023 8:47 AM
1254	I would like someone who is knowledgeable and capable of supporting a large county line Broward.	3/19/2023 8:30 AM
1255	Someone qualified regardless of race, ethnicity, religion, political affiliation. Someone with an educational background that understands the classroom.	3/19/2023 8:27 AM
1256	DEAI practices. Health and wellness. Good proper foods. Vegan friendly. Understands fundamentals that children need for education. Work with gifted students.	3/19/2023 8:16 AM
1257	Ethical, student-focused, fiscally responsible	3/19/2023 8:08 AM
1258	Resilient, caring, reliable, hard-working, sensitive, capable, motivated, trustworthy	3/19/2023 7:58 AM
1259	A superintendent that brings teachers to the table for decisions involving the education of our students. This includes curriculum decisions. A super that will stop the abusive test, test, test environment. A super that values educators and comes to the table with proper salary increases at the beginning of the year instead of forcing teachers to beg all year.	3/19/2023 7:53 AM
1260	Assertive male with classroom teaching experience and military/law enforcement understanding from family or prior duties	3/19/2023 7:42 AM
1261	Ability to stay focused on school safety , politically savvy and well connected with other learning professionals so important school directives can get passed	3/19/2023 6:45 AM
1262	Demonstrated Leadership Skills. Candidate must have successfully led one of the 5-8 largest school districts in the country.	3/19/2023 6:06 AM
1263	Trust, compassion, integrity, fairness, and intelligence	3/19/2023 1:43 AM
1264	To be more positive and do more for the school system.Upgrade school policies and more parent involvement meetings.	3/18/2023 10:15 PM
1265	That person need to have empathy. It should keep them up at night what is currently going on in our schools now. That person need to be someone who is not afraid to tell their assistants, secretary or anyone else that think them going out to actually visit these schools and not just the schools in the "better" neighborhoods but they need to be willing to visit those that are having the most problems with fighting, bullying and children failing. Whoever this person	3/18/2023 9:57 PM

	maybe should also have someone from the ESE department to go along with them. So they can take a look at some of the children with special needs. See if they are really getting the help they need and is it making a difference. I am a parent of a special needs student. Then whole time my son attended Elementary. He was always two years behind the grade he was actually in. He had an IEP and he was receiving services that would be discussed in his annual IEP meetings but there was no improvement in his academic skills. Why is this happening to alot of our students?? Why??	
1266	Someone who will put children first in all decisions.	3/18/2023 9:01 PM
1267	Education (until university), has no criminal record, kind, and caring.	3/18/2023 8:10 PM
1268	To interact with teachers at faculty meeting and visit intercity schools more. Hire	3/18/2023 8:08 PM
1269	Strong ethics, good communication skills, good supervisory skills, budget savey, strong k-12 curriculum background.	3/18/2023 8:03 PM
1270	I want a friendly person, someone visit all the school. Special visit DRIFTWOOD MIDDLE school in Hollywood.	3/18/2023 7:31 PM
1271	Integrity, honesty, arts background or at least a supporter of the arts	3/18/2023 7:24 PM
1272	Honest. Politically Neutral or Independent. Someone for whom the main priority is the Children's education. Extensive Background in education and Prior experience in a similar setting.	3/18/2023 6:59 PM
1273	Experience teaching and with ESE	3/18/2023 6:42 PM
1274	Strong no nonsense individual that puts education and students first. Not Politics! Someone with Strong experience in management.	3/18/2023 6:41 PM
1275	Integrity, transparency and able to understand the needs of the children throughout the county	3/18/2023 6:01 PM
1276	Teaching experience! The mission of Broward County, Public schools is to educate the children of Broward County. Teaching experience is crucial,critical and essential for our next Superintendent. And efficient and effective superintendent will value education for the purpose of educating today's children; the future leaders.	3/18/2023 5:05 PM
1277	rationality	3/18/2023 4:25 PM
1278	Prior classroom teacher, AP and Principal to ensure understanding of the needs of the children and employees	3/18/2023 4:13 PM
1279	Person of traditional values who supports the goals and ideals of our Governor and will not allow our schools to become indoctrination centers for woke leftist agenda.	3/18/2023 3:50 PM
1280	True leader and FOR teachers. Advocate for the children not following the political trap.	3/18/2023 3:35 PM
1281	Hold higher degree in education, is bipartisan Listens to parent and not outside groups trying to influence the direction of education	3/18/2023 3:19 PM
1282	Leader, experience, not political motivated. Actually cares about education and not politics.	3/18/2023 2:59 PM
1283	Data driven, visionary and visible	3/18/2023 2:54 PM
1284	The personal characteristics should involve integrity, Honesty, and putting students FIRST to reach their fullest POTENTIAL.	3/18/2023 2:39 PM
1285	Hold higher degree in education, is bipartisan Listens to parent and not outside groups trying to influence the direction of education	3/18/2023 2:09 PM
1286	Openness and willingness to protect and do no harm to our children	3/18/2023 1:48 PM
1287	Someone who is caring, and teaching, the fundamentals of life, education, and all aspects of teaching history.	3/18/2023 1:44 PM
1288	Experience in the classroom or school setting; someone who is committed to keeping student safe in school, compassionate, understanding, and open to new ideas. If it's someone who grew up or is highly familiar with the county, that would be a bonus.	3/18/2023 1:41 PM
1289	Experience and track record of managing a large, ethnically and socio-economically diverse, and multi-lingual school system successfully.	3/18/2023 12:55 PM

1290	Integrity, organization, care for teachers and kids!	3/18/2023 12:23 PM
1291	Strong convictions surrounding what's need and right for all kids. Looks to provide support for all kids. Vast experience is not always a good thing as those with it tend to be less flexible. One who truly works for the students- FIRST!	3/18/2023 12:14 PM
1292	Should be a professional educator. Creative, innovative, enthusiastic	3/18/2023 11:59 AM
1293	As a retired principal with a Superintendent Letter of Eligibility, I hope the next superintendent of Broward County Public Schools has the ability to rise above the political scandals stemming from Tallahassee to maintain focus on students, families, and communities regardless of the political anti-woke laws that invalidate the histories of our children of color and hinder the social-emotional development of white students.	3/18/2023 11:18 AM
1294	Need this person to have an eye for administrative, tech, and process innovation. Empower employees to do more. Focus on culture change and improving leadership in schools. Do more with less. Public schools are alarmingly underfunded. We need a leader that thrives in a budget hostile environment.	3/18/2023 11:05 AM
1295	Honest, compassionate and capable.	3/18/2023 10:34 AM
1296	I'd like a leader with experience regarding school safety. I'd like a leader who understand the differing needs of the very varied schools that make up BCPS. The needs of Parkland differ from the needs of South Broward, for example, and cities should be given more autonomy since they best understand their own needs. Rather than pushing the idea of one size fits all for the entire county, the approach should be more mindful and consider the true needs of each school. This thinking would be a way to save financially.	3/18/2023 10:23 AM
1297	Focused on student achievement, graduating students with a plan to go to college, vocational school, or some occupation. Focused on accountability, aiming for competence in all roles not corruption. Providing supports and opportunities for all students to succeed. Not focused on dividing everyone into little groups by race, gender, critical race theory, etc. Superior vision, change management experience, sincere desire to achieve excellence in our school district.	3/18/2023 10:14 AM
1298	Someone with both a business and education background, who is not going to allow politics to interfere with their job, have integrity, and have true love for the students, families, and staff of Broward county, like the new interim superintendent has, I have seen her be respectful and actually care for everyone she has encountered.,	3/18/2023 9:57 AM
1299	Ethics Good communication - both ways - listening and speaking; superior collaboration skills; outstanding consensus building skills	3/18/2023 9:49 AM
1300	An experienced CEO from private industry. Someone who can be MISSION CENTERED and not in the pocket of the unions. Someone that brings Real world expectations to our schools. Reduce the bloated district overhead we have.	3/18/2023 9:18 AM
1301	Get rid of the administration at eagle ridge elementary Coral Springs Sierra and Glancy need to go!	3/18/2023 9:11 AM
1302	Honest, hard working, not biased. Inclusive, someone that does what's best for the children instead of someone that just follows the governors agenda.	3/18/2023 8:51 AM
1303	Transparent, honest, hard working, not intimidated by politicians trying to control Florida's educational system and micromanage and silence all educators into compliance with his agenda.	3/18/2023 8:04 AM
1304	Someone who understands what it is like to be in a classroom teaching students with various backgrounds	3/18/2023 7:56 AM
1305	Genuine, transparent, collaborative and considerate	3/18/2023 7:49 AM
1306	Has experience working in very diverse communities and has a proven track record of non-biased leadership skills, places a high value on empathy, and does not believe in victim-mentality. We need someone who is not manipulated or persuaded by political forces and has a track record of doing the right thing even when it was not the popular choice. We need someone with absolute integrity, grit, and truly cares for the betterment of the children they will ultimately have influence over.	3/18/2023 7:30 AM
1307	Leadership skills without micromanaging	3/18/2023 7:23 AM

1308	Someone that will have a backbone with DeSantis. Someone who will care about the kids and their safety.	3/18/2023 6:47 AM
1309	Transformational leader that understands the difference between technical and adaptive changes. One that recognizes the strengths of others and uses that to build a strong team. One that keeps the children to the front. A leader that values the leaders in the trenches (principals/directors) and understands that District policies and initiatives have to be implemented at that level. Therefore, works hand in hand to insure the best outcomes for all. A good listener and communicator. Someone who can be the calm in the storm, while at the same time be your biggest cheerleader at game time.	3/18/2023 6:31 AM
1310	Good morals, no woke thinking or agenda.	3/18/2023 5:29 AM
1311	Display as a person of the character traits we teach, integrity, humane ,Educated, professional, Team Player	3/18/2023 5:14 AM
1312	I'd like the next superintendent to be passionate about youth. To be a person who values family and the personal development of children.	3/18/2023 12:59 AM
1313	I support any superintendent that is going to adhere to Governor Desantis' educational standards and parameters.	3/17/2023 11:41 PM
1314	Compassionate, confident, smart, enthusiastic, supportive, and a strong leader with good ideas.	3/17/2023 11:12 PM
1315	I WANT POLITICS AND MAINSTREAM IDEOLOGIES OUT OF MY CHILDREN'S SCHOOLS!!!!	3/17/2023 10:30 PM
1316	Respect, responsibility, transparency	3/17/2023 10:25 PM
1317	Broward County is one of the few cities that is multicultural within the USA. I would like to see a superintendent that reflects that preferably someone born in South Florida , who is well travelled and culturally competent, someone who is empathetic and compassionate about helping all as one human race!	3/17/2023 10:17 PM
1318	vigor, intelligence, compassion	3/17/2023 9:48 PM
1319	Be an educator, some one who has been a teacher or a Principal.	3/17/2023 9:48 PM
1320	Should be an outsider without any experience in education. Should be non-political. Should have own school-aged children, possibly special need.	3/17/2023 9:45 PM
1321	Articulate; transparent; knowledgeable and hands on.	3/17/2023 9:45 PM
1322	Giving more concern to children with special needs to get more support. More tecaher ESE and teacher in the classroom.	3/17/2023 9:13 PM
1323	Hire a teacher. Hire a teacher. Hire a teacher.	3/17/2023 8:51 PM
1324	I'd like the next superintendent to be passionate about youth. To be a person who values family and the personal development of children.	3/17/2023 8:51 PM
1325	Nurturing, has or has had kids in district	3/17/2023 8:47 PM
1326	Compassionate, hands-on with all departments, leader, not afraid of criticism & an idealist.	3/17/2023 8:44 PM
1327	Logical. A planner. Puts teachers, students, and schools first before thinking about who they can promote and do networking with.	3/17/2023 8:44 PM
1328	The next superintendent should be a responsible, professional individual that has students' well being and interests at heart. The individual should have experience managing a county budget while also understanding the educational goals that students should meet.	3/17/2023 8:37 PM
1329	It doesn't matter. He or she can be removed at anytime.	3/17/2023 7:54 PM
1330	One who has a great interest in ESE students and implement vast improvements in requiring teachers to have ESE education.	3/17/2023 7:53 PM
1331	10 years+ teaching experience, supportive of the arts, supportive of teachers, positive attitude	3/17/2023 7:51 PM
1332	Knowledgeable about Broward County	3/17/2023 7:35 PM

1333	Former teacher, maybe administrator who has worked in Broward. Willing to listen to teacher concerns not just parents.	3/17/2023 7:30 PM
1334	Experience in teaching for 10 + years	3/17/2023 7:17 PM
1335	integrity, compassion, passionate about their work, believes in creating a positive work environment.	3/17/2023 7:14 PM
1336	The person should be a product of the system, and should have had experience "working in the trenches". Too often, the School Board members are detached, and have no connection to the reality that teachers and educational professionals in general face on a day to day basis. Yet, they are the decision-makers who seem indifferent and who appear to lack empathy for the very educational work force that service our children.	3/17/2023 7:13 PM
1337	Concerned about teachers, listens to feedback from multiple stakeholders	3/17/2023 7:08 PM
1338	A leader that walks the walk for ALL children. One that is decisive (like [REDACTED] and [REDACTED]) in making things happen. Leads with integrity without caving to pressure from other entities. Simply keep the focus on our children. They need and deserve our focus on the work and not politics or special interests.	3/17/2023 6:36 PM
1339	Someone with children currently in the broward county school system, someone whom has experience in education and someone who is willing to be accountable.	3/17/2023 6:28 PM
1340	Consistent, open-minded, servant leadership, good listener, people person	3/17/2023 6:24 PM
1341	I would like to see someone with a fresh new perspective on today's education. Someone who is not afraid to make changes to better the educations system for our teachers and kids. Passionate, caring, vocal, a voice for our teachers!	3/17/2023 6:18 PM
1342	Willingness to look for efficiencies. Stop doing the same old thing and be innovative.	3/17/2023 6:17 PM
1343	Conservative values	3/17/2023 6:14 PM
1344	BCPS educated individual, who is a parent with a focus on eliminating inequalities in Title 1 schools. A caring individual who promotes learning, collaboration, and strong administrative leadership with parents and guardians. Also, someone who will advocate for better food and nutrition. Furthermore, someone who does not make 9x more than the average teacher. Finally, someone who will make sure the schools are safe and clean to promote learning in a healthy environment	3/17/2023 5:47 PM
1345	Politically neutral and diplomatic and someone who can stand up to the he creeping /infectious/insidiousness of presidential politics.	3/17/2023 5:34 PM
1346	My personal characteristics experiences is education opportunities	3/17/2023 5:25 PM
1347	Someone who actually cares about our kids and does their own research. Someone who doesn't look at things at face value but knows about the situations first hand before signing off on things. I want someone who is a parent and understands how important being a Superintendent is and wants to do Better without any hidden agendas. Someone who is doing it with heart not just the money. Someone honest- not a politician.	3/17/2023 5:20 PM
1348	Compassion, classroom teacher experience, honor, grit	3/17/2023 5:13 PM
1349	Someone who understands the need of everyone in the school system.	3/17/2023 5:11 PM
1350	Teacher, School Principal, Administrator (etc), forward thinking, concerned about the everyday problems in the world, involved in the community and being there. That's just the start !!	3/17/2023 4:59 PM
1351	I would like to see someone who is fair and not affiliated with [REDACTED] and the Delta Sigma Theta sorority (i.e., [REDACTED] I would also like to see someone who does not favor liberal policies and someone who does not always vote along Democrat party lines.	3/17/2023 4:43 PM
1352	Someone with a business background, teacher and if possible experience as a principal or superintendent in another state.	3/17/2023 4:41 PM
1353	I would like for our new superintendent to work for the good of all and less for personal agendas. Make sure departments have the financial support they need to operate with cutting corners.	3/17/2023 4:36 PM
1354	Integrity. honesty, professionalism, inclusion, respect for teachers.	3/17/2023 4:34 PM

1355	Someone who is NOT on a golf course during working hours. Someone whose spouse is not on the payroll or gets an expense account or a driver or vehicle or cellular device paid for by taxpayers. Quit wasting taxpayer money!	3/17/2023 4:33 PM
1356	Honesty, Integrity. A superintendent whose focus is what is best for the student, not chasing "acceleration points". Someone who values teachers compensates them fairly.	3/17/2023 4:30 PM
1357	Integrity Driven Personally invested	3/17/2023 4:24 PM
1358	Classroom experience in FL, transparency, honesty, education background	3/17/2023 4:20 PM
1359	Personable, kind, attentive, great listener, humble yet a leader with a clear direction	3/17/2023 4:16 PM
1360	The next superintendent school be experienced as instructional staff, understand the frustrations of all school staff, and be more concerned about a well-rounded student academically rather than standardized testing. In addition, everyone's safety should be priority number one.	3/17/2023 4:08 PM
1361	Experience as a classroom teacher	3/17/2023 4:05 PM
1362	A person whose utmost importance is academic education for students.	3/17/2023 4:05 PM
1363	Experience as a Superintendent. Not only as an interim	3/17/2023 4:03 PM
1364	Professional, transparent, strong communication skills, high character, trustworthy, an educator first and foremost, creative problem solver	3/17/2023 4:00 PM
1365	Driven to excellence, believer in the nuclear family as the bedrock of society. Firm believer in character building as a pillar of our educational, system. Strong commitment to meritocracy. Believer in equality of opportunity as opposed to equality of outcome. Strong character as demonstrated by an impeccable service track record. Cherish the American Dream of opportunities for all. Believer in American ideals and values. A leader by example.	3/17/2023 3:58 PM
1366	Harder Than Woodpecker lips on discipline. This can be achieved through education and assisted learning. A cultural change needs to be done.	3/17/2023 3:57 PM
1367	I would like to see a conservative superintendent.	3/17/2023 3:51 PM
1368	Has experience as a teacher or held other jobs in a school to know the needs of a school.	3/17/2023 3:42 PM
1369	A superintendent that is visible and knowledgeable about the day to day of the classroom/school operation.	3/17/2023 3:25 PM
1370	Someone new with no history of corruption. Someone who is a strong leader as is aware of our diverse county and support our needs. ie ESL, ESE, Teachers salary, etc. Someone who is not afraid to fight for whats right despite threats from the state.	3/17/2023 3:14 PM
1371	Great experience and knowledge dealing with teachers, parents and students	3/17/2023 3:10 PM
1372	Responsibility, honesty, equity	3/17/2023 3:06 PM
1373	Teaching experience	3/17/2023 3:02 PM
1374	Leadership role in Education Board member of any organization Ethical and Fair	3/17/2023 3:01 PM
1375	Connected like Petrazelo Smart like Till Hands on like Notter Business smarts like the Chicago guy	3/17/2023 2:54 PM
1376	Previous teacher, bilingual and active volunteer in the community	3/17/2023 2:51 PM
1377	Someone that was a Public school teacher/ principal. Someone that has a masters in education.	3/17/2023 2:47 PM
1378	Someone who is about students first and no politics. Considering students mental health, home financial situations and school influence in each decision. Someone caring, honest, bold and experienced with making tough decisions and keeping students first.	3/17/2023 2:43 PM
1379	No one affiliated with or even remotely to Desantis	3/17/2023 2:42 PM
1380	Someone that really puts the welfare of our children first and doesn't get swayed by politics.	3/17/2023 2:42 PM
1381	Any so long as he/she is or was a teacher who knows what it's like for our current staff/faculty	3/17/2023 2:39 PM

	have to deal with on a daily basis	
1382	unbiased and fair	3/17/2023 2:37 PM
1383	Respect, honor and pride	3/17/2023 2:33 PM
1384	Strong leader. Transparency. Smart enough to know that people like being treated with respect and well paid.	3/17/2023 2:30 PM
1385	Honesty and transparency. Open door collaboration with teachers, students and stakeholders.	3/17/2023 2:18 PM
1386	Intelligent, personable, well-rounded, articulate, team-player, and hard worker, motivated, enthusiastic, approachable	3/17/2023 2:13 PM
1387	Someone who is fair and just and takes the needs of all students seriously. Someone who wants to ensure equity across all schools to ensure equal opportunities for all students.	3/17/2023 2:08 PM
1388	NO POLITICAL AGENDA. I don't want to hear anything about politics coming from the mouth of the superintendent. I want a superintendent who does not have any political or business affiliations. I don't want a person who has anything to do with New York, California, or Chicago. They're schools are garbage.	3/17/2023 2:08 PM
1389	>Values Integrity >Has Education Background, Preferably a former Principal >Has Ability to Communicate with Diverse Cultures >Has Concern for Student Discipline >Has Concern for School Safety >Embraces New Strategies for Problem Solving	3/17/2023 2:01 PM
1390	A professional willing to pay and support classroom teachers and administration.	3/17/2023 2:00 PM
1391	Someone who is a good team player, flexible yet firm in the areas that matter. This individual should care about the welfare of students, teachers and other clients in the community. and is willing to listen to stakeholders in the district. This individual should have a proven history in working in educational administration	3/17/2023 1:59 PM
1392	Diverse Business & educational competence	3/17/2023 1:56 PM
1393	Responsible, hands-on, have vision, fair, motivative	3/17/2023 1:51 PM
1394	1. Child-centered approach: A focus on the well-being and success of all students, taking into account their individual needs, abilities, and backgrounds. 2. Accessibility and approachability: A willingness to engage with parents and families and to be available to address concerns and provide information. 3. Commitment to equity and inclusion: A strong dedication to promoting equity, diversity, and inclusion within the school district and addressing disparities in resources and opportunities. 4. Fiscal responsibility: An understanding of the budgetary process and a commitment to making decisions that prioritize the needs of students and teachers while maintaining fiscal responsibility. 5. Community engagement: A desire to actively engage with the community, including local businesses, organizations, and families, to build partnerships that support the district's goals. 6. Transparent decision-making: The ability to make decisions in a transparent manner, providing clear explanations and justifications for actions taken. 7. Strong ethical principles: A commitment to conducting oneself with integrity, honesty, and fairness, and to setting a positive example for students and staff.	3/17/2023 1:44 PM
1395	What was wrong with [REDACTED] [REDACTED] Nothing. So now you are going to waste taxpayers money to find someone else? So typical of Broward county.	3/17/2023 1:43 PM
1396	Experience as a Superintendent. Not only as an interim	3/17/2023 1:30 PM
1397	Quality education for all students	3/17/2023 1:28 PM
1398	I would like to see the candidates as possessing integrity and transparency in performing in the role as superintendent. The candidate should be above reproach and be able to effectively collaborate with the Board, parents, staff, and stakeholders, and address issues with fidelity. I believe that the candidate needs to foremost have a background in education and also have management experience with a large organization.	3/17/2023 1:25 PM
1399	Dedicated, hard worker, committed, and compassionate.	3/17/2023 1:23 PM
1400	humility, knowledge and experience running a 3 billion dollar budget school district, listening and processing skills, honesty	3/17/2023 1:22 PM
1401	Innovative leader, a visionary, someone who is transparent	3/17/2023 1:22 PM

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

1402	Financial Leadership as well as educational leadership.	3/17/2023 1:21 PM
1403	Public school experience. Personal strength	3/17/2023 1:19 PM
1404	Empathy, professionalism, A-political, Standard of excellence	3/17/2023 1:19 PM
1405	Not being a wimp when dealing with crazy, religious, idiots who support our governor.	3/17/2023 1:14 PM
1406	The person should be smart, intelligent, good educator, working to improve academic achievements of students, STEM in particular.	3/17/2023 1:14 PM
1407	An experience Superintendent who understand the dynamic of this community. Reach out to the former employer to actually know why that person is really leaving. Warmth, approachable, treat employees fairly	3/17/2023 1:14 PM
1408	A strong leader that is focused, strategic and firm. One that is focused on education ,"- math, science, LA, etc.....keeping politics and policies out of school whoesever side youare on. When I was in school we focused on education, not the outside noise. It needs to return to 100% education focus so our children are prepared to compete in the 21st century. Parents and guardians can take care of the outside noise.	3/17/2023 1:08 PM
1409	I want to see someone with experience running a large school district who has no ties or connections to anyone in the Broward School System. We need an outsider who is new and not blinded, who can see the state of our district I.	3/17/2023 1:06 PM
1410	Availability to the study and parents Diversity back-stabbing colleagues in the department	3/17/2023 1:02 PM
1411	Based on experience and qualifications, not how they looks, gender race etc.	3/17/2023 12:59 PM
1412	Based on experience and qualifications, not how they looks, gender race etc.	3/17/2023 12:59 PM
1413	Based on experience and qualifications, not how they looks, gender race etc.	3/17/2023 12:59 PM
1414	Grounded, with classroom knowledge, real. Not so focused data and reports.	3/17/2023 12:56 PM
1415	Non political	3/17/2023 12:54 PM
1416	Someone who understands that education of children is paramount for the childrens' future and also for the future of communities throughout Broward county.	3/17/2023 12:54 PM
1417	Find ways to prevent and stop the defunding of public schools (vouchers). Experience in working in a county as diverse as broward county. Promotes funding for extracurricular activities, specifically art programs, sports, steam, etc. All communities should have equal funding for all schools to be equally competitive.	3/17/2023 12:53 PM
1418	I was a fan of [REDACTED] and there was no reason to fire her, she was experienced and talented and was used as a political ploy. I would seek someone who is just like her or better yet, why don't you all hire her back?	3/17/2023 12:53 PM
1419	Experienced, in not only K-12 also Higher Education, Vocational minded. SOmeone who thinks outside the box	3/17/2023 12:51 PM
1420	Caring about TEACHERS, teaching experience!	3/17/2023 12:45 PM
1421	Integrity Experience as a former educator and administrator (business world experience doesn't matter) Ability to listen and bring people together	3/17/2023 12:44 PM
1422	Basics of being an adult	3/17/2023 12:40 PM
1423	I don't know, have not been here to long to judge	3/17/2023 12:38 PM
1424	actionable, accessible, participatory, and engaging.	3/17/2023 12:35 PM
1425	Experienced teacher; adept with finances; respectful of all people; holds all accountable including him/herself	3/17/2023 12:32 PM
1426	Is genuine & honest, not just a nice smile and empty promises. Track record of proposing ambitious plans for the betterment of the broward county school system and actually making them a reality. MOST IMPORTANTLY the person who will bring child safety to the next level and put school shootings behind us once and for all. If we don't have that, we literally have nothing.	3/17/2023 12:31 PM

1427	A leader that walks the walk for ALL children. One that is decisive (like [REDACTED] and [REDACTED]) in making things happen. Leads with integrity without caving to pressure from other entities. Simply keep the focus on our children. They need and deserve our focus on the work and not politics or special interests.	3/17/2023 12:30 PM
1428	SOMEONE THAT LISTENS, & AVAILABLE FOR THE MOST PART WITHOUT PREJUDICE	3/17/2023 12:29 PM
1429	Kind, considerate, educated, dedicated, positive perspective, leadership experience within the education system	3/17/2023 12:28 PM
1430	He or she must have integrity and honesty. They must be open to different cultures and experiences because our district is diverse. They must stand firm on issues	3/17/2023 12:27 PM
1431	Someone who has a vision of our district's potential and an understanding of the synergy and innovation that will get us there. Someone who is honest, passionate, articulate, and relatable. Someone who has worked in education with students of different ages and has shown an ability to integrate and pool the best parts of an organization together. Someone that can inspire stakeholders and someone who gets to know the schools and stakeholders themselves. A superintendent that promotes the best within us.	3/17/2023 12:26 PM
1432	The next superintendent should possess compassion, honesty, humility, experience in public schools and community involvement.	3/17/2023 12:25 PM
1433	1. who is visible 2. Help control the fighting at the schools 3. Stand by the teachers in classrooms and raises (we are losing teachers because no backing by administrators) 4.	3/17/2023 12:24 PM
1434	Experience as a public school teacher AND experience as an administrator in an educational environment.	3/17/2023 12:22 PM
1435	I would like the next superintendent to be a responsible person, committed to good values and who is willing to change the rules that today do not help our children in their educational process.	3/17/2023 12:22 PM
1436	- knowledge of state standards, curriculum, mandates - ability to communicate with all stakeholders (families, students, and BCPS staff) - realize the big picture and be equitable when dealing with all stakeholders (equity meaning everyone does not get the same thing but what the need) - visible in schools and/or school events	3/17/2023 12:21 PM
1437	Compassion. The charge to do what's right regardless of political influence.	3/17/2023 12:21 PM
1438	A very good communicator with all stakeholders. Have a vision and the skills to see it through. Know how to manage large sums of money.	3/17/2023 12:20 PM
1439	Someone that actively promotes education not to only gifted but to all students regardless to their culture or community environment	3/17/2023 12:18 PM
1440	I would like the next superintendent to be an experienced classroom teacher. I would also like the perspective superintendent to be a product of the Broward County Schools family .	3/17/2023 12:15 PM
1441	Integrity, creativity, independent thinking from political pressure	3/17/2023 12:12 PM
1442	More aware and more hands on; visit the schools talk to the teachers, students, principals	3/17/2023 12:11 PM
1443	A strong leader who also listens to the stakeholders and represents our community.	3/17/2023 12:09 PM
1444	Good listener Successful businessperson	3/17/2023 12:06 PM
1445	A former teacher with extensive classroom experience. Only a teacher who has been in the classroom would make a qualified superintendent.	3/17/2023 12:05 PM
1446	Impartial, Personable, Knowledgeable about the needs of the district faculty and staff. Treat Instructional and non-instructional staff with high importance.	3/17/2023 12:03 PM
1447	Make your choice based on qualifications and capabilities, not based on race or gender.	3/17/2023 12:02 PM
1448	A strong leader that allows the contributions of teachers and parents to guide us into improving the education system as a whole. Increase funding to our education system, through community taxes if needed. Consider providing more teacher assistants to each department to alleviate current teachers from their work stresses. Provide all workbooks and textbooks for parents and students to access and print from as needed.	3/17/2023 12:02 PM

1449	Teaching experience! The mission of Broward County, Public schools is to educate the children of Broward County. Teaching experience is crucial, critical and essential for our next Superintendent. And efficient and effective superintendent will value education for the purpose of educating today's children; the future leaders.	3/17/2023 12:01 PM
1450	Morals, ethics, loving of ALL PEOPLE, backbone. One that won't sellout our children. One that will FIGHT for our children. to get better.	3/17/2023 12:00 PM
1451	Honesty. No scandals. Trustworthy, Exceptional communication.	3/17/2023 11:58 AM
1452	Knowledge of the issues with this generation of students. Better educating parents on the reassignment process and deadlines.	3/17/2023 11:58 AM
1453	Someone who values a strong curriculum that is easy to follow. Bring back books for all subject areas.	3/17/2023 11:58 AM
1454	Good traditional conservative values. With honesty and acceptance of all.	3/17/2023 11:56 AM
1455	Someone from our area who is familiar with Broward County School system.	3/17/2023 11:56 AM
1456	They should have experienced K-12 education from different perspectives. They should be present in the community and be able to lead by building consensus among ALL groups. Broward schools has been unidirectional for too long.	3/17/2023 11:55 AM
1457	A leader that is not afraid to stand up for what is right and not afraid to go against the rules created by the masses. Someone who has strong faith willing to take action to build a safe, comfortable and trusting learning environment in our public schools.	3/17/2023 11:53 AM
1458	Resilient, caring, reliable, hard-working, sensitive, capable, motivated, trustworthy	3/17/2023 11:52 AM
1459	Honesty and beware of the needs of school personnel.	3/17/2023 11:51 AM
1460	At least 10 years classroom teaching experience, some administrative experience, honest, hardworking, not politically oriented or self-serving	3/17/2023 11:51 AM
1461	■■■■■ of Leon County had the characteristics	3/17/2023 11:50 AM
1462	Leadership skills without micromanaging	3/17/2023 11:48 AM
1463	Would like to see fair judgement especially with the rezoning of MSD in Coral Springs.	3/17/2023 11:46 AM
1464	Strong leadership skills and someone who gets the job done.	3/17/2023 11:46 AM
1465	More interested in actually improving our delapidating school district and the facilities therein. Focused on our children rather than pleasing any political party.	3/17/2023 11:46 AM
1466	I think it is very important that he/she is independent of outside influences, has a moral and ethical background, understands the importance of all disciplines of education and the impact they have on the upbringing of students, a lover of books and knowledge, and a person who can create a superior level of education and community commitment in our county.	3/17/2023 11:44 AM
1467	Loyalty to the job. Someone that knows Broward and its needs.	3/17/2023 11:44 AM
1468	Conservative, strong decision making skills, available, classroom experience on multiple levels, worked for multiple districts.	3/17/2023 11:43 AM
1469	Responsible with money and school bonds	3/17/2023 11:43 AM
1470	Trustworthy, honesty, leadership. Someone who cares about teachers and staff as equally as the students.	3/17/2023 11:42 AM
1471	Experience as a superintendent in a size district comparable to Broward; demonstrated success in the position that is measurable; leadership training that includes conflict resolution skills; demonstrated academic success in academics in prior position; experience working in district with diverse SES and demographics like our district	3/17/2023 11:42 AM
1472	Well rounded, knowledge of the District's predicament, compassionate, realistic and a visionary leader.	3/17/2023 11:42 AM
1473	Well rounded, knowledge of the District's predicament, compassionate, realistic and a visionary leader.	3/17/2023 11:42 AM

1474	I would like someone committed to addressing income inequalities in the district, who prioritizes education for all. I'd also like someone willing to stand up against cruel legislation, who focuses on acceptance, no bully tolerance, invests in kids mental health, and promotes safety in schools.	3/17/2023 11:42 AM
1475	Proven record of being fiscally responsible in leadership positions. Historical history of working with integrity. Makes sound decisions for all constituents. History of transparency with school district Builds strong community relationships	3/17/2023 11:41 AM
1476	Kind , sincere, persistent, loyalty, trustworthy	3/17/2023 11:41 AM
1477	An educator and some one from within the system with experience on the great things done in this district and in the schools. Someone that is familiar with what it takes to run schools successfully.	3/17/2023 11:41 AM
1478	Someone who is not politically affiliated. Someone who has a DEGREE in education or a similar field. An educated thinker and not a Desantis robot.	3/17/2023 11:40 AM
1479	Compassion	3/17/2023 11:38 AM
1480	Someone who has built their career on educating students and working well with teachers. Someone who is bipartisan and has not demonstrated divisive political antics.	3/17/2023 11:38 AM
1481	Visionary, integrity, innovative, inclusive, analytical, fiscally responsible with budgetary expertise, stakeholder engagement, community minded, partnership builder.	3/17/2023 11:38 AM
1482	Integrity, dedicated to children and well educated in education sector	3/17/2023 11:36 AM
1483	We need someone with integrity and who is humble enough to know when they need to listen to and be advised by others who might have more experience or expertise in specific areas. It would be great to have a leader who has classroom and school administrative experience!	3/17/2023 11:36 AM
1484	Ten plus years of experience leading a school board of similar size, and student mix.	3/17/2023 11:36 AM
1485	Friendly, engaging with students, parents and the community. Strong background working in a school system.	3/17/2023 11:35 AM
1486	Honesty, Integrity and School Community Involvement	3/17/2023 11:34 AM
1487	Forward looking, down to earth and demanding of people to do hard work across the district.	3/17/2023 11:33 AM
1488	Former, Teacher, Principle. A robust understanding of Broward County. Strong stance on diversity and equality across all schools in the county	3/17/2023 11:33 AM
1489	Someone who knows the struggles teachers deal with every day and the lack of cooperation teachers get from most parents and most students. Someone who has been in the classroom recently and who has an understanding of the lack of realistic expectations the district and state have for both teachers and students.	3/17/2023 11:33 AM
1490	Accountability, compassion, strong leadership, straightforward, unapologetic, unintimidated, previous teacher.	3/17/2023 11:32 AM
1491	They should have taught in a critical subject area before.	3/17/2023 11:32 AM
1492	We need a successful business leader, one that will listen to and observe existing processes before making changes.	3/17/2023 11:32 AM
1493	Someone with experience working in a diverse school district.	3/17/2023 11:30 AM
1494	Holds high-ranking (and high-paid) employees accountable while ACTIVELY managing those employees. Someone who can come in and make changes that are not only supported by the Board, but also retain staff who can effectively do their job or bring in trusted people to handle jobs that have been mismanaged or neglectfully executed. It would be preferable to have someone who is not tied to upper administrators in BCPS or board members, as this might hinder change. They do not specifically need an educational background if they have strong organizational leadership and can put the right people in the right positions to best support student learning in BCPS.	3/17/2023 11:29 AM
1495	to show empathy and knoladge about the students needs, and not just to follow the parents lead in grades.	3/17/2023 11:29 AM

1496	Experience and success in a big district	3/17/2023 11:29 AM
1497	An individual that has law enforcement history. Someone who will be tough on discipline for children that are repeat offenders.	3/17/2023 11:27 AM
1498	I'd like to see the next superintendent have a reputation for building positive, trusting relationships with all stakeholders and show our teachers and support staff that they are valued.	3/17/2023 11:26 AM
1499	Experienced, motivated, understanding of students with unique learning abilities, financial savvy to get funding desperately needed for many schools.	3/17/2023 11:25 AM
1500	Someone with personal integrity, who doesn't try to force his/her political views on teachers, staff, OR students.	3/17/2023 11:25 AM
1501	Prior teaching experience would be a huge plus.	3/17/2023 11:25 AM
1502	Visionary, communicative, proven experience, non-partisan. Non-partisan. Non-partisan.	3/17/2023 11:24 AM
1503	A hard working, responsible, and knowledgeable leader who hold district personnel, teachers, staff accountable. One who puts learning and education first and who gets rid of wasteful programs such as equity and diversity. Merit and accountability and learning gains should be number one priorities of any person seeking this position.	3/17/2023 11:24 AM
1504	A person who has been in the trenches as a teacher. Someone that understands it is what parents believe should be taught in school. Not the State or school board. Understand the importance of school security. This could mean if teachers want to arm themselves it should be part of the security plan. Focus education on the career skills that will be needed in the future.	3/17/2023 11:24 AM
1505	Honesty, integrity, moral character, innovative leader, not afraid to upset people with the needed decisions. Someone around for the long haul to fix BCPS.	3/17/2023 11:24 AM
1506	Someone who listens. Maybe more visible.	3/17/2023 11:24 AM
1507	Not a pushover. Do what's right. Stand their ground.	3/17/2023 11:23 AM
1508	Absolutely must be a previous educator. This is the most important quality as that provides empathy and a true understanding of what our district needs. Honest, proven track record for creating change. Proactive at seeking and hearing what teachers need, strong dedication to professional development, revitalizing school buildings (pride is created when teachers and students walk into a beautiful, inviting environment), the arts, and better pay for educators. I'm an educator of 10+ years with a strong record of student growth in under privileged populations and I refused to work as a teacher here in South Florida. I am a professional and know my worth. The only way to raise the quality of education is to hire quality teachers and to keep and retain quality teachers they must be paid well.	3/17/2023 11:23 AM
1509	That he or she most put in court of all the children no matter what color they are especially the black students the Haitian children and that he or she can be black	3/17/2023 11:23 AM
1510	Communicator Critical thinker Leadership Good judgment based on what's best for students education wise and safety	3/17/2023 11:23 AM
1511	Has experience as a teacher or held other jobs in a school to know the needs of a school.	3/17/2023 11:22 AM
1512	Unbiased.	3/17/2023 11:21 AM
1513	Former teacher with recent teaching experience.	3/17/2023 11:21 AM
1514	Someone who actually takes an interest in the schools someone who actually cares someone who is actually here for the right reasons someone who will actually make a difference.	3/17/2023 11:21 AM
1515	Someone who wants the job, but does not need the job. The superintendent should have been a teacher and principal. Has experience working in large urban school districts. Has worked in various departments.	3/17/2023 11:20 AM
1516	Honesty and family values are important. We need to involve parents and families in each child's curriculum this wave to push parents out is not working and it's creating unsuccessful futures for our kids.	3/17/2023 11:20 AM
1517	Strict, no nonsense, willing to stand up to parents	3/17/2023 11:20 AM

1518	With the last superintendent the school board said not to apply if you planned to continue with the job. So many qualified people that would have applied did not. This was dishonest. Will the board continue in this dishonesty? I'm certain this blocked the ideations of creative and capable candidates waiting for the interim sub to step down in favor of the permanent one. So I guess honesty.	3/17/2023 11:19 AM
1519	Leadership, creative of programs that do not involve politics.	3/17/2023 11:18 AM
1520	Honesty, great character, compassion, fair, straight forward, helpful, understanding ,grateful , proven STRONG leadership.	3/17/2023 11:18 AM
1521	Anti woke agenda and less focus on inclusion.	3/17/2023 11:18 AM
1522	Someone that is hands on from a large district like NY or LA. Must be personable and not a previous employee. We need fresh minds	3/17/2023 11:17 AM
1523	Diverse Business & educational competence	3/17/2023 11:17 AM
1524	Honesty, integrity, solution-oriented, responsible, being able to accept fault and not blame others.	3/17/2023 11:17 AM
1525	Apolitical, calm, ethical, and charasmatic.	3/17/2023 11:17 AM
1526	One that is not hell bent on wokeness! One that can convert this school system into one that teaches the children about personal responsibility! Putting this all on teachers is wrong! Parents and students need to be held accountable... the system is failing because the teachers are not allowed to fail a student!	3/17/2023 11:16 AM
1527	Able to hold students and parents are comfortable and push them to be involved more and do more for their own successful education regardless of the race or religion.	3/17/2023 11:16 AM
1528	Honesty, a stand for teachers and students, courageous, personable, community connected	3/17/2023 11:16 AM
1529	Empathy, determination and honesty are paramount. I believe the superintendent should have a strong background in education and emphasize childhood development. Also they should be a strong advocate for the teachers, who are grossly underpaid and overworked.	3/17/2023 11:16 AM
1530	Honesty, integrity, quick-thinking, critical thinking	3/17/2023 11:15 AM
1531	STUDENT PERFORMACE IMPROVMENT FOCUS	3/17/2023 11:15 AM
1532	I would like the best candidate for the role, without consideration for their race, gender or sexual orientation.	3/17/2023 11:15 AM
1533	Flexible thinker, problem solver, experience in working with large, metropolitan school district, solid ESE background	3/17/2023 11:15 AM
1534	██████████ was an amazing superintendent. Bring her back. The silliness of why she was removed is incomprehensible.	3/17/2023 11:15 AM
1535	Transparency, team-builder, empathy, excellent communication, skilled leader, problem solver and organization.	3/17/2023 11:15 AM
1536	Listen to parents, increase parents volunteering in classrooms	3/17/2023 11:14 AM
1537	Fairness to ALL schools not just one particular school. We all have had tragedies among our students and ALL should be shown the same love/attention.	3/17/2023 11:14 AM
1538	Not a criminal and cares about what is best for students and does not get involved in politics	3/17/2023 11:14 AM
1539	Someone who values student education and teacher pay over his own exorbitant salary. Someone willing to teach students with compassion and protect them from the hate coming down from the state level	3/17/2023 11:14 AM
1540	Someone that has leadership experience and understands accountability and is able to work with staff and faculty.	3/17/2023 11:14 AM
1541	I would love to see a superintendent emphasize teaching facts in all curriculum and not personal or politically driven points of view. Student discipline should be a focus. I am tired of seeing the fighting in schools and students need to respect teachers at all times. You can speak your mind but do it with respect.	3/17/2023 11:13 AM

1542	Understanding of schools and what the SCHOOL need. Leave politics out of school board. Listen to tea hers, parents, and students.	3/17/2023 11:13 AM
1543	Experience from outside a school district	3/17/2023 11:13 AM
1544	Putting the needs of the students first.	3/17/2023 11:13 AM
1545	Ten plus years of experience leading a school board of similar size, and student mix.	3/17/2023 11:13 AM
1546	The individual should have teaching and administration experience and not incorporate political views into the job.	3/17/2023 11:13 AM
1547	A knowledgeable, honest, fair, politically unbiased individual. Someone that can't be bought, someone with a high moral compass that looks after the well being of the children and teachers.	3/17/2023 11:13 AM
1548	Good administration experience. Who doesn't commit perjury	3/17/2023 11:12 AM
1549	Experience in education-both school based and administratively.	3/17/2023 11:12 AM
1550	Someone with experience in the industry not biased or with a woke agenda/mentality. Someone concerned on the academics and not one that will push for what some call social activism	3/17/2023 11:12 AM
1551	The individual should have teaching experience and not incorporate political views into their job.	3/17/2023 11:11 AM
1552	Good public speaker, able to delegate, ability to work well with the board.	3/17/2023 11:11 AM
1553	Someone who understands the importance of education standards. Has years of experience with also classroom experience in order to relate to teacher student needs. Also someone who understands the importance of maintaining diversity and respect for all.	3/17/2023 11:11 AM
1554	Leadership skills, empathy, receptiveness	3/17/2023 11:11 AM
1555	Fair and balanced and dedicated to the students and teachers.	3/17/2023 11:11 AM
1556	Some one with a backbone. Someone who will look at the majority of kids instead of one.	3/17/2023 11:11 AM
1557	Honest, Reliable, Puts concerns of parents before concerns of political ideology or agenda	3/17/2023 11:10 AM
1558	It would be nice if they had experience working in a public school system. Someone who has taught as well as risen to the level of administrator.	3/17/2023 11:10 AM
1559	Cares about teachers, Work towards a salary increase for teachers, and Non-political.	3/17/2023 11:10 AM
1560	I don't know. I don't even know who he/she is.	3/17/2023 11:10 AM
1561	Fair, support teachers, not corrupt, no politics	3/17/2023 11:10 AM
1562	integrity, not afraid to make hard decisions, leadership	3/17/2023 11:10 AM
1563	This has been strictly about politics and not the children's betterment. Why send out a survey to make parents believe their voice matter. Waste of time as you will choose the individual that match the needs of our state government benefit.	3/17/2023 11:10 AM
1564	Someone who is NOT going to allow s governor to dictate school policy and or curriculum. A practitioner with measurable goals INFEPENDENT OF POLITICS.	3/17/2023 11:09 AM
1565	Experience in teaching, management, no political ties, family oriented, community base experience, Florida knowledge prefer native of Florida south base	3/17/2023 11:09 AM
1566	Our superintendent should have past experience as an educator not a politician.	3/17/2023 11:09 AM
1567	Real world experience, conservative and listens to the board	3/17/2023 11:09 AM
1568	Someone who is concerned with safety of the students and hard discipline for those being disruptive.	3/17/2023 11:08 AM
1569	Courage, strength, skills in organizational disciplines, background in working well with all ethic groups	3/17/2023 11:08 AM
1570	Someone who has actually taught and been the classroom at the K-12 level.	3/17/2023 11:08 AM

1571	Advocate for children and not be picked political by anyone	3/17/2023 11:08 AM
1572	Firm, fair, and discipline structured on student discipline.	3/17/2023 11:08 AM
1573	Someone who is a politically agnostic and does not cater to the will of either political party. Someone who has knowledge and experience in a public school setting and an educational background which meets the same criteria	3/17/2023 11:08 AM
1574	Understanding the need to pay experienced teachers 10+ years respectfully. Provide appropriate curriculum for special need students.	3/17/2023 11:08 AM
1575	Dedicated to the kids, of Broward county and putting their interest first	3/17/2023 11:08 AM
1576	Honest professional common sense critical thinking safety	3/17/2023 11:07 AM
1577	Someone with actual education. Not a political puppet.	3/17/2023 11:07 AM
1578	■■■■	3/17/2023 11:05 AM
1579	Any one that DeSantis doesn't like	3/17/2023 11:05 AM
1580	No liberals or wokies or Marxist.	3/17/2023 10:21 AM
1581	I would like to see a leader with a strong academic background and a customer service type approach with stakeholders at every level INCLUDING parents and students.	3/17/2023 9:55 AM
1582	Experience as a former teacher, a woman (diff leadership style), successful experience in leadership of a large organization	3/17/2023 9:48 AM
1583	A decent amount of experience would be good, someone who really cares, I mean just look at the last two. Obviously not that invested in their job.	3/17/2023 8:36 AM
1584	Characteristics must be task oriented, experienced with diverse populations identified with south FL, political savvy, education oriented with systems, research, experience in management, marketing, and people.	3/17/2023 7:56 AM
1585	Hard working, visible, supportive of teachers	3/17/2023 7:37 AM
1586	Listening and acting; taking Teacher concerns seriously about safety and student behavioral issues (acting on these situations not just excusing, making sure that parents are present and clearly aware); have a clear plan of action; be transparent about expectations; help lift morale of new and veteran teachers; offer solutions and plan of action for solutions; find ways to compensate teachers for extra work (not necessarily monetary); explain cell phone policy use in class (how do you address mental issues when students are able to be on social media while in school, while in class)	3/17/2023 6:59 AM
1587	Someone with a psychological background would be great but not required. Someone who is compassionate, honest, respectful, understanding, assertive, goal oriented, realistic, not power hungry, easy to work with, and values learning over money.	3/17/2023 6:54 AM
1588	I would like to see someone who is willing to stand up against unreasonable dictums from the state and organizations trying to impose the will of the minority on our district. I want someone who has no history of corruption or anything close to it. And I want someone who will listen to teachers and improve teacher pay and workload.	3/17/2023 6:40 AM
1589	Empathy, assertiveness to do what's right for students for their education and mental health, concentrating on keeping students safe, hiring good teachers, and keeping the safe with room to grow and good pay to keep them in broward county.	3/17/2023 6:29 AM
1590	Integrity, commitment to academic excellence, transparency and verifiable credentials.	3/17/2023 6:10 AM
1591	Caring, collaborative and decisive.	3/17/2023 4:22 AM
1592	I would like to see a superintendent who has a background in education and legal degree, experience in working with diverse populations, experience in working with a large urban district population, someone who is innovative and things outside the box, and most important, someone who places the best interest of the children's education above all else.	3/17/2023 3:05 AM
1593	More information	3/17/2023 12:46 AM
1594	Experience, Honesty, No Politics	3/16/2023 9:53 PM

1595	Moral leadership. Do what is right first and foremost for the students. Be non-political. It's tiring to see the school board turned into a political circus ring.	3/16/2023 9:44 PM
1596	Safety focus Accountability and transparency Equity Fight for the needs of our students, teachers and administrators Vision - times are changing and so must education to not lose a generation of students. Need for mental health resources for students and staff Balance Increased pay for employees, living wage	3/16/2023 9:40 PM
1597	Intelligent, thoughtful, excellent communication and listening skills, experienced in education	3/16/2023 9:37 PM
1598	Fairness to all people. Raises for teachers- respect for them. Fairness to all students Safety	3/16/2023 9:22 PM
1599	BCPS educated individual, who is a parent with a focus on eliminating inequalities in Title 1 schools. A caring individual who promotes learning, collaboration, and strong administrative leadership with parents and guardians. Also, someone who will advocate for better food and nutrition. Furthermore, someone who does not make 9x more than the average teacher. Finally, someone who will make sure the schools are safe and clean to promote learning in a healthy environment	3/16/2023 9:14 PM
1600	In the next Superintendent I would like to see someone who knows Broward County. Knows the culture, history, and has a positive plan for the future.	3/16/2023 9:13 PM
1601	Transformational leader, not afraid to make changes, someone who holds people accountable.	3/16/2023 8:42 PM
1602	Accessibility, willing to listen to the concern of parents	3/16/2023 8:25 PM
1603	Someone who has been a teacher	3/16/2023 7:34 PM
1604	Demonstrated ability to work with the ESE community to address and improve ESE.	3/16/2023 7:04 PM
1605	Good listening skills, energetic, NO ONE CARES what color or gender this new leader will be. SO STOP with that nonsense!	3/16/2023 7:02 PM
1606	Someone who cares about the students and staff.	3/16/2023 6:46 PM
1607	A true leader. Someone who is willing to make decisions that are in the best interest of students who want learn and are not disruptive or violent over activist lawyers & others. Someone who is willing to move forward despite criticism and threats.	3/16/2023 6:05 PM
1608	Classical focus in Education, No Sex ED or DEI, FOCUS ON STEM, Martial Arts in Phys ed. Less focus on Por Sports, more focus on the student.	3/16/2023 6:05 PM
1609	Fair honest no nonsense I'd like to see some energy and personality something that's been lacking in the past two people	3/16/2023 5:42 PM
1610	Someone who is more concerned about advocating for our students and teachers than political aspirations.	3/16/2023 5:38 PM
1611	Professional, friendly, compassionate w/ moral and ethical behavior. Would be nice if they have children so that they may understand a parents needs to be informed of what our children are being taught behind closed doors and know that they are not only physically safe but mentally and spiritually safe as well. Able to be unbiased and unswayed by current political and societal trends, agendas and censorship. Understands that the education systems purpose in a Childs life is to provide academic learning and knowledge in a safe environment where the child can see their potential and achievability of life goals. Managerial experiences with large groups, including a QMS where KPIs are not only figures but evidentiary data to be used for the improvement of possibility for all children equitably. Would also be nice that they have experienced the roles for which they are overseeing, to understand the frustrations and needs of their subordinates. Help teachers, who form the intellects of our future feel comfort in their roles in a financial sense so that that area of their life minimizes personal stress brought into the classrooms. At the same time hold teachers and all educators to high standards of professionalism.	3/16/2023 5:20 PM
1612	I would love to see it be someone who is a God-fearing, church attending individual; who is neither left nor right, but one who sees things from a middle of the road mindset. Someone who would would bring prayer back into the schools, for all faiths.	3/16/2023 5:19 PM
1613	Experience of success as a superintendent for one of the top 10 largest school districts.	3/16/2023 4:53 PM
1614	passion for education not being afraid to make change to support students time spent as a	3/16/2023 4:11 PM

	teacher	
1615	An educator with a proven track record of improvement. Someone who will not align themselves with one particular employee or community group.	3/16/2023 4:10 PM
1616	Respect parents decisions	3/16/2023 3:49 PM
1617	The belief that children come first. Make math and reading priorities. Should be able to understand financial reports. Does not let the union intimidate the board. Listens to parents concerns and lets them speak openly at board meeting.	3/16/2023 3:29 PM
1618	Not easily bullied by elected officials. Ethical, moral, sharp business accumen.	3/16/2023 2:59 PM
1619	Conservative	3/16/2023 2:27 PM
1620	Believes in and acknowledges God, fearless leader, integrity, transparent, good track record with completing projects and sound money management/budgeting, visible in the schools and community, students first vision, and teacher advocate	3/16/2023 2:25 PM
1621	Smart and forward thinking. Supportive of the arts and educating the whole child. Someone who can stand up to DeSantis. Accepting and tolerant human being.	3/16/2023 1:30 PM
1622	I would like the next superintendent to lead through a stewardship approach rather than a manager. I want someone who it a team leader and helps build others up. Someone who puts social and emotional health at the forefront of education. Well-regulated students will be able to focus on learning in the classroom and negative coping skills will be decreased. I would love our students to become problem solvers. I want a superintendent who is an advocate for all stakeholders in BCPS. Someone with integrity that truly cares about students over test scores. Someone who supports our diverse student, educator, and parent population in a way everyone feels seen.	3/16/2023 1:28 PM
1623	Student, not political, driven leadership. Experience leading a very large district.	3/16/2023 1:20 PM
1624	Someone from Broward County who knows and understands the needs of Broward County students would be nice.	3/16/2023 1:19 PM
1625	Actually in classroom experience and knowledge. Prior experience as a teacher with in a public school system.	3/16/2023 1:09 PM
1626	Open minded, team player, knowledgeable about teaching, Title One, and Overall caring and Knowledge of Florida Public school students and families. Bi- Partisan. Not influenced politically.	3/16/2023 12:43 PM
1627	Someone who will take their time to make changes and not bombard the stakeholders with changes all at once. Give people time to digest and implement.	3/16/2023 12:31 PM
1628	1. Experience with schools that have been renovated and the construction process. 2. Unbiased with respect to separation of church/state and not trying to legislate an ultra-conservative agenda into our schools.	3/16/2023 12:14 PM
1629	competence regardless of skin color. Just pick the best candidate	3/16/2023 11:32 AM
1630	Experience	3/16/2023 11:15 AM
1631	He or she should have at least 10-20 years of working for a large district. Have good listening skills, accountable, courageous, effective communicator with the staff and board, and an connections within the community with the different non-profit organizations (IE CSC)..	3/16/2023 11:13 AM
1632	I team player who is positive and energetic	3/16/2023 10:28 AM
1633	get more time for intervention	3/16/2023 10:01 AM
1634	Someone who is fair, has moral integrity and high level of motivation. They should have a background in education and have experience in teaching and administrative roles in a school.	3/16/2023 9:59 AM
1635	Someone who has knowledge of our school district and has worked in one or two of our schools already.	3/16/2023 9:55 AM
1636	An educator with at least 10 years classroom experience; an evidence-based leader; a person who has experience working with diverse populations (racial, ethnic, social-economic, etc.); knowledgeable of federal, state and local laws and ordinances; supportive of all learners	3/16/2023 9:53 AM

1637	i lke my birthday I love cirsmas' party because lm" for my family.	3/16/2023 9:53 AM
1638	I like my birthday, I love crismas party because I'm for my family.	3/16/2023 9:53 AM
1639	Someone who is neutral and equitable, has empathy and experience working with a diverse group of people with various personalities. Someone who can stand his/her ground when pressure is applied from various stakeholders. Someone who is able to stand firm and make decisions that will benefit all and not the "one"	3/16/2023 9:52 AM
1640	I'd like a Superintendent who will represent the people of Broward County, not the fascist Governor. I'd like one that comes from an Educational background, not a political hack.	3/16/2023 9:50 AM
1641	Moral leadership. Do what is right first and foremost for the students. Be non-political. It's tiring to see the school board turned into a political circus ring.	3/16/2023 9:45 AM
1642	for me want to learn 4D	3/16/2023 9:43 AM
1643	Christmas free in school and free apple juice	3/16/2023 9:42 AM
1644	They come to our schools every now and then	3/16/2023 9:40 AM
1645	An educational professional with experience leading a large, public school with confidence and integrity. Teaching and Learning, students, staff and educational practice should be at the forefront of this person's mission and vision for the district.	3/16/2023 9:36 AM
1646	christmas free in schools and free orange juce	3/16/2023 9:35 AM
1647	AERTLOVE567 PIDRTEREA.MGWCVHFAE.AWE	3/16/2023 9:35 AM
1648	For me not to get a+ and 100%.	3/16/2023 9:32 AM
1649	Great leadership skills! Able to prioritize what is imperative and implement in a timely manner.	3/16/2023 9:28 AM
1650	Experience and track record in improving safety. Someone who is not just concerned in the district as a whole but in individual students. Someone with a track record of utilizing budget dollars in an efficient manner. Someone who takes the time to communicate with the parents and with methods of contacting and responding to parent concerns and even suggestions. Some of us actually have some great ideas.	3/16/2023 9:24 AM
1651	Someone who listens to the teachers and what they need in the classroom in order for students to be successful. Honest, drive and compassion.	3/16/2023 9:20 AM
1652	Honesty, integrity, reliable. Stop switching up and give the next supt a chance to get used to the job.	3/16/2023 9:18 AM
1653	Personable, approachable, hard working, knowledgeable of the needs and persons of our district.	3/16/2023 9:03 AM
1654	They should have been an educator that moved up the ranks. Someone whom know what educating kids means. live the pollitics OUT! Some with integrity, honest, kind and flexible.	3/16/2023 8:53 AM
1655	At least 10 years experience as an educator. Minimum of a Masters degree. Passionate about kids. Advocate of children. Unbiased, open minded, respectful of peoples differences. Work for what's best for the children, not the politi ians	3/16/2023 8:24 AM
1656	Empathy and resiliency are most important. A high EQ is paramount and experience leading a large organization will serve a person well.	3/16/2023 8:12 AM
1657	Was a school based leader Has soft skills / people skills as well as a history of moving schools in a positive direction.	3/16/2023 8:04 AM
1658	A person of character, faith, believes, love for their country, state and school. They have to love children. Even if they have no experience, they can be an input for our schools.	3/16/2023 7:45 AM
1659	Strength to make hard decisions and the ability to listen to the stakeholders and not just administrator group, often times the do not know what they don't know, especially with curriculum. Administrators are the top are still asking for single standard ELA lessons. It is clear they have not read the new BEST Standards.	3/16/2023 7:38 AM
1660	Open-minded, strong leader who doesn't bow to political pressure but always does what is best for the students in order for them to be free thinkers and productive members of society.	3/16/2023 7:37 AM

1661	Ensuring that current staff have opportunities to advance throughout the district. Having admin promoted to teachers, and teachers to administrative roles etc, without so many barriers,	3/16/2023 7:18 AM
1662	Our next superintendent should have been a teacher at some point in his or her career. He or she should value all personnel who put their blood, sweat, and tears into their jobs. The person should value diversity within our district, and make sure that those in support district positions are actually supporting schools and teachers.	3/16/2023 7:08 AM
1663	Honest true believe in the fact that they will lead with a student / child first mindset.	3/16/2023 6:53 AM
1664	Involved in the school and with the staff and students.	3/16/2023 6:45 AM
1665	Honest , truth seeker, trustworthy, servant leader, team player, listener, problem solver	3/16/2023 6:24 AM
1666	Integrity- Stand-up for what's right no matter the political pressure.	3/16/2023 6:17 AM
1667	Honest, Conservative, Loyal, Straight Forward, Native Floridian, & Experience in Florida Schools.	3/16/2023 5:34 AM
1668	Improve learning system, more tutoring, more learning programs	3/16/2023 4:47 AM
1669	Someone who is familiar with diversity and not only promote people who look like them, such as what [REDACTED] did.	3/16/2023 4:46 AM
1670	Someone with a drive to wholeheartedly protect out children while in school. Someone that takes initiative to wanna see change and harmony for the good within our school systems, someone that is youthful and can relate to the students, someone who will stand up [REDACTED] about the school curriculum, not sure why idiots have a say in school curriculum anyway, but yeah someone who wants to see our children leave school with knowledge and the drive to go further in life across the diverse spectrum.	3/16/2023 3:28 AM
1671	Caring and dedicated to make everlasting improvements	3/16/2023 1:11 AM
1672	Use county resources wisely and come up with solutions to county inefficiencies.	3/15/2023 10:50 PM
1673	Someone who cares about the students and staff.	3/15/2023 10:32 PM
1674	Emotional intelligence Fiscal responsibility Accountable High expectations for self and others Attention to detail Good listener Patience Ingenuity Competitiveness (academic)	3/15/2023 10:11 PM
1675	There needs to be someone that physically comes into the schools, to see what really is happening with the Principal, Asst Principal to the teachers clerical and facilities. And what the schools needs Spend a day and have lunch with the students(unannounced) see where they eat	3/15/2023 9:08 PM
1676	Not woke. Not obsessed with gender. Not obsessed with skin color. Wants to elevate test scores and literacy. Will not let pornography on school premises. Will drastically reduce the quantity of YouTube videos teachers show during school during lessons.	3/15/2023 8:56 PM
1677	Strong leadership skills, previous experience with large school district, willing to protect and advocate for all students, honesty, policy transparency	3/15/2023 8:55 PM
1678	Someone who has worked in the district and has worked their way up in various capacity.	3/15/2023 8:18 PM
1679	No help from the Governor	3/15/2023 8:16 PM
1680	Competence, logical thinking, financial literacy.	3/15/2023 7:48 PM
1681	Commitment to DEI, especially for LGBTQIA+ youth. Resistance to partisan political pressure that degrades the quality of education in Broward and dehumanizes its students.	3/15/2023 7:20 PM
1682	Someone who isn't "woke" and will see to it that our children are taught curriculum to learn. Cut out the CRT crap and "helping" kids decide which of the TWO genders they are. Our kids go to school to learn. The parents can teach them about life.	3/15/2023 7:16 PM
1683	Honest, professional	3/15/2023 6:45 PM
1684	Someone who has been an educator, who will stand up for the teachers and who looks at educations as professionals.	3/15/2023 6:20 PM
1685	Someone who has been an educator, who will stand up for the teachers and who looks at educations as professionals.	3/15/2023 6:20 PM

1686	I feel that position should be taken by someone who has taught in the classroom for at least ten years and taught both reading and math. The superintendent should have experience in organizational leadership. Most importantly, they need to be accessible to instructional staff - those in with boots on the ground. In my twenty year tenure with Broward Schools, I have only worked under one ethical and competent superintendent. That is a shame.	3/15/2023 6:10 PM
1687	Someone who is not political and cleans house of the old comfortable execs and directors who have become complacent in their positions and believe they wield power that is unquestionable or ignored.	3/15/2023 5:48 PM
1688	Fortnightness, leading by example, foresight, passion for children education, and desire for excellence.	3/15/2023 5:47 PM
1689	Previous experience as superintendent, prioritizes safety and the quality of education above extracurriculars and standardized test scores	3/15/2023 5:43 PM
1690	At least 10 years of school administrator experience. Previous superintendent experience will be good. Good integrity, no legal issues. Not politically focused.	3/15/2023 5:43 PM
1691	School-level leadership experience	3/15/2023 5:27 PM
1692	Kind, background in education, diversity minded, critical thinker	3/15/2023 5:26 PM
1693	Leader, experience, non political.	3/15/2023 5:23 PM
1694	Transparent, not affiliated with politics, high integrity, appreciates diversity, innovative	3/15/2023 5:19 PM
1695	Experience with inner city schools	3/15/2023 5:18 PM
1696	Compassionate and able to make sound decisions that make financial sense to the district	3/15/2023 5:15 PM
1697	Situational Leader, negotiation skills, knowledgeable of our district and it's history to avoid mistakes in the past to propel progress. Visionary	3/15/2023 5:01 PM
1698	Effective Leadership Skills - transparent, honest, consistent, collaborative, and transformative Extensive experience with school and district leadership Strong Instructional Leader	3/15/2023 4:28 PM
1699	Person should have experience in working with children/teenagers (i.e. teacher, counselor, administrator etc)	3/15/2023 4:15 PM
1700	I think the next superintendent should Actually have the students best interest in there hands. Regarding what is being required for the children to learn. They are moving them along in school to fast and they are not retaining anything. Going solely off the Star test is honestly not right. Most of the younger kids like mine are COVID kids and they are struggling and no one seems to want to actually put there foot down and help.	3/15/2023 4:14 PM
1701	Honesty & integrity	3/15/2023 4:03 PM
1702	Willing to learn with others and fight for our students. Don't be overrun by the governor of the state. Do what is right for our students and not what is right for Gov. DeSantis.	3/15/2023 4:00 PM
1703	Hands on experience at a school level and knowledgeable about minorities and special needs.	3/15/2023 3:26 PM
1704	Disciplined	3/15/2023 3:22 PM
1705	Kind organized and care about the community they serve. Not politics	3/15/2023 2:54 PM
1706	Someone who knows and understand what it is to be part of the system. Experience in the classroom should be a must!	3/15/2023 2:49 PM
1707	I would like a superintendent that understands education. Someone who started in the classroom and has worked his/her way into leadership. Schools are not a business and as such cannot be run like one.	3/15/2023 2:35 PM
1708	Commitment to DEI, especially for LGBTQIA+ youth. Resistance to partisan political pressure that degrades the quality of education in Broward and dehumanizes its students.	3/15/2023 2:34 PM
1709	Experience as a teacher	3/15/2023 2:22 PM
1710	Friendly, professional, engaging, innovative	3/15/2023 2:19 PM
1711	Driven by Excellence Experienced Honest Ethical Serves with genuine care and in best	3/15/2023 2:13 PM

	interest of kids Fair	
1712	I would like for the next superintendent to be personable, a staunch supporter of teachers and students, not afraid to speak up concerning the District, must have experience with inner city schools, must believe in equity and diversity, etc.	3/15/2023 2:06 PM
1713	GIVE MORE RESPECT TO HUMANS THAT ARE WORKING TO MAKE THIS PLACE BETTER FROM ALL ANGLES AND POSITION	3/15/2023 1:54 PM
1714	Honesty, respect, wise, fair, and a determined spirit to improve BCPS.	3/15/2023 1:49 PM
1715	Commitment to Student Learning/ or Achievement!	3/15/2023 1:44 PM
1716	Open to listening to all stakeholders Non-political Good record of advocating for public school students and teachers Good managerial experience with large organizations Advocate for diversity	3/15/2023 1:26 PM
1717	Past history of success (at least 10 years)	3/15/2023 1:24 PM
1718	Concern for educators and student achievement, especially in the areas of closing the achievement level gaps between minority students, and supporting the social and emotional well-being of students with all exceptionalities, and our LGBTQ students. A track record of support for the needs of staff is also important. In addition, we need a leader with integrity who has a range of school-based experience, including a positive track record in educational leadership who will be able to restore/improve confidence in District operations from Day One.	3/15/2023 1:16 PM
1719	A leader who is a visionary and with a passion to promote the students of today to be the leaders of tomorrow. Someone with hands on earned experience in operations and education. Someone who is: self-aware, garners credibility, focuses on building relationships, has a bias for action, trust and empowers others, is humble and exhibits humility, listens, is authentic, transparent, constant, consistent and an exemplary role model.	3/15/2023 1:16 PM
1720	Integrity and that will stand up to Governor	3/15/2023 1:15 PM
1721	Patience and an understanding of what it means to be a teacher (NOT just an administrator). Experience with ESE students is a major plus.	3/15/2023 1:13 PM
1722	Education Work Experience Not political - no politics in Broward Schools please Bilingual Open to work with different backgrounds and socio economic classes	3/15/2023 1:06 PM
1723	Previous teaching experience should be a MUST, but also integrity and respect for teachers.	3/15/2023 1:03 PM
1724	Willingness to make decisions based upon what is best for students and not be persuaded by the politics of the state government.	3/15/2023 1:01 PM
1725	Has common sense, cares about students and teachers, is NOT a politician's puppet.	3/15/2023 12:56 PM
1726	Traditional educator, not woke, person of faith. Someone who knows that parents are the crucial element in children uprising.	3/15/2023 12:54 PM
1727	I look for honestly, fairness and open mind. It would make sense if someone who came up in the ranks of a career educator; that span from public school settings including but not limited to classroom teacher, coach/support staff, admin to district also as a parent or guardian of a student. Who knows education from every angle.	3/15/2023 12:50 PM
1728	A person with integrity, public school experience that realizes if we don't change the attendance policy for high schools, we are failing our COMMUNITY.	3/15/2023 12:46 PM
1729	someone capable, committed, with vast experience in the field, commuted to improve our education system and not a follower of political agendas	3/15/2023 12:46 PM
1730	Background of teacher fairness/equity for all respect team builder ensure ESE funds are spent on ESE students/classrooms pay increase for paras (we've had at least 5 openings all school year)	3/15/2023 12:44 PM
1731	Leadership, fairness, compassion, fiscal responsibility	3/15/2023 12:40 PM
1732	A past teacher in a low income school	3/15/2023 12:33 PM
1733	A leader who values education (reading, writing, math, etc.), keeps politics and education separate, positive outlook	3/15/2023 12:31 PM

1734	Compassion, fairness, spent time in the classroom and not afraid to jump in and get their hands dirty along with the rest of the school employees	3/15/2023 12:30 PM
1735	In classroom PUBLIC SCHOOL TEACHING experience, understanding and acceptance of science and evidence based studies to guide curriculum decisions, a desire to represent ALL BCPS students.	3/15/2023 12:29 PM
1736	Driven by Excellence Experienced Honest Ethical Serves with genuine care and in best interest of kids Fair	3/15/2023 12:15 PM
1737	Christian, Conservative, No "woke", No LGBTQ,	3/15/2023 12:08 PM
1738	Honest, Personable, Communicative, Transparent, Visionary, Decision Maker/Problem Solver, Student Focused, Employee Focused, Cooperative,	3/15/2023 12:07 PM
1739	The ability to see how awful this school district is and the drive, motivation and ideas to turn it around:	3/15/2023 12:03 PM
1740	1. Experience running a large district such as ours 2. Background in education 3. A combination of transactional and servant leadership skills 4. Skilled communicator 5. Problem solver 6. Able to work with diverse groups including race, political background, gender, etc.	3/15/2023 11:54 AM
1741	Family oriented, Christian, racially non-biased, pursues technical as well as technology based education, sensitive to racial educational needs.	3/15/2023 11:51 AM
1742	Experience handling opportunities that come with a large diverse population that we have in Broward Schools is a must. Experience in the classroom would be preferred.	3/15/2023 11:46 AM
1743	Charisma and a truly responsibility for the education of our kids	3/15/2023 11:39 AM
1744	Strong Leadership Skills. A leader able to finally steer county schools in right direction by eliminating wasteful departments and positions. Strong financial skills.	3/15/2023 11:35 AM
1745	I would like an open minded person that respects the history of ALL people. Someone who will not band educational contributions.	3/15/2023 11:28 AM
1746	Someone who actually cares and knows about education and not just a talking head. Someone who has taught and will hold PARENTS accountable.	3/15/2023 11:26 AM
1747	A person that has prior knowledge of working as an acting or superintendent in a school system compatible to BCPS.	3/15/2023 11:25 AM
1748	Commitment to DEI, especially for LGBTQIA+ youth. Resistance to partisan political pressure that degrades the quality of education in Broward and dehumanizes its students.	3/15/2023 11:25 AM
1749	Experience compensating staff and not complaining there is no money	3/15/2023 11:18 AM
1750	Personable, approachable, Good Communicator, Friendly,	3/15/2023 11:17 AM
1751	First and foremost the Superintendent must have been an educator, preferably in the elementary, middle, or high school arena. They must be bilingual/trilingual to meet the needs of our student population. Mostly Spanish, Creole, and Portugese.	3/15/2023 11:14 AM
1752	Not being racist and promoting diversity throughout the country.	3/15/2023 11:10 AM
1753	I would like to see someone who cares for kids and will fight for THEM. We do not want someone who is more interested in the children and the growth and development of the children's academic future. Someone not interested in politics and being a political pawn for the Governor.	3/15/2023 11:07 AM
1754	Bilingual, former teacher	3/15/2023 11:05 AM
1755	Financial Acumen, Ability to see support services equally as important as the educational services as part of operations, focused on top education for the students, approachable to all, prefer experience running large districts, listens to parents of students and their vested interest in their students' education, focus on core education like reading, writing, arithmetic as well as trade education such as culinary arts, auto shop, etc. Ability to compete with private institutions for students, quality education	3/15/2023 10:59 AM
1756	SOME WHO IS PRESENT! CARES ABOUT THE KIDS NOT JUST THE FAME AND MONEY!	3/15/2023 10:54 AM
1757	balance	3/15/2023 10:51 AM

1758	Fiscally responsible. Relies on proven data-driven results in decision-making process. Elicits feedback from those actually doing the work, not those supervising the work so as to get a true understanding of the workflow and what process will work and what won't work, instead of our habit of trial by error.	3/15/2023 10:49 AM
1759	Someone who is not WOKE. Someone who will not infect our schools with critical race theory CRT. Someone who will not put diversity and inclusion ahead of education	3/15/2023 10:46 AM
1760	Empathy, Supportive of Staff, Thinks outside the box- understanding that all students do not learn the same, awareness of how trauma affects learning	3/15/2023 10:42 AM
1761	I would like to see a Superintendent hired from within the county. Someone with frontline experience with our diverse student population.	3/15/2023 10:36 AM
1762	I would like for the next superintendent to be well spoken, charismatic, and have a clear vision that they can articulate for the future of BCPS. I would like for them to have a strong leadership background, with experience in the functioning of a large District. I would like for them to be fair and recognize the hard work of employees at all levels while still prioritizing academic excellence.	3/15/2023 10:26 AM
1763	A sole focus on closing the education gap that was created during the remote learning period of the past few years.	3/15/2023 10:23 AM
1764	A person that is NOT politically motivated. One that has the real needs of our students ahead of everything else. Someone who realizes that we are no longer in the era of parents not being involved in their child's education and legitimate concerns of those that are teaching them, regardless of their personal opinion.	3/15/2023 10:23 AM
1765	Open minded, good listener, advocate for teachers and students, good leadership skills.	3/15/2023 10:22 AM
1766	Prioritizes health and wellness of kids, rigorous education, does NOT ban books or allow important parts of curriculum to be dictated by Moms of Liberty and deSantis. Fights for Broward.	3/15/2023 10:17 AM
1767	Supports inclusion of all people and will be an advocate for safe schools	3/15/2023 10:10 AM
1768	Trust worthy, honesty, openminded	3/15/2023 10:07 AM
1769	Integrity and accountability. Focus on student achievement and little else.	3/15/2023 10:07 AM
1770	One who gives raises to staff	3/15/2023 10:06 AM
1771	We should be looking for a superintendent who has experience in the classroom. One who understands what is needed to ensure the success of the students. We need a candidate who is empathetic and compassionate to those who are likely to go unnoticed. Our new superintendent should be well-educated, but not pretentious. We are in need of someone who is kind, but won't take bullying from anyone.	3/15/2023 10:05 AM
1772	Previous big-district experience, good communicator.	3/15/2023 10:04 AM
1773	Knowledgeable of all District Employees and their contributions to keeping the 6th largest School District operational. Addressing employees as "Noncertificated" is demeaning.	3/15/2023 10:01 AM
1774	Worked in the classroom in K-12; able to compromise and work together with others of differing points of view, able to work with the unions, fair treatment of educational personnel	3/15/2023 10:01 AM
1775	I want someone who understands the classroom. Someone who has been a teacher. Someone who is a strong-willed advocate for public schools. Someone who will stand up for the vulnerable, push back against bullies, and work to maintain the sanctity of classroom - including the academic freedom of students and teachers. I want a superintendent who will not be cowed by the recent treatment of Broward as a District - who will not over-comply with ridiculous state mandates. Who will not shy away from "attention" from the state government and governor.	3/15/2023 10:00 AM
1776	Transparent, Fair, Social, Friendly	3/15/2023 9:58 AM
1777	someone who is willing to communicate when things are good or bad. Someone who cares for our children well being and learning	3/15/2023 9:58 AM
1778	Someone who respects Ron DeSantis and his minions but is not afraid of them. Let's do what's	3/15/2023 9:54 AM

	right by the kids (all kids) and not the politicians	
1779	This district needs a transformational leader who will rely on the staff to do the right thing and lead their departments in a transformational leadership style. It comes from the top. The superintendent can't be an expert in everything so he/she should let the staff be the experts and lessen the bureaucracy that slows everything down.	3/15/2023 9:53 AM
1780	As a parent and a medical professional, I want the next superintendent to be the students well being first. Keep politics out of schools. I've volunteered at my children's school before and the issues that "all of a sudden" have arises never had I've personally seen it during my years as a student myself nor in my the schools as a volunteer.	3/15/2023 9:53 AM
1781	A former classroom teacher and administrator would be good.	3/15/2023 9:49 AM
1782	Integrity, and the ability to not capitulate to pressure from outside influences	3/15/2023 9:49 AM
1783	The next superintendent should bring a wealth of knowledge and experience from prior work at another distinct. The person will need it in order to deal with the politics. The person should also welcome parents and people in community and help find solutions to student / school problems or issues in each community.	3/15/2023 9:45 AM
1784	MUST have experience in school environment; fight for teachers' rights as well as students'; not be influenced by parents yet open to their concerns.	3/15/2023 9:44 AM
1785	vibrant, good leadership, highly intellectual and kind hearted	3/15/2023 9:43 AM
1786	Would like to see someone that held a job in the private sector - not a life long public servant detached from the reality most of us live in	3/15/2023 9:42 AM
1787	A no-nonsense administrator who is fair.	3/15/2023 9:42 AM
1788	More involvement in the community, more security personnel and SRO's in schools. Accountability and acquiring additional funds for schools and tutoring for low income students.	3/15/2023 9:41 AM
1789	Minority	3/15/2023 9:41 AM
1790	Strong mind, full commitment	3/15/2023 9:40 AM
1791	Someone who deserves the job! not someone who is appointed, especially by governors or politicians	3/15/2023 9:39 AM
1792	Integrity is the main factor to restore public trust with the recent fiscal at Broward Public Schools. Someone who has Personal character in leadership and a resounding value of families.	3/15/2023 9:31 AM
1793	Honesty. Experience with a large organization like ours.	3/15/2023 9:30 AM
1794	I would love to see an Afro/Black person who knows what it is to be poor. Someone who knows the struggles of the people. Someone who has children and really cares about the plight of Black children.	3/15/2023 9:27 AM
1795	Work history that includes prior leadership in sizeable school district who is sensitive to and aware of the unique needs of the South Florida that is not politically motivated. Preferably, is should be someone outside of the present school system.	3/15/2023 9:26 AM
1796	Someone that listens to teachers and staff.	3/15/2023 9:24 AM
1797	Someone who is honest, neutral and fair. A person that will listen to the employees of the School Board, especially for the paras. We need to be heard by our superintendent. d	3/15/2023 9:24 AM
1798	A person who has experience with the school system and working with parent and teachers. A person who is passionate about being a beacon for students of all ages.	3/15/2023 9:24 AM
1799	Experience as a teacher and administrator.	3/15/2023 9:23 AM
1800	Former teacher and also from our District	3/15/2023 9:22 AM
1801	Dedicated, committed to the safety of our students, trustworthy. Concerned about the education and curriculum delivered to the students.	3/15/2023 9:22 AM
1802	Someone who has experience and knowledge of the Broward County School System. Not someone who is from out-of-state.	3/15/2023 9:21 AM

1803	Someone who is not a pawn of our dictator governor.	3/15/2023 9:19 AM
1804	We need someone knowledgeable about being in the classroom, preferably within the pas 10 years or so. We need someone who will actually listen to the teachers & not the department heads who haven't been in a classroom for AGES.	3/15/2023 9:18 AM
1805	Someone who is kind, trustworthy, and knowledgeable of the job	3/15/2023 9:17 AM
1806	Someone who has some knowledge of how much this next generation of kids and teens needs help developing better social skills understanding of mental health challenges in public schools and has empathy but is also fair with discipline.	3/15/2023 9:16 AM
1807	I would like a superintendent who is not political. The superintendent should be ethical and should keep thoughts on sexuality and race out of the classroom. I believe the emphasis should be placed on math, science, and reading and increasing those test scores. School safety should always improved.	3/15/2023 9:13 AM
1808	Someone that is not a Desantis political hack like several members of the school board today.	3/15/2023 9:12 AM
1809	Characteristics: Professional, respectful communication, knowledgeable about how politics influence education in Florida, student mental health is a priority, concerned with all data points, not just academics and discipline. Focus on preventative education with students, creating a safe, caring, supportive environment for staff and students Experience: previously worked in public education (non-charter, at least 10 + years), held positions of leadership within public education, positive evaluations from staff and community stakeholders	3/15/2023 9:11 AM
1810	The next superintendent needs to be very good with a budget and needs to have a strong plan to address student behavior and safety.	3/15/2023 9:10 AM
1811	Quality over quantity. Someone younger than 40 years old whose experiences reflect their value towards quality of life, particularly pertaining to education to include K-12, college, and career post degree.	3/15/2023 9:10 AM
1812	The superintendent should have been a teacher in the past. It would be helpful if they knew something about the different types of schools offered by the district. Technical, Community. Adult Education	3/15/2023 9:09 AM
1813	Integrity, Love for people, Experienced teacher,	3/15/2023 9:05 AM
1814	That they really putbin time to review ESE curriculums. Modify/update ESE parameters specifically with Autism when it comes to least restrictive environment. That they review what really is doable in an inclusion setting when so.many behavioral components are present regardless of cognitive ability to be in that environment. The system has eliminated funding for resources and supports for the least restricted environment to wok in benefit of these children with ASD. This is the only eligibility of the 13 in an IEP that has tripelled consistently increasing in the last 15 years. A thorough review and update of ASD supports in inclusion and better pay to educators.	3/15/2023 9:05 AM
1815	Honest! Accepts job for less salary (it's unbelievable how much a Superintendent is paid and then we have no money for teachers of programs- the entire school board needs to be fired for allowing this).	3/15/2023 9:03 AM
1816	Humble, open to ideas, communicative, personable, focused, able to bring people together, build a culture of support among all stakeholders, nonpartisan, honest.	3/15/2023 9:03 AM
1817	I would like to see someone with educational and/or teaching experience or background. No more businessmen/women. He/she needs to know about the issues that teachers and students face every day in the classroom. The next superintendent also has to be determined and confident to stand up to some of the educational dictates coming from the legislature.	3/15/2023 9:03 AM
1818	Full transparency, high ethics and moral principles, understand the parents' right to be involved in their child's education and that only the parents are the ones to direct the upbringing, education, and care of their minor children. Value parent feedback.	3/15/2023 8:58 AM
1819	Engaged and willing to make changes	3/15/2023 8:56 AM
1820	School district operational experience, process improvement experience, curriculum/instructional experience, honest, care for parent opinion/involvement	3/15/2023 8:56 AM
1821	supporter of the arts, values diversity, experience with poverty mindset as well as middle- and	3/15/2023 8:56 AM

	high-income sectors; business-minded but people-centered, articulate, intelligent, politically neutral, person of faith	
1822	reasonable, open minded, progressive, fiscally responsible while actually meeting the needs of our children	3/15/2023 8:53 AM
1823	Experience, politically neutral, dynamic	3/15/2023 8:53 AM
1824	Understanding that no student has the same learning styles, levels, and skills. Can put an action plan into play. Having a background in the ESE Department, excellent communication and listening skills, and support for educators and support staff.	3/15/2023 8:52 AM
1825	Experience in education is a must.	3/15/2023 8:51 AM
1826	Non partisan Merit based Objective	3/15/2023 8:48 AM
1827	Caring, humble and well trained.	3/15/2023 8:48 AM
1828	I think a good superintendent should be creative and have plans for all schools to reach academic excellence. They need to communicate clearly with integrity and transparency. They need to establish a strong passion for learning and tour each school to see what goes on firsthand in the classrooms.	3/15/2023 8:47 AM
1829	Classroom teaching, administration or guidance experience. Business background with finance or accounting. Approachable in all facets. Willing to figure out financially how to increase current instructional and non instructional staffs salaries in relation to the increase in cost of living and academic growth (Masters, doctorate, inservice points).	3/15/2023 8:46 AM
1830	delegating- compassion-	3/15/2023 8:45 AM
1831	Years of proven experience in the education system - vertical professional growth to a leadership position. Not influenced by political parties. Not influenced by parents with no education backgrounds.	3/15/2023 8:44 AM
1832	Characteristic: Integrity Experience: 10 years experience working in a school similar school district.	3/15/2023 8:41 AM
1833	Actually in classroom experience and knowledge. Prior experience as a teacher with in a public school system.	3/15/2023 8:37 AM
1834	previous experience working in a public education setting, preferably with daily direct contact with students, families and staff. They should actively seek out feedback from those of us directly in the field, and not just from those at the top that might be more concerned with appearances than reality.	3/15/2023 8:36 AM
1835	Non political, non activist. Someone that believes in merit and not DIE. We need merit based education.	3/15/2023 8:36 AM
1836	Couage- to stand up to the media Honesty - especially with finances Experience - Nobody should be running a school system that has never been in a classroom setting	3/15/2023 8:34 AM
1837	Our next Superintendent needs to be invested in our Broward County students first and foremost. We need someone who with a proven administrative background at a high level. Experience in leadership, budgeting, public speaking, community engagement, and ability to deal with diverse communities embody characteristics of qualified candidates.	3/15/2023 8:31 AM
1838	Not political related, educator with experience in high diversity areas. Good Attitude and not afraid to make tough decisions	3/15/2023 8:31 AM
1839	One that has both Administrative and Education background. Who has been in the schools to see how the day to day operations and also know a lot of Administrative duties and laws. Additionally, a person who connects personally with people in all aspects; including all the stakeholders and the staff. One is who not jaded or influenced by the politicians trying to enforce rules in a system they have never been in or worked within. Finally, one who will increase and see that income to the staff is given as it should be with experience and education allowing the staff to actual be able to make a living as many of the positions make less than any other profession in a private sector.	3/15/2023 8:31 AM
1840	Honesty, Integrity, Best Interest of Students	3/15/2023 8:29 AM
1841	Experience with expanding educational opportunities for students beyond just college.	3/15/2023 8:29 AM

Someone who has a proven track record linking students to programs and classes that play to their strengths and interests and prepares them for life after high school. Right now Broward is very good at getting kids to graduate by meeting requirements. Instead, I'd like a superintendent who flips the script and works to create programming that is meaningful for each student.

1842	Financial transparency and financial accountability.	3/15/2023 8:26 AM
1843	honest, transparent, fair, calm under pressure, experience in the education field, accounting, management, and customer service.	3/15/2023 8:25 AM
1844	Situational Leader, negotiation skills, knowledgeable of our district and it's history to avoid mistakes in the past to propel progress. Visionary	3/15/2023 8:25 AM
1845	Strong leadership ability, formidable presence Strong interpersonal skills with businesses & stakeholders	3/15/2023 8:24 AM
1846	Professionalism; integrity; team building, but not afraid to make tough decisions, eliminating nepotism and promotions/jobs for friends and family....	3/15/2023 8:23 AM
1847	I would like to see someone who knows how to manage a large corporation and who recognizes their employees as valuable and in doing so evaluate all the job descriptions from the lowest to highest paid and adjust them accordingly, there are positions within the organization doing same job or more and some have one title and some have another and one makes more than the other .. The school based bookkeeper/budgetkeeper position and the business support staff are a perfect example. Someone who will look at in detailed manner where all the monies are going. Address all the projects that are behind on schools. Address school safety and the importance of the single point of entry and having it staffed properly with employees trained in safety and monitoring issues not just checking in students and parents and vendors which is an important part but there needs to be 2 people in this area at all times and it should be someone trained in this area of safety not just a clerical staff person. This falls under safety and security not clerical. You can have a clerical person doing the badges etc but there needs to be a safety person stationed with the clerk and there needs to be a panic button.	3/15/2023 8:21 AM
1848	Honesty, good citizenship, fairness, respect, responsibility, accountability, trustworthiness, fearless and anti-wokeness.	3/15/2023 8:20 AM
1849	The Characteristics that I'm looking for, is someone who is experience and is good with children.	3/15/2023 8:19 AM
1850	experience as a classroom teacher at some point in their career	3/15/2023 8:13 AM
1851	-experience in a comparable district in terms of size and diversity.	3/15/2023 8:13 AM
1852	I am hoping for an individual who exhibits the ability to make honest and objective decisions, while putting their own personal beliefs, politics and biases aside. Furthermore, someone who is reasonable and realistic in their approach to their decision making, expectations, and actions. Someone with the ability to withstand the pressure of the various interests and agendas of others during these continued unprecedented times Broward is living in.	3/15/2023 8:09 AM
1853	Leadership and guidance's.	3/15/2023 8:08 AM
1854	The next superintendent of this county should be someone who knows the district inside and out and is a great leader who is not afraid to step up to the plate and make hard decisions. They must be able to create an amazing work environment and culture in our school district. This county needs someone who can get along with everyone and who sees people as human beings not just data. Shame on this school board for putting their political nonsense before the children and employees. All school board members doing this should be changed because they are lowering the morale of everyone.	3/15/2023 8:07 AM
1855	Competence and character	3/15/2023 8:07 AM
1856	Humility with a willingness to listen to advisors. Having led or been in a managerial type position in the past would be preferable.	3/15/2023 8:05 AM
1857	Professional but empathetic and caring individual that respects and considers the different family dynamics, experiences and beliefs of our current society.	3/15/2023 8:03 AM
1858	courageous	3/15/2023 8:02 AM

1859	Commitment to DEI, especially for LGBTQIA+ youth. Resistance to partisan political pressure that degrades the quality of education in Broward and dehumanizes its students.	3/15/2023 8:01 AM
1860	Integrity and intelligence, diligence and a completely apolitical person.	3/15/2023 7:59 AM
1861	Non bias to ethnicity, gender, age , social status, place of birth,etc.	3/15/2023 7:58 AM
1862	Honesty, loyalty to the system and someone that negotiate better salaries for school workers and teachers.	3/15/2023 7:57 AM
1863	Experience, money management is a must, professionalism, high standards and accountability	3/15/2023 7:56 AM
1864	transparency, strong communication skills with stakeholders, integrity, empathy	3/15/2023 7:54 AM
1865	Previously a teacher, preferably for more than 10 years.	3/15/2023 7:51 AM
1866	I would like to see more Teachers do more engaging with teaching students with having fun for students to learn.	3/15/2023 7:50 AM
1867	A parent or former parent of a child or children who have been through the Broward County Public school system. Active local community involvement with leadership roles a plus. Some finance or accounting skills/work experience.	3/15/2023 7:49 AM
1868	bipartisan, focus on mental health and training for teachers to handle atypical kids.	3/15/2023 7:48 AM
1869	Strategic approach, where items are handled from a priority standpoint. Currently, everything is an emergency and it makes the working environment toxic.	3/15/2023 7:48 AM
1870	I am hoping for someone committed to educational equity and someone who might be able to push against the current attacks on diversity, equity, and inclusion being leveraged against educational institutions.	3/15/2023 7:48 AM
1871	A business sense of how a School District should work. Not bring in their buddies and give them big salaries while the rest of us work at a 4% increase every two years.	3/15/2023 7:48 AM
1872	I'm looking for an experienced leader who is not swayed by politics. Someone who is concerned about students and teachers first! A superintendent who understands that representation in our books matter, and someone who believes the past actually happened and we should learn from it.	3/15/2023 7:45 AM
1873	Classroom experience Large district experience Liked and respected by teachers (from previous roles), and a track record of good relationships with teachers.	3/15/2023 7:45 AM
1874	I would like the next Superintendent to have a background in education.	3/15/2023 7:44 AM
1875	Educator - public school sector Parent - public school student	3/15/2023 7:43 AM
1876	Friendly, Strong decision maker, former teaching experience.	3/15/2023 7:43 AM
1877	Honesty. Transparency.	3/15/2023 7:43 AM
1878	For him or her to understand that Elementary. (Especially K, 1, 2) are different than high school students. For example, all students were told to complete tests on a computer. This is ok for older students but K, 1, and 2 should not be required to do this. They are not equipped to know the content while learning how to take a test; let alone learn how to use a computer at the same time.	3/15/2023 7:43 AM
1879	Common sense, not a fear based leader	3/15/2023 7:42 AM
1880	Involved at the school level. Visits sites and talks to students, teachers, and parents; not just administrators and chiefs. A bridge builder; liked and accepted by all stakeholders. *Not someone who was part of the [REDACTED] administrative team.	3/15/2023 7:42 AM
1881	Someone who has recently, (past 10 years) taught in a public school. Someone who values teachers and willing to pay for their value.	3/15/2023 7:42 AM
1882	A strong leader with empathy. A background in education. Someone who is invested in the BCPS system and not just interested in large paycheck. The BCPS system needs reforming	3/15/2023 7:41 AM
1883	Someone focused solely on educating children with Reading, Writing & Arithmetic. Preparing them to be productive & successful citizens, not indoctrinating the students. Holding all	3/15/2023 7:41 AM

	personnel accountable for their actions including termination if deemed necessary. Do what is right and not political. I am not interested in public employee's political views or ideologies. A superintendent protecting parents and student rights.	
1884	Experience leading a large group of employees; someone with high integrity; a person who has knowledge of the education system; someone who has knowledge of mental health; someone who has patience and shows grace/respect/support to all levels of employees	3/15/2023 7:41 AM
1885	Honest & honorable	3/15/2023 7:40 AM
1886	Most importantly and of utmost priority...someone who answers to the voters of this county and NOT to the Governor.	3/15/2023 7:40 AM
1887	Proactive implementing high standards of security in our schools, have a great communication skills	3/15/2023 7:40 AM
1888	Someone who values their staff and understands the value of the experience, talent, and dedication that those staff contribute to the success of the District.	3/15/2023 7:37 AM
1889	Forward thinking, outside the box thinking, someone who know technology and the advantages.	3/15/2023 7:36 AM
1890	Family focused, honest, respected and reputable, open to change and new ideas, fair.	3/15/2023 7:35 AM
1891	Functional Leader. Honestly just basic. That he/she can lead by example commit to follow through with the protocols that they establish and listen to TEACHERS who are actually in the classroom before reform.	3/15/2023 7:35 AM
1892	I would like to see someone who has actually taught in the classroom at various socio/economic levels in the superintendent position.	3/15/2023 7:33 AM
1893	Professionalism, high moral standards, clear communication, aware of today's issues, experienced in money management and running large district or successful private company, one who will fight on behalf of students and ALL staff, not just teachers and expand on career opportunities for current staff- promote and higher highly qualify staff, NOT FAMILY AND FRIENDS in the circle without the proper qualifications! Limit certain items from being purchased. Why do administrators need fancy pens instead of buying the same ones that are being used by everyone else? No need to spend 10-15 dollars for a box of pens if others can do just well with 2 dollar per 12 dz pens! ELIMINATE the power for people to purchase luxurious items with the district money!!!! Save those money for staff to help with inflation and being able to survive the increasing costs in the area! Many employees are forced to work TWO jobs to survive- even with a college degree. Take care of the people who show loyalty to their jobs and have exceptional evaluations year after year (many hold two people's jobs just to keep the places running while others are not doing what they need to because the job descriptions are OUTDATED and not related to the jobs needed)	3/15/2023 7:33 AM
1894	Honesty. Experience - Not burning books, multicultural exposure, respect for basics and foundational skills.	3/15/2023 7:33 AM
1895	Classroom experience ESE experience	3/15/2023 7:30 AM
1896	-Education background -Knowledge of curriculum and assessments -Community Involvement	3/15/2023 7:29 AM
1897	The next superintendent should have some experience as an educator along with successful business experience. This person should not have financial ties to the district or have any issues for personal gain.	3/15/2023 7:29 AM
1898	The next superintendent should have a track record of being fair and the characteristics of integrity. They should also be familiar with Broward County Public Schools, preferably worked within the system at some point.The new superintendent should have been an educator who previously holding leadership positions.	3/15/2023 7:28 AM
1899	Someone who can listen to the community as well as the school staff needs. She should have experience as a superintend. She should be from South Florida.	3/15/2023 7:28 AM
1900	Someone who will respect teachers and get teachers more money.	3/15/2023 7:28 AM
1901	Experience in the classroom. Focus on the students and educators and less on legal paperwork and regulations. Diversity and inclusion are critical. Government needs to stay out of school libraries and classrooms.	3/15/2023 7:27 AM

1902	Has been a classroom teacher	3/15/2023 7:27 AM
1903	A person who was a previous teacher or college professor. Someone without connections to education companies that make money from districts (IE remove the possibility of conflict of interest or ban their previous company from being purchased for use)	3/15/2023 7:24 AM
1904	Encore in education and core values.	3/15/2023 7:24 AM
1905	Compassion, Organization and communication. Experience as an elementary school teacher.	3/15/2023 7:22 AM
1906	Must have teaching experience within the last 10-15 years, preferably with ESOL and ESE experience. Must have a degree in education in addition to any others earned.	3/15/2023 7:21 AM
1907	well experiences.	3/15/2023 7:21 AM
1908	A person who knows they don't know everything. They surround themselves with intelligent people who know what they are doing. Someone who asks teachers and support staff what is right.	3/15/2023 7:21 AM
1909	An understanding of the duties of the office and the ability to pick the proper staff to execute the duties.	3/15/2023 7:21 AM
1910	Strong enough to stand up to the governor.	3/15/2023 7:21 AM
1911	Assertive and for the student of Broward County as well as parents.	3/15/2023 7:20 AM
1912	I want a superintendent who has been an educator or has held a position in the education field (e.g., school psychologist; service provider for a school district). I want someone who truly values public education and understands that we have a lot of low SES students who need a lot from the public school system. I want someone who values the arts and understands that education is more than just passing the test.	3/15/2023 7:20 AM
1913	dedicated, honest, caring, smart, compassionate, previous teaching experience, family oriented	3/15/2023 7:19 AM
1914	I am not sure about the new one but, I know that our schools and students need to have one making decisions for what is best for the students education and Safety.	3/15/2023 7:17 AM
1915	Ethically sound, self aware, owns mistakes, values staff/culture/institutional knowledge, maintains appropriate and professional relationship with BTU, treats all staff with respect, balances pay inequities between internal and external candidates, actually models leading with relationships, grace and respect.	3/15/2023 7:17 AM
1916	Honest, transparent, hard-working, intelligent, finance background	3/15/2023 7:17 AM
1917	Human Capital experience. We need a leader, with an aggressive mind for addressing staff retention and work/life balance. A leader who will proactively work with the union to increase wages for all.	3/15/2023 7:16 AM
1918	Supportive of teachers, honest, good with budget (prioritizing), tough on discipline, preferable someone with experience as an educator, knowledgeable about the educational system	3/15/2023 7:16 AM
1919	Former teacher	3/15/2023 7:15 AM
1920	No attachments to political agendas, and with transparent communication.	3/15/2023 7:15 AM
1921	Prior experience, from a diverse community, in the classroom, as an administrator school based, and district based leader. This person should be female, who innately is passionate about education first (not business), compassionate towards the needs of the community and most importantly the needs of teachers and staff, for we ARE the Broward County School System	3/15/2023 7:15 AM
1922	Leadership, transparency	3/15/2023 7:14 AM
1923	Knowledgeable, able to implement changes for the better of the district. Not politically leaning, will work with both sides of the aisle, keeping the kids in mind..	3/15/2023 7:14 AM
1924	Educational experience Kind and understanding	3/15/2023 7:14 AM
1925	Superintendent should have an education background in order to understand and efficiently run the school system which deals with live humans.	3/15/2023 7:13 AM

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

1926	A people person, no matter the students or parents background they need to be treated with respect and dignity.	3/15/2023 7:13 AM
1927	Teaching experience at a variety of levels with a diverse population of students	3/15/2023 7:11 AM
1928	Experience, excellent work history, diversity, stability and a person who actually has a vision to take us forward.	3/15/2023 7:09 AM
1929	Empathy, financial understanding, leadership abilities	3/15/2023 7:08 AM
1930	Organization	3/15/2023 7:07 AM
1931	integrity-support the staff you placed in their position. dont blame them for following protocol as it is written	3/15/2023 7:06 AM
1932	Teaching Experience, Leadership Skills.	3/15/2023 7:05 AM
1933	The next superintendent of schools should have public school teaching experience.	3/15/2023 7:05 AM
1934	I think that are next Superintendent should have taught in our school system so that they are aware of what is happening in our schools and the waste that needs to be controled.	3/15/2023 7:04 AM
1935	Experienced, educated in their respective field, a passion for public school education and compassion for ALL students	3/15/2023 7:04 AM
1936	Worked in a large district	3/15/2023 7:02 AM
1937	This person needs to have common sense, stop wasting money in items not needed.	3/15/2023 7:01 AM
1938	The next superintendent needs to have experience working in a school setting to some degree, whether a previous teacher, therapist, counselor, social worker, etc. He/She has to understand the needs of a schools and school district, as well as, the importance of retaining current staff with adequate raises and supports.	3/15/2023 7:01 AM
1939	Someone who represents all of us in Broward and is not afraid of implementing change. We need improvement in our schools all across the board.	3/15/2023 7:00 AM
1940	Compassion, always ready to help, understanding and being able to comprise.	3/15/2023 6:59 AM
1941	Experience being in the classroom setting, communicating with parents, knowledge with ESE, dignity and honesty someone who will put our students AND STAFF above all.	3/15/2023 6:58 AM
1942	Must have experience as an educator, preferebly someone who started their career in the classroom as a teacher. Someone who is firm, but fair. Have both teachers and students interest at heart. Strong on discipline. Values education, values teachers, Strong plan for school safety, to keep students and staff	3/15/2023 6:56 AM
1943	transparency respect experience with diverse communities	3/15/2023 6:52 AM
1944	Respect, empathy. A candidate that actually taught in a classroom in the last 20 years.	3/15/2023 6:50 AM
1945	Experience as a teacher. Community involvement. Honesty, personable, great communicator.	3/15/2023 6:49 AM
1946	Someone with an education background	3/15/2023 6:47 AM
1947	Integrity, honesty, experience in school leadership.	3/15/2023 6:46 AM
1948	Transparency, bold but fair, unapologetic when comes to the well-being of our students (financially, physically, mentally, etc), true experience, business awareness.	3/15/2023 6:46 AM
1949	Integrity	3/15/2023 6:45 AM
1950	I would like them to be an educator with strong personality that will not let them be influenced by politics.	3/15/2023 6:45 AM
1951	Someone who is fair to ALL cultures.	3/15/2023 6:44 AM
1952	experiences in schools, classrooms and managing a huge county.	3/15/2023 6:43 AM
1953	Must understand curriculum and have extensive experience in the classroom (not be out of touch)	3/15/2023 6:43 AM
1954	The person must have experience working with a diverse community. They need to be	3/15/2023 6:41 AM

	personable and good with kids. They need to be willing to get in the schools and really see what is going on.	
1955	Be direct and forthcoming with information. Care about our students and staff.	3/15/2023 6:41 AM
1956	I would to see a superintendent that has public school experience, not a bussnises person, eventhough school is a bussines what really matter in here are students. A superintendent that cares for the students and staff involved in students education, someone that cares about the schools and programs that best support students learning and not someone that cares about making money for his/her good benefit.	3/15/2023 6:40 AM
1957	A former teacher	3/15/2023 6:37 AM
1958	Honesty, clarity, transparency, kindness, patience, professionalism, fair	3/15/2023 6:36 AM
1959	I would love to have a superintendent that has strong beliefs but knows how to look at the concerns and needs of the entire community. Someone that has the ability to hear the heart of the community and present it with a plan for success all while inviting all parties to the table so that they feel heard and seen. A servant leader!	3/15/2023 6:30 AM
1960	Preferably this person would be someone who has experience in a large school district before. However, this may not be possible given the circumstances behind our last superintendant leaving.	3/15/2023 6:28 AM
1961	EXPERIENCE in dealing with an insane Governor, one who is trying to privatize education.	3/15/2023 6:28 AM
1962	Non-partisanship and a willingness to stand up to the bullies in Tallahasee.	3/15/2023 6:27 AM
1963	EDUCATION Focus Awareness of student's who fall in the below average range. Bring back education classes for them.	3/15/2023 6:26 AM
1964	support and advocate for teachers financially, as well as curriculum wise and just over all. If teachers are happy (which as a whole they are not, as evidenced by the need for teachers at this moment) then leaning gains can be made *awareness of what REALLY goes on in the classroom *organization, communication and accountability among and between departments	3/15/2023 6:25 AM
1965	Public teaching background of more than 10 years. Administrator at a public school for more than 5 years. No alliances to any political associations.	3/15/2023 6:23 AM
1966	Someone who was inside a classroom and was an actual teacher for a considerble amount of time.	3/15/2023 6:21 AM
1967	Someone who cares about everyone who works in the District from Custodians all the way up the chain. I understand there is Policy, but many employees deal with issues that are complicated and don't always conform to Policy Guidelines. Especially when dealing with students and parents. We need someone who can find a middle ground and help with finding answers to problems for everyone.	3/15/2023 6:21 AM
1968	someone with an educational background	3/15/2023 6:21 AM
1969	Former educator that respects the profession and will do what's right for teachers and students in the public education sector	3/15/2023 6:18 AM
1970	I would like to see warmth, compassion, conviction, diversity to say the least.	3/15/2023 6:16 AM
1971	Mature , teaching experience, administrative leadership capabilities, bilingual	3/15/2023 6:15 AM
1972	A person with an educational background, past teacher or administrator	3/15/2023 6:15 AM
1973	education background, forthright and honest, caring for students and teachers	3/15/2023 6:14 AM
1974	At least 10 years in school administration from a large district. NO ONE currently associated with BCPS! Must have the guts to really delve into the problems of this district such as corruption, filthy deteriorating buildings, discrepancies between how western and eastern schools are treated/funded/repared etc. Willing to hold all stakeholders accountable for doing the job they are paid to do. Prepared to relocate admin. that have become complacent an are not effective. Hold everyone accountable to using the plethora of data we collect on students, not just test, retest and retest over and over. INSPECT THAT WHAT YOU EXPECT IS ACTUALLY BEING DONE! The "good-old-boy" club needs to be dismantled!	3/15/2023 6:14 AM
1975	transparency, integrity, actual classroom experience	3/15/2023 6:11 AM

1976	family values, traditional, good morals,	3/15/2023 6:09 AM
1977	Experience with a large school district and a history of listening to all sides and considering other points of view before making any major decisions.	3/15/2023 6:09 AM
1978	Run it like a company and not a charity case. Have management assist teacher and students. We need support, this is why teachers are quitting.	3/15/2023 6:07 AM
1979	Christian characteristics where included in education and experience the Bible is used in decision making thought process.	3/15/2023 6:06 AM
1980	Realistic expectations of curriculum vs child development.	3/15/2023 6:04 AM
1981	Someone who has years of experience in the classroom. Someone who can actually relate to their educators who make up a school system.	3/15/2023 6:04 AM
1982	Person should have experience in working with children/teenagers (I.e. teacher, counselor, administrator etc)	3/15/2023 6:01 AM
1983	Clear leadership experience in K12	3/15/2023 6:01 AM
1984	Must be an actual educator who has been a classroom teacher & school administrator in order to understand what happens at the school level. Has a doctorate in education. Has a mind of his or her own. Is compassionate & empathetic. Is open minded.	3/15/2023 5:57 AM
1985	Humble, Knowledgeable, Firm, Fair	3/15/2023 5:53 AM
1986	Must be a former educator, or have an educational background. The position must not be "politicized". Must be an open communicator.	3/15/2023 5:49 AM
1987	Hands on. Willing to get teacher input from teachers not principals. Put more people in the schools working with children and less district positions.	3/15/2023 5:46 AM
1988	Honest, back the teachers, not a politely tool of Ron Desantis. I would have [REDACTED]	3/15/2023 5:45 AM
1989	Strong leadership skills, successful business background, great communication skills, able to multi task successfully.	3/15/2023 5:44 AM
1990	Bold, honest, caring for people, anti-politics	3/15/2023 5:39 AM
1991	Honesty, Compassion, Fairness, Leader, Self Motivated even with others are against you, Assertive, and a Educational background	3/15/2023 5:39 AM
1992	continuing to provide the best service and representation for employees parents and students	3/15/2023 5:38 AM
1993	Consistency, patience, hardworking, involved	3/15/2023 5:30 AM
1994	Educational administrative experience, someone who is willing to remove bad policies previous superintendents put in place, someone who is able to raise the level of education in the district, someone who tells the truth regardless of consequences	3/15/2023 5:27 AM
1995	Commitment to DEI, especially for LGBTQIA+ youth. Resistance to partisan political pressure that degrades the quality of education in Broward and dehumanizes its students.	3/15/2023 5:25 AM
1996	A person that values families and the well being of our students, a person that do Not follow a political agenda but focuses on the students and family that they serve	3/15/2023 5:22 AM
1997	Ethics and intelligence	3/15/2023 5:17 AM
1998	The superintendent needs to be someone who has been in the classroom fairly recently and knows the challenges teachers are currently facing. They need to be willing to listen and make changes based on the people in the classrooms seeing first hand how far behind some students are. They need to be okay with change.	3/15/2023 5:14 AM
1999	Having actually been a classroom teacher. Understanding the needs of our students and being willing to stand up for equality in our classrooms and not buckling to the legislation that is place.	3/15/2023 5:12 AM
2000	Someone with an educational background and not just business minded. Someone who cares about students and teachers. Someone who isn't afraid of getting their hands dirty and not worried about politics. Someone who holds people accountable.	3/15/2023 5:10 AM

2001	WOKE! Extensive classroom experience Former band/chorus/orchestra director	3/15/2023 5:05 AM
2002	I would like to see the following attributes: Empathy Competence Decisiveness	3/15/2023 4:59 AM
2003	Honor, Integrity, Respect. Someone with high moral standards that will focus on the essential elements of education and respect all students, employees and parents.	3/15/2023 4:55 AM
2004	Caring Able to listen to his/her workers Parents/children's needs, requirements and act accordingly in a timely manner	3/15/2023 4:53 AM
2005	Credible, reputable, transparent	3/15/2023 4:27 AM
2006	Rumsey	3/15/2023 4:23 AM
2007	They care about all entities of our district	3/15/2023 4:10 AM
2008	Not only pro-student, but pro-teacher as well. Education background. Someone strong enough to publicly stand up to the backlash education and teachers are receiving from state government and parents with specific agendas.	3/15/2023 4:04 AM
2009	Honesty, integrity and responsibility.	3/15/2023 3:59 AM
2010	Honesty, willingness to stand up for inclusive education that does not leave out parts of history that are uncomfortable for some people. Willingness to stand up to extremist groups and politicians.	3/15/2023 3:48 AM
2011	A former educator. Someone who has been in the trenches.	3/15/2023 3:21 AM
2012	What's it matter, DeSantis will fire that person unless he or she is willing to burn books!	3/15/2023 2:18 AM
2013	Ethics, innovation, a true care for the welfare of all students, service based management, transparency, accountability, growth mindset.	3/15/2023 2:00 AM
2014	Driven to excellence, believer in the nuclear family as the bedrock of society. Firm believer in character building as a pillar of our educational, system. Strong commitment to meritocracy. Believer in equality of opportunity as opposed to equality of outcome. Strong character as demonstrated by an impeccable service track record. Cherish the American Dream of opportunities for all. Believer in American ideals and values. A leader by example.	3/15/2023 1:32 AM
2015	Preferably a former teacher that's passionate, Caring, Understanding, and realistic.	3/15/2023 12:44 AM
2016	Integrity, Character, Leadership, Wisdom, Education, Winsome Attitude. A person that supports Parrental Rights as well as Children's Rights to a proper Education and safe environment to learn.	3/15/2023 12:16 AM
2017	Good listener - listening to the parents and students for issues concerning them. Fair and unbiased - the superintendents in the past was not fair in dealing with students of ALL demographics	3/15/2023 12:13 AM
2018	A single parent who actually cares for the students; someone who actually cares what the kids eat! ; someone who will give the teachers better pay!; someone who will make programs/classes for students who struggle to learn more effective for daily life not just 20minutes a day!	3/14/2023 11:41 PM
2019	Strong educational background; caring of our children; not afraid to stand against those in power seeking only political votes instead of our children's welfare	3/14/2023 11:33 PM
2020	Accountability, diverse thinking, willing and able to compromise	3/14/2023 11:27 PM
2021	Impartiality, Equality, 20+ years in education, proven leadership skills.	3/14/2023 11:26 PM
2022	Strong integrity, loyal to education and children, advocate, and leader in the face of adversity. Servant leadership.	3/14/2023 11:24 PM
2023	Hands on. Willing to get teacher input from teachers not principals. Put more people in the schools working with children and less district positions.	3/14/2023 11:13 PM
2024	More involvement with Title 1 schools, more resources to assist SEL, and parents.	3/14/2023 11:07 PM
2025	Good-natured, relatable, flexible, kind. Someone who has a good track record, tangible leadership experience in public school administration, and a strong academic/curricular	3/14/2023 10:58 PM

	background. Someone who stands out as nonpolitical, yet strategic visionary who exudes excellence and humility. He/she should understand Broward County, the district, and the overall educational landscape of the state.	
2026	A long-term (+5 years) resident of Broward County, supportive of students from across all axis of identity, including race/ethnicity, gender/sexuality, citizenship status, and ability/disability	3/14/2023 10:52 PM
2027	One that is not a thief and has morals. Strick characteristics, like the military one you let get away.	3/14/2023 10:48 PM
2028	Someone who genuinely cares about the students, teachers, staff, and parents and not about the politics of the position. Extensive experience in the education field. Emotionally intelligent leader.	3/14/2023 10:43 PM
2029	Someone who does not bend to political agenda pressures	3/14/2023 10:37 PM
2030	Someone who does not bend to political agenda pressures	3/14/2023 10:37 PM
2031	Spiritual,Passionate about the education &well b being of my children. Someone who can put themselves in the shoes of the community and the diversity of the district.	3/14/2023 10:35 PM
2032	I hope the next superintendent is real down to earth and willing to learn new ideas. Someone that listen to the parents.	3/14/2023 10:24 PM
2033	Previous success of running a large, diverse county of schools that champion safety, kindness, diversity and inclusion.	3/14/2023 10:21 PM
2034	A proven leader and educator, NOT a politician .	3/14/2023 10:18 PM
2035	First: Thank you for doing this! Second: Please choose someone with a background in EDUCATION, not necessarily finance or business. This person must understand that we are in the business of education, not pandering to parents. We must build a community and one of the legs of the stool is education. The other two are parents and the general community. Even though some of us are parents and we are all part of the community, we should stay in our lane (education) and do our very best to deliver our very best, one student at a time.	3/14/2023 10:17 PM
2036	Pro teacher union and secular non religious inspired policy	3/14/2023 10:12 PM
2037	No woke ideology being forced into our schools. Educate don't indoctrinate.	3/14/2023 10:08 PM
2038	Leader, focused on education and leading the district to be the best academically in the state, the person must have a high level of education and integrity and experience and excellent track record in a similar position.	3/14/2023 10:04 PM
2039	Transparency, Honesty, Someone who has taught children, someone who puts the needs of children and educators above politics.	3/14/2023 10:02 PM
2040	A highly intelligent trendsetter that will change the culture of this district and put the students and instructional staff at the forefront of their agenda...and actually follow through with what is best for this diverse population.	3/14/2023 9:57 PM
2041	A problem solver, open minded, fair	3/14/2023 9:57 PM
2042	Someone with good moral standards that does not allow the woke agenda to overshadow academics.	3/14/2023 9:56 PM
2043	Someone has to fight against Gov. DeSantis and the idiocy emanating from Tallahassee. Teachers are afraid of what they can teach and say; this is not America.	3/14/2023 9:51 PM
2044	educational background, previous teacher, PHD	3/14/2023 9:48 PM
2045	Innovative, visionary, sense of belonging to Broward county, leader, inclusive, empathetic with the district employees, teachers and support staff.	3/14/2023 9:44 PM
2046	I would like to see somebody who is very strong minded but also empathetic to the needs of our community. Somebody who is local to our area and understands and is willing to except that there are different needs in different areas of our county.	3/14/2023 9:39 PM
2047	someone with an ESE background, someone who has served in the military and has an understanding of the struggles of military kids. someone who knows what it means to be a servant leader. ideally a floridian who has experience with hurricane emergency management.	3/14/2023 9:35 PM

2048	Passion integrity respect for people energy	3/14/2023 9:33 PM
2049	I liked the last one	3/14/2023 9:28 PM
2050	Integrity— unable to be bullied into decisions by politics; experience as a classroom educator or school administrator; familiarity with or experience the unique, diverse culture of South Florida	3/14/2023 9:27 PM
2051	Honesty- Loyalty Integrity Service Empathy	3/14/2023 9:21 PM
2052	The superintendent should be rational and non-political. Should represent exclusively the interest of the kids and not the school-system.	3/14/2023 9:20 PM
2053	I would like to see someone, who has come up through the ranks in a school system. Someone, who understands what it is like for teachers. And someone, who is willing to make teacher pay a priority. I would also like to see someone who is representative of the majority of BrowardHS communities. A person who shows honesty, integrity, and is loyal to our workers.	3/14/2023 9:19 PM
2054	More friendly staff. Better securities.	3/14/2023 9:15 PM
2055	Basic common sense. Keep politics and race out of school. There are only 2 sexes. Male and female.	3/14/2023 9:15 PM
2056	I would like a superintendent that mentors and teach students 1 quarter in the school year.	3/14/2023 9:13 PM
2057	Making sure all students and teachers are kept safe and cracking down on kids bullying	3/14/2023 9:10 PM
2058	Someone with educational experience that worked inside of a school building	3/14/2023 9:09 PM
2059	honest choice advocate champion of children	3/14/2023 9:07 PM
2060	Someone who values teachers and their input on all aspects. Someone who appreciates what teachers are doing and give incentives for all their hard work.	3/14/2023 9:04 PM
2061	critical thinker, problem solver, focused on Reading, writing and Math Not emotional	3/14/2023 9:01 PM
2062	Honor! Accountability! Active listening skills! Good discernment!	3/14/2023 8:56 PM
2063	Levelheaded, nonpartisan, knowledgeable, approachable, educational background	3/14/2023 8:56 PM
2064	Honor! Accountability! Active listening skills! Good discernment!	3/14/2023 8:55 PM
2065	Independence, Ability to form compromise in groups to come to consensus	3/14/2023 8:55 PM
2066	An education professional not a business person .	3/14/2023 8:55 PM
2067	One that cares about the kids in the school system enough to hear the parents in a timely manner	3/14/2023 8:53 PM
2068	I would like to see someone who is not so far removed from the classroom who understands parents and teachers, and has school safely as the foremost importance.	3/14/2023 8:51 PM
2069	Experience in big city environment.. (multi-cultural) Must have experience with special needs kids. (ADHD, autism) New ways in kids learning such as Montessori.	3/14/2023 8:48 PM
2070	Fair, centered, not biased on any direction, supporting traditional values and traditional issues that affect the great majority of students.	3/14/2023 8:48 PM
2071	A parent or grandparent of a school age child in our district with appropriate experience leading a large diverse team. Ideally a former teacher. Some one who understands the task at hand from the vantage of both educator and parent.	3/14/2023 8:48 PM
2072	"A visionary, innovative leader who values transparency. An inspirational leader who is accountable and bases decision based on what is best for students. Strong financial intelligence. Successful teaching and administrative experience."	3/14/2023 8:48 PM
2073	Someone that returns phone calls and/or answers emails.	3/14/2023 8:45 PM
2074	Not a puppet of Ron DeSantis	3/14/2023 8:44 PM
2075	Minimum 5 years of classroom experience in the past decade; supporter of educators and school staff; listens to educators about what will help children succeed.	3/14/2023 8:44 PM

2076	More fun activities in school that will help the students knows their classmates better . Also maybe to finish school at 3 instead of 2	3/14/2023 8:42 PM
2077	Someone with classroom experience not political agenda	3/14/2023 8:42 PM
2078	Kind, in the know, caring for students and staff, straight forward, NOT a politician... serve the kids and staff, NOT congress.	3/14/2023 8:41 PM
2079	At this point, I believe the only quality/characteristic that is a non-negotiable for me is their politics. I understand politics is behind most everything in life, but we need a strong leader who will not give in to the EDI/ESG lobbyists attempting to indoctrinate our precious children. We want a leader who wants our students to excel in reading, writing, arithmetic, etc. Lastly, we want to raise the next generation of Americans who are Patriots and LOVE this country!	3/14/2023 8:40 PM
2080	Someone who not only cares about the students but the teachers too. We are ranked like 48th state on teacher salaries, we need to improve on this immediately.	3/14/2023 8:39 PM
2081	Functional Leader. Honestly just basic. That he/she can lead by example commit to follow through with the protocols that they establish and listen to TEACHERS who are actually in the classroom before reform.	3/14/2023 8:38 PM
2082	Up grad the actual school building they are RUN DOWN	3/14/2023 8:37 PM
2083	I am looking for a superintendent that is hands on with the students learning. We need a superintendent that will come in and observe the district, talk to the teachers about what is working and what is not.	3/14/2023 8:37 PM
2084	Honesty, integrity, someone who started from the bottom.	3/14/2023 8:35 PM
2085	Former teacher or at least experience in childhood education. Preferably someone who is from South Florida so they understand what a unique place this school system is. If not that, then someone from a large school district, who can manage one of this size.	3/14/2023 8:35 PM
2086	Someone who was previously a teacher and has experience in a classroom. Someone who personally knows how the classrooms work what benefits teacher, students and parents.	3/14/2023 8:35 PM
2087	Transparency, inclusion of all, parental input	3/14/2023 8:33 PM
2088	Honesty, integrity, transparency, former educator, leadership skills, downsize and manage district personnel, and not shy away from making hard decisions	3/14/2023 8:31 PM
2089	honesty, experience, non partisan and interested in educating my child in facts, not political agenda	3/14/2023 8:29 PM
2090	Free thinker, integrity, knows that religion has no place in schools, fiscally responsible (does not allow money to go into bureaucrat pockets instead of students)	3/14/2023 8:29 PM
2091	Conservative, Previous experience, no woke, no LGBTQRTUSXHDKROXNSBSO+, living in BROWARD,	3/14/2023 8:28 PM
2092	I would like a Superintendent that is used to working with big budgets, preferably someone who understands that many of our schools are Title 1 schools with children from economically disadvantaged homes.	3/14/2023 8:26 PM
2093	I would like to have a Superintendent that doesn't support woke politics, who is willing to work with Governor DeSantis and support his education initiatives, and who respects parents' rights to have a say in what and how their children are educated in the public school system.	3/14/2023 8:26 PM
2094	Integrity, honesty, background as an educator	3/14/2023 8:26 PM
2095	We must have: A take charge, no nonsense individual who has run a corporation or school district of comparable size. A person who will be impartial and not bias toward any group of people including the BTU, BPAA, The Board, etc. must have a proven track record of building relationships with business leaders and state legislators.	3/14/2023 8:26 PM
2096	I would like the next superintendent to be a hard working passionate educator with experience improving outcomes of schools. All schools in this county should be top performing. I would also like someone that can stand up to the governor and his attempts to downgrade the education our kids receive.	3/14/2023 8:25 PM
2097	I would like a superintendent who is not afraid of the Governor and risks their job every day by	3/14/2023 8:25 PM

	defying his fascist/racist/transphobic/sexist policies in favor of fostering an environment for our children that is not detrimental to their health and education. I would also hope they have a long background as a teacher so they can understand the concerns of the teachers they oversee.	
2098	security	3/14/2023 8:25 PM
2099	Someone that doesn't bow to politics. Someone that cares about our kids and almost most important, our teachers!!!	3/14/2023 8:23 PM
2100	Moral, family values, ethics. Love for teaching. No agenda for gender indoctrination in the school. Person who promotes traditional american values and motivates kids to study and be the best they can be in their school live Person who promotes love for the country and sense of community	3/14/2023 8:17 PM
2101	Honestly, lider and cooperative	3/14/2023 8:17 PM
2102	Product of Broward/South Florida schools Experience in a classroom and as a principal No Party Affiliation for political parties or minority party other than Rep. and Dem.	3/14/2023 8:16 PM
2103	Integrity, decorum, kindness, compassion, honesty, diversity, real, bold.	3/14/2023 8:16 PM
2104	Focused on academics not fluff. Bring back shop and home economics course to middle and all high schools	3/14/2023 8:15 PM
2105	Safety	3/14/2023 8:14 PM
2106	Passionate, educator with experience as a superintendent of a large district. Wants to get to know the employees and cares about experienced educators. Has experience with ESE students	3/14/2023 8:13 PM
2107	commitment transparency open communication	3/14/2023 8:13 PM
2108	Honestly, I feel the input of some of the outstanding principals who represent the frontline and hear from the parents, teachers, and students everyday need to have a seat at the table. Start with our EXCELLENT [REDACTED] at Piper High Marie Hautigan. Check [REDACTED] stats. I had a child graduate from Piper in 2009 and now in 2023 and I see a 180 in the making. I must say the same about another staff member [REDACTED] [REDACTED] they just really compliment each other well as a team at that school - amazing. Start there with your frontline staff who are really working the trenches everyday in these schools. They know what is needed.	3/14/2023 8:10 PM
2109	Open mind, to interact with all,	3/14/2023 8:08 PM
2110	I would like him or her to have had actual experience in the classroom for a minimum of 5 years.	3/14/2023 8:05 PM
2111	Superintendent should be faithful and dadicated	3/14/2023 8:05 PM
2112	Someone who is not WOKE. Someone who will not infect our schools with critical race theory CRT. Someone who will not put diversity and inclusion ahead of education	3/14/2023 8:04 PM
2113	Teaching experience. Someone who has worked within the Broward community, Someone who truly understands the impact our children has on the future of our community and country. Putting the needs of our children above everything else.	3/14/2023 8:02 PM
2114	Culturally involved , accept diversity, People-Person	3/14/2023 8:01 PM
2115	Honest, transparent Significant experience as a teacher in the classroom - in order to lead a staff of people working with children, it is deeply important that they actually understand what it is like to be in a classroom A proven track record of advocating for student access to the arts, including both putting programs into schools and funding programs	3/14/2023 8:01 PM
2116	Fearlessness in addressing the insanity of leftist/wokist/collectivist/racist belief systems that injure adults and leave children debilitated, entitled, confused, underachieving and set up for a life of less than what they could achieve.	3/14/2023 7:57 PM
2117	Experience with working with a large corporation and had exceptional design making skills	3/14/2023 7:56 PM
2118	Tenacity, collaboration, working with the state on goals and initiatives, setting a standard for the board members who are oppositional and defiant.	3/14/2023 7:54 PM

2119	Someone who specifically knows pur system. Someone who knows that teachers are important. Someone who was an educator and has held various positions in this school system.	3/14/2023 7:53 PM
2120	Have knowledge about his job and the school system.	3/14/2023 7:50 PM
2121	New opportunities for students to learn	3/14/2023 7:49 PM
2122	Personal characteristics should include: integrity, emotional intelligence, self-awareness, passion, honesty, empathy, positivity, flexibility, resilience, active listener, problem solver, and someone who is goal oriented. A superintendent should have had experience teaching in the classroom for a number of years, then working as an assistant principal, then finally as a principal. Additionally, a superintendent should have experience in elementary, middle, and secondary schools to be able to effectively manage a school system of this magnitude.	3/14/2023 7:49 PM
2123	Honest, transparent, amicable, resilient, knowledgeable, zero tolerance for misconduct in the board, business savvy and oriented, informed, relatable, and be responsible with the tax and federal dollars.	3/14/2023 7:47 PM
2124	Was a classroom teacher for more than 10 years. Not a guidance counselor nor a social worker, but an actual person who was in the classroom with children. Not someone who ONLY taught IB, AP or only upper level courses!	3/14/2023 7:47 PM
2125	Integrity Ownership Accountability	3/14/2023 7:47 PM
2126	Accept positive criticism empathy Acceptance - race, gender identity	3/14/2023 7:46 PM
2127	Female. Positive experience with school districts.	3/14/2023 7:44 PM
2128	Someone who knows and understand what it is to be part of the system. Experience in the classroom should be a must!	3/14/2023 7:44 PM
2129	██████████ was good and should be put back in ██████████ job	3/14/2023 7:42 PM
2130	Non-Judgemental Listening, Open and Honest Communication. Trustworthy, saying what they mean, inclusive and appreciative of Broward County's diverse population. Student-Centered Equity	3/14/2023 7:42 PM
2131	Honesty	3/14/2023 7:42 PM
2132	Experienced superintendent, listens to principals and the needs of our school communities, ready to tackle the demands of a large district, student safety and access to learning.	3/14/2023 7:41 PM
2133	Cultural and professioanal competence, advocate for employee wellbeing and financial stability, critical thinker without prejudice, organized, very good time management.	3/14/2023 7:39 PM
2134	No political agenda. Focused on the kids and teachers.	3/14/2023 7:39 PM
2135	Compassion for the children and prioritization of safety above all else. Putting the children's education first and not letting religious/political ideology interfere with public schooling.	3/14/2023 7:38 PM
2136	Past leadership in major school board (not small school district).	3/14/2023 7:37 PM
2137	A former educator that is a strong leader, stands up for children's rights and their best interests.	3/14/2023 7:37 PM
2138	Honesty, fairness, creative thinking, passion for education, ability to set SMART goals and execute strategic plans to achieve those goals, experience working with underserved communities, experience working in economically prosperous communities, open to new ideas, excellent relationship building skills, a servant leader who is willing to roll up their sleeves, a strong negotiator, strong facilitation skills, exceptional patience, a positive reputation within their existing community, a true futurist and forward-thinker, a track record of success in managing budgets, obtaining grants, and stretching dollars, unafraid to take risks, an instructional leader, approachable, able to lead a culture of diversity, inclusion, and equity, able to effectively use social media and technology, able to look beyond the academic needs of students to support social, emotional, and physical growth as well, willing to grow through ongoing professional development	3/14/2023 7:36 PM
2139	Honesty, fairness, creative thinking, passion for education, ability to set SMART goals and execute strategic plans to achieve those goals, experience working with underserved communities, experience working in economically prosperous communities, open to new ideas,	3/14/2023 7:36 PM

	excellent relationship building skills, a servant leader who is willing to roll up their sleeves, a strong negotiator, strong facilitation skills, exceptional patience, a positive reputation within their existing community, a true futurist and forward-thinker, a track record of success in managing budgets, obtaining grants, and stretching dollars, unafraid to take risks, an instructional leader, approachable, able to lead a culture of diversity, inclusion, and equity, able to effectively use social media and technology, able to look beyond the academic needs of students to support social, emotional, and physical growth as well, willing to grow through ongoing professional development	
2140	Managing a large school district, innovative	3/14/2023 7:34 PM
2141	Someone who makes discipline a priority and separates the troubled students from the ones who are there to learn.	3/14/2023 7:33 PM
2142	focused forward thinking leader, promotes positive/progressive collaboration with stakeholders, cabinet level with a very large district, and the ability to boost morale and leadership capacity while maintaining high, but achievable expectations; confident honest and clear communicator who make decisions that are in the best interest (academic, behavioral, and social/emotional) of all students; shows respect and concern for others; and has the ability to build and maintain trust with stakeholders	3/14/2023 7:33 PM
2143	More Events and Filed trips.	3/14/2023 7:33 PM
2144	A culture builder, a listener, equity minded, responsive, kind, transparent, honest, trustworthy.	3/14/2023 7:30 PM
2145	To support the teachers	3/14/2023 7:30 PM
2146	-Someone that puts SCHOOL SAFETY first and foremost. -Someone that has SUCCESSFULLY led a school district, similar to the size of BCPS (within top 10 largest districts within US). -Someone that has a proven track record of achieving academic growth in students.	3/14/2023 7:29 PM
2147	No woke agenda! Honesty, integrity and solid moral compass.	3/14/2023 7:26 PM
2148	Business experience.	3/14/2023 7:24 PM
2149	What's it matter, DeSantis will fire that person unless he or she is willing to burn books!	3/14/2023 7:24 PM
2150	Integrity, honesty, openness, credibility, and ability to work with parents, teachers, and administrators	3/14/2023 7:24 PM
2151	Equity	3/14/2023 7:24 PM
2152	Someone with strong moral character. A good listener. A strong decision maker. A good collaborator.	3/14/2023 7:23 PM
2153	Anything BUT a liberal tool.	3/14/2023 7:21 PM
2154	Independent from politics.	3/14/2023 7:21 PM
2155	Someone with a full background in education, preferably also an understanding of ESE.	3/14/2023 7:21 PM
2156	Someone ready to stand up to the DeSantis madness	3/14/2023 7:21 PM
2157	He/She should have experience running large successful organizations, public or private with a similar size to BCPS. He/She should have some experience with parent community organizations and support input from staff, committees and the public. He/She should have a similar eclectic background to the makeup of BCPS students and staff.	3/14/2023 7:20 PM
2158	1. Has the students best interests at heart and listens to the input of parents. 2. Doesn't make decisions based on personal political views. 2. Confident in decisions made, owns decisions/ accountability. 2. A business oriented person. Runs the school department ethically and with financial responsibility. 3. Someone who takes action and gets tasks/projects done in a timely manner. Someone who addresses issues in a timely manner. 4. Effective, timely communication with parents. Keeping parents updated on important topics related to school safety, programs, school closings due to inclement weather, etc.	3/14/2023 7:20 PM
2159	Personal characteristics of the next superintendent should be someone personable, humble, ambitious, focused, and transparent with their vision for BCPS. Further, experiences in the classroom are always a must for anyone who enters the education industry. Finally, experiences in all forms of school-based administration and the private sector are also	3/14/2023 7:20 PM

	essential. The next superintendent should be able to understand and level with a blue-collar worker and a white-collar worker. These attributes will bring unity to the District.	
2160	From the teaching profession, who has had increasing responsibilities in leading school systems.	3/14/2023 7:19 PM
2161	Child psychology, leadership experience, teaching experience, an open mind, common sense.	3/14/2023 7:19 PM
2162	A person who is compassionate, has integrity, is accountable, and has experience in making decisions that will impact the lives of students, teachers and staff in their school communities.	3/14/2023 7:18 PM
2163	Loving bravery committed stand up the principle of what at hand loyalty dedicated too protecting the students and staff at the right cost.	3/14/2023 7:18 PM
2164	A leader that can bring all the stakeholders together in working toward one vision in ensuring that all kids in Broward have access to quality education.	3/14/2023 7:17 PM
2165	Strong and outspoken about what is taught in the schools. Able to identify inappropriate or not age related material and take a stance on preventing it from being in schools and public libraries.	3/14/2023 7:16 PM
2166	Honesty first and foremost. We have real problems to fix in Broward and don't need to be told that everything is fine. We know it's not.	3/14/2023 7:15 PM
2167	Previous teacher.	3/14/2023 7:15 PM
2168	Someone who has spent meaningful time in the classroom and truly understanding the challenges our students and teachers faced. Someone highly organized, direct and has the ability to see all sides to an issue and make a decision.	3/14/2023 7:12 PM
2169	Unbias political affiliations, willing to stand against government oversight and push for inclusion for ALL within the school system	3/14/2023 7:12 PM
2170	Someone who has a clear vision of how the district will successfully reach our most important goal of all students learning and achieving at their highest level.	3/14/2023 7:11 PM
2171	Pro teacher union and secular non religious inspired policy	3/14/2023 7:11 PM
2172	Better pay for all employees including vendors	3/14/2023 7:10 PM
2173	And active collaborative leader who inspires our teachers to be better teachers; a particular communicator who wants clear and precise understanding and a mentor who is an extreme educator and believes in our children.	3/14/2023 7:10 PM
2174	business minded! Teacher centered!	3/14/2023 7:10 PM
2175	Conservative values; believer of God; strong believer in the importance of family and the teaching profession in impacting the growth of the future generation of leaders and professionals.	3/14/2023 7:08 PM
2176	Honesty, integrity, compassion, ethics.	3/14/2023 7:07 PM
2177	Experienced in a classroom for a minimum of five years. Experience in leading all levels - elementary, middle and high school. Love of children and respect for front line - teachers.	3/14/2023 7:07 PM
2178	Experience in the classrooms of a PUBLIC school	3/14/2023 7:07 PM
2179	Experience in the classroom, listen to all stakeholders before making major changes, good leadership, good business sense, good moral character and willing to do what's right	3/14/2023 7:06 PM
2180	I want someone that is not political.	3/14/2023 7:05 PM
2181	Someone who cares about the students and staff.	3/14/2023 7:05 PM
2182	Loyalty Honesty Clear communication Educator Fair Willing to listen to all regardless of title	3/14/2023 7:04 PM
2183	Male, tall, have a firm grasp of negotiating, non-woke or politically motivated. make teachers first! stop making testing top priority!	3/14/2023 7:01 PM
2184	-Experienced as an Educator and Administrator -Fair, unbiased, inclusive -Honest, forthright and with proven excellent communication skills -Problem solver who is willing to think out of the box -children in school are the first priority	3/14/2023 7:00 PM

2185	We should be looking for a superintendent who has experience in the classroom. One who understands what is needed to ensure the success of the students. We need a candidate who is empathetic and compassionate to those who are likely to go unnoticed. Our new superintendent should be well-educated, but not pretentious. We are in need of someone who is kind, but won't take bullying from anyone.	3/14/2023 6:59 PM
2186	Outsider with no ties to Broward County	3/14/2023 6:58 PM
2187	Balanced, Objective, NON-POLITICAL and not required to be or thus pressured by ANY board member. Rooted in true education and equal treatment. Discipline-oriented, fair and not overly punitive. Approachable and a listener. No leans to satisfy personal advantages for self or other board and staff members & their families. No catering and over accommodation of "special" groups. Here for the children's best outcome & future. A LEADER! Find out what that means. That's the beginning.	3/14/2023 6:57 PM
2188	Free free from corruption. Financial experience. Business oriented.	3/14/2023 6:56 PM
2189	Not only pro-student, but pro-teacher as well. Education background. Someone strong enough to publicly stand up to the backlash education and teachers are receiving from state government and parents with specific agendas.	3/14/2023 6:56 PM
2190	Innovative Forward thinker Critical thinker Someone who sees education as it will be in the future not just focused on how it has always been. We need a transformational leader!!	3/14/2023 6:55 PM
2191	Transparency, genuine care for educators, swiftness in making the long-awaited promises become a reality.	3/14/2023 6:54 PM
2192	Have been in education, dedicated to BCPS, cares about staff, fair, honest, great leader, value their employees, willing to get hands dirty if need be, and true team player.	3/14/2023 6:54 PM
2193	Passion, kind, humble, smart , protective, honest. Very friendly with parents and community, tell the truth big time knowledge in autism, down syndrome etc. Help big time children with iep no question ask.	3/14/2023 6:53 PM
2194	Down to earth, respectful, trustworthy and transparent.	3/14/2023 6:51 PM
2195	Integrity and honeaty	3/14/2023 6:51 PM
2196	I'm looking for a superintendent with experience in crisis management, and an experienced implementer. Able to galvanized both district employees and stakeholders to work collectively for the betterment of this district. This superintendent needs to also LISTEN and allow for true dialogue to happen on all fronts.	3/14/2023 6:51 PM
2197	I would like to see an experienced, charismatic leader who is both ethical and honest. This person should have experience with high- end budgets and education management. This person should refrain from hiring their friends and family.	3/14/2023 6:50 PM
2198	Civically minded	3/14/2023 6:49 PM
2199	Not afraid to deal with issues that arise in our schools	3/14/2023 6:48 PM
2200	Leadership skills. Listens to parents concerns	3/14/2023 6:47 PM
2201	At least 10 years experience as an educator. Minimum of a Masters degree. Passionate about kids. Advocate of children. Unbiased, open minded, respectful of peoples differences. Work for what's best for the children, not the politi ians	3/14/2023 6:46 PM
2202	Empathetic, reasonable, open views but non liberal minded, innovator, creative, researcher, smart, strong curriculum and trajectory, not afraid to bringing to the table his own opinions	3/14/2023 6:44 PM
2203	Responsible, caring, supporting,	3/14/2023 6:44 PM
2204	Putting the needs of ALL children above politics	3/14/2023 6:44 PM
2205	Compassionate, honest, driven, caring, open, involved, integrity	3/14/2023 6:44 PM
2206	The Superintendent should have incredible leadership skills. Preferably a Ed.D or Ph.D. Presentation and appearance should reflect their role as a Superintendent. A candidate with a sloppy appearance should be disqualified immediately. Transparency and strong organizational skills are a must.	3/14/2023 6:43 PM

2207	Someone with experience and understanding of a diverse group of students and faculty.	3/14/2023 6:41 PM
2208	He/she should have real classroom and leadership experience in schools.	3/14/2023 6:38 PM
2209	Fair, firm, and consistent.	3/14/2023 6:37 PM
2210	ethical integrity authentic	3/14/2023 6:36 PM
2211	Unlike the prior superintendent, someone ethical, focused on the children and not themselves or politics and connected to reality.	3/14/2023 6:35 PM
2212	experienced educator in a public school setting, experience with budgeting & managing, good communication & problem solving skills, flexibility, honesty, focus on pubic school students and teachers	3/14/2023 6:34 PM
2213	Ethics, innovation, a true care for the welfare of all students, service based management, transparency, accountability, growth mindset.	3/14/2023 6:34 PM
2214	Competent, culturally sensitive, self-aware, open-minded, non-egotistical, confident, strong and considerate of student/family and educators population being served, goal-oriented, transparent and	3/14/2023 6:34 PM
2215	Commitment to DEI, especially for LGBTQIA+ youth. Resistance to partisan political pressure that degrades the quality of education in Broward and dehumanizes its students.	3/14/2023 6:33 PM
2216	Culturally sensitive, able to encourage and discuss different points of view. Safty focused and also willing to go the extra mile for academic growth and development.	3/14/2023 6:33 PM
2217	Someone with an extensive background in education who thoroughly understands the needs of students, teachers and community.	3/14/2023 6:31 PM
2218	Some one with managerial skills and great experience in digital transformation	3/14/2023 6:31 PM
2219	passion to make a positive change, genuine, caring, attune to trends that impacts learning, social, security factors.	3/14/2023 6:30 PM
2220	Extensive history educating public school children with compassion for all individuals regardless of race, religion, ethnicity or sexual/gender orientation	3/14/2023 6:30 PM
2221	Leadership school system expierence . Not be afraid to hold students accountable for bad behavior	3/14/2023 6:28 PM
2222	The greatest characteristics that a leader should portray is Godliness.	3/14/2023 6:27 PM
2223	Some of the personal characteristics I'd like to see in our next Superindent is integrity, in-class/school experience as a teacher, resilient, confident, resourceful, inviting, personable, proven leadership in a similar demographic over time(not someone who was grandfathered success, but was directly involved in it).	3/14/2023 6:27 PM
2224	Genuine/Caring for the students success/transparent	3/14/2023 6:26 PM
2225	Strong leader, and someone who know how to run a school district. Stop thinking that a superintendent is the same as a school principal. They are not even close. We are seeing school principals who became superintendents getting fired all over the country. We need a real leader I don't care if they have ever been a principal. They need to be able to solve issues and fix problems, hold people accountable, and	3/14/2023 6:24 PM
2226	A personable distinguished in their career & have results to show for it. Know how to manage a large budget & be fiscal responsible Maybe their past exp Had a \$3 miillon budget & only spent \$1.5 (being fiscal responsible) & show results I would like to know what the goal is at beginning of school yr to keep a full staffed school system Example 12000 teachers per year What qualifies as a success in bringing back those teachers 85% each yr? What is the percentage of teachers do they need to return each yr to mark it a success 85% I don't know? It seems every yr ur spinning ur wheels trying to find teachers or bus drivers Give their Dept a goal of what they need to be No expectations= no goals for Dept head	3/14/2023 6:21 PM
2227	To be a staunch advocate for Black and LGBTQIA+ and immigrant children)	3/14/2023 6:21 PM
2228	■■■■■■■■■■ in ■■■■ County	3/14/2023 6:20 PM
2229	Advocate for students and staff, empathetic, if it's not broken, don't fix it, have experience with	3/14/2023 6:18 PM

	safety in schools, be parent and student friendly, have the interests of the students as first priority.	
2230	Someone that is open minded and not willing to cater to censorship of materials of any kind.	3/14/2023 6:17 PM
2231	Teaching in background	3/14/2023 6:16 PM
2232	Strength of character to stand up to the fascism coming out of Tallahassee	3/14/2023 6:15 PM
2233	Someone with kids in public school system, who lives in the county they run, who has managed a successful business and good at motivating people.	3/14/2023 6:15 PM
2234	Someone that cares about all races of students, someone with integrity, willing to listen to teachers, students, and parents. Honest individual that stands up for what is best for our students.	3/14/2023 6:14 PM
2235	Transparency with communication with all stakeholders. Positive relationship with school board employees with a heightened awareness for the demands put on teachers.	3/14/2023 6:14 PM
2236	Someone who has a background in education and puts students and teachers first!	3/14/2023 6:13 PM
2237	Practical approach to problem solving that can reach decision not involving politics	3/14/2023 6:11 PM
2238	We need someone who is a former TEACHER and knows the ins and outs of the classroom. We need someone to stand up to inept "leaders" in Tallahassee.	3/14/2023 6:10 PM
2239	Experience in dealing with a diverse population. Classroom/Administrative experience in a school. Comes from comparably sized school district.	3/14/2023 6:09 PM
2240	More focused on the issues at hand when it comes to students and schools that serve brown children	3/14/2023 6:06 PM
2241	A business leader working for a publicly traded company locally in South Florida.	3/14/2023 6:05 PM
2242	Personable, friendly, knowable of job, understand and adheres to school board policies, transparent, trustworthy, a vision for the district, business minded, experience working with a large school district, knowledge of the Broward School Board	3/14/2023 6:05 PM
2243	Remove the Fcat	3/14/2023 6:05 PM
2244	Previous experience IN a school	3/14/2023 6:04 PM
2245	A visionary	3/14/2023 6:03 PM
2246	Concerned about high quality education for students and qualified teachers	3/14/2023 6:03 PM
2247	A KNOWLEDGEABLE, EXPERIENCED, TRANSPARENT, STUDENT / PARENT and TEACHER STAFF driven true sense of an EDUCATOR 1st who not only themselves believe in and puts forth, but advocates for inclusive, fair, intentional and QUALITY educational, emotional, mental health, academic support and success for ALL students and TEACHERS alike.	3/14/2023 6:02 PM
2248	Open-minded Realistic Education background	3/14/2023 6:01 PM
2249	Make common sense decisions . You cannot please everybody !!! More common sense and less of a politician	3/14/2023 6:00 PM
2250	Many years experience as a teacher and administrator IN a school. An individual who is aware and mindful of the changes that have occurred in education and our students over the past several years, especially since Covid. An individual who will represent the interests of teachers and students and will maintain that connection throughout his or her term, rather than becoming isolated in the District tower.	3/14/2023 6:00 PM
2251	A former TEACHER, honest, collaborative, innovative. Needs to LISTEN to teachers in the classroom, visit classrooms and be visible at the schools. No cronies/friends for hire. Interview for huge positions instead of appoint. Don't restructure just for the sake of changing things. Ask teachers what they need.	3/14/2023 6:00 PM
2252	The next superintendent should have great moral character, strong leadership skills and have an open door for input by all stakeholders as to move our schools forward.	3/14/2023 6:00 PM
2253	Compassionate, fair and humble.	3/14/2023 5:59 PM

2254	A previous teacher of a core course	3/14/2023 5:59 PM
2255	Professional, with at least 5 years of experience in this industry, someone who cares about the quality of education and improving students interest in education. A visionary, an excellent leader and not convicted of felony.	3/14/2023 5:58 PM
2256	Education and Educational/Leadership degree. 15+ years of in-school experience as a teacher and administration. Someone who does not allow the ridiculous political moves/laws get in our way to educate our children, one who respects teachers and trust that they are the experts in their field. Someone who speaks other languages. Is a leader that believes in openness, honesty, communication, and integrity. That chooses contracts that benefit our schools, not their pockets or friends pockets. Someone who believes in the teachers and staff- we all matter.	3/14/2023 5:57 PM
2257	The next superintendent needs to not be embedded with ANYONE in the district already. To much favoritism and nepotism goes on in this district currently.	3/14/2023 5:56 PM
2258	NA	3/14/2023 5:55 PM
2259	Adept negotiating skills to compromise the diverse philosophies of parents (and teachers, too).	3/14/2023 5:54 PM
2260	Fairness. Representing the county as a whole and not showing favoritism.	3/14/2023 5:52 PM
2261	Open minded, understanding, put teachers and students first,	3/14/2023 5:51 PM
2262	A superintendent that is honest, competent and someone who truly cares about our students AND teachers! Not just another check mark superintendent!	3/14/2023 5:49 PM
2263	Someone with demonstrated experience as a superintendent or higher, who has integrity and a commitment to making the experience of ALL children and families better.	3/14/2023 5:48 PM
2264	I would like to see a superintendent that isn't corrupt, that cleans house with the current administration, and that can accept responsibility. They should also be someone who has had classroom experience as a teacher for at least 5 years and within the Covid period.	3/14/2023 5:48 PM
2265	Someone that is trustworthy and doesn't listen to the governor.	3/14/2023 5:48 PM
2266	A teacher who truly understands the classroom environment is a characteristic that can and will benefit our County.	3/14/2023 5:48 PM
2267	Someone who holds all levels accountable	3/14/2023 5:47 PM
2268	Teaching experience collaborative personality	3/14/2023 5:47 PM
2269	Personable, great communicator, puts kids first, classroom experience	3/14/2023 5:47 PM
2270	Honest, caring, uses common sense Disciplined and willingness to discipline teachers and staff. No wildness.	3/14/2023 5:47 PM
2271	Student obsessed, supportive of individual schools with diverse needs, responsive to the real-life issues and barriers facing our s hills.	3/14/2023 5:46 PM
2272	Integrity. Someone who wants to work for better schools and better testing ideas for students. Someone who will work with teachers and staff not against them.	3/14/2023 5:46 PM
2273	Integrity Respectful	3/14/2023 5:44 PM
2274	Transparent, honest, hard working, not intimidated by politicians trying to control Florida's educational system and micromanage and silence all educators into compliance with his agenda.	3/14/2023 5:44 PM
2275	Honesty, integrity, punctual, America	3/14/2023 5:44 PM
2276	Teaching experience, respect, commitment, proper communication skills, no nepotism, apologize for the wrongs of the former administrators.	3/14/2023 5:44 PM
2277	Experienced Superintendent with prior history on the job.	3/14/2023 5:44 PM
2278	The individual should have children in the broward county school system.	3/14/2023 5:43 PM
2279	Integrity, transparency, doctorate in education, several years of teaching and administrative experience, budget management experience	3/14/2023 5:42 PM

2280	Someone that does not adhere to the misguided educational theories of the Florida Republican Party and Ron DeSantis.	3/14/2023 5:42 PM
2281	Medium to large school system experience is key. Coming up from the ranks is a plus. Works for the students and supports the teachers.	3/14/2023 5:42 PM
2282	Experience in classroom instruction within the urban and metropolitan communities in the USA. Also experience and /or credential in lean six sigma process improvement. No political affiliation please.	3/14/2023 5:42 PM
2283	classroom experience, management skills, honesty, integrity, and hardworking.	3/14/2023 5:41 PM
2284	Do good. Be honest. Fight for what is right. Have integrity	3/14/2023 5:40 PM
2285	Someone who KNOWS and has experience education first hand is a MUST! The new superintendent should care about all stakeholders from the littlest of children to the most seasoned administrators and everyone in between.	3/14/2023 5:40 PM
2286	A social, down to earth person who has extensive knowledge and experience of the business of the public school system. Especially in Human Resources and Education.	3/14/2023 5:39 PM
2287	A fair, intelligent, sees the BIG picture leader. One who does not use race in decision making because it always creates disappointment and anger. One who doesn't get swayed by the current staff (who have lost their moral compass). And one who can make their own decisions for the greater good, even when it's not always understood.	3/14/2023 5:39 PM
2288	Someone who is forward thinking, innovative and very cognizant of the rate at which technology is rapidly changing.	3/14/2023 5:38 PM
2289	Levelheaded, nonpartisan, knowledgeable, approachable, educational background	3/14/2023 5:36 PM
2290	I would like to see someone who actually cares about the students and employees. Someone who will not be swayed by certain minority groups or their political views.	3/14/2023 5:36 PM
2291	The new Superintendent MUST be a genuine individual who cares about the future of our students, staff & communities . It needs to be someone who sees ALL people as equals not making decisions based on race, social economics, sorority & political affiliations, union politics or personal friendships. The favoritism towards "west" vs "east" schools has to stop. They should be focusing on the growth of our entire district & students NOT their social media accounts. The last [REDACTED] was a supreme narcissistic [REDACTED] who fooled us all. We can not afford to have this happen again. They should be thoroughly vetted. The board should seriously consider all "rumors" or "allegations" if there are any of the potential candidates. Think of the saying, "where there is smoke there is usually a fire". A candidate as we learned with the past superintendent will make any excuse and claim to appear they did no wrong or were "targeted" . Someone should actually talk to the former employer and look into all information to see if there is any validity to whatever the complaint was that caused the candidate to leave that position . Like I said we learned the very hard way with this last one, [REDACTED] did everything WI said [REDACTED] did there. PLEASE choose slowly and be thorough.	3/14/2023 5:35 PM
2292	You the School Board had great candidates on the past interview session. I see that the board has been manipulated by the governor and that the future Superintendent will be "directed" by the State no matter what personal characteristics the candidate may have. Thank you.	3/14/2023 5:35 PM
2293	Educational background that includes classroom experience as well as school-based leadership experience	3/14/2023 5:35 PM
2294	Someone who doesn't have a conservative political agenda to push in our district.	3/14/2023 5:35 PM
2295	Someone who's compassionate, already in the district, former educator, will get in the trenches with our students, educators and parents. Listen to the staff, students and parents.	3/14/2023 5:35 PM
2296	People must follow rules.	3/14/2023 5:34 PM
2297	New ideas. Someone that understands education not a business only person Respects teachers and supports Front line employees.	3/14/2023 5:33 PM
2298	Strong backbone to stand up for the best interest of students and staff and their needs yet also compassionate with. Open minded and objective to all views. Willing to listen and be very engaging with parents and take us into consideration when looking at the big picture and making us part of the flow chart.	3/14/2023 5:33 PM

2299	Trustworthy, fair, consistent, transparent, experience in education as an administrator or former superintendent of a similar school district-size and demographics, someone who takes into account the employees and not just the parents.	3/14/2023 5:32 PM
2300	not a corporate persona; education background - teacher; include teachers in decision making process; get involved in the community to address factors effecting student - housing; poverty, services for immigrants and undocumented families.	3/14/2023 5:32 PM
2301	I would like the new superintendent to understand cultural differences and diversity	3/14/2023 5:31 PM
2302	Professionalism, common sense, ability to see the whole picture, ability to see through, determination, confidence, fearlessness, kindness, stubbornness to achieve the goals to make the community safe and prosperous.	3/14/2023 5:31 PM
2303	Someone that has experience working in a classroom ideally. Someone that can be open to what's best for our county, not just a political agenda.	3/14/2023 5:29 PM
2304	Open minded, team player, knowledgeable about teaching, Title One, and Overall caring and Knowledge of Florida Public school students and families. Bi- Partisan. Not influenced politically.	3/14/2023 5:28 PM
2305	Proactive, Speak up, Stand up, 0 tolerance to bully. Create a merit based promotion environment for kids, teachers and staff.	3/14/2023 5:27 PM
2306	someone that has successfully ran a school or school district, that has not allowed CRT to be taught, and has the children's safety (emotional and physical) as a first priority	3/14/2023 5:25 PM
2307	Integrity, classroom experience	3/14/2023 5:25 PM
2308	Experience running a large school district, as well as teaching experience. If they taught in the past, they will have practical experience in the classroom, not theoretical and impracticable expectations.	3/14/2023 5:25 PM
2309	Not politically motivated or connected.	3/14/2023 5:25 PM
2310	Not banning books	3/14/2023 5:24 PM
2311	Someone home not focus on the needs of one problem student but all the students being affected by that student. Someone who actually take school safety seriously and doesn't use it as a punchline.	3/14/2023 5:23 PM
2312	strength of character, intelligence, passion, the ability to stand up to the Governor!	3/14/2023 5:22 PM
2313	Ability to overcome political pressures, experience in a large school district, past experiences as an educator	3/14/2023 5:22 PM
2314	Humble. A superintendent that refuses the high salary and takes a salary more in line with teachers. I know that will never happen. Ambitious candidates want money and power.	3/14/2023 5:22 PM
2315	A background in administration and the classroom. Previous experience in a large racially diverse district. Confidence and integrity to do what is right for Broward and not bend to the political pressures from outsiders at the National or State level unless required by law. More focus on our teachers and their job satisfaction to retain qualified teachers especially in math and science in the higher grades.	3/14/2023 5:22 PM
2316	Honesty, integrity, experience in a classroom, willingness to stand up to right-wing extremists	3/14/2023 5:22 PM
2317	Someone with an equal history being an actual classroom educator and within administration. Someone who is level headed and who is NOT some fringe nut job (on either end of the spectrum), and who will have the fortitude to not be swayed or intimidated by boisterous lunatics who show up at school board meetings and most certainly do not represent the will of the majority of the parent population.	3/14/2023 5:20 PM
2318	Many years of teaching experience. Open minded and accepting of all regardless of race, gender identity, sexual orientation, etc. Able to lead by example and take control over this ridiculous situation of Tik Tik challenges affecting school bathrooms and thus our children's health and safety.	3/14/2023 5:20 PM
2319	Compassionate and understanding of the needs of the schools Approachable and professional Willing to listen to input from schools	3/14/2023 5:20 PM

2320	Hire internally. Look for someone that has moved up from working at a school to administration.	3/14/2023 5:19 PM
2321	Strong leader who will not allow politics to interfere in the best decisions for students and teachers.	3/14/2023 5:18 PM
2322	That the superintendent has actual experience as a custodian and climbed the corporate ladder. Someone who has actual knowledge and experience in each department. Hire someone that understands each department because they have been in each department. Keep politics out of it. The politicians want to do things to benefit their pockets not the the community and the future.	3/14/2023 5:18 PM
2323	Organization and honesty	3/14/2023 5:17 PM
2324	bi-partisan, objective, experienced, teacher first	3/14/2023 5:17 PM
2325	Someone for whom the main reward is intrinsic and not a quest to make money	3/14/2023 5:17 PM
2326	Someone who isn't going to follow Gov. Ron DeSantis absurd right wing agenda.	3/14/2023 5:16 PM
2327	Fiscally responsible, non-partisan, can see the big picture but able to See education through the eyes of its students, teachers and staff.	3/14/2023 5:16 PM
2328	Classroom experience as a Broward County Teacher for a period of no less then 5 years.	3/14/2023 5:16 PM
2329	Experience teaching Not political	3/14/2023 5:15 PM
2330	Courageous, loyal, correct, honest	3/14/2023 5:14 PM
2331	Good listening skills, Respectful, Transparent Communicator, Cares for community's wellbeing, Engage with schools weekly, Patient with major projects, Time to grow, and Resourceful, and Welcomes diversity.	3/14/2023 5:12 PM
2332	Honesty. An understanding of early childhood. Someone who realizes the discipline problem in the schools.	3/14/2023 5:12 PM
2333	Public , social and professional and communication skills, transparency, trustworthy , Dedication , family oriented	3/14/2023 5:12 PM
2334	Driven to excellence, believer in the nuclear family as the bedrock of society. Firm believer in character building as a pillar of our educational, system. Strong commitment to meritocracy. Believer in equality of opportunity as opposed to equality of outcome. Strong character as demonstrated by an impeccable service track record. Cherish the American Dream of opportunities for all. Believer in American ideals and values. A leader by example.	3/14/2023 5:12 PM
2335	Extensive teaching Experience, great communication skills, hard working, listens and willing to work with parents, our children's safety at heart	3/14/2023 5:11 PM
2336	intelligent and able to talk in a way that will benefit the students	3/14/2023 5:11 PM
2337	Strong/proven leadership, decision making, and experience with diverse student populations.	3/14/2023 5:11 PM
2338	A genuine love for students, learning, and the community. Shown by efforts to enhance student learning, district ranking , and community empowerment. The superintendent should know the district and the history of the district to avoid pitfalls that other superintendents may have made. Know that Broward County is different than most places, a cookie cutter model will not work. Advocate for the less fortunate and equity.	3/14/2023 5:11 PM
2339	Someone who has previous experience IN THE CLASSROOM.	3/14/2023 5:10 PM
2340	More involved with teachers, school staffs and students.	3/14/2023 5:10 PM
2341	Needs to have been a teacher for 20+ years	3/14/2023 5:10 PM
2342	Someone who represents our community's values. Not someone who supports the governors extreme right-wing values.	3/14/2023 5:09 PM
2343	I want them to keep students at the forefront. S/he needs to have integrity and not fall into the cronyism trap. They also need to understand the fundamentals of literacy and the science of reading. Please!	3/14/2023 5:09 PM
2344	Young fresh blood willing to visit schools and talk to all the employees not just the Principals	3/14/2023 5:07 PM

	and Directors.	
2345	Experience teaching	3/14/2023 5:06 PM
2346	do that person think like the crew that now in charge	3/14/2023 5:06 PM
2347	Someone that has classroom experience. Someone that has educational administration experience. Someone with a primary or secondary education background.	3/14/2023 5:06 PM
2348	Honesty, Integrity, a resume with accomplishments and achievements that have reduces costs, stayed within budgets, and raised the academic standards.	3/14/2023 5:05 PM
2349	Fair, a good listener and supportive with all staff	3/14/2023 5:05 PM
2350	Visionary, communicator, leader, relationship builder, problem	3/14/2023 5:04 PM
2351	Has lived in Florida for at least 7 years	3/14/2023 5:04 PM
2352	Better school system Let's look how Europeans manage school from elementary to High school More hiring teachers Better payments	3/14/2023 5:04 PM
2353	A visionary leader, experienced leader in education, one who authentically listens, involves a team in leadership with effectiveness, one who possesses historical understanding of our district and doesn't just use words such as grace and respect, but embodies them with distinct professionalism and EXPERIENCE in education.	3/14/2023 5:04 PM
2354	some type of teacher/law enforcement officer. Also someone is actually. It afraid to speak to parents directly instead of having parents leave message with no return response.	3/14/2023 5:03 PM
2355	Parents of BC demand someone strong minded who is not afraid to make a show of force. It must be someone who makes an example of those who intend to threaten our schools	3/14/2023 5:03 PM
2356	Compassion, inclusion, knowledge of diversity, kindness, love for libraries and reading.	3/14/2023 5:03 PM
2357	Conservative, Previous experience, no woke, no LGBTQRTUSXHDKROXNSBSO+, living in BROWARD,	3/14/2023 5:03 PM
2358	Sucess in schools and great record in safety for students, teachers, and staff.	3/14/2023 5:02 PM
2359	Focus on more on the learning gap that students experienced during covid 19 and missed instruction. Gun and weapon safety in school. More security. Record keeping of incidents should be placed in students files throughout their k-12	3/14/2023 5:01 PM
2360	Someone who is NOT a political appointee of Ron DeSantis.	3/14/2023 5:01 PM
2361	Experience in a diverse district of similar size. Compassionate, determined, a fierce advocate for ALL the students of the district, not just those with the parents with the lodest voices or greatest financial or political power.	3/14/2023 5:01 PM
2362	Confidence re security	3/14/2023 5:01 PM
2363	Competence Transparency Forward thinking Proactive Honest	3/14/2023 5:00 PM
2364	A person who has experience as a teacher and school director with specialized studies in education.	3/14/2023 5:00 PM
2365	Fairness. Empathy.	3/14/2023 5:00 PM
2366	Reading , writing, math, sports social studies. Also to audit every single contract in public and attach logic to it. Someone who can't be influenced by special interest .	3/14/2023 4:59 PM
2367	He or She must have experience in education. He or she must have a PhD. He or she must have a traditional family whether she has a husband and children, or he has a wife with children. Above all he or she must have the fear of God Almighty.	3/14/2023 4:58 PM
2368	Character,leadership love for all people	3/14/2023 4:57 PM
2369	Experience in education, do not involve politics in education and no critical race theory in our classrooms.	3/14/2023 4:57 PM
2370	Has had 10 to 15 years of actual (not theoretical) K through 12 classroom teaching experience. Someone who actively solicits and listens to the voices of teachers and parents and willingly	3/14/2023 4:57 PM

	and respectfully addresses their concerns and suggestions.	
2371	Common sense approach to the basic education of the students, leave ideology out of the classroom	3/14/2023 4:57 PM
2372	Classroom teaching experience, honesty, considering ALL stakeholders, budget and financial capabilities.....	3/14/2023 4:56 PM
2373	Humility, expert in education and love for kids.	3/14/2023 4:56 PM
2374	Experience superintendent able to deal with diversity and get buy in from staff. Respectful , moral open to listen and take suggestions.	3/14/2023 4:56 PM
2375	Collaborate with Charter School Speak Spanish Experience with Charter Schools	3/14/2023 4:56 PM
2376	Someone that is sincere, knows how to speak well and present themselves in a professional manner, someone loyal and with common sense	3/14/2023 4:55 PM
2377	True leadership skills. Put teachers and the students first. Listen to all the stakeholders. Be in the forefront of the innovations for the 21st century employees.	3/14/2023 4:55 PM
2378	Someone who has been in the classroom as a teacher.	3/14/2023 4:55 PM
2379	Care for educating students, experience as a teacher and administrator, trustworthy, competent, fair and equitable	3/14/2023 4:54 PM
2380	Integrity, Honesty, Commitment	3/14/2023 4:54 PM
2381	Leadership; good communication, skills with parents, unions, teachers; ability to plan for the future; negotiation skills; budgeting	3/14/2023 4:54 PM
2382	High Emotional intelligence Neutrality Inclusive	3/14/2023 4:53 PM
2383	Experienced educator with impeccable integrity, willing to prioritize the needs of children. Previous experience in a medium or large school district, with measurable learning goals attained. Supportive of current educators at the school level, striving to improve the working environment. A real leader who will set the example and work hard.	3/14/2023 4:53 PM
2384	Someone competent who is about doing a great job for the teachers and students. Someone honest and not political.	3/14/2023 4:53 PM
2385	Conservative, not "woke." Child-focused.	3/14/2023 4:52 PM
2386	Most qualified regardless of race or sex.	3/14/2023 4:52 PM
2387	Most qualified regardless of race or sex.	3/14/2023 4:52 PM
2388	Be open and mindful of all members that make up Broward County, not just race baiting or having programs for lower income have equality for all citizens.	3/14/2023 4:52 PM
2389	Curiosity, leadership experience, collaborative, ability to engage with community. Consensus builder with board. Ability to navigate differences	3/14/2023 4:51 PM
2390	Must have experience in the classroom (for many years)! Must be bold and be willing to take a stand and make decisions for the betterment of the students and teachers.	3/14/2023 4:51 PM
2391	Someone that has students' best interest in mind. Keep politics out of our school system. Someone that can advocate for our local issues and prioritize students over all other stakeholders.	3/14/2023 4:51 PM
2392	One who sees the challenges that exist and works on repairing things instead of pretending all is fine....let's get someone more transparent	3/14/2023 4:51 PM
2393	Compassion, tolerant, open-minded, democratic, educated, polite, civic-minded, fair	3/14/2023 4:50 PM
2394	Personality, Selfless, Well relatable	3/14/2023 4:50 PM
2395	She should spend a day as a student in each grade to see what it's like	3/14/2023 4:50 PM
2396	First and foremost a care for the children's safety and education!	3/14/2023 4:49 PM
2397	Someone with common sense who can work with everyone to get the job done. A leader with managerial experience.	3/14/2023 4:49 PM

2398	Knowledgeable about the community. Understands the needs of all children, especially low income and disadvantaged. Is able to engage all stakeholders.	3/14/2023 4:49 PM
2399	Someone with common sense who can work with everyone to get the job done. A leader with managerial experience.	3/14/2023 4:49 PM
2400	A candidate that has worked in the schools before, as a teacher, principal, assistant principal etc.	3/14/2023 4:49 PM
2401	Proactive in safety and putting the children first, renovations, and using school funds properly. (That means improving the structure of the schools because safety hazards are present)	3/14/2023 4:48 PM
2402	Must had been an educator, have a passion for working with students and teachers. Lead firmly with love.	3/14/2023 4:47 PM
2403	Strong with motivating teachers and students to succeed. Firm on issues that are important to the school district and be able block political influences.	3/14/2023 4:46 PM
2404	Someone who is interested in the future and the advancement of education. More tech. class for all schools, not just chosen ones.	3/14/2023 4:46 PM
2405	██████████	3/14/2023 4:46 PM
2406	Worthy to lead our school district with knowledge, experience and respectfully listen to our faculty and staff needs.	3/14/2023 4:46 PM
2407	Education experience. Classroom experience. Someone that is personable, approachable. Able to separate politics from education interests.	3/14/2023 4:46 PM
2408	Hands on	3/14/2023 4:45 PM
2409	Accounting skills are everything. Nothing is free and the candidate needs to understand a spreadsheet, taxes, construction costs, vendors. Ask the candidate his/her favorite author, artist, museum, city, country.	3/14/2023 4:45 PM
2410	I will hope that the next superintendent do her job well and just don't take the job and not do your job , don't sit behind the desk , go visit your schools and see how they are performing	3/14/2023 4:45 PM
2411	Master or Ph.D. degree; a community bridge-builder; someone who will speak up against injustice and stand up for our staff and students	3/14/2023 4:44 PM
2412	Knowledgeable on the system and all of the processes in place.	3/14/2023 4:44 PM
2413	I would like to see someone who cares about the student's future in both, academics and athletics. Someone who is honest, responsible, cares for our teachers and fights for them to earn more, someone who doesn't allow obscenity to be taught in schools.	3/14/2023 4:44 PM
2414	leadership, service, education, results oriented	3/14/2023 4:44 PM
2415	I would like them to work on the students mental health , and to educate the teachers and staff more on this matter with their students. There are a lot of kids you suffers from anxiety/depression and has problems focusing in school. They turn the other way. Teachers and staff should be trained on these matters to identify these students.	3/14/2023 4:43 PM
2416	Safety, Love, and Dedication	3/14/2023 4:43 PM
2417	Improving Access to School Violence and Bullying	3/14/2023 4:43 PM
2418	Career educator with longtime experience in teaching	3/14/2023 4:43 PM
2419	I want a superintendent that is going to come in a be firm and fine across the board not only thinking of teachers only It takes a village to take care of these students. Cafeteria workers,security, custodians and bus drivers. Have of the teachers throwing their kids out of class.	3/14/2023 4:43 PM
2420	Fairness, interest in teacher retention and recognition, good with budgets	3/14/2023 4:43 PM
2421	Integrity and transparency. Former teacher preferred so they better understand the needs of their employees.	3/14/2023 4:43 PM
2422	Honesty, transparency. No personal agendas.	3/14/2023 4:43 PM

2423	to keep our schools safe	3/14/2023 4:42 PM
2424	I would like to see someone with previous superintendent experience in a very large district. Also one that is not corrupt and can understand all aspects of the districts needs, not just things pertaining to teachers. They need to understand all aspects pertaining to students education and all aspects of the infrastructure including buildings and transportation.	3/14/2023 4:42 PM
2425	Someone who values Full day attendance in our high schools period! I would like to see an empathetic person who realizes our primary job- educating students!	3/14/2023 4:42 PM
2426	person of Character , of value and principle. that will not indoctrinate kids with non necessary materials like LGBTQ agenda, race or related. a principal that is kid success driven. A role model for Kids and family	3/14/2023 4:42 PM
2427	A person who will be able take care the teachers and the community.	3/14/2023 4:42 PM
2428	Well rounded and adverse in all areas of the 5th largest school district	3/14/2023 4:42 PM
2429	Awareness of the overall community; previous top level management experience. Ability to interact with community, students, teachers, administrators and other employees.	3/14/2023 4:41 PM
2430	Focused on safety first, holds principals accountable, must be in the field not behind the desk, hands on with academic plans.	3/14/2023 4:41 PM
2431	Responsible, looks out for the best interest of the students - as in does not close schools unless there is a real emergency	3/14/2023 4:41 PM
2432	A candidate with a knowledge to work with various personalities in all position in the District and Schools.	3/14/2023 4:41 PM
2433	Someone who has actually worked in a classroom environment and realize the obstacle that teachers are facing. Someone who is supportive to teachers and trusts their opinions on academic curriculum - what is most effective. Someone who considers the ineffectiveness of nonstop testing throughout the school year - not giving teachers time to teach.	3/14/2023 4:40 PM
2434	Have some rules and keep them.	3/14/2023 4:40 PM
2435	visiting all the schools and getting the schools fencing. my school.has no lockable fence and we need one.	3/14/2023 4:40 PM
2436	Political experience, classroom experience, experience working with hostile government.	3/14/2023 4:40 PM
2437	One that is empathetic to teachers.	3/14/2023 4:39 PM
2438	Someone from within the district that understands the challenges we face- preferably someone in touch with education. No more outsiders!	3/14/2023 4:39 PM
2439	Good listening skills to everyone who work for the BCPS	3/14/2023 4:39 PM
2440	Less criminal and political. Bring it back to being about the students.	3/14/2023 4:39 PM
2441	Honesty, Integrity, Determination	3/14/2023 4:39 PM
2442	Transparency, diligence, non discriminatory. Someone opposite of [REDACTED] who is a racist liar.	3/14/2023 4:39 PM
2443	Someone who is open minded and fair. Decisive, honest and has a lot of prior experience in a similar or same role.	3/14/2023 4:38 PM
2444	Strong leadership Excellent track record Veteran Educator Transparent/honest	3/14/2023 4:38 PM
2445	A former TEACHER, honest, collaborative, innovative. Needs to LISTEN to teachers in the classroom, visit classrooms and be visible at the schools. No cronies/friends for hire. Interview for huge positions instead of appoint. Don't restructure just for the sake of changing things. Ask teachers what they need.	3/14/2023 4:38 PM
2446	Clean up bad schools and bad kids. School buildings are part of our neighborhoods. The buildings should be well maintained and not run down looking. Must look good to the outside neighborhood	3/14/2023 4:38 PM
2447	To give attention to ESE students, staffs and programs.	3/14/2023 4:38 PM

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

2448	Integrity, good moral character, apolitical	3/14/2023 4:36 PM
2449	Diversity, compassion and integrity	3/14/2023 4:36 PM
2450	I do not want the superintendent to bow down to Governor DeSantis.	3/14/2023 4:36 PM
2451	Knowledge of our leadership and structural system. AKA who is in charge of what	3/14/2023 4:36 PM
2452	I would like to see the politics detached from the person in this position.	3/14/2023 4:35 PM
2453	Someone who has been a successful educator at all different levels and has the experience needed to run such a large and diverse district . Someone who is smart , dedicated and has a moral compass. Someone who will listen to students, teachers and families and address their concerns .	3/14/2023 4:35 PM
2454	Transparency with not only outside stakeholders and the media, but also within the district; Honesty; Integrity; Responsiveness to stakeholder concerns	3/14/2023 4:35 PM
2455	Ethics and integrity. Non partisan or agenda driven	3/14/2023 4:34 PM
2456	Knowledgeable of how schools work, understands and values their employees, is willing to listen to what the problems are and is going to make changes.	3/14/2023 4:34 PM
2457	non political, no social justice warriors	3/14/2023 4:34 PM
2458	Diversity, compassion and integrity	3/14/2023 4:34 PM
2459	A superintendent should be for the students. I think a teacher or someone who was previously teaching IN FLORIDA would be a good start. So she/he would know first hand how it is teaching in a FL school and what they can do to make it better.	3/14/2023 4:34 PM
2460	Someone with Good Moral Character - Non-political. Loves children and have good track record of running a school similar to Broward County public schools	3/14/2023 4:34 PM
2461	I would like to see someone who is not pandering to political parties and who just wants to do the job.	3/14/2023 4:34 PM
2462	HONESTY!!	3/14/2023 4:33 PM
2463	Honesty and ethics	3/14/2023 4:33 PM
2464	We need an innovative leader in Broward. A person that respects tradition and is a visionary that can rise beyond the tactics used to politicize teaching and learning. We need a unified district and a leader that can win the trust of the community at large with action...not just words.	3/14/2023 4:33 PM
2465	School district operational experience, process improvement experience, curriculum/instructional experience, honest, care for parent opinion/involvement	3/14/2023 4:33 PM
2466	Was an educator. Minimum of 20 years teaching.	3/14/2023 4:33 PM
2467	record of past performance, community involvement	3/14/2023 4:32 PM
2468	Someone who has taught or been a principal in the last decade.	3/14/2023 4:32 PM
2469	Hands on. Willing to get teacher input from teachers not principals. Put more people in the schools working with children and less district positions.	3/14/2023 4:31 PM
2470	Someone who has experience and success working with a large school district. Good luck finding that after how you treated the last superintendent.	3/14/2023 4:31 PM
2471	Open minded, intelligent, mature, empathetic	3/14/2023 4:31 PM
2472	Someone who has actually been an educator or run an actual school with success. This person needs to be open with parents and come up with actionable improvements to the district (and not just add top level positions for their friends).	3/14/2023 4:31 PM
2473	One that cares,is empathetic to the community he or she serves. One that will go above and beyond. One that interacts with the community in person.	3/14/2023 4:31 PM
2474	I would like someone who encompasses a wide range of cultures, shows compassion and will standup against DeSantis' insane assault on educators.	3/14/2023 4:31 PM

2475	I would like someone who has been a teacher in a regular classroom- not specials- who knows what we put into this job. Someone who cares about what happens to the students as well as the teachers. Someone who can lead us in the right direction, growth, but at the same time, stand up to the government when their meddling hurts students and teachers. Someone with passion who isn't scared of the politicians because we are overrun with those.	3/14/2023 4:30 PM
2476	Someone with a proven track record as a leader. Someone of integrity and a problem solver who can think outside the box.	3/14/2023 4:30 PM
2477	I would like to see someone who has successfully tackled bullying as it is a huge problem in this school system. Also, someone with experience with special needs students. This district does not work well with special needs students or families.	3/14/2023 4:30 PM
2478	The superintendent to be fiscally responsible and a previous tenured teacher.	3/14/2023 4:30 PM
2479	Experience as a teacher and various positions in the school district.	3/14/2023 4:30 PM
2480	Someone who is really for students and teachers. Someone who doesn't back down but will admit when they need help. Someone who has been a public school teacher and believes in public education. Realize that where important places that need staff is in the schools getting dirty and not in high paying positions running the district.	3/14/2023 4:30 PM
2481	A person who encourages students to continue to expand their knowledge, express themselves as individuals and encourages critical thinking skills. A qualified individual will not discriminate against gender, sexual orientation, race, or religion. They will also stand up against any attempts to discriminate against our kids or their education. In addition they must be willing to intervene in order to keep our kids safe and properly address issues or persons that threaten their safety.	3/14/2023 4:30 PM
2482	Should have conservative values with a leaning towards parental choice.	3/14/2023 4:30 PM
2483	Integrity, compassionate, innovative and passionate	3/14/2023 4:30 PM
2484	Compassion, professionalism, expertise, interpersonal skills	3/14/2023 4:30 PM
2485	Driven to make Broward County an A district.	3/14/2023 4:29 PM
2486	loyalty to broward county students and parents... keep politics out of schools!!! Instill more discipline and structure...PRIORITIZE SAFETY IN ALL BROWARD SCHOOLS.....	3/14/2023 4:29 PM
2487	Honest, Conservative, Loyal, Straight Forward, Native Floridian, & Experience in Florida Schools.	3/14/2023 4:29 PM
2488	Honesty integrity God fearing	3/14/2023 4:29 PM
2489	Common Sense	3/14/2023 4:29 PM
2490	experience as a teacher in the classroom	3/14/2023 4:29 PM
2491	Has been a superintendent for a medium to large size district for 5 or more years, along with a former teacher for 5 or more years.	3/14/2023 4:29 PM
2492	I would like them to have actual experience working in a classroom. I would like them to value children's feelings and what is developmentally appropriate.	3/14/2023 4:29 PM
2493	A Superintendent that cares about students, teachers and staff. A Superintendent that is loving, kind and shows respects towards all backgrounds, ethnicity and cultures!!!	3/14/2023 4:29 PM
2494	Educational experience. Have honor and integrity and not be in the pocket of any politician/governor	3/14/2023 4:28 PM
2495	Someone who holds all levels accountable	3/14/2023 4:28 PM
2496	N/A	3/14/2023 4:27 PM
2497	Experienced educator who cares deeply about students and faculty. Honest and courageous so they can drive change, fight injustice, and reject outside political interventions.	3/14/2023 4:27 PM
2498	The same characteristics as Governor Ron DeSantis, President Donald Trump and Bill Clinton put together. Smart, Crafty and Friendly.	3/14/2023 4:27 PM
2499	No political cronyism. Do not allow a DeSantis plant, or any other political plant for that matter.	3/14/2023 4:27 PM

	It's insulting and harmful to the community.	
2500	Support ESE students/programs	3/14/2023 4:27 PM
2501	School based Classroom and administrative experience	3/14/2023 4:26 PM
2502	I hope the next school superintendent is a fair person. Not a prejudice, do not play favoritism . Do not discriminate parkland student vs coralsprings students.	3/14/2023 4:26 PM
2503	Love kids, no political party involved,	3/14/2023 4:26 PM
2504	Exemplary role model, an active member in the community, always engaging with the students and constantly working to improve.	3/14/2023 4:26 PM
2505	I hope the next school superintendent is a fair person. Not a prejudice, do not play favoritism . Do not discriminate parkland student vs coralsprings students.	3/14/2023 4:26 PM
2506	Someone who cares for the parents involvement, t least those of us who are involved. Our students happiness and our teachers need someone who truly cares for their experience and everyone's safety. Their future success must be more important than your paycheck. We taxpayers and parents are tired of paying a superintendent who doesn't care.	3/14/2023 4:26 PM
2507	Someone who will prioritize school safety.	3/14/2023 4:26 PM
2508	Ability to listen and empathize with stakeholders, values and acts upon stakeholder input in decision making, values whole child initiatives in education such as SEL, prioritizes equity and diversity. Previous experience as a Superintendent with a strong record of performance.	3/14/2023 4:25 PM
2509	Proven experience leading a LARGE organization (multi billion dollar organization), understanding of FINANCES, ability to work with others, ability to admit when wrong and/or when to surround themselves with experts - the superintendent does not need to be the expert, but rather surround themselves with experts. One of the things the district is missing MOST is experience leading a LARGE organization -- this is effectively a corporation - someone with real experience with the types of budgets BCPS has is required.	3/14/2023 4:25 PM
2510	Trustworthy, hard-working	3/14/2023 4:25 PM
2511	Someone with a variety of experience in the education industry but most of all a person who puts the students and teachers "first" no politics involved	3/14/2023 4:25 PM
2512	A superintendent that puts children and teachers/staff first before their own benefits.	3/14/2023 4:25 PM
2513	A superintendent that is serious about dedicating a true effort to enhance the Guardian Safe School Officer program that has been neglected since its conception over the past 5 years.	3/14/2023 4:25 PM
2514	Focus on actual education curriculum, service to students, and parent involvement. Less focus on DEI initiatives and more on pure academics and student success.	3/14/2023 4:25 PM
2515	More presence in middle schools. Specially those were children have high risk students. Middle schools such as pompano beach middle.	3/14/2023 4:25 PM
2516	Leadership, participated in creation of policy and procedures, and a former teacher	3/14/2023 4:25 PM
2517	Someone with integrity. Someone that would support ALL students & teachers. Basically someone that Ron DeSantis would not approve of.	3/14/2023 4:24 PM
2518	Non-Political	3/14/2023 4:24 PM
2519	Family oriented, teacher supportive, past teacher, female.	3/14/2023 4:24 PM
2520	I believe the superintendent should have teaching experience within the public school system. Many expectation are put upon the classroom without any knowledge of what a teacher does on a daily basis. This person needs to be proactive not reactive along with being strong enough to stand up for his/her employees.	3/14/2023 4:23 PM
2521	Ambitious to take the baton moving Broward toward continued excellence.	3/14/2023 4:23 PM
2522	Independent and strong enough not to cave to DeSantis' bans and outrageous attempts at curbing freedoms.	3/14/2023 4:23 PM
2523	Visionary. Child centered. Honest talk in plain language. Supportive of the arts (music, art, PE, etc.) and educating the whole child. Non-bigoted accepting and tolerant.	3/14/2023 4:23 PM

2524	I want the person to understand what the needs are for the families and children of broward county.	3/14/2023 4:22 PM
2525	In the note statement above this 1st question is part of our cultural environment of negativity. Growing up we were a civil community. We need a civil superintendent who's focus as for all and does not have agenda other than our kids.	3/14/2023 4:22 PM
2526	Intelligence, integrity, Christian, Conservative who won't force their beliefs on others. Assertive, unbiased, responsible, respectful, modest, honest, open minded	3/14/2023 4:22 PM
2527	Someone who cares about teachers. One who understands that making alliances can help the business of schools. Take away corruption and not allowing an every changing set of agendas to redefine learning, professional development and growth. Every year there are new rules and policies.	3/14/2023 4:22 PM
2528	Integrity, fairness, empathy, understanding of the special needs population.	3/14/2023 4:22 PM
2529	Conservative beliefs and values. Liberal policies obviously do not work.	3/14/2023 4:21 PM
2530	Honesty, respect for parent feedback/influence, focus on academics	3/14/2023 4:21 PM
2531	I want to see a candidate with a proven track record within an educational system. I want a candidate who puts merit above all else. I'm sick and tired of hearing about equity, and inclusion. EDUCATION and RESPONSIBILITY needs to be put first and foremost. I have 5 children in BCPS and their education isn't even close to what we had 30 years ago. I was born and raised here. I know the school system. We need a strong leader to put this district back on track. Our children (BROWARD) have never been as uneducated as they are today.	3/14/2023 4:21 PM
2532	Leadership, Determination and not let outside influence get in the way of doing their job. The government does not sit there day to day so they do not know what's going on and should let the superintendent do their job	3/14/2023 4:21 PM
2533	Yes	3/14/2023 4:21 PM
2534	Integrity - Say what they mean and mean what they say. Compassion - For the struggle of our community over the last several years of turmoil and upheaval. Should have extensive experience in guiding a LARGE district. We face very unique issues due to our size and significant disparities in socioeconomics Should have a strong background in education, law and/or business. Ratings from previous employers must be sterling. In no way should we consider a Prospective Superintendent that left a district under clouded circumstances.	3/14/2023 4:20 PM
2535	Someone who is non partisan. Seeks the well being of the kids.	3/14/2023 4:20 PM
2536	Business-minded with the primary focus on our children's well-being regarding education.	3/14/2023 4:20 PM
2537	Republican	3/14/2023 4:20 PM
2538	Same as the previous	3/14/2023 4:19 PM
2539	Education experience, leadership experience, experience in a diverse district, positive person	3/14/2023 4:19 PM
2540	Someone that can work with all walks of life that doesn't pander to any specific special interest groups	3/14/2023 4:19 PM
2541	Some characteristics that come to mind are leadership, integrity, kindness etc.	3/14/2023 4:19 PM
2542	Makes sure funds get to the kids. Has ideas on how to improve teacher training for differential teaching. Has a way for teachers to communicate with parents that keeps it professional for both parties	3/14/2023 4:19 PM
2543	Background in classroom education.	3/14/2023 4:19 PM
2544	Someone who sees education as a vital part of raising a next generation of caring, compassionate and empathetic individuals and leaders. When we teach children to value their minds and ability to love learning, we also grow children who value that in others. Someone who is open minded and embraces not just diversity of humans, but also diversity of thought and sees that as a strength.	3/14/2023 4:19 PM
2545	Progressive NOT A DESANTIS LACKEY	3/14/2023 4:18 PM
2546	Person of faith, has her/ his own children or grandchildren at Broward school.	3/14/2023 4:18 PM

2547	ACCOUNTABILITY. Proven track record of instituting plausible Solutions.	3/14/2023 4:18 PM
2548	Someone conservative.	3/14/2023 4:18 PM
2549	Honest, transparent, with background in education .	3/14/2023 4:18 PM
2550	Transparency; strong leadership; standing up to the Status Quo; genuine concern for educators and students.	3/14/2023 4:18 PM
2551	A real problem solver not a fluffer.	3/14/2023 4:18 PM
2552	Someone who's top priority is the district's teachers!!	3/14/2023 4:18 PM
2553	I have bad experience with [REDACTED] class! He is rude and racist	3/14/2023 4:17 PM
2554	Experiences working with diverse, urban districts.	3/14/2023 4:17 PM
2555	Someone who embraces diversity and which record shows it.	3/14/2023 4:17 PM
2556	A people person who brings all principals together with the same shared vision	3/14/2023 4:17 PM
2557	Transparency of budget and of consequences. Someone who is in it for the kids. Someone who will hold accountable the board and the individual groups to get things done.	3/14/2023 4:16 PM
2558	Flexible and emphatic with teachers and school staff	3/14/2023 4:16 PM
2559	Male, tall, have a firm grasp of negotiating, non-woke or politically motivated. make teachers first! stop making testing top priority!	3/14/2023 4:16 PM
2560	We want to see some strong and that has our children's backs	3/14/2023 4:16 PM
2561	honesty loyalty to god and country and our traditional ways of life..	3/14/2023 4:16 PM
2562	Multicultural awareness and exceptional student education experience	3/14/2023 4:16 PM
2563	Not a Ron DeSantis sycophant. Actually an experienced, qualified, public school administrator who cares about educating our kids rather than white supremacy.	3/14/2023 4:16 PM
2564	Creates equity and initiatives for all students.	3/14/2023 4:16 PM
2565	Trustworthy, honest, fiscally responsible.	3/14/2023 4:15 PM
2566	Not an idiot.	3/14/2023 4:15 PM
2567	A person of color, works well with others, great communicator, organized, and experienced in diversity and equity efforts	3/14/2023 4:15 PM
2568	Sympathetic towards the needs of teachers, have a managerial position in the past	3/14/2023 4:15 PM
2569	Priority on school safety. Also to ensure that ALL schools across the county are teaching kids. There is too much focus on testing and not enough on teacher our kids. Look at the graduation rates they are horrible. Kids are not prepared to succeed in the real world.	3/14/2023 4:15 PM
2570	Relatable, caring about plight of teachers, down to earth	3/14/2023 4:15 PM
2571	Not a puppet of Desantis. Someone with a real background in K-12 education, a former teacher, who won't answer to political parties but to the students and their parents.	3/14/2023 4:14 PM
2572	Don't be afraid of change. Changes are a must staff shortage low enrollment	3/14/2023 4:14 PM
2573	Leader who makes decisions and cares about teachers, staff and administrators. Most importantly the children.	3/14/2023 4:14 PM
2574	A superintendent needs to focus on academics: math, reading etc. have a proven track record of increasing reeadkng and math scores across all ages and grades.	3/14/2023 4:14 PM
2575	Better pay for all employees including vendors	3/14/2023 4:13 PM
2576	A traditional Family and cores	3/14/2023 4:13 PM
2577	Bold, not afraid to stand up to the gov't when they are trying to negatively affect our children's education and world understanding.	3/14/2023 4:13 PM
2578	Someone who respects teachers and values them. Actually listens to their needs and follows	3/14/2023 4:13 PM

	through.	
2579	We are seeking a compassionate individual that is working towards change. Change does not happen overnight Allow the incumbent the opportunity to work towards change and leave the politics at the front door.	3/14/2023 4:13 PM
2580	Some one who truly cares about all of the students not just the rich and wealthy students	3/14/2023 4:13 PM
2581	Rise above politics and do what is best in the interest of the kids.	3/14/2023 4:13 PM
2582	A person who is not too liberal with our kids morals and values. A person who is not influenced by the political trend to change everyone's gender based on feelings. We need to go back to boys being boys and girls being girls. Enough with this woke agenda .	3/14/2023 4:12 PM
2583	Someone who is professional and proactive. Someone who listens to parents. Someone who follows state law and doesn't allow their personal opinions and feelings interfere with their decisions and duties. Someone who understands facilities.	3/14/2023 4:12 PM
2584	compassion, caring, common sense, remembering the "little man" that works to keep the district going smoothly	3/14/2023 4:12 PM
2585	Willing to go out into the field to see how things are in actual schools. Willing to attend the full duration of events and be respectful to the accomplishments of students, parents, and teachers.	3/14/2023 4:12 PM
2586	School based and large district experience	3/14/2023 4:12 PM
2587	Ethical, Professional and Outspoken	3/14/2023 4:11 PM
2588	Some one who truly cares about all of the students not just the rich and wealthy students	3/14/2023 4:11 PM
2589	NOT being obsessed with money. Actually wanting to make education work for the kids. Not being strict on using Benchmark and Envision just because the "district paid for it" if it doesn't work in some classrooms or schools, the superintendent should allow a change.	3/14/2023 4:11 PM
2590	Someone strong who will not cave to government antics	3/14/2023 4:11 PM
2591	Someone with experience and understanding of a diverse group of students and faculty.	3/14/2023 4:10 PM
2592	Honesty, respect for diversity, non political, caring,	3/14/2023 4:10 PM
2593	Someone who can address the behavioral and academic downfall amongst our students.	3/14/2023 4:10 PM
2594	Someone who actually cares about the students and will be able to actually do a good job leading our county school system. Putting students best interests at the top.	3/14/2023 4:10 PM
2595	Someone with a track record of being able to execute change	3/14/2023 4:10 PM
2596	Leadership Experience, track record of success, clean background,	3/14/2023 4:10 PM
2597	A person that was actually a teacher at one point.	3/14/2023 4:10 PM
2598	Someone who has actually been in a classroom.	3/14/2023 4:10 PM
2599	We need someone who is firm but kind.	3/14/2023 4:09 PM
2600	INCREASE TEACHER SALARY	3/14/2023 4:09 PM
2601	Approachable and sincere	3/14/2023 4:09 PM
2602	That they are not currently working in Florida in any capacity. Must have at least 10 years in k-12 education.	3/14/2023 4:09 PM
2603	Raise teacher salaries by 10%. It would also be great to have a superintendent that has had classroom experience.	3/14/2023 4:08 PM
2604	Not a conservative or DeSantis goon squad members.	3/14/2023 4:08 PM
2605	I would like the next superintendent to have personal life experiences related to the challenges of schooling in lower income areas, childcare difficultiesn for children with parents that work hourly jobs, and ideally a connection to South Florida.	3/14/2023 4:08 PM
2606	Someone who is looking at the details.	3/14/2023 4:08 PM

2607	Previous experience as school principal or business executive.	3/14/2023 4:08 PM
2608	What's the point? The [REDACTED] will replace them anyway. #StayOutOfBCSB	3/14/2023 4:07 PM
2609	I would like the superintendent to have a substantial background in education.	3/14/2023 4:07 PM
2610	Integrity	3/14/2023 4:07 PM
2611	Not a political appointee Someone who is already vested in Broward County	3/14/2023 4:07 PM
2612	A former teacher, administrator....someone with background in education	3/14/2023 4:06 PM
2613	Patient and organized. A personality that will stand up for the students.	3/14/2023 4:04 PM

Q2 What are the issues and challenges that the new superintendent is going to have to address if he/she is going to be successful?

Answered: 2,602 Skipped: 88

#	RESPONSES	DATE
1	The diversified cultures which he/she will have to deal with that could destabilize the educational environment.	4/6/2023 7:15 PM
2	The new superintendent needs to address the achievement gap, schools with low ratings from the state throughout the district, corruption among district-level officials. A student should be able to receive a high quality education anywhere in the county, whether they live in Weston or Lauderdale Lakes.	4/6/2023 2:03 PM
3	A new superintendent may need address teacher retention, recruitment, and innovation. Innovation may allow the district to inspire students to learn and enjoy education.	4/6/2023 12:42 PM
4	teacher pay aging schools transportation issues	4/6/2023 10:29 AM
5	Old ways of doing things, a culture of limited accountability	4/6/2023 9:55 AM
6	responding to parent concerns will be a good start, there is a big problem between educators and families. while i can sympathize that teachers and administrators deal with a lot, it seems there is nothing i can do as a parent when i know they are in the wrong, the only options seem to be to contact the school board or to contact news outlets and make a spectacle of things. families with mental health issues dont want to be on the news, and the school board simply ignores things they dont want to deal with. so it leaves us defeated while you walk all over us.	4/6/2023 8:39 AM
7	self-respect,	4/6/2023 7:43 AM
8	Priority management, be able to accept responsibility for losses and and mistakes	4/6/2023 5:39 AM
9	Violence in school	4/5/2023 11:28 PM
10	Cleaning up what apparently has been a school board with many issues, including misappropriation of funds.	4/5/2023 8:24 PM
11	Improved technology that addressed concerns in safety and security.	4/5/2023 12:46 PM
12	Lack of Effective Communications in between Principal and Parents/ Teaching Staff. Teachers of Non Verbal ESE students have not been communicating with the Parents. No cooperation in between ESE Coordinators and School Principal. ESE Coordinators are isolating themselves from the School Principal. ESE Coordinators and ESE teachers are creating a barrier in between Parents and School Principal Inadequate Related Services like Speech, Occupational and Physical Services for ESE students. Efforts not been made to recruit Service Providers OR Inadequate recruitment strategies	4/5/2023 10:23 AM
13	Teacher's pay and the protection of vulnerable communities like people of color and the LGBTQ+ community	4/5/2023 4:11 AM
14	he/she nneed to take into account everithing fact, that affects the distric , he/she need to be able to deal with the problems that will be appearing	4/4/2023 7:52 PM
15	Lack of Effective Communications in between Principal and Parents/ Teaching Staff. Teachers of Non Verbal ESE students have not been communicating with the Parents. No cooperation in between ESE Coordinators and School Principal. ESE Coordinators are isolating themselves from the School Principal. ESE Coordinators and ESE teachers are creating a barrier in between Parents and School Principal Inadequate Related Services like Speech, Occupational and Physical Services for ESE students. Efforts not been made to recruit Service Providers OR Inadequate recruitment strategies	4/4/2023 7:33 PM
16	Turmoil amongst board and political challenges, locally and statewide.	4/4/2023 6:53 PM
17	Teacher shortages. Quality people who are trained appropriately to teach students . We cannot	4/4/2023 4:38 PM

	depend on people who have degrees in other fields to teach our students. We need better people in charge of our student learning.	
18	Nothing! The school is perfect. :)	4/4/2023 3:50 PM
19	To stand on what he or she believes and do not let DeSantis tell you or anyone else how our children should be taught	4/4/2023 2:40 PM
20	the divisiveness of the community; distrust;	4/4/2023 1:34 PM
21	He/She will need to address issues such as safety and security, gender/sexuality, bullying, censorship in curriculum, etc.	4/4/2023 12:44 PM
22	Broward County has faced challenges in improving student achievement and reducing achievement gaps, particularly among low-income students and students of color.	4/4/2023 12:21 PM
23	School Safety Illiteracy, age of buildings Misuse of funds, uncompleted cons	4/4/2023 9:44 AM
24	Equality among staff	4/4/2023 9:37 AM
25	If the superintendent is going to be successful, the biggest issue that they will face is an equal education opportunity at every school in the district. We must prioritize projects that improve our schools to make every school in Broward a desirable school. In addition, they must change the efficiency of staff. They need to trust their staff to do the right thing and not micromanage each aspect of every operation.	4/4/2023 9:08 AM
26	Campus Safety Discipline Payroll for everyone, not just teachers	4/4/2023 8:48 AM
27	school safety. Children should not be scared to go to school.	4/4/2023 6:25 AM
28	I don't know	4/3/2023 4:29 PM
29	Changing our learning systems to align with how teachers believe they can be most successful. This district is too large and individual schools should have more decision making authority on spending.	4/3/2023 4:09 PM
30	Stop pandering to the media and politicians. Only focus would be on the children and their education.	4/3/2023 2:19 PM
31	Yes. Biggest challenge is to preserve the fundamental structure of the School Board untouched from all the woke trash that is being pushed.	4/3/2023 2:17 PM
32	The board and the government both suck. Safety in schools. Redesigning campuses. Not enough is being done. The state is focusing on the wrong things. We don't need to ban books. We need to ban guns and not employ people who think staff should care arms. More tutoring programs are also needed.	4/3/2023 12:06 PM
33	1. Having a clear voice that can engage the business leaders of Broward to support our needs no matter what Tallahassee is doing. 2. Parents no longer trust us, so they will need to go on a PR campaign to fix that. 3. Teacher morale is abysmal; the superintendent will need to motivate teachers	4/3/2023 12:00 PM
34	I think the big issues are going to be teacher salaries, school safety and the challenge will be figuring out how to	4/3/2023 10:53 AM
35	School safety, we need better people on the school board. The people are there now even the person that the governor appointed knows nothing about [REDACTED] order communities about they're just being politicians.	4/3/2023 10:15 AM
36	Budget problems. Navigating the board, unions, and very large faculty and staff Navigating distrust of community and staff due to previous administrations actions. The SMART Bond disaster is a biggie!!! Safety in our schools has to be paramount! Teachers are exhausted and feel very disrespected, so moral is low.	4/3/2023 10:04 AM
37	Safety, curriculum, engagement, mental health, tutoring resources for students	4/3/2023 10:01 AM
38	Spending, budget, supporting teachers and students. Educationally sound experience. Support our diverse community by making sure they are all included when making decisions.	4/3/2023 8:55 AM
39	To listen to those who work closest with the students, Teachers, Paraprofessional, Counselors. Values all Teachers, Paraprofessional, Support pay raises to those who have work a long time.	4/3/2023 8:39 AM

Need to let the school employees decide what is best for the school, promote good administrators to run schools. Audit all schools, with short notice. Making sure their job titles match there job duties.

40	A fractured system that has been under intense stress for several years and an education system that is under even more pressure now due to State changes which run counter to the values of the majority of this county. Getting the school buildings in shape. It is incomprehensible that children should still be attending schools in deplorable conditions.	4/3/2023 8:37 AM
41	Clear vision	4/3/2023 8:12 AM
42	difficult politics, broken operations and capital program, academic achievement not as high as it should be	4/2/2023 7:59 PM
43	1. Fast changing/transient community 2. Very diverse, cultural, socioeconomic, varying needs 3. Various perspectives politically, very divisive 4. Shortage in workforce, low morale 5. Underperforming students 6. Low engagement with parents 7. Limited resources	4/2/2023 6:25 PM
44	Funding. Teacher retention. State policies that are more focused on improving the governor's poll numbers than educating children.	4/2/2023 3:22 PM
45	Students w/o parents who are raised by the streets. Poor parenting to the students who have parents, Horrible Lunch Menues, Bad funding by those who came before, Bad Work Culture. Organized Crime.	4/2/2023 3:08 PM
46	Remediation of our students due to COVID.	4/2/2023 1:02 PM
47	Do not go against what a loving father or mother wishes for the well-being of their children.	4/2/2023 10:16 AM
48	Academics, academics, academics Reversing the ability of students to disrupt the classroom on a daily basis. These students are a major obstacle to learning for those who are at school to learn, and for teachers to teach. This is out of control.	4/2/2023 9:55 AM
49	School safety, support prevention initiatives, and build staff moral. Willingness to listen and address issues concerning stakeholders.	4/2/2023 9:41 AM
50	The Broward community needs to heal from trauma: the MSD tragedy, followed by the Pandemic, Grand Jury Reports that have everyone on edge and is stifling the work of staff who operate under fear, superintendent arrests, removal of board members, appointed board members with political views that are not representative of Broward's voting history, and the aftermath of a colossal reorganization that caused several turnovers and vacancies that are yet to be filled.	4/2/2023 9:06 AM
51	Consistency in staffing, taking the consideration in staff pay, focusing on staff and individual schools, community engagement	4/1/2023 10:39 PM
52	Allowing parents to form values in their own children and not the government. Putting the best interest of students first. Playing a more influential role in allowing children to be children and, allowing caregivers to build character in children in order to strengthen the next generation to handle crisis.	4/1/2023 7:04 PM
53	Rhetorical politics	4/1/2023 6:23 PM
54	Academic and safe the students	4/1/2023 12:49 PM
55	One challenge is the shortage of Speech Pathologists that's been an issue in this county for about a year. Students that need this resource are falling behind, and the county is not living up to its promise of providing it per the IEP, which is law binding. The money to hire more speech pathologists for the county is available. Nothing has been done about it.	4/1/2023 11:50 AM
56	The new superintendent needs to address and push back against the awful rules our terrible governor desantis is dictating and forcing upon students, teachers and guardians. The new superintendent should unban books and make schools a safe place for students to study and express themselves.	4/1/2023 10:07 AM
57	Salary for teachers, school shootings, teach lessons that can help children succeed in real life everyday situations, have common sense, honest lessons, how to protect the children n staff of the school from being murdered, the FSA should not be the main concern teaching the students, address mental health for all students and staff	4/1/2023 9:42 AM

58	Restoring confidence in the District.	4/1/2023 7:13 AM
59	The District needs to be downsized and empty or un-needed capacity demolished or sold. The Superintendent needs to be able to make the difficult decisions to change boundaries and close schools that aren't needed anymore. The District cannot afford to maintain all the facilities and staff with not enough students bringing in revenue. This is taking away money from the students education.	4/1/2023 6:39 AM
60	There is not enough diversity and equity in the 6th largest district in the nation. There is a clear divide between the have and have nots.	3/31/2023 5:46 PM
61	Weston high school too big. social media use.	3/31/2023 5:19 PM
62	Contain and face all the destruction of male students and female students through ideologies and transgenderism. The violence brought by small groups, claiming acceptance and diversity, to impose their agendas.	3/31/2023 3:41 PM
63	Making sure that parents, staff, and students are happy as much as possible.	3/31/2023 1:31 PM
64	The new superintendent is going to have to face a hyper-politicized environment - even more than it has been in the past. Security has always been a very important issue. Now the superintendent must face the review of which books can be allowed in schools, different standards/testing, and inability to include diversity and equity programming (I don't know if that includes social and emotional activities).	3/31/2023 12:47 PM
65	The issue and challenging so the new person will need to work with his/her team for resolution	3/31/2023 12:43 PM
66	Managing up - Board Politics; Managing out - the Community... Both groups struggle to behave professionally in Broward Installing great leaders/administrators, and holding them accountable; they need to hold to consistent policies and explain when they deviate; also they must finish strategic projects and not get distracted Tackling human capital and Infrastructure issues Improving Vendor relationships and protecting reliable services, such as PCG's EDPlan system, including ESE, BTA, Health modules... The current administration and Board has put working processes and systems at risk. We need steps forward, not to rebuild things that are not broken from the standpoint of our children.	3/31/2023 12:06 PM
67	Student and Parent safety.	3/31/2023 11:53 AM
68	A judgmental community	3/31/2023 11:25 AM
69	The respect from parents and students. Finding solutions as to what to do when all resources have been exhausted with some students.	3/31/2023 11:07 AM
70	How to make more BCPS schools on par with the best school systems in the country.	3/31/2023 10:55 AM
71	Improving aging schools and increasing parent and student involvement.	3/31/2023 7:24 AM
72	hostile politics with the state	3/31/2023 7:14 AM
73	Salaries for teachers	3/31/2023 5:24 AM
74	Respect. School safety.	3/31/2023 4:50 AM
75	#1... getting all adults to re-focus themselves on collaboratively working together for the betterment of student outcomes.	3/31/2023 4:23 AM
76	Gun prevalence and the safety of our students and educators	3/30/2023 11:06 PM
77	Teachers overworked with unrealistic expectations!	3/30/2023 9:16 PM
78	Salaries for teachers	3/30/2023 9:06 PM
79	Avoid the political drama from DeSantis. It's frankly distracting. Also, protect the integrity of public education and funding for public schools.	3/30/2023 8:58 PM
80	Clusters/ASD/ADHD classes/programs/assistance are need for middle and high school students, same as the elementary schools. Once the children reach middle school, certain assistances/accommodations go away and that's not fair to the students that really need the continued IEP accommodations to succeed.	3/30/2023 8:31 PM
81	The opioid pandemic that is hitting close to schools. The behavior of teachers on social media reflects on their school in a negative way. Teachers that aren't competent enough to do their	3/30/2023 7:03 PM

	jobs	
82	The threat these children has in schools. So, number one priority should be the safety of the students.	3/30/2023 4:43 PM
83	Confidence and willing to work hard and listen to parents and caregivers of students. Better security, raising staff and teachers salaries.	3/30/2023 4:05 PM
84	Filthy schools (literally dirty) Student violence Student Disrespect Low standards for student promotion Lack of rigor in coursework due to lax grading Poor teacher morale Ineffective Behavior/Consequence Matrix Lack of Alternative schools to meet the needs of Students Poor working conditions for teachers Programs that are not funded properly or lack equipmen Lack of adequate ESE/ELL support Outdated interim and Report cards-haven't changed for over 25 years, lack of innovation. Lack of mental health support, no homebound programs for students who cannot attend school VERY POOR STUDENT ATTENDANCE SINCE COVID I could go on and on	3/30/2023 3:09 PM
85	How to adequately support schools with the proper personnel Allocation of funds/resources Ensuring schools/students have what they need to enusre success	3/30/2023 3:08 PM
86	Equity and diversity and spending the funds in the right areas.	3/30/2023 3:07 PM
87	navigating outside political influences // budget management // teacher retention for best talent	3/30/2023 3:05 PM
88	Parents... we all love our kids	3/30/2023 2:47 PM
89	Vaping, Crime, Getting Teachers that want to teach our children and want to see the succeed	3/30/2023 2:45 PM
90	Academic achievement in our schools Equal pay for teachers	3/30/2023 1:45 PM
91	get to know your population of students and teachers and find out what they really need support on without using corporate punishment	3/30/2023 1:33 PM
92	Diversity and inclusion	3/30/2023 1:26 PM
93	School funds,teacher better resources and salaries, school infrastructure, mental health, safety.	3/30/2023 1:17 PM
94	Not become intimidated by the threats and discrimination nonsense when making decisions.	3/30/2023 1:14 PM
95	Navigating all of the extreme political views consuming the media, while not losing focus on the central goal of educating our youth.	3/30/2023 1:04 PM
96	inclusion, bring books back to the shell that include black and brown authors, transgender issues, etc.	3/30/2023 12:11 PM
97	He or she will have to face the issues of teachers' pay, gun violence, disciplining students, school bus transportation for students	3/30/2023 12:08 PM
98	I think the competence of the salary in other Jobs in their employers BS. Because why the teacher earn less money that a Dr., Police or Engineer if she was the one who teach almos all the knowledge that the earn Pre- k through 12. And no just teacher any staff at school. And when you see other salary's in other professions is higher.	3/30/2023 12:08 PM
99	Equal quality education in schools	3/30/2023 11:52 AM
100	Banned books Banned courses The lack of materials in classrooms. Teacher pay.	3/30/2023 11:49 AM
101	Celebrate diversity. Welcome teacher input. Avoiding lobbyists and their agendas. Not banning books. Attendance issues. Lack of SEL in schools and at home mean children are not expressing their feelings appropriately.	3/30/2023 11:34 AM
102	Over testing vouchers and money being taken away from Public schools, thanks to the Governor of FI	3/30/2023 11:21 AM
103	Teacher retention and equitable instructional resources for all schools. Also, school safety but not just from outsiders whose only agenda is to get into our schools to kill the innocent but also, within our schools. By that, I mean, transgender and homosexual students who share restrooms with fellow classmates. My concern is those students who have no regards for people's feelings may use the opportunity while in the restroom to commit a battery offense against another individual. Especially in the female restrooms.	3/30/2023 11:07 AM

104	Too many of the current board members were bought and paid for by fringe political groups outside of Florida and focused on topics that are not helping with the education of our children. The [REDACTED] was only concerned about "photo opps" I witnessed it firsthand [REDACTED] as a volunteer at an elementary school. We are doers, literally making things happen [REDACTED] showed up for a quick picture and left- taking the credit?! We need someone who is qualified and a leader not afraid to stand up for what is right for our children.	3/30/2023 11:02 AM
105	Exceptional Student Education. The staff storages that are accruing in our ESE department both school based and district based.	3/30/2023 10:59 AM
106	Safety and protection for our children in the school campuses, and libraries will be the first challenge; and, to make sure that the teachers are being respected and recognized for their work by everyone is an issue that has to be solved.	3/30/2023 10:56 AM
107	LOTS of staff turnover, VERY vocal ESE parents and advocates	3/30/2023 10:22 AM
108	Some of the issues would be to stand up for teachers and students. He/she may need to go against parents and politics. It's important to keep the politics out of the decision making process.	3/30/2023 10:08 AM
109	under the new rules of the government how to actually teach the children things they will need to learn to make them better for their future professions	3/30/2023 9:59 AM
110	Same as above. The top challenge is navigating through the troubled waters of politics and its involvement in schools.	3/30/2023 9:59 AM
111	get rid of special interests and sclerotic bureaucracy	3/30/2023 9:53 AM
112	Safety, infrastructure, teacher salary and general funding.	3/30/2023 9:51 AM
113	Teacher PAY must get better for ALL teachers ESPECIALLY the Veteran Teacher who has been	3/30/2023 9:41 AM
114	Power hungry board members & state politicians/leaders, misuse of funds, money deals for educational programs that are useless for students- budget! How to attract better qualified teachers and keep them. Maintenance of school buildings (mold!!!)	3/30/2023 9:32 AM
115	Meet needs of students from challenging diverse home/communities	3/30/2023 9:13 AM
116	Pettiness, personal agendas	3/30/2023 9:02 AM
117	n/a	3/30/2023 8:58 AM
118	Safety of the students and staff at ALL locations, including our all our main offices.	3/30/2023 8:58 AM
119	Being neutral and understanding to all the Political pull that is happening and focusing on what is best for all students with parents input.	3/30/2023 8:57 AM
120	The superintendent should treat ALL ethnicities equally. He needs to work to pull up the lower students but NOT at the expense of the children who are working on or above grade level. School safety is extremely important. Students or staff who have shown that they might be a threat to others should immediately be removed from schools. Perhaps, they should be placed in alternative schools. The rights of these students and parents should NOT outweigh the rights of all the other people in our schools. Political division in this country continues to pull us apart. Discussion of gender transformation is a topic that should NOT be discussed during the regular school day. Referrals should be given to parents AND students who might need this type of information. They could then meet with professionals at other locations than at public schools. (This is a medical issue.) School personnel have no business influencing and/or encouraging gender transformation. These types of surgeries should only be done AFTER adulthood.	3/30/2023 8:50 AM
121	TRUST/Honesty/Transparency	3/30/2023 8:44 AM
122	School shootings. Student mental health issues stemming from unrealistic expectations set by the State and the District. Teachers are demoralized and either quitting or retiring earlier than necessary.	3/30/2023 8:43 AM
123	ron desantis	3/30/2023 8:39 AM
124	Get straight to the problem	3/30/2023 8:33 AM

125	Get straight to the problem	3/30/2023 8:32 AM
126	He/she will need to reorganize the District back into Regional Areas. This is a must. The history on Centralization with large school Districts across the Country is Dismal. By Centralizing the District, many areas of operations became less efficient by having folks in leadership positions taxed with extra duties. In many cases this resulted in a high turnover rate with positions ultimately filled by those who were not even close to ready to handle the demands of the position. The turnover rate has continued. There is a reason Dade and WPB have maintained their decentralized structure and they have surpassed Broward (Something I thought would never happen) in many areas of performance/operations. There is a reason why so much talent has left our District. Broward is best/stronger from an Area structure which includes returning the Area to it's former operation with Area Sup. Directors, Administrative Assistants, Budget Analyst, and Area Coordinators of Support Services (Psychologist/Social Workers) and ESE. That's also the best way to address the current issues that have bogged down ESE in it's current form.	3/30/2023 8:29 AM
127	A willingness to fight for their rights - professionally what they teach in the classroom and financially so that their annual salary matches today's economical growth.	3/30/2023 8:23 AM
128	School safety! Salaries! Teaching is a hard job and teachers DESERVE excellent salaries! And NOBODY should be at risk at getting killed at school!	3/30/2023 8:22 AM
129	the Superintendent would have to address student's curriculum, safety of students and staffs. Also, the way teachers are being treated overall. The desire to let teachers decide the procedure, teaching method in the classroom and teacher and faculties pay raise.	3/30/2023 8:21 AM
130	Big, diverse district with the understanding of supporting student mental health issues.	3/30/2023 8:17 AM
131	School safety	3/30/2023 8:13 AM
132	Lack of teacher pay and funding for schools, need for more electives and shop classes. The Governor of Florida is a problem for public education	3/30/2023 8:12 AM
133	Challenges will be facing Gov Desantis and his goonies. They must have a backbone and not be a puppet. Ongoing safety as well which is already being addressed and maintained and enforced.	3/30/2023 8:12 AM
134	Uplift all school staff. Cut wasteful positions and programs. Student safety without making students feel like prisoners.	3/30/2023 8:09 AM
135	Dealing with the gluten of people who do not work in the schools. The lack of elective and shop classes. The lack of teacher respect by admin, students and parents	3/30/2023 8:09 AM
136	School safety, more respect and money for the classroom teachers. Less work such as all the beginning of the year in-services that teachers are made to do on their own time. Should be paid to do them at home.	3/30/2023 8:09 AM
137	1. Security 2. Quality of Education 3. Funding 4. Technology integration	3/30/2023 8:07 AM
138	Higher teacher pay	3/30/2023 8:06 AM
139	There is a lot of nepotism and district-heavy positions. There should also be a true evaluation of district-based and school-based administrators to determine the effectiveness of their roles and whether a change needs to occur for the purpose and growth of students and teachers. He/She may also want to take a close look at the professional development being offered to teachers to help improve their practice.	3/30/2023 8:06 AM
140	Dealing with politicized parent groups, winning over the board, and keeping personnel happy. Safety is the biggest concern and monetary distribution as well as transparency.	3/30/2023 8:04 AM
141	Getting rid of all the political garbage that is holding back a proper education.	3/30/2023 8:03 AM
142	Not sure	3/30/2023 8:00 AM
143	kids are out of control and disrespectful--provide alternative education for those who don't care about school and constantly disrupt classes and cause trouble.	3/30/2023 7:56 AM
144	leadership - buy-in from staff and parents	3/30/2023 7:53 AM
145	Not being immediately fired, I guess. And the performative political nonsense coming from Tallahassee. The new \$8,000 student voucher for private schools.	3/30/2023 7:45 AM

146	Assessing what isn't working and being able to work with the Board and all involved to help make sure our "House" is in working order.	3/30/2023 7:40 AM
147	politics and economic	3/30/2023 7:36 AM
148	Political Pressure. LBGTQ, Book banning, CRT...	3/30/2023 7:33 AM
149	Schools are understaff, attendance issues, preventing school violence	3/30/2023 7:30 AM
150	Lack of competent personnel, violence in schools, and lack of motivation towards education from both staff and students. In addition, difficulty with resources to help the general ed. students but even more the special education students.	3/30/2023 7:28 AM
151	How to find appropriate environments for students that are not successful in traditional school settings. Alternatives and opportunities for students that do not aspire to go to college.	3/30/2023 7:24 AM
152	Corruption reigns supreme in this district and I do not foresee any changes in the future. This ranges from hiring and promotion practices to an acceptance that teachers are not teaching especially in underrepresented neighborhoods where strong teachers are desperately needed to	3/30/2023 7:17 AM
153	Overcoming skepticism from parents. Lifting up some of the schools which do not have a good reputation	3/30/2023 7:05 AM
154	Focusing on student and staff learning.	3/30/2023 6:55 AM
155	Student discipline matrix needs to be reevaluated.	3/30/2023 6:46 AM
156	Working with the governor to improve the quality of learning for our students	3/30/2023 6:42 AM
157	Accountability.	3/30/2023 6:41 AM
158	School safety priority 1. Teaching of academics only. We need to focus on this and catch up to other countries. We do not want further political agendas that school systems have been trying to instill on our children.	3/30/2023 6:40 AM
159	The teacher shortage as well as the critical shortage with Speech-Language pathologists.	3/30/2023 6:37 AM
160	Curriculum (is it developmentally appropriate); safety; discipline in schools	3/30/2023 6:31 AM
161	breaking the bureaucracy that is Broward County schools. Cutting costs while maintaining education levels	3/30/2023 6:29 AM
162	Challenges being dealt down from the State/Governor trying to manage the school board. Able to address the board and take on their anger-driven motives.	3/30/2023 6:26 AM
163	Not having [REDACTED] as the [REDACTED] and [REDACTED] as the [REDACTED] of [REDACTED]	3/30/2023 6:24 AM
164	Budget allocations; Adherence to policies, procedures, and the law.	3/30/2023 6:21 AM
165	The lingering wffects of the covid gap.	3/30/2023 6:09 AM
166	accountability within all districts areas, such as holding teachers accountable for low test grades, custodians for correct cleaning and lunch staff for getting kids thru line faster	3/30/2023 6:06 AM
167	They will have to make sure to listen to every group in diverse Broward county. No major changes until those relationships are formed.	3/30/2023 6:04 AM
168	our govenor is an idiot and they will have to deal	3/30/2023 6:04 AM
169	Truly supporting our schools honest education, more everyday life skills for each students opportunities for nothing but financial successful future.	3/30/2023 6:03 AM
170	To keep public school dollars in the public school, as opposed to being diverted to private schools through the school vaucher program	3/30/2023 5:55 AM
171	building faith in the system, being trusted, understanding the needs of staff, teachers, and students	3/30/2023 5:54 AM
172	Talk to our children more	3/30/2023 5:53 AM
173	I have my own issues in my own school to be concerned about.	3/30/2023 5:40 AM

174	Safety and battling a volatile political environment that seeks to censor education in the state.	3/30/2023 4:51 AM
175	School shootings. Student mental health issues stemming from unrealistic expectations set by the State and the District. Teachers are demoralized and either quitting or retiring earlier than necessary.	3/30/2023 4:44 AM
176	School shootings, cameras in all classrooms no exceptions. There is no such thing as invasion of privacy, is a place to work, teachers are following "protocols and stablished lectures", so why having cameras will be an issue, our children need to be safe at the schools at all times, even is a teacher or school staff is taking advantage of a child.	3/30/2023 4:43 AM
177	Fighting for more funding for special needs children.	3/30/2023 4:26 AM
178	Safety on campus, curriculum/Benchmark Advance reading resources are not engaging for students	3/30/2023 3:49 AM
179	update the school district infrastructure with common sense	3/30/2023 3:47 AM
180	The challenge is to change the culture from "us" and "them" to WE. Only when we become a WE (community, parents, district, principal and teachers) will be able to really provide an education to our children. Only then will students really be at the center of our decisions. We need to always make decisions by asking "what is best for the student".	3/30/2023 3:47 AM
181	Revise the Discipline Matrix. In order to have good academic schools you must deal with the discipline and stop letting the bad kids run the schools. Give your principals the power to run the school as they see best. Reform the Discipline Matrix. All repeat offenders, repeated bullies, students with excessive suspensions and Internal Suspensions have not learned nor want to learn how to follow and uphold the rules of the school, therefore they must GO. Their options must be Virtual School or Alternative School. Stop giving these kids opportunity to keep coming back doing the same thing over and over. They already see and know that the system has NO POWER. This will alleviate the abundance of fights on campus and the lack of respect for teachers in the classroom. Take back education. Give your principals the peace they need to run their schools.	3/30/2023 2:06 AM
182	Difficult politics -- Gov. DeSantis trying to take over the school board and impose his will.	3/30/2023 1:48 AM
183	Care	3/30/2023 12:29 AM
184	The main challenge is the different point of view on situations.	3/29/2023 11:52 PM
185	Increasing enrollment and community buliding	3/29/2023 11:42 PM
186	Hostile political environment-- locally, state and national level. Godspeed.	3/29/2023 11:08 PM
187	Different opinions	3/29/2023 10:51 PM
188	Individual responsibility as opposed to collective improvement	3/29/2023 10:38 PM
189	Focus on STEM and not on gender issues.	3/29/2023 10:29 PM
190	Addressing increasing violence at schools is a must. Broward County schools have had way too many violent incidents, lock-downs, and threats. The next superintendent must take measures to keep schools and kids safe. Some possible measures include: Increasing security measures, such as hiring more security guards and installing metal detectors. Implementing more effective bullying prevention programs. Providing more mental health resources for students. Working with law enforcement to identify and address potential threats. The best approach will vary depending on the specific needs of the school and community. However, by taking the time to address this important issue, the next superintendent can help ensure that all students feel safe and can learn in a supportive environment.	3/29/2023 10:14 PM
191	SCHOOL SAFETY POLICTICAL PRESSURES PARENTAL PRESSURES COVID AND OTHER COMMUNICABLE DISEASES	3/29/2023 10:08 PM
192	Transparency with the community is going to be extremely important. School board members with a political agenda. The continued refunding of our public schools via the school choice voucher program.	3/29/2023 9:48 PM
193	One main issue is hurricane days to ensure all the school days for the year are maximized	3/29/2023 8:57 PM
194	Curriculum for elementary- The departments are unreasonable in what the expect in the amount of time we have in a day. SAVVAS and Benchmark are both unsatisfactory.	3/29/2023 8:53 PM

195	Adapting to Florida's culture and dictatorship.	3/29/2023 8:47 PM
196	1. Teacher shortages. 2. Security of student and staff. 3. Improving schools with failing grades. 4. Better amenities for the students.	3/29/2023 8:42 PM
197	Trimming a top heavy organization to help pay teachers and front line workers better.	3/29/2023 8:42 PM
198	Getting rid of any remnants left from [REDACTED] [REDACTED] completely destroyed our school system.	3/29/2023 8:29 PM
199	Figure out how to wrestle our childrens education from the teachers union.	3/29/2023 8:28 PM
200	Gaining trust of different groups	3/29/2023 8:27 PM
201	The new superintendent needs to face the security issues for all students not just the wealthy students who have wealthy parents. Broward county is being led by wealthy parents for the past five years. These wealthy parents make decisions for everyone but they do not take into account the large minority population of Broward County who are not wealthy and affluent.	3/29/2023 8:26 PM
202	School safety. Overhaul the system re reporting incidents/problems. Overcrowded schools in certain areas. Busing into other less populated schools is not the answer.	3/29/2023 8:25 PM
203	Changes will need be completed in the poverty schools	3/29/2023 8:17 PM
204	1. Safety in schools 2. Lack of sufficient time for children to engage in physical education (sports) 3. Disproportionate amount of time spent on testing versus teaching 4. Shifting focus from 'teaching to tests' to simply teaching children 5. Use the cultural diversity within the community as an opportunity to teach a land master a second language at an early age.	3/29/2023 8:15 PM
205	Safety for all schools. Teachers should periodically be observed with no announcement to ensure children are being treated properly and fairly. Not enough help or resources is given to kids and their parents who has ADHD, this is very important because too many children have ADHD, the help they are given is not enough which causes a lot of emotional stress to the point the kids want to just give up. I am hoping someone would come up with a better idea for car lines and the fact that there really isn't much control over the situation that has been causing a lot of conflicts between parents.	3/29/2023 8:14 PM
206	Making sure the students have the proper resources available to help them truly succeed. Better educational programs/resources. Not to be too politically motivated but yo focus on the students of Broward County.	3/29/2023 8:14 PM
207	The fact the students are behind or are having difficulty learning at a new pace since the pandemic and the schools having to be locked down so many times a day for so many different reasons.	3/29/2023 8:14 PM
208	Protecting students and teachers from guns/danger, allowing teachers to teach and do their jobs. Enough with this [REDACTED] [REDACTED] school board.	3/29/2023 8:12 PM
209	Child safety	3/29/2023 8:02 PM
210	Increasing enrollment and community buliding	3/29/2023 8:01 PM
211	Facing pressure from governor desantis and the parents rights movement	3/29/2023 7:59 PM
212	The need for academic remediation of students in the middle and high school levels, students' mental health, and job skills. Broward needs NAF certified schools.	3/29/2023 7:56 PM
213	Balance between actually teach history and health with those that want to suppress it because it makes them uncomfortable and deny kids the ability to learn and avoid the mistakes of the past.	3/29/2023 7:52 PM
214	The governor of Florida who wants to censor education.	3/29/2023 7:49 PM
215	School safety, Educational growth in students, hiring good staff and finding a way to bring parents and school together	3/29/2023 7:32 PM
216	The new superintendent will need to continue to address the safety of the our schools, including proper uses of resources. They will need to essentially fight the anti-education and anti-public-school agendas that are currently becoming stronger and more blatant in the state legislature.	3/29/2023 7:26 PM
217	safety Too many students with behavior problems and anxiety at a young age.	3/29/2023 7:14 PM

218	Budgeting and policy making	3/29/2023 7:09 PM
219	The various tests that students are taking throughout the year. Work on ways to improve student's reading comprehension. writing and mathematics ability.	3/29/2023 7:08 PM
220	Trying to connect all the dots immediately is going to be a challenge.	3/29/2023 7:06 PM
221	SAFETY!!!	3/29/2023 6:52 PM
222	Our safety and protection of our kids against all violence.	3/29/2023 6:39 PM
223	Too many to address here.	3/29/2023 6:26 PM
224	Keeping kids safe in school Community for teens Sports Mental health	3/29/2023 6:15 PM
225	Teachers Unions and WOKE Ideology	3/29/2023 6:13 PM
226	Longer school days are a must and a better balanced curriculum.	3/29/2023 6:10 PM
227	Supporting an over-sized, overcrowded school system. Providing support to overworked underappreciated teachers. Supporting teachers, students, and parents emotional well-being.	3/29/2023 6:09 PM
228	lincentive to study and security	3/29/2023 6:07 PM
229	We are still recovering from the Covid years as teachers. Students are more behind than ever and the biggest issue is mental health for both students and teachers.	3/29/2023 6:06 PM
230	School shootings, bullying, inadequate pay and lack of personnel. Being able to get issues resolved.	3/29/2023 5:57 PM
231	Keeping the wokeness and crt out of our schools. This is a challenge we must not fail in. Plus increasing school security .	3/29/2023 5:52 PM
232	Ensuring students are performing at grade level or above Ensuring the ongoing safety of students in every capacity while at school, to include evaluating each location for necessary security updates Bringing progressive ideas and programs into schools	3/29/2023 5:51 PM
233	Money for each school.	3/29/2023 5:50 PM
234	Getting students under control in the classroom. Structure and focus for the students	3/29/2023 5:50 PM
235	Teacher Quality and Shortage	3/29/2023 5:49 PM
236	Gov DeSantis	3/29/2023 5:46 PM
237	Low teacher pay, low school morale, relieve school pressures of school accountability, and most importantly, put a better system in place to student discipline and behavioral issues. The district's discipline matrix must be revisited.	3/29/2023 5:46 PM
238	Making sure that the radical agenda of the left is out of our education here in Florida. Stress math and science and English literature. And make sure that teachers are not pushing sex education, critical race theory and their own personal politics. To teach American exceptionalism rather than hate America.	3/29/2023 5:42 PM
239	Don't say gay, banning of books, non-education of our students as it relates to race in our country (past and present)	3/29/2023 5:42 PM
240	Getting the teacher assistants more money and work on our contracts	3/29/2023 5:39 PM
241	SCHOOL SAFETY!!!!!! Filling teacher vacancies. They should make sure teachers receive living wages. Catch our kids up and allow higher achieving students to have classes that are commensurate with their abilities. More support in ESE classrooms.	3/29/2023 5:38 PM
242	attrition	3/29/2023 5:34 PM
243	There are a few people in leadership roles for the district that shouldnt be and don't know how to manage the work load. The departments need to know what the other departments are doing at all times. I feel we dont hold the svhools accountable enough for the waste of resources such as paper,energy,waste etc	3/29/2023 5:34 PM
244	A challenge the new suprentindant is going to address is that the school board represents all schools	3/29/2023 5:34 PM

245	Parent issues with teachers.	3/29/2023 5:32 PM
246	school safety	3/29/2023 5:31 PM
247	Better programs to help the kids who are behind	3/29/2023 5:23 PM
248	Communication. Communicating to parents. Finding work life balance for staff and still maintain rigorous instruction and social emotional needs of both staff and students. High turnover rates ...we need paras...and several other positions filled.	3/29/2023 5:18 PM
249	Student Well-being, teacher well being, project based learning, more options for afterschool for working parents, anti bullying, Singapore math	3/29/2023 5:16 PM
250	The politics coming in from the state level is absolutely ridiculous and an infringement on our rights as parents and as students.	3/29/2023 5:02 PM
251	Educating kids in the current anti-democratic political climate in the state of Florida, shrinking budgets during times of greater need, bad behavior from kids because they know they can get away with it, a teacher shortage, text books that don't teach about the world because of authoritarians trying to enact a dictatorship by telling us all what we can and cannot read or talk about in school, etc.	3/29/2023 5:00 PM
252	Parent issues with teachers.	3/29/2023 5:00 PM
253	Don't let the noise of the few unhappy parents dictate terms for everyone. Pursue fair processes and input methods to understand what the community really wants and needs.	3/29/2023 5:00 PM
254	Security of the schools should be one of the top priorities. The quality of the teachers is crucial and that is directly related to teacher salary. Teachers deserve better pay.	3/29/2023 4:59 PM
255	The politicization of education. I hope the superintendent will be able to stand up to book bans, denial of information in sex education, and provide factually accurate education/history.	3/29/2023 4:56 PM
256	Assist students with passing standardized testing Support students with mental issues Keeping schools safe	3/29/2023 4:55 PM
257	Safety of our schools. Recruiting students. Deteriorating schools. Working with communities .Exceptional student education .Discipline, discipline of students! SEL	3/29/2023 4:45 PM
258	TEACHER SHORTAGE TEACHER PAY DOES NOT INCREASE ACCORDING TO COST OF LIVING.	3/29/2023 4:39 PM
259	Reimanaging the public school system. Make it student and parent focused, access to advanced technology in education, drug/marijuana use, school safety in and off the classroom, after school program, bring back strong apprenticeship in relevant skills, and a strong ESE philosophy and system. Our teachers should not need to moonlight at the mall to make ends meet. Reduce union influence in education.	3/29/2023 4:37 PM
260	The rate of mental illness/depression/suicide is rising. How to address these needs while educating our students. Staffing assistance for classes and monitoring blind spots for substance abuse. It is happening.	3/29/2023 4:36 PM
261	Broward County has numerous schools that need more special attention. Some need more competent, well paid, experienced, teachers. Better facilities. Better school security and full-time SROs at each school. More focus on academics and less on useless subjects that do not prepare students for adulthood. A superintendent that focuses on eliminating financial waste and getting the most ROI on funding would transform Broward County Schools into one of the best school systems in the country. Ideally, school vouchers would not even matter when every public school is doing well and is desirable to parents and students.	3/29/2023 4:26 PM
262	Safety and prioritizing family. Also maybe making a few middle schools that people actually want to send their children	3/29/2023 4:24 PM
263	Love him/herself and the children enough to value the correction of the misguided environment to which are exposed.	3/29/2023 4:23 PM
264	School safety, budgeting, teacher retention, teacher appreciation, parent involvement, cohesiveness, community involvement etc	3/29/2023 4:21 PM
265	Education!!!!!! The standards need improvement and experience teachers. Teachers should be	3/29/2023 4:20 PM

	paid more, we are losing great teachers because they are underpaid and not appreciated.	
266	Being liberal	3/29/2023 4:16 PM
267	managing politicians and parents who don't listen to science.	3/29/2023 4:15 PM
268	Standing up for the rights of teachers and not being influenced by our govern and/or politicians.	3/29/2023 4:15 PM
269	COVID learning loss,. Protect children at school. Motivate students to continue to work hard to achieve their goals.	3/29/2023 4:14 PM
270	Fighting the nonsense coming from Tallahassee, dealing with guns and safety and being transparent with budget and policy.	3/29/2023 4:13 PM
271	Not sexualizing education or pushing their agenda, kids are to learn not be indoctrinated	3/29/2023 4:11 PM
272	Standing up to the current governor to insist on providing an inclusive, accepting, diverse student body and giving them a complete education.	3/29/2023 4:08 PM
273	A highly conservative board in a semi-liberal county. We are not the panhandle of Florida. We have students that cross uncomfortable lines. He/She will have to address that issue. Book banning is another issue that will have to be dealt with.	3/29/2023 4:07 PM
274	Safety and security	3/29/2023 4:06 PM
275	School security seems to be of the utmost importance these days, how will the superintendent insure kids are safe in the schools.	3/29/2023 4:04 PM
276	How to make the learning gaps between the East Side and West Side school decrease while fostering a good learning experience for all students. Also the issue of Weapons, on campus. Become more serious and make those who violate the school Safe environment pay with stiffer penalties and prison time no matter what the age.	3/29/2023 4:04 PM
277	To have full transparency and address the community on what Broward schools are planning, doing, and implementing for the students. After all we are the stakeholders that work and pay for the school system. Add to current levels and maintain school security. Create more school spirit and sense of community for each school. Creating an environment where the stakeholders have an ability to help craft what is important for their children's education.	3/29/2023 4:04 PM
278	An outdated system of education, security issues, funds.	3/29/2023 4:03 PM
279	Parent relations. Bullying. Sexual orientation and how parents feel about it being presented in schools.	3/29/2023 4:02 PM
280	I want to know that my child goes to school and is safe! The continuous light being shed on school shootings nationally is concerning and the way budgets/funding looks bullet proof facilities and heightened learning doesn't seem like that's something BCPS is willing to address or capable of doing with or without a superintendent. [REDACTED] [REDACTED] seemed to be on track with actively resolving many of the BCPS parents.	3/29/2023 4:00 PM
281	Overcrowding in Schools, especially Stoneman Douglas Keeping our Schools Safe	3/29/2023 3:58 PM
282	Making sure teachers only teach math, English, science and history and keeping teachers opinions to themselves. No CRT teachings or woke ideology.	3/29/2023 3:58 PM
283	Super-low standards in present Broward schools. Too many fights between students. Outdated classes. Language arts class is not needed every year. Business, marketing, finance runs the world - not language arts or finding the main idea of another story. Get modern!	3/29/2023 3:57 PM
284	Budget, paying teachers more!! Keeping teachers from leaving the profession. Safety	3/29/2023 3:52 PM
285	Better programs to help the kids who are behind	3/29/2023 3:51 PM
286	Better curriculum. Competitive pay for teachers and staff so we get the best of the best. Assistance with student anxiety and mental health.	3/29/2023 3:51 PM
287	To stay out of politics and stay firm on all education programs. Children's knowledge is more important than what politicians think should be taught. The ability to stand up for what is more important to the children & school.	3/29/2023 3:50 PM
288	Nepotism, favoritism, deception, dishonesty, good ole boy mentality, unequal opportunities for all students, effects of generational poverty mindset.	3/29/2023 3:49 PM

289	Housing growth in many areas without preparation for schools. An influx of northerners expecting a much better education system.	3/29/2023 3:49 PM
290	School safety, school funding, shortages in staffing both in and out of the classroom (teachers, bus drivers, substitutes)	3/29/2023 3:49 PM
291	False Liberal/Socialist agenda being pushed on our kids. Liberal agenda already present in the local demographic. Increasing Crime. Inflationary cost increases. Dealing with disfunction in school in kids from families that are dysfunctional at home. Illegal immigrant influx,	3/29/2023 3:45 PM
292	School Shootings	3/29/2023 3:45 PM
293	Students in middle school and high high should not be on their phones during the school day. They are distracted from learning and the teachers are t filling their time with learning experiences and instead telling them to get on their phone. There needs to be way more substitute teachers hired. And they to be able to follow lesson plans that the teachers are required to leave for them so the kids are missing out on learning when a teacher is absent. Metal detectors at all school entrances. Consequences for vaping at school and fighting that are enforced.	3/29/2023 3:45 PM
294	Keeping kids in public schools, not taking their \$8000 and going private. Spending money wisely. Good communicator and make sure staff is too. Schools are falling apart physically.	3/29/2023 3:42 PM
295	Students safety	3/29/2023 3:41 PM
296	Teacher's raise and educated all children. Adding substitute teachers and aides.	3/29/2023 3:39 PM
297	Shooting at school!!! Safety of our children. Mental Health. Racism. Bullying. Vaping. Smoking. Drinking. Lacks of security.	3/29/2023 3:38 PM
298	Gun safety guidelines, bullying and school funding	3/29/2023 3:36 PM
299	Dealing with a Board that cow tows to Ron DeSantis.	3/29/2023 3:35 PM
300	They need to be able to manage the political climate and do what is in the best interest of ALL BCPS stakeholders.	3/29/2023 3:35 PM
301	unsure thats to the unknown	3/29/2023 3:35 PM
302	Dealing with a Board that cow tows to Ron DeSantis.	3/29/2023 3:34 PM
303	Their duty is to the schools and the students, NOT TO STATE OR LOCAL GOVERNMENT.	3/29/2023 3:34 PM
304	Overt parent infringement on curriculum, student attendance	3/29/2023 3:34 PM
305	Standing up for what's right and not folding too whatever DeSantis says.	3/29/2023 3:33 PM
306	The challenge will be to bring a solution to the table instead of focusing on what the others di in the past.	3/29/2023 3:33 PM
307	Students and staff who are not held accountable. Students come to school and accost teachers and administrators and aren't held accountable. Parents call district offices after communicating with school staff and are given empty solutions that aren't followed through with.	3/29/2023 3:32 PM
308	DeSantis's assault on public education is one major challenge, they'll have to be firm in their convictions and not back down from adversity. Hi tech trade skills like hybrid auto tech, electric engine tech, H VAC , and modern construction methods need to be bought to our High-school students. Toyota, tesla & others would likely support & partner certification programs, as they ate in dire need of qualified technicians. If the superintendent can foster these relationships and implement such programs, they'll be widely successful at retaining students through graduation and creating real economic opportunities for local High-school grads. Gangs, bullying, hate crimes & gun violence; terrifying issues that need real focus & attention. Infranchising students through civic engagement & volunteerism, as well as bringing in community members who are trained in mediation &/or experts in specific local community interests/ non profits; would do wonders for giving our kids peaceful & productive outlets. Finally they must focus on equitable access for all children. There's clearly an advantage to being wealthy &/or living in a wealthy area when it comes to BCPS; and tho the Montessori schools are wonderful, the before care and aftercare, with later opening make it extremely difficult for working & single parents. There should be a sliding scale if not free for all students	3/29/2023 3:32 PM

when it comes to before & aftercare. Same with lunch. Lunch debts should not be a thing, and schools could & should promote self sustainability through gardens that supplement the existing lunch offerings.

309	Change school protocol	3/29/2023 3:30 PM
310	Some of the issues they need to address is the schools in the lower income areas. They should all have the same quality of education as the schools in Weston or parkland. Also Meals should also be healthy and delicious. Many students or over weight or have poor hygiene due to their home balance. Something should be in place to help with that. Also God should be back present in school.	3/29/2023 3:29 PM
311	A few of the issues the superintendent may face 1. To many issues brought to his or her at one time. What is more of a priority ?	3/29/2023 3:27 PM
312	Everything!!! They need to bring in outside auditors lay everything bare and clean house. The whole system, climate, and image is irrevocably ruined. Start fresh no alliances or favors owed to anyone someone COMPLETELY non partisan.	3/29/2023 3:27 PM
313	The public schools are losing students by the hundreds it seems like daily. The new superintendent is going to have to find creative ways to have the public schools be the centers of their communities so that the families living around them take an active interest in improving the sites rather than just fleeing to "greener pastures" and then returning after FTE has been paid.	3/29/2023 3:26 PM
314	Bus transportation	3/29/2023 3:26 PM
315	Transportation, low test scores in reading and math, school security issues, non-payment for SRO's to the various police departments. Also, the bond issue relating to construction issues relating to the various schools.	3/29/2023 3:26 PM
316	The district has to address the deficiencies around obtaining and sustaining highly qualified educator's. In addition, our district has a huge issue with mismanagement of fund allocation; more specifically it is well known that departments, such as district maintenance, have an inflated budget beyond necessary and waist funding that could be beneficial for issues like incentives that motivate instructional retainment. Another huge budget concern is excessively high contractor services that can be more cost-effective to handled within the district.	3/29/2023 3:25 PM
317	promote math, US history, and money skills, stop diversity push, students don't need exposure to sexual materials, do not influence student orientation, improve school air quality beyond basic AC maintenance addressing mold, improve admin building appearance and cleanliness	3/29/2023 3:25 PM
318	This district is huge so trying to accommodate every single school in this district is going to be challenging. Kids in a low rating school are going to need more engagement than kids at a "A" rating school.	3/29/2023 3:23 PM
319	Stupid subordinates and the people that love them.	3/29/2023 3:21 PM
320	Don't let any school dictate what the agenda will be.	3/29/2023 3:21 PM
321	Ensuring parental rights and access isn't stripped away. Making sure class material is appropriate and not politically influenced.	3/29/2023 3:21 PM
322	The killing in schools is all that coke to mind as a challenge. Pay the after care staff cause as a parent and a facility staff member pay for after is expensive so put more funding into the school so child care can b free	3/29/2023 3:21 PM
323	Security	3/29/2023 3:20 PM
324	Pay rate	3/29/2023 3:19 PM
325	Being steadfast in turning down kickbacks as to what is the right thing. Comes back to integrity.	3/29/2023 3:19 PM
326	Overseeing bond money. Hiring and maintaining excellent teachers.	3/29/2023 3:18 PM
327	The issues they are going to have to face is constantly being fired by fascist meatball [REDACTED] They are going to have to deal with the fascist wing of the PTA who are trying to take away funding from public education to undermine peoples ability to have an education. Because	3/29/2023 3:18 PM

	keeping people stupid and ignorant is how you control them. It's a fight worth having and it's for the greater good.	
328	Not fall into the politics that is going on with the other board members	3/29/2023 3:17 PM
329	The political climate of the state of Florida, starting with the governor. Strong local and political influence from the affluent communities in Broward. Potential issues with the leader of the BTU.	3/29/2023 3:17 PM
330	Being liberal	3/29/2023 3:17 PM
331	Our school district is too large. It should be broken up into 4 separate districts.	3/29/2023 3:17 PM
332	How to address staffing shortages to still fulfill the needs of the school system. Ensuring that politics do not compromise the safety and education of our kids. Ensuring everyone feels safe/ is safe when attending school. Improving equity among schools. The haves and have nots should get equal funding and facilities. Getting schools to communicate home better. Not all schools communicate home well. Some use Remind and WhatsApp (great communication) and some you never hear from.	3/29/2023 3:16 PM
333	Community that has ties with higher management	3/29/2023 3:16 PM
334	Na	3/29/2023 3:16 PM
335	Security enhancement- ensure Every School is following. Camera surveillance on campus, no Student/ Parent should be entering School with out Photos id	3/29/2023 3:16 PM
336	Not being immediately fired, I guess. And the performative political nonsense coming from Tallahassee. The new \$8,000 student voucher for private schools.	3/29/2023 3:15 PM
337	School security, lack of teachers, on campus programs, catching up on lost learning	3/29/2023 3:15 PM
338	Every concern every parent has should be addressed	3/29/2023 3:14 PM
339	Reguarless of where the school is located, I see schools looking rundown, parents having to purchase workbooks if their child lost it because the school doesn't have extra (just happened to me this year). Also, others adapting to someone new or different process now.	3/29/2023 3:14 PM
340	The state is pushing its agenda that doesn't align with the majority of the stakeholders opinions and beliefs in Broward. We need to be able to stand up to our governor. Additionally our schools are understaffed and teachers are overworked. We need to recruit better professionals by increasing our pay here in Broward. Teacher pay must be at the upmost priority so our students have the best opportunities. Additionally we need to ensure the safety of all of our students every day and provide them with the best education possible. Specifically our ese staff and speech pathologists are under staffed and over worked.	3/29/2023 3:14 PM
341	Safety concerns	3/29/2023 3:13 PM
342	Security and education achievements	3/29/2023 3:13 PM
343	Restoring faith among the community and providing accountability within the District.	3/29/2023 3:13 PM
344	School safety	3/29/2023 3:12 PM
345	The security and safety of our children at all times.	3/29/2023 3:12 PM
346	Political affiliations and personal interests do not always align when considering what is best for pour children	3/29/2023 3:11 PM
347	Understanding the unique nuances and dynamics of BCPS with respect to how it runs. They need to be prepared to undue a lot of the wrongs that have happened during the last administration and make them right to gain the stakeholder trust back.	3/29/2023 3:11 PM
348	How not to be removed from the position. This is the 2nd superintendent in a few years, and I hope that politics have nothing to do with the new superintendent.	3/29/2023 3:10 PM
349	DESANTIS	3/29/2023 3:10 PM
350	They must get our kids reading on an appropriate level.	3/29/2023 3:10 PM
351	Teachers not feeling supported or their voices being heard.	3/29/2023 3:10 PM

352	They would have to ignore our governor's racist demands and stick to the school board's agenda.	3/29/2023 3:10 PM
353	Redistricting needed for high growth areas. New schools in parkland to address overcrowding without bussing. Out of district students.	3/29/2023 3:06 PM
354	School safety and fencing around every school especially Hawks Bluff in davie	3/29/2023 3:05 PM
355	Low budget, low staff morale.	3/29/2023 2:47 PM
356	Security Issues, Salaries and ethics.	3/29/2023 1:35 PM
357	School safety Listening to teachers on important matters that they go through everyday and how to address these matters without sweeping them under the rug. Keeping teachers satisfied in their positions so we don't have so many teachers leaving the profession. So much testing in early grades needs to be minimized. Students need time to learn social skills in the early grades. Computer testing is causing lower scores in both reading and math.	3/29/2023 1:14 PM
358	Dealing with a diverse group of people, cleaning out the « good ol' boys » and people promoted to their level of incompetence!	3/29/2023 12:49 PM
359	They will need to realize that enrollment is down while census is up because the product that BCPS is "selling" is garbage. You can't blame "Because Covid" any more (or all the years before too!)	3/29/2023 12:44 PM
360	Cleaning house! Getting rid of the status quo. We need someone who is going to be a real change maker and out students' learning and education first. Not politics. Someone who can bring back real learning priorities of reading, math and writing. Not focused on a political agenda, but back to the core of learning real skills, not theories.	3/29/2023 12:35 PM
361	The new student /parent agenda coming from the washington	3/29/2023 11:06 AM
362	Diversity in leadership. Changing the culture/climate. Aligning the curriculum, instruction and pedagogy to address the needs of diverse and struggling populations. Building a common language and understanding for common practice for all schools and students. Connecting with all communities. Making all staff feel valued and respected. Building the next generation of educational leaders from within the organization. Dealing with politics, policies and legislation. Salary - equitable and competitive.	3/29/2023 8:40 AM
363	Creating a safe place for students, teachers and all school staff. Holding everyone accountable. Not being swayed by school board members and politics to do what they want, but doing what is right.	3/29/2023 8:10 AM
364	How to get around Desantis ! The testing situation. It is way too much. Teachers salaries. Bus driver and paraprofessional salaries.	3/29/2023 6:02 AM
365	Political pressure from the Governor and his appointees, pressure to continue the corrupt status quo of the district. He/she must be strong willed and an independent thinker who will do what is right.	3/29/2023 5:44 AM
366	Do not succumb to political pressure. How to keep the basic concept of education which is opening student's minds to explore the unfamiliar and learn about all aspects of the world.	3/28/2023 10:35 PM
367	The governor trying to take down the school system	3/28/2023 8:46 PM
368	Various opinions and backgrounds that create diversity	3/28/2023 8:22 PM
369	Trust issues. The district has not kept its promises in regard to the bond projects, teachers do not feel supported, graduation rates inflated, the school board has been horribly politicized and student achievement has suffered.	3/28/2023 6:54 PM
370	Safety	3/28/2023 5:54 PM
371	*Dysfunctional silos within BCPS including HR and Professional Development *Hostile work environments especially detrimental to employees speaking out about violations against students, discriminatory practices, and inefficiencies *Lack of trust - community suspects every move to be attached to something deceitful	3/28/2023 5:49 PM
372	Inclusivity for all. Inclusive education resources that are not aligned with political agendas. School safety. Mental health resources.	3/28/2023 4:52 PM

373	Everything cannot be the teacher's responsibility to identify, follow up on, fill out, complete, and verify in addition to the standards we are required to teach.	3/28/2023 3:07 PM
374	The safety issues at hand. Schools are becoming a dangerous place to send our children. How is the new superintendent going to make schools safer? Where are the metal detectors???	3/28/2023 1:39 PM
375	He or she is going to have to build trust in the community.	3/28/2023 1:31 PM
376	Addressing students needs and teachers.	3/28/2023 11:45 AM
377	School board members, low income schools and lack of highly qualified teachers	3/28/2023 10:13 AM
378	Safety issues, scholastic, curriculum and outcomes. teacher shortages	3/28/2023 9:45 AM
379	1. Gun legislation 2. Mental health/social emotional learning 3. Advocating for black and African American literature and history 4. Supporting LGBTQ+ students	3/28/2023 9:30 AM
380	There is a lot of political struggle between BCPS and the governor's office due to ultra conservative/borderline dictator approaches. The new superintendent has to be strong and creative in addressing these issues, and should consider the voices of constituents. Florida is diverse, but the state administration does not want to recognize it. Broward needs to stand up to foster the growth of our students, and not hinder them, otherwise, they will not be prepared for the real world.	3/28/2023 9:21 AM
381	Student discipline, academic expectations and safety.	3/28/2023 8:58 AM
382	A successful superintendent must fend off advances by marginal groups who seek to take away an eclectic range of educational courses and critical thinking skills from our classrooms. The superintendent needs to stand firm in support of and keep available materials and books that represent a diverse student body. The superintendent must not bend to the will of parent and community groups who wish to stifle diverse voices that don't conform to a European and Christian-centric worldview. The superintendent must not allow the removal of materials from our school libraries that benefit a diverse student body based on the complaints of marginal groups whose members already have the legal right to deny their own children access to these materials. A new superintendent must be prepared to defend all students and their access to an equitable education against state overreach.	3/28/2023 8:38 AM
383	LOW EMPLOYEE MORALE (District-wide, not just schools). Increasing student performance in all schools.	3/28/2023 8:38 AM
384	The first issue is the Govenor and Florida Department of Education and being able to push back legally on some of inappropriate and detrimental policies. Also, need more action on getting students on grade level in reading, math, and science. In addition, we need to offer more services for families, more than just counseling, they need food, decent jobs, decent place to live. The county and school board need to offer more resources to help families, which in turn help the students.	3/28/2023 8:04 AM
385	An effective way to reach students about drugs; openness to addressing persons of authority having inappropriate behavior with students; addressing all types of bullying and suicide.	3/28/2023 7:51 AM
386	Teacher shortage/low morale. Low teacher salary, Retaining teachers, Safety and security for students and teachers. Implementing true Diversity.	3/28/2023 7:21 AM
387	Cost of living pay for teachers and Speech Language Pathologist pay schedule. Parent involvement with their child's education.	3/28/2023 7:16 AM
388	Educator salary. Funding for schools and students. Safety.	3/28/2023 6:17 AM
389	SAFETY, PAY INCREASE, COMBAT PAY	3/28/2023 6:14 AM
390	School safety, teacher shortage, pay raises for teachers and other staff members.	3/28/2023 6:03 AM
391	The kids ultimate happiness, better testing, less stressful work, less homework allowing them to not feel so pressured and allowing them to be kids. For sure having better food options. Also so many kids are in need of tutoring and unfortunately don't get the help they need because the parts can't afford it causing the child to fall behind and fail. Please consider offering free tutoring for everyone 🙏	3/28/2023 1:02 AM
392	Keep politics out of our schools, have metal detectors installed at all school entrances, limit the early release days only to before winter and spring break, add more full days.	3/27/2023 10:00 PM

393	Keeping teachers and faculty happy. Making sure parents are happy. Fixing the issues our district already has and showing stability.	3/27/2023 4:47 PM
394	The serious shortage of speech therapists, occupational therapists, and paraprofessionals who support our children with disabilities	3/27/2023 4:46 PM
395	Safety and security, and an increase in salary for guardians.	3/27/2023 4:21 PM
396	Teacher shortage due to: Discipline- the discipline is not firm enough. Many students are getting away with little consequence. Student attendance- students who have over 100 absences for the year with no consequence but the teacher will be "blamed" and receive a low score because the student doesn't know the material. Change the attendance policy to not allow students to matriculate if they have more than 15 absences for the year. If an adult was absent 100's from their job, they would be fired. What are we teaching the students? The student know, it doesn't matter. Holding students accountable for their actions. Holding parents accountable for their children.	3/27/2023 3:07 PM
397	Diversity awareness, Really caring about students and staff needs.	3/27/2023 2:18 PM
398	Allowing teachers to teach history and topics that are currently trying to be changed or erased. Protecting curriculum from being changed by community members.	3/27/2023 2:03 PM
399	Violence in schools and depression in students.	3/27/2023 1:59 PM
400	He or she will have to handle a diversity of minds sets about what is most important or relevant in today's American society. Most importantly preparing tomorrows' children for an ever changing workforce or occupation.	3/27/2023 1:51 PM
401	The new Superintendent will be challenged with addressing the multiplicity of challenges that requires a team of expert Special Needs Educators to tackle ongoing support services needs in both the general education and specialized education classes. Many of these challenges are due to lack of theoretical knowledge and high quality education with ESE Specialist and Support Staff. Additionally, increasing the pay for Paraprofessionals in the Specialized Classrooms it is a very challenging type of service that requires physical and emotional strength and ability.	3/27/2023 1:45 PM
402	Broken procurement processes, dysfunctional capital improvement programs (SMART bond), staff shortages, generally low morale	3/27/2023 1:18 PM
403	Trying to appease all of the different stakeholders.	3/27/2023 1:15 PM
404	There has been a serious lack of communication and sweeping issues under the rug. Additionally, the ESE leadership department has been decimated and ESE staff are tired and leaving.	3/27/2023 12:35 PM
405	Branding - our District (██████████) was a leader in the state - a front-runner in innovation and student-centered strategies. Professional development was just that - professional. You were given proper release time for training and the training that was delivered was from true trainers skilled in developing and delivering PD. It is wonderful to learn best practices from our colleagues but that is not enough and it should not be the focus. I feel (██████████) was so business focused that by cost-saving on training, we have lost our edge. In the wake of the pandemic and its devastating toll on our kids, innovation in the classroom and attentiveness to closing the gap is critical for paving the way for student success. Public Schools are under an intense amount of pressure and constantly under attack. Public education is supposed to serve the PUBLIC. Our community is diverse and should serve all. Public education has a responsibility to assist in developing an educated electorate, preparing youth for an adaptable future, meeting local employment needs, and bettering our community. Representation in Tallahassee - with the ability to push back without becoming a pariah to the establishment. Our District needs to be more District-y. Leverage our numbers and power. Do more to support our schools. Study Palm Beach and Miami-Dade. Learn from their models. I feel like too much is left for our individual schools to figure out. Provide the model and then allow for exceptions when needed. Stop leading out of fear.	3/27/2023 12:20 PM
406	Budgets and accountability of employees	3/27/2023 11:58 AM
407	Conservative and politically motivated constituents (parents and politicians) Underfunding/school choice dollars/state legislature and governor's office interference	3/27/2023 11:40 AM
408	Ensuring that those who report to him are assessed regularly and meet specified performance	3/27/2023 11:17 AM

standards, addressing the behavioral and drug related problems that plague many students in schools, raising the low performance levels in some of the schools to higher levels, instilling a culture of strong discipline and respect for others, especially teachers, within the general student population

409	Challenges: Not to be political or to use the position as such. To stand up against any agendas. Not waste money and think of parents and teachers with more regard. To be successful, they need to listen to parents and teachers. See what the actual challenges are in schools, boots on the ground, not rule and decide from an office. Have common sense with the budget and not so wasteful. Overall have common sense and transparency with any programs put forth, things that will empower our students to help them grow into responsible adults (which is mainly the parents responsibility).	3/27/2023 11:03 AM
410	School security, quality of education not an agenda or sexualization or politicize our kids. Confront bullying and drugs	3/27/2023 11:02 AM
411	lack of personnel, unmotivated personnel, very old and antique ways of teaching.	3/27/2023 10:50 AM
412	Employee shortages	3/27/2023 10:30 AM
413	Resists the pull in either direction(politically). Not be pulled into existing system and accept because this is how it was always done. Pressure to accommodate those who selected the super.	3/27/2023 10:19 AM
414	Over all work load of ALL the staff and the difficulty in getting everything done.	3/27/2023 9:43 AM
415	They will have to be the adult in the room that may have to say "No" to the good, so we can focus on the purpose for schools.	3/27/2023 9:42 AM
416	Allocation of resources to make district more equitable. The eastern schools are usually at a disadvantage.	3/27/2023 9:35 AM
417	School safety and discipline issues.	3/27/2023 9:35 AM
418	The district has gone through a tumultuous time through the past few years. A person who takes on the position needs to understand our culture and climate in addition to all of the new controversial requirements that have been set by the governor which will effect the well being of students.	3/27/2023 9:32 AM
419	Keeping the right-wing agenda of some school board members in check. Fighting to keep vouchers out of public schools and increasing money from Tallahassee.	3/27/2023 9:23 AM
420	They're going to have to stand up to Ron de Santis on behalf of our kids. History will not be rewritten. Our kids are counting on us to do the right thing.	3/27/2023 9:20 AM
421	The School Board	3/27/2023 9:20 AM
422	Unfair treatment of low performing schools. I think all schools weather high performing or low performing should access to the same treatment. EX: Materials, Books, programs and Security and concern for issues at schools, The BCSB staff and student moral.	3/27/2023 9:19 AM
423	The size and number of students. Understanding ESE as necessary. Reorganization and changes needed of top management.	3/27/2023 9:07 AM
424	The new superintendent will need to build and strengthen the morale of the employees, parents/families and the communities that he/she will serve from has been perceived as a "battered system." Placement of strong leaders to work in tandem with him/her to weed out the ills of cronyism, mismanagement of funds, and narcissism within schools and various work sites. Broward County consist of many communities with varying issues/concerns . The new superintendent will need to prioritize and work with each community needs and not just be led by the influential populous. Parkland is only one community amongst many in Broward County. Each community must be given a voice and not be driven solely by the needs of one.	3/27/2023 8:53 AM
425	This district has a history of corruption and a lack of real leadership. The future leader will need to gain the trust of the population.	3/27/2023 8:53 AM
426	1) Creation of a new discipline matrix 2) Hiring of qualified teachers 3) Dealing with an unprofessional teachers' union president	3/27/2023 8:51 AM
427	Advertise to get students to return to public school, from Charter and private. advertise just as	3/27/2023 8:47 AM

	they did when charter was being schools was pushed by SBBC	
428	Changing the toxic culture and fear that exists in our county. The ability to unify a large organization so that there is a unified vision and mission.	3/27/2023 8:44 AM
429	complete all outstanding direct effect schools business	3/27/2023 8:40 AM
430	Lately, the emphasis has been put on topics that have to do nothing with knoweledge and education. We have to bring back reading, writing, speaking, math to our students. We are falling behind the world in terms of education because our education is following "movements" and not knowledge.	3/27/2023 8:35 AM
431	The ridiculousness of all the limitations DeSantis is putting in place in Florida regarding education.	3/27/2023 8:30 AM
432	Challenging the students to reach higher instead of lowering our standards.	3/27/2023 8:26 AM
433	Dealing with a contrary school board and state department of education.	3/27/2023 8:24 AM
434	Dealing with a district who is afraid to say no to parents.	3/27/2023 8:24 AM
435	The challenge of standing up to the extremist, fascist, discriminatory agenda of the governor. To build a community of trust, to bring hope and to heal old wounds, to help raise educator pay, to ensure that no corruption continues, to make all stakeholders feel welcome and heard.	3/27/2023 8:19 AM
436	"By practicing equity. It is also important to not become a pawn of the school board or community. Represent your employees and lead them...honestly, transparently, without hidden agendas	3/27/2023 8:18 AM
437	The new superintendent will have to face the tantrums of our current governor who unfortunately thinks he has everyone's best interest at heart however is very one tracked. That will often put them at risk and at odds however holding true to what is right and just and leaving things to the voters and the school board I can only hope that people will in the end do the right thing. The main challenges we face as a district are continued assaults' on teachers, burn out of teachers, vacant positions, staff retentions, and student enrollment. Plus school buildings that are in disrepair. With students not returning to schools after the pandemic funding is cut which in turn reduced money for staff. Therefore, positions were cut. Not a problem because no one wants to become a teacher anyway because pay rate is almost a joke and working 20 plus years in the system new teachers almost make as much as those who got stuck on the pay scale when steps were done away with. No other profession on the planet would exist without teachers however we treat them like they are garbage and not worth what they do. They have had enough and they are leaving. What are we going to do, opening up the profession to people not trained in education is opening the door to other issues. Least of all being reading and math scores.	3/27/2023 8:11 AM
438	Schools need more staff in a lot of positions.	3/27/2023 8:04 AM
439	The new superintendent will need to address low staff morale all across the board.	3/27/2023 7:59 AM
440	Teacher pay, discipline, teacher morale	3/27/2023 7:57 AM
441	Teacher retention and morale, District management needs to have an attitude of supporting schools and not an adversarial stance.	3/27/2023 7:57 AM
442	I believe that the next superintendent will have to address both local and state issues to provide the best education available to the public for free especially with all the discussions about school voucher options.	3/27/2023 7:49 AM
443	Behavior, discipline and career training.	3/27/2023 7:44 AM
444	Change is necessary but not always easy. Hiring and placing the highest quality staff is most important.	3/27/2023 7:40 AM
445	The challenges related to an extremely large school district and challenges with politics in schools. It is important to protect the school district from socialism.	3/27/2023 7:36 AM
446	School Safety! All schools should be safe and children must feel safe in school. Also, pay teachers more so there can be better teachers. High schools should not begin at 7:20 am. Most kids that age have a sport they play after school and end their sports practice at 9 -9:30 pm. The American Association of Pediatrics recommends for teenagers to sleep enough so	3/27/2023 7:33 AM

that they are successful in school. School should not start for them earlier than 8 am. Also to make sure that the teachers the schools are hiring are wanting to be teaching children. Some of them don't have enough patience. There should also be more PE in schools....kids needs to let out energy every day not only twice a week. Art and music should be a must in every school.

447	disparity between black/white schools racism in the classroom teacher salary increases districtwide morale maintaining qualified, experienced staff	3/27/2023 7:32 AM
448	Severe employee apathy/low morale, nepotism, 'Good ole boys club,' a plethora of "IDK" responses because few take responsibility for their shortcomings and would resign before owning their faults.	3/27/2023 7:26 AM
449	Getting school repairs done in a quick timely manner	3/27/2023 7:26 AM
450	One issue the superintendent is going to have to face is having all steak holders work collaboratively for the good of the students, teachers, and community. Another challenge is standing up for what is right even if it goes against the grain of others.	3/27/2023 7:18 AM
451	Our school communities are not strong. We need someone who can help bring us all back together again. There are many diverse cultures in our district, and unfortunately, we all have vakie education differently. We need someone who can reconnect the families to the school and get these families to prioritize education. That starts from within the system. We also need someone who can really look at the curriculum and pacing. There is no more teaching to mastery, and that's a shame. It is unrealistic to teach one lesson in math per day and have to keep up with a certain pace set by the district. These children are not mastering skills and therefore are struggling year after year. I also believe that the use of technology needs to be reevaluated. We are seeing our children using technology in ways that it is not intended. For example, taking a math test on a computer should not be mandated. Children need to learn how to work out math problems with pencil and paper. It is not developmentally appropriate for children to take tests on a screen. Many children do not know how to scroll correctly, and also have issues transferring what they've done with pencil and paper to a computer. Using technology to enhance learning is appropriate. But unfortunately, it has become acceptable to use computers for teaching. We need a superintendent who can reevaluate how technology is being used in the classroom.	3/27/2023 7:16 AM
452	this is the way we've always done it, shadiness with money and kickbacks	3/27/2023 7:14 AM
453	Hiring quality teachers. Effectively dealing with bullying.	3/27/2023 7:12 AM
454	Budget management, morale and retention of faculty and staff, recruitment of qualified faculty and staff, diversity and inclusion initiatives, balancing the laws of the state with the needs of students in our district	3/27/2023 7:05 AM
455	behavior, curriculum, too much falling on the teachers	3/27/2023 6:53 AM
456	Perhaps money issues.	3/27/2023 6:50 AM
457	teacher's pay increase, violence in schools, metal detectors in schools,	3/27/2023 6:48 AM
458	Politics	3/27/2023 6:47 AM
459	The unnecessary changes the [REDACTED] [REDACTED] caused that is making it hard for educators wanting to stay.	3/27/2023 6:42 AM
460	Some of the challenges include absenteeism, student's lack of motivation, access to remedial classes, especially for students who are still in pandemic mode.	3/27/2023 6:40 AM
461	Salaries, benefits to staff. Bring up the grades of students, more support	3/27/2023 6:36 AM
462	Focus on the schools, there are too many bosses, too many directors over the schools. The focus needs to be on the schools,	3/27/2023 6:35 AM
463	SALARY	3/27/2023 6:32 AM
464	Cleaning up the red tape in this county, budgeting and the political climate,	3/27/2023 6:27 AM
465	Budget regulation and oversight. Political leanings - must be as middle as possible and put our students first. DO NOT be attached to any one political party.	3/27/2023 6:23 AM
466	Over all work load of ALL the staff and the difficulty in getting everything done.	3/27/2023 5:24 AM

467	Communication, staff morale, salaries, the length of time it takes to get anything done in this district now.	3/27/2023 5:12 AM
468	Political climate and safety in schools	3/27/2023 3:18 AM
469	I am currently working at a school where the infrastructure has fallen apart and is not an environment fit for the children or the faculty. One of the issues needing attention is building new schools buildings for the modern time. Parents need to held more accountable and that should be addressed.	3/26/2023 10:19 PM
470	I think we need the educational level to become better. Therefore we need happier teachers and by that the SI will need to help increase their salaries.	3/26/2023 9:51 PM
471	The mandates from the state that create opposing demands and difficult for teachers to do their jobs.	3/26/2023 9:19 PM
472	To raise the salary	3/26/2023 9:11 PM
473	There is a lack of trust between the [REDACTED] and the community. At this point there is a certain jadedness over the position and that the position in granted to friends. This past one the [REDACTED] who was fired [REDACTED] was supposed to be [REDACTED] and would NOT have the ability to apply for the position when [REDACTED] was hired and they changed that once several months passed. if [REDACTED] such a great fit [REDACTED] would not have hired under those terms to begin with.	3/26/2023 9:11 PM
474	Political climate and safety in schools	3/26/2023 8:56 PM
475	connect with students, versatile communication skills to interact with the community, and the leadership skills necessary to oversee an entire district	3/26/2023 8:21 PM
476	Bias currently on the school board. Staff shortages, academics/testing, political obstacles/governance, classroom size, poverty, technology, student attitudes/behaviors and budget cuts.	3/26/2023 7:34 PM
477	Disparities in schools and resources	3/26/2023 7:08 PM
478	Salary increase for teachers, Speech Language Pathologists and teacher assistants, paraprofessionals, custodians and all professionals working with the students.	3/26/2023 7:02 PM
479	South Florida is known for transplants, not too many home grown. I'd like to begin to mirror other school boards outside of the US. I am transplant from Ohio and I wish we had school systems like the ones in Ohio. Additionally and more importantly pay teachers an exceptional salary but also hire educated and dedicated teachers.	3/26/2023 5:49 PM
480	Teacher pay, old schools, teacher workload	3/26/2023 5:11 PM
481	Root out corruption.	3/26/2023 5:06 PM
482	Construction in the individual schools. Some schools are in portables, not an actual building.	3/26/2023 4:54 PM
483	The negativity with school school shooting that is quite frequent in the nation at large. Also, strategies to implement to ensure that students, staff and teachers are safe in the schools.	3/26/2023 4:51 PM
484	Recruiting more teachers and paraprofessionals Salary increases	3/26/2023 4:45 PM
485	Politics, lying, stealing and cheating the system. Most high up are all for themselves and haven't stepped a day in the classroom. This district is like a small company that grew fast and it's been mismanaged for years. Teachers and students in this district are together for 7 hours a day. The people in schools should get priority. That has never happened.	3/26/2023 4:30 PM
486	Being able to convince the stakeholders that they are here to make a difference and not just push a political agenda.	3/26/2023 3:58 PM
487	being able to stand up against woke indoctrination	3/26/2023 3:45 PM
488	Their biggest challenge is boosting the academic achievement.	3/26/2023 3:30 PM
489	Safety and security, fair compensation for its educators in an area where the housing market and rentals have gone up over 33%. Class size reduction. Need affordable dependent/family insurance.	3/26/2023 3:18 PM
490	-Budget- for staff and students -Navigating new reforms in an UNBIASED manner with the	3/26/2023 3:15 PM

	children's interests at heart. -SAFETY -teacher shortages and appreciate manners to staff schools -ESE and IEP and ADA laws be unforced correctly and functionally	
491	raising academic achievement	3/26/2023 3:05 PM
492	Creating stability during a time of change, addressing academic gaps, hiring quality cabinet members	3/26/2023 2:38 PM
493	Challenges: Not to be political or to use the position as such. To stand up against any agendas. Not waste money and think of parents and teachers with more regard. To be successful, they need to listen to parents and teachers. See what the actual challenges are in schools, boots on the ground, not rule and decide from an office. Have common sense with the budget and not so wasteful. Overall have common sense and transparency with any programs put forth, things that will empower our students to help them grow into responsible adults (which is mainly the parents responsibility).	3/26/2023 2:35 PM
494	Teacher certification	3/26/2023 2:17 PM
495	Discipline in schools Teacher shortages Watered down curriculum	3/26/2023 2:12 PM
496	Raise performance of students and teachers, prepare students to be good and productive citizens.	3/26/2023 2:07 PM
497	Not sur yet since I'm new in the district	3/26/2023 1:45 PM
498	Security, Retaining teachers	3/26/2023 12:56 PM
499	Gun safety in schools, Supportive of minority groups like disabilities and LGBTQ	3/26/2023 12:48 PM
500	state issues, funding issues, teacher dissatisfaction issues	3/26/2023 12:43 PM
501	Gun safety in schools, Supportive of minority groups like disabilities and LGBTQ	3/26/2023 12:27 PM
502	The disconnectedness that is sometimes felt among our needs as parents and the district	3/26/2023 12:14 PM
503	To stand up to the board members and make sure they are treating every school good and not just one or two schools better than everyone else.	3/26/2023 11:27 AM
504	Teacher pay Teacher workload	3/26/2023 11:17 AM
505	Horrible school board not focused on the kids selected by a dictator governor	3/26/2023 11:11 AM
506	School Safety, School Equity, proper school renovations and repair, opportunities for promotion and advancement, equitable student programs and services	3/26/2023 10:13 AM
507	Providing a safe environment for our children to learn and thrive. Fixing our aging buildings. Bring the salary and wages of all employees up to date and in a range to be able to live hear.	3/26/2023 8:59 AM
508	Violence in the schools is horrible. Fights. Lockdowns. Detached administrators. Bullyism. Bad behavior on buses. No consequences for terrible behavior. Updated curriculum- not necessary to have language arts every single year. Business classes. Finance classes. Basic banking classes. Basic marketing classes. Shop classes. All needed. The curriculum is from the early 1950s as if Elvis is still in school.	3/26/2023 8:16 AM
509	They will need to address safety in schools They will need to address finances as money needs to be invested into schools and teacher salaries to attract high quality teachers They will need organize the district to create a solid and supportive unit to help educators do their job successfully and to not be manipulated by entitled parents and politicians who care little about the success of students and our schools and more about their own agendas.	3/26/2023 7:21 AM
510	They will need to address safety in schools They will need to address finances as money needs to be invested into schools and teacher salaries to attract high quality teachers They will need organize the district to create a solid and supportive unit to help educators do their job successfully and to not be manipulated by entitled parents and politicians who care little about the success of students and our schools and more about their own agendas.	3/26/2023 6:48 AM
511	Elementary school students need to focus on reading, writing and math while also learning about science and social studies. Middle school students will then enter school better equipped to dive into the science and "social studies" because they will be proficient readers, writers and mathematicians. High school students will be able to soar and excel in what ever direction they want to go. We need to educate the whole child, so they can be proficient	3/26/2023 6:32 AM

academically and mentally, physically, and emotionally healthy. Music, art and Physical Education need to be part of every K - 12 student's life. The school day might need to be extended, especially for the elementary schools, because there is not enough time to teach the entire curriculum with fidelity and rigor as is expected from the teachers. Way too much planning and paperwork has to be completed on teachers' personal time because of excessive meetings and professional developments being planned during teachers' planning times. Students need access to a variety of free fieldtrip opportunities to help build the necessary background knowledge needed to excel in most subject matters. The vast majority of students on free and/or reduced meals just can not afford to pay for these educational fieldtrips. Students and staff need to feel safe in school, so ideally every school should have at least one resource officer and at least two campus monitors. We want to produce law-abiding and productive citizens for our society, so we have to provide our students with the knowledge to succeed in life. Typing, computer programs, technology, finance and culinary classes should be offered in middle and/or high schools to ensure our students' success in life.

512	recruitment of qualified teachers, retention of experienced teachers, teacher salaries, maintaining the enrollment in schools,	3/25/2023 9:40 PM
513	Keeping politics away from education.	3/25/2023 8:53 PM
514	Resist the urge to behave like a crook and spend school money unnecessarily while making over \$300k a year while teachers and parents have to buy classroom supplies and save kids with their lives.	3/25/2023 5:52 PM
515	To weed out the wasteful spending and redirect spending to hire more support to help students' and teachers' and parents' deal with the emotional problems our families are facing. The pandemic amplified our kids' issues. Many are angry and sad and we should help them with a sense of urgency. They're suffering socially-adults need to address it now.	3/25/2023 5:25 PM
516	Be consistent with the parents of how there kids destroying the schools fighting vandalizing that we aren't going to have that.	3/25/2023 4:28 PM
517	The frequents school fights and a corrupted/broken system that doesn't provide protection, discipline and accountability that these kids need to be in a fight free schools. BCPS have the worst reputation when it comes to discipline states by their own staff. Endangering the lives of their staff and the children.	3/25/2023 4:08 PM
518	To be true to the oath and True to the Students!	3/25/2023 4:03 PM
519	a community that seems to blame children's issues on teachers instead of looking at the parents too	3/25/2023 2:28 PM
520	Promoting young people to become teachers. Making sure money is not being mishandled and give teachers a raise that is not a 1%%. 10% or higher	3/25/2023 1:10 PM
521	Building trust amongst all stakeholders	3/25/2023 12:44 PM
522	Modernize schools., salaries.	3/25/2023 12:27 PM
523	Shortage of teachers, paraprofessionals and therapists in the ESE departments and in general.	3/25/2023 12:15 PM
524	A politically motivated Governor, Legislature & School Board that has its own agenda untethered to the education of our students Crumbling infrastructure Shrinking teacher pay when factoring in inflation Teacher/substitute vacancies that are increasing the stresses placed on remaining faculty/admin	3/25/2023 12:05 PM
525	I believe the most challenging concepts are budget, planning, renovation, technology, and skill minded teamwork. We would like to ensure the quality of leadership responsibility is consistent with State, Federal, and Government guidelines. Adhering to the demands ensures the District at large is healthy and a learning environment.	3/25/2023 11:25 AM
526	Teacher pay is inadequate and stipends for club sponsors/coaches has not been increased in years. I shouldn't have to subsidize my career with a second and third job to give my students/athletes an education. More often than not I feel like I'm donating most of my free time to an organization that is indifferent to the struggles of its labor. In my experience with my last job if you take care of your people they will be loyal, hard working, and proactive. I've noticed a culture of indifference and apathy with staff members from multiple schools, and culture starts at the top.	3/25/2023 11:20 AM

527	Having to deal with the autocratic governor and the Republican state government trying to control local governments and limit what our schools/children learn about and also giving away public funds to private/charter schools instead of investing in our public schools. Shortages in staff like speech therapists. Schools not funded or provided services equally.	3/25/2023 10:20 AM
528	The ridiculous rules being implemented by the states dept of education	3/25/2023 10:01 AM
529	Security and threats at schools. Bullying Sexual education	3/25/2023 9:49 AM
530	Lack of support and personnel given to schools. ESE case loads are too high for the number of staff members. Stopping violence on campus	3/25/2023 9:40 AM
531	Safety at the schools, bullying, political pressure, diversity and inclusion preservation	3/25/2023 7:40 AM
532	teacher moral, District moral, student achievement, student overall (Social Emotional) learning.	3/25/2023 7:18 AM
533	School curriculum-what is to be taught and how it is to be taught. Cognitive development of students and readiness for specific content. Behavior management, consequences and rewards. Teacher incentives. Testing, catering for individual differences in the student population.	3/25/2023 7:15 AM
534	Safety!! We need better safety measures at schools, trained security guards.	3/25/2023 7:01 AM
535	Issues and challenges include faulty curricula, parents and students that do not follow the rules and are allowed to get away with anything and everything (sometimes it seems there is no zero tolerance), a HUGE lack of ESE (exceptional education) teachers and ways to get students tested and placed sooner rather the later. It seems as if RTI (Response to intervention) is used as an excuse to delay testing and identifying students who need help academically as well as socially. Report cards have not been updated in years and do not reflect the standards nor curriculum. We do not have valid ESOL programs that have ESOL report cards. Why is an ESOL student given the same report card when they don;t speak the language? Why are ESE students taking the same assessments such as FAST--regardless of accommodations- it doesn't make sense. We are not testing them from where the are to what they have learned. Way too much put on teachers plates....PLCs and professional development are often useless. Huge issue is teacher that did what they were suppose to do and got reading endorsed being "punished" and having to remediate and provide Tier 3 services because MANY teachers are still not certified/endorsed. While it was a state requirement, many schools did hire reading coaches/pull-out teachers while other schools out the burden on the certified teachers. There is too much chaos where is seems like the right hand does not know what the left hand is doing and downtown has too many employees. There is a lack of qualified personnel especially substitutes. We need a superintendent that is not a crony and one that is dedicated to TEACHERS. Put the money for the TEACHERS. Treat teachers with more respect and more fairly. LISTEN to TEACHERS is an important issue.	3/25/2023 6:15 AM
536	Teacher retention incentives and school funding	3/25/2023 4:37 AM
537	Closing the achievement gap. The achievement gap is the difference in performance between students from different backgrounds. The new superintendent will need to find ways to close the achievement gap so that all students have the opportunity to succeed. Improving teacher quality. Teacher quality is one of the most important factors in student success. The new superintendent will need to find ways to attract and retain high-quality teachers. Managing school finances. School finances are always a challenge. The new superintendent will need to find ways to manage the district's finances in a way that doesn't compromise student education. Dealing with controversy. There is always controversy in education. The new superintendent will need to be able to deal with controversy in a way that doesn't damage the district's reputation. Building relationships. The new superintendent will need to build relationships with a variety of stakeholders, including parents, teachers, staff, and the community. These relationships will be essential to the superintendent's success.	3/25/2023 12:13 AM
538	Diversity and finance	3/24/2023 10:44 PM
539	Keep out children safe from bullies and external threats/violence Respecting different views Affordable summer camps for all students	3/24/2023 10:01 PM
540	Most students like to explore as they search for knowledge. A good superintendent will be able to nurture and encourage such concern or interest. And not limit their desire to learn.	3/24/2023 9:22 PM
541	constant threat of school violence	3/24/2023 7:52 PM

542	Testing, ESE services and DEI initiatives	3/24/2023 7:33 PM
543	How to get around Desantis ! The testing situation. It is way too much. Teachers salaries. Bus driver and paraprofessional salaries.	3/24/2023 7:24 PM
544	██████████ will try to control every aspect of their job and if they do not follow his orders will get fired, but they need to push back! Challenges with social media's affect on students	3/24/2023 7:18 PM
545	Safety and security; academic excellence; overcrowding;; understaffing; putting best interests of children first; no politics.	3/24/2023 6:33 PM
546	Safety in our schools. MSD could happen again. Reorganize the itinerant ESE department. We do not need so many layers of supervisors.	3/24/2023 6:30 PM
547	Tendency to engage in time-wasting distractions from basic education and civics. Tendency to assume that professional educators necessarily know what is best or will do what is best on the view of parents of students. Tendency to assume that a teaching certificate or MS or PhD in education trumps everything else.	3/24/2023 6:19 PM
548	Layers of institutionalized issues, no trust,	3/24/2023 5:51 PM
549	I recommend that the new superintendent attentively listen with discretion to those who have been in their roles for a period of 7-10 years.	3/24/2023 5:33 PM
550	Being principle centered. As Stephen Covey once said "Leaders choose to be leaders." They are "neither born nor made." I have attended a few superintendent meeting in the past and the one thing that I recall is that people want a person that they can trust. An actual hum being, not a humanoid. To put this another way, a person that works on things and is not perfect. Someone relatable.	3/24/2023 5:10 PM
551	South Florida is known for transplants, not too many home grown. I'd like to begin to mirror other school boards outside of the US. I am transplant from Ohio and I wish we had school systems like the ones in Ohio. Additionally and more importantly pay teachers an exceptional salary but also hire educated and dedicated teachers.	3/24/2023 3:42 PM
552	The state political attacks on minorities groups, the goal of silencing teachers and taking the little bit of power they have left, educate the children, and be free to teach. They need to make sure every school is equipped with the best suited candidate to run each school. Principals and assistant principals are not the law, they need to be able to be good shepherds	3/24/2023 3:24 PM
553	Installing metal detection in every school upon entering for everyone. Managing all the departments in our large SD. Regaining trust of stakeholders because of corruption. Promoting based on merit not race. Reevalue your academic programs especially new math in primary grades. Too much testing of first grade students!!!	3/24/2023 3:07 PM
554	The mental health issues our teachers and students are struggling with.	3/24/2023 3:05 PM
555	How politically driven to system has become and how the education system needs to focus on the students and their education and not the beliefs of what the parents think should be taught based on their beliefs. They also need to allow the teachers to actually teach and worry about the testing the students to earn money.	3/24/2023 3:01 PM
556	Finding and keeping excellent teachers Curriculum restrictions Student Emotional Health Outdated and Unrepaired Schools	3/24/2023 2:36 PM
557	Willing to accept new and nontraditional school models. Allowing for and promoting innovative ways to REengage students into a learning environment. Motivating teachers and administrators to evolve and try new approaches. Addressing growth in our urban cores and eastern cities with families that expect a quality public school education that they may have experienced in cities they moved from. Figuring out how to engage the business community (private sector) in public school solutions (for resources, guidance, involvement). Breaking down the large bureaucracy of the district, removing (outsourcing) the non-educational sections (facility management, transportation, food service, capital improvements) to focus more on management and academics, student and teacher well-being, and parent engagement.	3/24/2023 2:35 PM
558	The new superintendent must support teachers to let the students fail if they don't work properly	3/24/2023 2:27 PM
559	School Safety improvement, Student Disruptions such as vaping and school fighting, school daily functioning being evaluated and monitored by a district personnel, school testing, and	3/24/2023 2:22 PM

	ensuring schools are meeting the needs of students on an IEP/504.	
560	wokism. teacher unions. getting rid of inappropriate books and over sexualization	3/24/2023 2:21 PM
561	Equal distribution of equipment and tools for every school. The education level that is below the national average.	3/24/2023 2:06 PM
562	Safety	3/24/2023 2:05 PM
563	Salaries	3/24/2023 1:53 PM
564	School safety, quality teacher retention, quality education, school transportation, school building repairs, modern equipment	3/24/2023 1:46 PM
565	The safety of the children in the Public school. Teachers also need to feel safe.	3/24/2023 1:14 PM
566	Finding a way to show respect and pay school employees. We are leaving in hoards because we can't afford to live in Broward county.	3/24/2023 12:53 PM
567	Challenges like the best way to keep our schools safe and maximize the student success	3/24/2023 12:45 PM
568	Working with a diverse group of people in regards to viewpoints	3/24/2023 12:34 PM
569	Lack of resources for all school not just some schools, teacher pay, student lunches are horrific if the superintendent won't be it why should the students eat it	3/24/2023 12:27 PM
570	School safety outside and inside. Mental health. Supporting diversity. We can't help new world kids with old world strategies. Kids need to feel safe, good, happy about going to school.	3/24/2023 12:08 PM
571	Balancing the budget and remembering that the "inner" city or eastern schools and students are very valuable. They need attention concerning the buildings, technology, and the reopening of the arts to every student.	3/24/2023 11:58 AM
572	Fight the woke culture that's impregnating our society	3/24/2023 11:55 AM
573	Teacher pay, safety measures in schools, and use of funds.	3/24/2023 11:46 AM
574	Addressing the challenges of effectively balancing all stakeholders' interests and needs. This includes students, parents, teachers, and the local school community without shortchanging any one group.	3/24/2023 11:38 AM
575	Falsification of student grades due to bullying by principals Educational programs are not effective at school level. Reading teachers helping with math. Students playing games and on social media.	3/24/2023 11:30 AM
576	Break the bad habits the school board is used to. Improve schools where they are needed and demolish or change the use of buildings are no longer needed.	3/24/2023 11:11 AM
577	Safety measures at schools, these improved after Marjory however should continuously reviewed and updated as threats evolve. Cypress Bay High School had recent events that created anxiety and stress in the community, this is just an example.	3/24/2023 11:09 AM
578	Standing up to political pressure	3/24/2023 11:05 AM
579	Standing up to political pressure	3/24/2023 11:03 AM
580	The new superintendent needs to bring leadership and honesty, the ability to address all issues with fairness but also some compassion, delegate effectively and treat all personnel with good standards.	3/24/2023 11:03 AM
581	A school board filled with people that have no teaching/classroom experience and are more interested in their own political aspirations than they are the district staff and students.	3/24/2023 10:51 AM
582	The man or woman of GOD have to address the things that the BIBLE says is WRONG. In order for the New superintendent to be successful he/she MUST BELONG TO THE KINGDOM OF LORD GOD ALMIGHTY. Being FULLY surrender to the LORDSHIP OF JESUS CHRIST OF NAZARETH. WE NEED PRAYERS BACK IN SCHOOL. Whenever you reject the LORD GOD ALMIGHTY. You invite the DEVIL. JESUS CHRIST IS LORD OF ALL. EVERY KNEE WILL BOW DOWN AND WORSHIP THE ONLY TRUE AND LIVING GOD.	3/24/2023 10:38 AM
583	Hire and supervise trained personnel to work in the school, and ensure that schools have sufficient financial resources and that these resources are used appropriately.	3/24/2023 10:36 AM

584	An inspirational leader who is accountable and bases decision based on what is best for students. Strong financial intelligence. Successful teaching and administrative experience. Outstanding communication skills.	3/24/2023 10:32 AM
585	Bringing the standards in education to be equal across the board in every neighborhood. Giving more thought to the curriculum in all grade levels to provide better instructional procedures for learning. Addressing discipline matrix in a manner that can bring more readily stringent outcomes to perpetrators.	3/24/2023 10:11 AM
586	-unclear chain of command within district responsibilities -unclear district protocols and holding accountability -unclear communication between schools and departments -not enough support for teachers and school staff (entering data multiple times, unrealistic deadlines, superfluous testing, etc.) -poor school year planning ahead of time to avoid issues, overscheduling, unrealistic deadlines, etc.	3/24/2023 10:00 AM
587	Discipline, changing the pandemic generations mindset of I don't have to do anything. They will push me through. Our students new phrase, as they look up at you from their phone is "nah I'm good, I'll take the zero".	3/24/2023 9:42 AM
588	Budget management and state/federal funding challenges Construction and planning for building maintenance Teacher and staff retention and recruitment	3/24/2023 9:33 AM
589	To ensure that all schools have up to date facilities, adequate materials, and security.	3/24/2023 9:31 AM
590	Safety/security of our schools, protecting student rights from state encroachment	3/24/2023 9:22 AM
591	All voices must be heard, but that does not mean that the loudest, shrillest voices dominate discussions. The Governor/Legislature has banned books. No democracy can survive book banning.	3/24/2023 9:17 AM
592	■■■■	3/24/2023 9:15 AM
593	Be care with love to everyone, students, professors, schools staff	3/24/2023 8:50 AM
594	Equity for all public schools and students	3/24/2023 8:32 AM
595	They are going to have a lot of people talking at them, telling them what they think we need. This person needs to be able to hear all of it and make determinations as to what is best after having gathered as much information as possible.	3/24/2023 8:28 AM
596	The horrific moves lawmakers have been making to exclude conversations around gender identity and even menstruation from classrooms (i.e. excluding and ostracizing entire groups of human beings and their experiences), school safety in the wake of more and more school shootings, ridiculous book bans	3/24/2023 8:17 AM
597	Going to have to address this ideas that are not moral and can corrupt are children.	3/24/2023 8:10 AM
598	A supportive board.	3/24/2023 8:09 AM
599	Disrespect and mental health of our children.	3/24/2023 8:03 AM
600	Stop the woke stuff at schools and offer Iready to students again. Get rid of saavas math.	3/24/2023 7:54 AM
601	The negative reputation this district now has. They'll need to turn that into a positive one. Willingness to make hard decisions but also being and remaining open to new or different ideas and opinions.	3/24/2023 7:51 AM
602	Teacher shortage, student discipline	3/24/2023 7:34 AM
603	Adapt school curricula to the current reality. Address the problem of bullying effectively. Interest parents in school education. Support special education with equipment, materials, tools and adequate training. Some schools are old buildings and need updating and better equipment. Achieve that the majority of schools achieve an "A" rating.	3/24/2023 6:53 AM
604	Overworked staff. Addressing failing schools. Ensuring schools are safe. Completing longstanding repairs.	3/24/2023 6:45 AM
605	Dealing with the governor and his agenda. Dealing with a board that chooses not to keep its word.	3/24/2023 6:41 AM
606	Provide and deciding what is best for the district.	3/24/2023 5:57 AM

607	Layers of institutionalized issues, no trust,	3/24/2023 4:37 AM
608	There are too many groups looking only to put forward their own agendas instead of looking to improve the overall quality of our educational environment for all our students	3/24/2023 4:05 AM
609	■■■■■	3/24/2023 2:37 AM
610	To make sure Teachers are present in every department of the school district	3/24/2023 1:57 AM
611	Safety!! We need better safety measures at schools, trained security guards.	3/24/2023 1:50 AM
612	Getting rid of all this woke garbage and not allowing the minds of children to be corrupt and polluted with the stuff the left is spewing.	3/23/2023 11:40 PM
613	Keeping politics out of their job. Educators job is to educate bot indoctrinate. Stick to the strictly educational topics like math, reading social studies and bring a focus to the arts and STEAM not culture wars.	3/23/2023 11:07 PM
614	Safety and bullying in schools	3/23/2023 10:44 PM
615	Equity and the Governors stance on LGBTQ issues in schools. District cohesiveness and morale..	3/23/2023 10:34 PM
616	safety concerns high teacher turnover	3/23/2023 10:27 PM
617	Retain good teachers, hire better ones and pay them more so they care more. Remind teachers to teach but don't indoctrinate. There's no solution, everything is socioeconomic, better communities gets better A rated schools.	3/23/2023 9:46 PM
618	Improving morale in the district and trust from teachers and all stakeholders	3/23/2023 9:42 PM
619	New teachers need designated, experienced teachers that is not currently teaching a class to train, guide and support them, less focus on implementing so much technology in classrooms and more focus on the teacher being able to teach, smaller class sizes, better selection process of how students are placed in classes, enforcement of behavior expectations, etc.	3/23/2023 9:37 PM
620	How to isolate children from the resulting brain information and gadgets and provide them with a proper, healthy and kind childhood	3/23/2023 9:34 PM
621	Guns. Teachers salaries.	3/23/2023 9:27 PM
622	The issue and challenges is political motives dictating what is best instead of the parents. The new superintendent should require sound input from the parents.	3/23/2023 9:21 PM
623	Public school lunches	3/23/2023 9:15 PM
624	Biggest challenge: the politicization of Florida schools at the expense of our children	3/23/2023 9:07 PM
625	None.	3/23/2023 8:53 PM
626	Address the corrupt history of the county, make systemic changes(which might be difficult/uncomfortable)	3/23/2023 8:42 PM
627	supporting the teachers	3/23/2023 8:26 PM
628	Safety	3/23/2023 8:22 PM
629	Financial accountability	3/23/2023 8:20 PM
630	The new high school challenge	3/23/2023 8:19 PM
631	Security intelligence NOT WOKE	3/23/2023 8:12 PM
632	DRUGS ARE BEING SOLD AT SCHOOLS	3/23/2023 8:09 PM
633	Student enrollment and teacher pay.	3/23/2023 8:08 PM
634	Too many of ■■■■■ cronies are still in cabinet making the same poor choices	3/23/2023 7:58 PM
635	The new tests that many current teachers in Broward County do not understand. Z do me	3/23/2023 7:54 PM
636	Keeping good teachers	3/23/2023 7:48 PM

637	He or she is going to have to build trust in the community.	3/23/2023 7:32 PM
638	He or she is going to have to build trust in the community.	3/23/2023 7:32 PM
639	The new way gen X children are driven, lack of resources (teachers etc) school violence, Better infrastructure in place for higher learning better school lunches for our children.	3/23/2023 7:20 PM
640	School safety first and foremost. Doing what's right and best for the STUDENTS/school without allowing a far-right governor to threaten/bully you	3/23/2023 7:16 PM
641	Strong District oversight of the SMART projects & vendors (AECOM)in progress at schools- this needs immediate address. Their priority to get the job done should never compromise district and state safety mandates. Additionally, they are constantly creating distractions to the learning environment. Budget- Schools need access to funding earlier(by Oct at the latest) to provide additional learning opportunities. Schools need the freedom to release probationary teachers at the end of the year.	3/23/2023 7:08 PM
642	School security	3/23/2023 7:06 PM
643	Comfort In learning environment	3/23/2023 6:56 PM
644	Not being influenced/swayed by political propaganda or rhetoric. Standing up for the students of Broward even though it may go against the current political leanings of the state. Fighting against HB999 and other ridiculous and problematic Bills. Get away from "teaching for the test"!	3/23/2023 6:43 PM
645	Dealing with the pressures from the governor	3/23/2023 6:39 PM
646	The lack of equity amongst schools and the disparity in schools from the east versus the west.	3/23/2023 6:32 PM
647	School violence, mental health issues among students and staff, the Covid slide, supporting LGBTQ students, supporting all students, especially with the new parents Bill of Rights.	3/23/2023 6:32 PM
648	1. Bureaucratic administrators with poor to no academic-insight, and lack of civilized behavior on their account. 2. Financial integrity issues. 3. Noninstructional staff delegating their responsibilities to instructional staff.	3/23/2023 6:22 PM
649	The main issue is to get more teachers, speech, pathologist, and other itinerant teachers, who work directly with kids, in the schools. This would possibly mean paying them more as an incentive. (like Palm Beach county)	3/23/2023 6:19 PM
650	How he/she will handle safety what procedures and protocols are going to be taken what's issues that need to be addressed within the school and need to be responding in an appropriately matter to parents staff employees.	3/23/2023 6:18 PM
651	The superintendent must support the work of building principals and understand the challenges principals face to meet the demands of all community stakeholders.	3/23/2023 6:05 PM
652	Safety of the schools! Well-being and mental health of ALL of the students regardless of gender, race, sexual orientation. The Florida Department of Education. Raises to teachers! Maintaining the high level of curriculum being offered at this time in our schools.	3/23/2023 5:53 PM
653	Any school with a grade of C or below will need immediate attention.	3/23/2023 5:48 PM
654	Stop the waste of money, pay all staff adequately, and put bullet proof glass on all class door windows.	3/23/2023 5:31 PM
655	Security. Fixing the older schools that are in need of repair, having a reliable budget that actually works to support the schools and keeping politics out of the schools.	3/23/2023 5:28 PM
656	School shootings, bullying, students fights, and teachers not doing their work and not teaching.	3/23/2023 5:22 PM
657	Low academic level, a lot of Esol students and the negative curve of the system due to those factors	3/23/2023 5:20 PM
658	The new superintendent will have to flush out the corruptness that comes with Broward County. Like it or not Broward is right up there with places like Chicago when it comes to corruptness.	3/23/2023 5:15 PM
659	corruption	3/23/2023 5:14 PM
660	Divisive community Lack of trust from community regarding priorities, getting bond tasks done	3/23/2023 5:11 PM

	MAKE SAFETY A PRIORITY—still see people working at schools not worried about safety, on phones as people drive into high school for example....	
661	personnel and pay rates. Program to support advancement for existing personnel.	3/23/2023 5:08 PM
662	Highly trained and capable teachers and staff members	3/23/2023 5:02 PM
663	Lack of school funding	3/23/2023 5:01 PM
664	The superintendent will have to redo the discipline matrix. Right now, there is very little consequence for students. A few bad kids are messing up the learning environment for others.	3/23/2023 4:52 PM
665	School safety..... Find a better solution to improve schools grade.... Come back with the school boundary system	3/23/2023 4:44 PM
666	Politics, religious views, and an overemphasis on sexuality.Politics in terms of parents and colleagues that cause intentional stressors. Religious views in terms of people playing god and demanding justice from the new superintendent, and overemphasis on sexuality or lack thereof --- and/or too much information given at inappropriate times in a students' developmental stages.	3/23/2023 4:44 PM
667	Political [REDACTED]/fear. Wages for teachers/staff, Poor grades/ lack of better-updated technology. School safety both for students and staff. [REDACTED] [REDACTED] among staff. Lack of funding for school activities/life-enriching programs for students/ drugs and violence issues.	3/23/2023 4:43 PM
668	Politics	3/23/2023 4:41 PM
669	School security Allowing kids to be taught history and culture without fear Everything being pushed by the republican controlled legislature including issues with trans kids, needs to be fought against!	3/23/2023 4:39 PM
670	Parents frustrations with failing schools and low test scores	3/23/2023 4:38 PM
671	Vaping, safety, drug abuse, staff wages; and phone usage (appropriate technology usage)	3/23/2023 4:37 PM
672	Manage funding appropriately.	3/23/2023 4:37 PM
673	Student truancy, violence and students who are not completing work, motivating students	3/23/2023 4:35 PM
674	School safety and improve verifiable educational evolution.	3/23/2023 4:34 PM
675	There is too much discrepancy between schools. Things need to be more standardized. Some schools have technology, others don't. Some are brand new buildings while others are falling apart, etc.	3/23/2023 4:32 PM
676	Unite departments - there is disconnect with instructional and no instructional departments. Collaborative team work and communication among departments is essential to create maximum efficiency	3/23/2023 4:31 PM
677	Getting raises for all teachers, clerical, cafeteria and custodians. Mental health with the kids and teachers. Bullying and kids safety Moving slow on repairs that are needed	3/23/2023 4:30 PM
678	Navigate the political agenda that's affecting our students.	3/23/2023 4:27 PM
679	School dress codes, conduct of teachers and staff. How our children are treated and especially ESE students need ESE classes.	3/23/2023 4:23 PM
680	Security and Safety of the children's in each schools Bring new ideas or think out of the box to implement, something good for children's education improvements. All the children's should study for their futures.	3/23/2023 4:19 PM
681	Political parties, the government, high turnover of teachers	3/23/2023 4:18 PM
682	Band funding for schools. Music is healing for these kids. They need music. And lots of prayers.	3/23/2023 4:17 PM
683	No senior leader can be successful without a three-year plan and support both horizontally and vertically from key stakeholders. The person will need to be a dynamic networker, I'll also be able to follow orders that come from key stakeholders (i.e., the board). I believe the budgetary challenges will be somewhat the easy part if the person can get that right. I believe that security should be of the utmost challenges the superintendent faces everyday. The	3/23/2023 4:15 PM

	superintendent should not view themselves as a superhero, but merely as a current overseer that should attempt to move the needle forward for our kids.	
684	The new superintendent will face concerns regarding over all salaries, safety, and programs to to be serve our students as well as family support and values.	3/23/2023 4:12 PM
685	Parental and community distrust of the system, school choice competition, offerings of advanced programs, teaching students ethical behavior, and improving student performance to name a few.	3/23/2023 4:10 PM
686	The issues that currently need to be addressed in our district include student success, student motivation, student discipline, school safety, teacher pay, available resources and technology.	3/23/2023 4:09 PM
687	Keeping own political mindset OUT of the school system!	3/23/2023 4:06 PM
688	The entire system needs to be revised and not governed by De Santis.	3/23/2023 4:06 PM
689	How will you ensure better contact between the parents with the teachers?	3/23/2023 4:05 PM
690	Keeping the education first mindset in spite of pressure from the governor's office to focus on issues that benefit him politically at the expense of our children's safety and education.	3/23/2023 4:02 PM
691	Ron DeSantis	3/23/2023 4:01 PM
692	More training for school administrators to manage school budget and federal grants. Make sure they use the funds for what is intended and not rob it from special programs (ESE always gets shafted).	3/23/2023 4:01 PM
693	Fight the woke culture that's impregnating our society	3/23/2023 4:01 PM
694	Guns. Fights. Drugs. Social media.	3/23/2023 4:00 PM
695	Maintaining Equity & Diversity in the face of political and personal agenda of community officials, wealthy city members, & affluent parents.	3/23/2023 3:58 PM
696	Public mistrust in education and safety.	3/23/2023 3:56 PM
697	Why teachers get paid nothing and parents expect everything	3/23/2023 3:56 PM
698	They will have to understand that they have a duty to educate in service of the people who are outsourcing education to, and not the other way around. Also, the ability to monitor students. If no one wants to take on responsibilities of safety in the school system, then it is essential to allow parents to see what goes on, on demand.	3/23/2023 3:55 PM
699	Make schools a safe ground for student express their different opinions about different aspects of life. Make schools a place where people go to learn, teach and discuss about everything. Use techonology in favor of learning process, but have in mind it does not substitute the human contact. Orient teachers to treat children with respect... not all kids are undisciplined	3/23/2023 3:53 PM
700	The governor and all of his political plots against Broward County school board and its members that don't align with his agenda.	3/23/2023 3:52 PM
701	Budgetary issues, salary compression, low staff morale, unequal treatment of employees, established biased culture, ineffective leadership that has been detrimental to all district stakeholders.	3/23/2023 3:52 PM
702	Issues with bullying, especial education, recruiting talented professionals	3/23/2023 3:48 PM
703	Safety and the restriction of what courses are available.	3/23/2023 3:47 PM
704	Accountability	3/23/2023 3:47 PM
705	Behavior issues in schools, way too much district testing burning out our students and teachers, equal and fair pay to all school employees and retaining veteran teachers in the district.	3/23/2023 3:45 PM
706	Getting updated replaced curriculum that is valid and promotes true growth and development for our kids	3/23/2023 3:44 PM
707	Will have to be able to stand up for what is right, be able to be a consensus builder, to 'have a spine' and be a take charge kind of person.	3/23/2023 3:43 PM

708	Holding firm to his/her beliefs; how to handle unruly children that will ultimately benefit the students.	3/23/2023 3:43 PM
709	The issues that currently need to be addressed in our district include student success, student motivation, student discipline, school safety, teacher pay, available resources and technology.	3/23/2023 3:42 PM
710	school/student safety, low academics, curriculum, administrations, teacher payment	3/23/2023 3:39 PM
711	Republicans and lack of special needs children support staff	3/23/2023 3:39 PM
712	1. Finding a way to work with a board that doesn't seem to get along or respect one another. It may help to take them through a team study of Patrick Lencioni's "Five Dysfunctions of a Team." 2. Finding a way to keep moving goals forward while constantly being blamed for problems he/she didn't create. 3. Fairly representing and protecting all students (even those with whom your core values may not align) when powerful people threaten funding and/or his or her job. 4. Finding ways to support and compensate Teachers who are not paid what they're worth and are severely overworked. 5. Managing major staffing shortages. 6. Finding a way to fairly assess teacher quality and getting rid of the bad ones no matter how long they've been teaching. 7. Developing a strategic plan to assess and address facilities issues across the county. It's unfathomable that so many buildings are in such poor condition. 8. Restoring a general respect for educators by incentivizing character development (among students and staff) until you don't have to anymore. 9. Overcrowded classrooms.	3/23/2023 3:38 PM
713	Class size, hence the need for more teachers	3/23/2023 3:38 PM
714	Security, security, security	3/23/2023 3:38 PM
715	The degradation of most schools and being in alignment with the goals of the community	3/23/2023 3:37 PM
716	education quality/curriculum	3/23/2023 3:37 PM
717	Be resourceful and know how utilize to the maximum the budgets	3/23/2023 3:32 PM
718	Teacher retention, teacher raise, unfair treatment of students in schools, school conditions, social/emotional welfare of students and staff. Effective curriculum to assist with student learning.	3/23/2023 3:32 PM
719	Ensure staff are in correct seats Get the focus back to student success	3/23/2023 3:30 PM
720	ESL Students receiving the benefits at the school level as outlined	3/23/2023 3:30 PM
721	Woeful backlog of facility repair work (roofs that have been leaking for a decade or longer)	3/23/2023 3:29 PM
722	The gap between educators and parents. We need someone who is strong with discipline and puts responsibility back on the parents for their children's behavior and academic outcomes. Teachers are tired of teaching without the parents support.	3/23/2023 3:26 PM
723	Safety in schools (reduce instances of aggression in middle and high schools). Increase the efficacy and quality of education in middle and high schools throughout the county. Increase teacher pay and teacher retention.	3/23/2023 3:25 PM
724	Dealing with the outside political influences that are trying to strongarm our schools.	3/23/2023 3:24 PM
725	A parent approved curriculum.	3/23/2023 3:24 PM
726	A successful superintendent is going to have to make sure our children and our school staff are safe from gun violence and the new right wing, Christian movements looking to control the schools and prevent our children from receiving a whole and complete education. We need to keep accurate black history studies in our classrooms. We need to keep all AP programs in place and unharmed. We need to make sure that all BIPOC and LGBTQIA+ students and staff are always safe, welcomed and affirmed both in the school buildings and in the curriculum.	3/23/2023 3:22 PM
727	Lack of resources for all school not just some schools, teacher pay, student lunches are horrific if the superintendent won't be it why should the students eat it	3/23/2023 3:22 PM
728	Toxic workplace culture leading to burnout. Unattainable demands placed on teachers (testing, terrible curriculum, lack of support from curriculum departments) which causes unattainable goals placed on students. As a teacher and parent in Broward schools I see both of these issues in all aspects.	3/23/2023 3:21 PM
729	Security in schools	3/23/2023 3:21 PM

730	The safety in the schools Teacher shortage Improve the programs	3/23/2023 3:21 PM
731	Teach burn out and low pay. They need to increase parental involvement, and address Safety in schools.	3/23/2023 3:20 PM
732	Allocating funds properly and fairly to all the schools. Not only to schools of children in high socioeconomic status	3/23/2023 3:20 PM
733	Safety and changing laws on don't say Gay... diversity and inclusion are very important to our diverse society	3/23/2023 3:19 PM
734	The new superintendent will need to rise above politics and corruption to lead with integrity and transparency. Their challenge will be to create a fresh culture of pride in the work of running our schools as well as integrity in the quality of services offered on behalf of our students and families.	3/23/2023 3:19 PM
735	Staff & the public. Staff being "stuck in their ways" and not open to change. The public scrutiny.	3/23/2023 3:18 PM
736	A divided school board. Mismanaged bond projects. Decreasing student enrollment.	3/23/2023 3:18 PM
737	Why you fire superintendents without just cause.	3/23/2023 3:18 PM
738	Unfortunately, they're going to have to deal with the mess that was left by the previous superintendents & having to deal with people who may or may not agree with them.	3/23/2023 3:18 PM
739	Quality of education Security and safety	3/23/2023 3:18 PM
740	Relationships with each school boundary citizenry, local commissions, student discipline codes, safety, and exceptional education practices.	3/23/2023 3:17 PM
741	Making the performing arts matter like [REDACTED]	3/23/2023 3:16 PM
742	Poor parenting of students, Cultural Differences, Criminal Elements, Organized Crime, Horrible Lunch (feeding) Standards.	3/23/2023 3:16 PM
743	School safety and security... ZERO TOLERANCE FOR GUN THREATS	3/23/2023 3:13 PM
744	Transparency nepotism corruption	3/23/2023 3:13 PM
745	The push or propaganda and untraditional ways are becoming a social topic- How will our leader keep our traditional Florida academics just that.	3/23/2023 3:13 PM
746	stop all the political [REDACTED] and focus on educating our kids and keeping them safe.	3/23/2023 3:13 PM
747	Budget, teacher shortage, wages, aggressive behaviors amongst students, mental health, academics	3/23/2023 3:12 PM
748	Keeping teachers and faculty happy. Making sure parents are happy. Fixing the issues our district already has and showing stability.	3/23/2023 3:12 PM
749	Lack of parental concern/help, low moral for teachers who don't feel they are listened to or valued.	3/23/2023 3:11 PM
750	Balancing school safety concerns with fulfilling the most impactful academic experiences available.	3/23/2023 3:11 PM
751	Teacher shortage, student discipline	3/23/2023 3:11 PM
752	Poor parenting of students. Poor cultural standards of the parents & students	3/23/2023 3:11 PM
753	Political pressure and influence Shortage of teachers controversial policies of the Governoe	3/23/2023 3:11 PM
754	Clearing the schools from leftist/ liberal stupidity Focusing on education only	3/23/2023 3:11 PM
755	The lack of accountability about where funds have come to. Where has the money gone for the smart bond?	3/23/2023 3:10 PM
756	There is not enough diversity and equity in the 6th largest district in the nation. There is a clear divide between the have and have nots.	3/23/2023 3:10 PM
757	All the corruption in that is deeply embedded in Broward county.	3/23/2023 3:08 PM

758	Putting up with the politics of Florida and whack job groups like concerned citizens of south florida.	3/23/2023 3:07 PM
759	Too many of [REDACTED] cronies are still in cabinet making the same poor choices	3/23/2023 3:07 PM
760	Behavior issues related to students	3/23/2023 3:06 PM
761	Safety, curriculum content, challenge the banning of books and allowing teachers to do the job that they are qualified to do and teacher retention	3/23/2023 3:06 PM
762	Student achievements and closing the Gap caused by covid. Moral of employees. The last Administration destroyed teacher morale. The ability to raise Broward up to the levels of Palm Beach and Dade so that we could all be in A district.	3/23/2023 3:06 PM
763	Overcrowding in some schools needs to be addressed. Some areas are more crowded than others, we cannot wait for all of the school district seats to be full to address. It's a real safety hazard	3/23/2023 3:05 PM
764	Revamping the overall culture and improving communication with stakeholders	3/23/2023 3:05 PM
765	How to work together for the good of the students.	3/23/2023 3:05 PM
766	As an educator, it is very discouraging to see that while we are always expected to make gains and growth while teaching a wide variety of students, with not enough time to get through the materials/instructional calendars that NO teacher would ever have voted for, it does seem like other facets of education can do mediocre work, still get paid, and that seems to be fine. Case in point... our entire A/C system was redone; it took longer than contracted, furniture was broken, and we have just as many A/C problems as we did with the old system. How is that OK?	3/23/2023 2:37 PM
767	Navigating the Florida political climate. Working with the union. Students leaving for charters and private schools.	3/23/2023 2:01 PM
768	Standing up to the leftists and their woke social agenda in the curriculum and in social issues!	3/23/2023 1:54 PM
769	Rude parents. Employees that do not agree with you. Not to be prejudice and have an open mind.	3/23/2023 1:36 PM
770	Teacher shortages. Quality people who are trained appropriately to teach students . We cannot depend on people who have degrees in other fields to teach our students. We need better people in charge of our student learning.	3/23/2023 1:29 PM
771	The fact that we've been through 2 superintendents, he/she is going to need to win the trust of the administrators, teachers, staff, parents, community...did I forget anyone???	3/23/2023 12:50 PM
772	Focus on education, listening to parents, teachers, principals, students. Safety efforts should be successful. Having schools adequately staffed. Buildings and facilities need to be clean, safe, and updated. Less students per class room.	3/23/2023 12:46 PM
773	Fight the woke culture that's impregnating our society	3/23/2023 12:37 PM
774	Clarity on state mandates and what positions the county will be taking, and what protections and/or messaging will be provided to teachers to ensure compliance and protection.	3/23/2023 11:52 AM
775	dealing w the fascist, authoritarian governor and his non elected appointees on board along w some quisling members	3/23/2023 11:11 AM
776	Instructions Facilities Climate and culture	3/23/2023 10:44 AM
777	Improving performance at middle schools. Navigating the state's censorship on social studies and history, especially in regards to race.	3/23/2023 9:53 AM
778	Better education	3/23/2023 9:17 AM
779	Better education	3/23/2023 9:17 AM
780	The lack of work ethic of the teachers The lack of motivation of the teachers The lack of motivation of the students It all comes down to lack of respect and appreciation.	3/23/2023 8:44 AM
781	Class size, Budget and the low teacher salaries	3/23/2023 8:22 AM
782	A leader who is proactively responsive to mandates that require substantial changes in	3/23/2023 8:12 AM

	schools and schooling such as the No Child Left Behind Act, mandates for student testing, adequate yearly progress, and school accountability..	
783	To hold parents and students accountable. Teachers and administrators can only do so much. Bring more electives and vocational classes back into the schools.	3/23/2023 8:10 AM
784	Political influences in decision making, holding the Board to true governance, Student learning loss	3/23/2023 7:49 AM
785	One of the main issues is funding teacher salaries and keeping the focus on education and continuous learning form the community as a whole. Bringing equity to a large county system	3/23/2023 7:45 AM
786	Improving the academic performance of underprepared students. Recruiting quality teachers. School Safety	3/23/2023 7:44 AM
787	Fight the woke culture that's impregnating our society	3/23/2023 7:23 AM
788	Equity between resources and quality teachers on East and West schools.	3/23/2023 7:11 AM
789	Dealing with the board	3/23/2023 7:05 AM
790	Navigation of political turmoil, challenges from teachers availability, good teachers, students and parents willingness to contribute to the society	3/23/2023 6:52 AM
791	The many changes that the county has faced within the district. The demand for educators. Retaining and compensating the educators in general. Parent and stakeholders interest in school needs/safety.	3/23/2023 6:39 AM
792	Opposing DeSantis's insane totalitarian approach to politicizing our school system	3/23/2023 6:27 AM
793	Parents and politicians want to take over and dismantle public education.	3/23/2023 6:13 AM
794	employee: workplace bullying, unqualified leadership, changing the unwelcoming culture, retention, retaliation students: engagement, parental involvement, equity between schools, disparities	3/23/2023 6:09 AM
795	Dealing with the existing Board Members. The Boards expectations/agenda are more personal than practical.	3/23/2023 5:55 AM
796	ESE shortages and inclusion programs should be a priority	3/23/2023 5:12 AM
797	Overcrowded schools, slow repairs, curriculum, politics	3/23/2023 5:07 AM
798	Diplomacy and teacher pay/incentives so teachers will like what they do	3/23/2023 4:42 AM
799	School safety	3/22/2023 11:37 PM
800	The issues are to keep school safe.	3/22/2023 10:16 PM
801	Better support for teachers, more room for budgets and grants for curriculum that expands upon the standard, student apathy.	3/22/2023 9:40 PM
802	Political neutrality. Safety. Increase students presence in some schools. Combating drugs and sexual harassment.	3/22/2023 8:38 PM
803	Lack of transparency in the system; need for external oversight; history of corruption; ramifications of failed policies in regard to COVID	3/22/2023 8:12 PM
804	School safety; ESE needs; RTI for academics and behavior; Lack of qualified teachers, instructional support staff and non instructional; Non competitive salaries; Lack of mental health professionals and behavior support for EACH school; Capitalize on school staff rather than social media	3/22/2023 8:07 PM
805	Biggest challenge is the lack of trust in the system. Broward County has shown over and over that there are major disconnects- Money mismanagement, fraudulent activities like hiring contractors based on kickbacks or nepotism. Many schools are falling apart and the work is taking years to complete. using Inadequate materials and uncaring workers- its no wonder that our older schools are wearing down quickly. disconnects between curriculum and testing. unfairness of requirements across the board- Not all areas have the same advantages. Teachers in certain schools are faced with challenges that are not the same across the county. These teachers should be compensated accordingly, and not measured based on the same	3/22/2023 7:59 PM

	scale as their counterparts in (West schools).Giving teachers respect and value especially in light of shortages.	
806	1. School safety of students and staff (especially in Title I schools) as the funding for Title I schools is not equally accessible as more affluent public schools. 2. Granting low economic students to access high quality education (especially in Title I schools K-12). Either by transporting the students to the brick and mortar location or bringing highly qualified staff to the students whether it be elementary students or high schoolers that are eligible for dual enrollment.	3/22/2023 7:49 PM
807	Safety is paramount these days and it's a big challenge.	3/22/2023 7:13 PM
808	Getting ALL students to where they need to be. ESE students are being left behind.	3/22/2023 6:07 PM
809	Reestablishing a relationship with the ESE district office and gaining the trust of administrators	3/22/2023 5:08 PM
810	Fighting back against guns in school and exclusionary policies from the governor.	3/22/2023 4:56 PM
811	School Safety , attendance and staff storage in all areas	3/22/2023 4:50 PM
812	Mismanagement of funds, discipline problems in schools	3/22/2023 4:46 PM
813	salaries	3/22/2023 4:29 PM
814	Teacher Salary, Teacher Moral, Student Achievement, FAST Assessment	3/22/2023 4:07 PM
815	Gun, knife, control of schools by use of metal detectors inserted immediately into every door way Broward county wide! Racist students and faculty in the school system. Testing to much where grades don't matter and teaching doesn't matter only testing on computer matters. Food choices. IEP and EAS psychiatrists and physiologists more readily available rather than one serving 10 schools.	3/22/2023 3:28 PM
816	Being tougher on students who don't care to be in school and disrupt classes constantly. Create an alternative education for those students. Mandate that every high school has internal suspension. Change the discipline matrix.	3/22/2023 3:06 PM
817	Half the people will never be happy no matter what decision is made.	3/22/2023 2:54 PM
818	School safety can not just be a talking point . Action needs to be taken . We must think out of the box. There are things that can be done to make our schools safer.	3/22/2023 2:22 PM
819	Negative culture, lack of honest communication, academic deficiencies within student population, lack of urgency at location s	3/22/2023 2:19 PM
820	Graduation rates, what to do with small schools, does Saturday school really work	3/22/2023 1:47 PM
821	School safety has been a high priority in Broward county, in light of the recent school shooting. Balancing school safety, while also providing a positive learning environment for the students will be an important challenge. Another issue to address is the lack of a formal reading program. To my knowledge, students are not assigned books for required reading.	3/22/2023 1:37 PM
822	This individual will have to navigate the bureaucratic system in place and change it in order to make progress towards improving students grades and employee satisfaction.	3/22/2023 1:15 PM
823	Working on the best of the students and trying not to be so political miss the best of our children.	3/22/2023 1:02 PM
824	The biggest challenge is to find unanimous support	3/22/2023 12:59 PM
825	Racism colorism full American history including African American history also	3/22/2023 12:51 PM
826	Teacher pay! I live in Palm Beach County and it's getting harder to justify staying with BCPS. Ever changing mandates by new leadership. Departments that communicate, it's difficult to attend two meetings at the same time.	3/22/2023 12:43 PM
827	Empathy and understanding towards racial issues in schools. Good communication skills. Clear and concise. Actions matching words and plans	3/22/2023 12:36 PM
828	School safety. Testing. Teacher/Staff shortage. Bring teacher/staff pay up to todays standards. Bring or replace old unsafe schools up to date or build new.	3/22/2023 12:21 PM
829	Since Covid, students have been struggling with more issues than before and many students	3/22/2023 11:49 AM

	have gaps in their knowledge. Watching videos to help students deal with mental health issues doesn't work. Expecting teachers to have class discussions with students during/after the videos is doesn't help. Many teachers aren't qualified and/or don't feel comfortable having these discussions. The new superintendent is going to have to come up with a better solution. The superintendent should also come up with a good solution to filling in knowledge gaps. In many cases, teachers are lowering their standards so that students don't fail. The superintendent needs to come up with a better way to ensure students pass as well as learn the material.	
830	Politics in administration, being able to focus on serving the educational community without lots of outside noise, parents trying to run schools and not being team players.	3/22/2023 11:42 AM
831	Overworked and under compensated faculty and staff. A school system that needs to be rectified to better meet the needs of students and teachers. If teachers are not happy or fulfilled, how can we be expected to manage students/classrooms to our most effective degree? The educational institution in place is not conducive to teacher or student success. To teach and successfully implement what is learned, a teacher must "go against the grain" or jump barriers, instead of working with a productive system that is well-established and aligned with today's realities.	3/22/2023 11:18 AM
832	In order to keep strong professional teachers the district needs to pay its teachers, they are currently underpaid, undervalued, and leaving the profession. The cost of living makes it nearly impossible to teach in this district.	3/22/2023 11:10 AM
833	You the school board has cost us valuable money that could have been spent on education rather than on looking for a new Superintendent	3/22/2023 11:10 AM
834	Filling positions and boosting moral for existing staff	3/22/2023 10:45 AM
835	More activities with the families. Perform more activities to help people in need in the USA and in other country	3/22/2023 10:42 AM
836	Increase in violence in schools. Lack of funding and equity for inner city schools. Effects of pandemic on students' socialization, learning and retaining knowledge. Motivating teachers to stay in the profession.	3/22/2023 10:42 AM
837	The new superintendent should find a way to find trained personnel to hire with special needs kids. Special needs classes don't have enough personnel and they are not trained either.	3/22/2023 10:39 AM
838	The ability to be fair and just, when possible.	3/22/2023 10:31 AM
839	Classroom size, students behavior, technology, no child left behind, mental health, poverty	3/22/2023 10:30 AM
840	Some parents learn a different way in Math. let's say, but the result/answer is the same as how the teacher taught it. Child should not be penalized. Parents often try to help their child and not always understanding /getting the teacher's way of it being taught. Also, certain classes and teachers are willing to help students in need and parents that cannot afford tutoring. If they can tutor after school for an additional half an hour. For elementary students third through fifth grades for subjects like Math and Reading. Not all schools do it and I get that teachers have their families, If we can find a way to help our teachers to help our students. It helped me in third grade but didn't seem to have the help in fourth grade. So sad.	3/22/2023 10:23 AM
841	Advocate for all families and students. Compete with the district around broward to retain high quality staff. Student misbehavior impact on the classroom and those students in the classroom. Making the schools more empowered and supporting school leadership and staff.	3/22/2023 10:01 AM
842	Discipline on the schools. There is no discipline what do ever. Backing off the expectations just a little. We are pushing these children so hard to get to the next assignment. There is no mastery of anything. It's just push push push. Adding the SEL is too much. For one it takes away from academics. For two, it is putting so many negative thoughts in these Children's heads. It's glorifying dioxide and children who were just a little sad now think they are depressed and no way out. You have guidance and other random people teaching and they are following a script. Basically we have a big mess in every area. I'm so scared for the children in school now. They have absolutely no respect for teachers or administration. We are weak at the top and don't stand up to parents. It is so sad. There are those amazing students, but few and far between. Parents don't want to be bothered with childrens education. Too busy in own life or do t think education is that important anymore. We have so many hurdles. I'd love to be a part of helping bring schools back to where they were when I first started teaching	3/22/2023 9:50 AM

	over 24 years ago. Between parents and school system, we have done a huge disservice to these children. We should be hiring the BEST people for jobs. We should not be picking based on gender, ethnicity, or color. It doesn't matter. We need the best people for the job. We don't need to worry more about being politically correct on either side.	
843	One main issue is the school board members. They are against almost anything. Secondly the Florida department of education and the governor	3/22/2023 9:48 AM
844	Having to deal with the state's attempts to downgrade education by removing truth content and installing their own belief content. Need someone to see the value in vocational and technical education and work to get schools, administrators, and school counselors to work with students who may want to work towards a career and defer a college education until they are ready. Creating better partnerships with local vocational colleges so students can see and experience other options for their future. Working with communities to instill the importance of education so the community works with schools to get the students to school on time and participate in earnest. Students, parents, and educators that see reason and interest in education make the experience better for everyone.	3/22/2023 9:18 AM
845	School board being politicized. Failures of the last superintendents. The community as a whole looking for stability.	3/22/2023 8:57 AM
846	Bullying, sexual misconduct (mostly by the kids in schools), violence, guns and mass shootings in our schools. And finally, helping kids learn!! Helping kids improve their grades. Kids tend to do better when they are involved in sports, music and interesting extracurricular activities. This is used as leverage to insist on good grades and good behavior.	3/22/2023 8:54 AM
847	Politicians!!!!. We need a superintendent that can work hard for the education system and supporting our scholars. Not the state or gov telling him/her what books are appropriate or how our kids may feel. He/she needs to give them the tools to go out and face the world not shelter them. Also the school board members need to be revamped. Funding, the new superintendent needs to come up with a plan to provide all supplies, books, educational material etc for the schools so teachers and parents don't always pay for them. Also school lunches.....it's disgusting! He/she needs to have better, healthier tastier school lunches.	3/22/2023 8:51 AM
848	Safety, bullying for any reason online and at school. Getting students and parents to value education both for the fiscal opportunities as well as the deeper personal well being that comes from a love of learning. Post-Covid, society must get this appreciation back.	3/22/2023 8:47 AM
849	It seems like a high turnover with this position. Challenges would include student safety, dress code (the way highschoolers dress is unacceptable, but that's also a household issue), the school food is horrible, drive the schools to be eco friendly (no plastic use of utensils, install solar panels).	3/22/2023 8:44 AM
850	Improving school safety and staffing of all schools	3/22/2023 8:40 AM
851	Salary, personal accountability	3/22/2023 8:39 AM
852	School curriculum, teacher's pay increase, staff mental health, staff training, children's nutrition, health and above all, safety	3/22/2023 8:37 AM
853	Broward County is a diverse and populated community which may bring challenges due to parent's differing backgrounds and beliefs. Also, it seems our state government is trying to impede with current policies in place. New superintendent needs to be able to deter any influence from parties not focused on advancing student education.	3/22/2023 8:33 AM
854	Too many opinions and lack of focus on curriculum	3/22/2023 8:31 AM
855	Clean up the building Dept. and get a handle on the Bond issue. Outsider	3/22/2023 8:26 AM
856	Human Resource and equity of staff and school funding.	3/22/2023 8:23 AM
857	push back from the administrators who have built empires around their function. Push back from the teachers union.	3/22/2023 8:22 AM
858	-Mental Health -Behavioral Problems -Children safety - with bullying, gun violence, and teacher/ student relations.	3/22/2023 8:22 AM
859	Must address all issues and be on top of everything	3/22/2023 8:20 AM
860	SAFETY for ALL TEACHERS and STUDENTS!!!	3/22/2023 8:16 AM

861	Human Resource and equity of staff and school funding.	3/22/2023 8:12 AM
862	More focus on the children that are gifted or high achieving. Their needs are often not a priority, resources are concentrated on problematic students and equity.	3/22/2023 8:10 AM
863	Dealing with people of diverse population and backgrounds. Multiple Options	3/22/2023 8:00 AM
864	Getting the old moral out. Everyone must work and work together.	3/22/2023 7:58 AM
865	Understanding that each student has different way of learning and vocations.	3/22/2023 7:48 AM
866	Actively engages with schools in Broward county to see what resources each school needs to promote academic success. Also, follow through with disciplinary techniques to encourage students to behave and be the best they can be.	3/22/2023 7:46 AM
867	One of the main issues is funding teacher salaries and keeping the focus on education and continuous learning form the community as a whole. Bringing equity to a large county system	3/22/2023 7:36 AM
868	School safety	3/22/2023 7:34 AM
869	Ensuring access to ALL types of learning for students and their families. Protecting teachers from governmental policies that restrict their teaching rights.	3/22/2023 7:34 AM
870	Ensuring access to ALL types of learning for students and their families. Protecting teachers from governmental policies that restrict their teaching rights.	3/22/2023 7:33 AM
871	Security, education without ideology from the staff or government administration, getting kids ready for their next educational and life phases	3/22/2023 7:31 AM
872	ensure the benefits of teachers and the safety of schools	3/22/2023 7:29 AM
873	The new Board members who lack knowledge and understanding, diplomatic resolution of key issues, put the focus back on the basic needs of the children, creating a professional development center that is conducive to professional learning, assigning the large number of Instructional Facilitators/Specialists to school/region locations and out of KCW and setting them up in model classrooms/training rooms across the District or in a new professional development center.	3/22/2023 7:29 AM
874	School safety, budget and	3/22/2023 7:28 AM
875	School security, teacher's salaries that way staffs stay with the school board and hopefully not change to higher paying jobs.	3/22/2023 7:24 AM
876	Eliminate the race theory and the LGTV indoctrination	3/22/2023 7:21 AM
877	Teacher issues such as, safety for teachers from students, retaining teachers, better pay for teachers. Better school buildings. Re-vamping the curriculum so that students are not reading on a 3rd grade level. Budget issues such as wasteful spending on task assigned positions and change orders from AECON.	3/22/2023 7:20 AM
878	Public distrust of school district and school board	3/22/2023 7:20 AM
879	Teachers are being abused on a daily basis by students and there's no protection for us. We do not deserve to be abuse by the students and their parents. Their need to be protection for the staff. The students has more rights than the teacher or assistant.	3/22/2023 7:18 AM
880	fixing the culture and instability, having all stakeholders believe in their vision	3/22/2023 7:16 AM
881	Safety concerns/violence Racism The way teachers are teaching(teachers no longer engage thoroughly with students)	3/22/2023 7:16 AM
882	Do an in depth research of our procedures and processes not only at the school level but all the departments.	3/22/2023 7:13 AM
883	Security in schools, at all levels, teachers and other employees salaries. We don't need a financial administrator. We need someone interested in the education of our children and the well being or our employees at all levels, including janitors, cafeteria workers, clericals.	3/22/2023 7:13 AM
884	Instilling a sense of worth across the County regarding campuses, students, and staff.	3/22/2023 7:09 AM
885	Fighting against our governor's views on educating Floridian students and not allowing the book banning, LGBTQIA issues, AP African American studies, etc in Broward County schools.	3/22/2023 7:03 AM

886	monetary Equitability this county is paying employees the money necessary to live in Florida	3/22/2023 6:59 AM
887	The new superintendent will have to juggle building and maintaining an educational system for the 21st century with technological needs as well as dealing with the politics of the school board and Tallahassee.	3/22/2023 6:57 AM
888	Treat everyone the same regardless of influence	3/22/2023 6:53 AM
889	Making sure to not defund public schools and we need them to make sure that public schools have what they need to help students be successful. The state testing and grading system of schools is used in Florida to defund schools so that parents move children to charter schools which benefit people with strong political ties.	3/22/2023 6:47 AM
890	That totally depends on what he/she personally considers successful. If the new superintendent sees the need for huge reform in how this organization operates, they will face a lot of push back from the existing board and administration.	3/22/2023 6:43 AM
891	Political environment will be tough, but hold their ground. Make more schools an 8 at least. The selection of schools with high scores feminism as grade level increases.	3/22/2023 6:43 AM
892	Metal detectors in schools. Security should be too priority	3/22/2023 6:32 AM
893	Workplace ethics.	3/22/2023 6:30 AM
894	Personnel staff building, leadership building and training in educational and operational side.	3/22/2023 6:28 AM
895	Being strong enough to hold on to family values, morals and ethics. Focusing on what is best for the future of the students instead of going along with current unethical trends.	3/22/2023 6:19 AM
896	Balancing a budget in today's economy. We have a lot of programs that are under funded due no money. Staff's moral is very low. Also, no money for raises. Short staffed in every department. No money to train staff to be more efficient. No incentive to go above and beyond in your position. Students seem to be uncontrollable.	3/22/2023 6:13 AM
897	Navigating the current political tundra and determining how to address concerns of the board members while also maintaining the safety and integrity of the Broward Schools System.	3/22/2023 6:04 AM
898	They need to support teachers, and understand the youth that are in the classrooms today. They need to support administration with the mental health/behavior issues. They need spread positivity because morale is at an all time low.	3/22/2023 5:47 AM
899	A charged conservative political atmosphere, and wages for teachers plus mental health of students.	3/22/2023 5:46 AM
900	Delay on parent notifications when emergency,	3/22/2023 5:41 AM
901	The biggest challenge will be to fix this gigantic mess the whole district is in. It is truly heartbreaking that employees are extremely unhappy and the students are not even being properly educated. Fix the processes and the rest will follow. We need a leader to actually LEAD.	3/22/2023 5:36 AM
902	Political interference in education, retention of high quality teachers and support personnel, discipline in schools, safety in schools underperformed schools, graduation rates, [REDACTED] and abuse,	3/22/2023 5:24 AM
903	I believe the issues and challenges that the new superintendent will have to address are how to accommodate irrational parents.	3/22/2023 5:19 AM
904	Diversity	3/22/2023 5:02 AM
905	First, having better and safer safe areas for code lock downs. Having more school psychologists on every campus. Addressing the disparities (eg.: education and the type school lunch served) between the the lower income and the more affluent schools	3/22/2023 4:44 AM
906	The anti bullying, specifically around New Renaissance middle is important. But all schools that don't adhere to it is a issue	3/22/2023 4:38 AM
907	Love one other	3/22/2023 4:19 AM
908	school security, students graduation rate	3/22/2023 3:42 AM

909	Teacher's moral and salary; school safety; needed supplies and educational materials; affordable uniforms for students	3/22/2023 1:45 AM
910	Acknowledging teacher needs. Just focus on that and teachers will willing stand by her/him. When teachers have proper conditions, good pay, supplies they are extremely effective and happy.	3/22/2023 1:22 AM
911	Quality of education, and bullying.	3/22/2023 1:03 AM
912	To help creating effective ways to ensure equal education access to undeserved children, as well as to ensure gun safety in every school	3/22/2023 12:44 AM
913	The governor and politics thats has affected the pass and current members removing all that from decision making	3/21/2023 11:20 PM
914	He or she will have issues and challenges with the Budget,Safety for staff and student's classroom sizes and testing for our children.	3/21/2023 11:16 PM
915	Racism across the board (students & staff) Lack of Trust Lack of Fairness as it relates to elevation/promotion Lack of resources in primarily, low income status-schools Lack of respect for the Parents & Stakeholders Lack of promotional opportunities for blacks/minorities Teachers being bullied by the Union & the Union Leader Embracing relationship with Donors/Partners Lack of funds & resources to address imminent issues Lack of communication from Staff to Superintendent to Board Members Lack of unfair media coverage Lack of extracurricular services for students Lack of services & staff needed for ESE students Lack of stern social media policies during the school day Lack of safety measures at schools & other district facilities Lack of Staff to quell on campus fights & school violence Equitable renovation projects to enhance schools across the District Equitable curriculum of inclusion & not one where one group of people are erased Ensuring students via Brace Advisors from all schools are equipped for college or trade schools Ensuring one group of Students are not being overly punished and/or suspended Ensures a student(s) never receives a diploma & then it's rescinded	3/21/2023 11:14 PM
916	Students being out of control. Having 5 specials in elementary schools.	3/21/2023 10:40 PM
917	Not letting school systems be part of political agendas, deviating the main role of school within society.	3/21/2023 10:32 PM
918	Help for teachers. Healthier lunch menu. Gun check at entrance.	3/21/2023 10:29 PM
919	Hostile political environment for education.	3/21/2023 10:20 PM
920	The new superintendent will have to juggle building and maintaining an educational system for the 21st century with technological needs as well as dealing with the politics of the school board and Tallahassee.	3/21/2023 10:05 PM
921	Gun control in schools. After care assistance for children as well as prompt school bus transportation. Connection to the students in ways they relate to. More funding in inner city schools. Focusing on increasing tests scores through after care education as well.	3/21/2023 9:58 PM
922	Tutoring	3/21/2023 9:49 PM
923	Dissatisfied employees, diverse student body, lack of funds	3/21/2023 9:49 PM
924	Put a stop to the sexualization of elementary school children and to the normalization of this sexualization. Remove the inappropriate books from elementary school libraries and focus on teaching kids what they will need to succeed in life, what their parents and grandparents studied. Same goes for the over-emphasis on gender, skin color, etc. All this focus creates division among children and adults. It's damaging and sickening. Remember that we're all Americans! no need for divisive language.	3/21/2023 9:47 PM
925	Governor DeSantis, and the moms of liberty banning books, and AP classes which is ridiculous. Governor DeSantis and Moms of Liberty not wanting inclusion in the schools.	3/21/2023 9:43 PM
926	Safety	3/21/2023 9:43 PM
927	Everything that has happened I think the past year involving the previous superintendent	3/21/2023 9:29 PM
928	Safety at the schools, improve education level in schools.	3/21/2023 9:18 PM
929	Budget. We need well compensated educators that can survive on their earnings, not	3/21/2023 9:17 PM

	moonlighting as uber drivers. Quality of education that well prepares students for life after K-12. Better distribution of resources amongst neighborhoods.	
930	I don't know	3/21/2023 9:07 PM
931	Toxic levels of "lack of support" of classroom personnel	3/21/2023 9:05 PM
932	Disengaged teachers, due to student behavior and salary base.	3/21/2023 9:01 PM
933	All issues the new Superintendent will have to address. The challenges he must willing need to work with all interested parties.	3/21/2023 8:47 PM
934	School safety, accelerating the capital improvement program, holding administration accountable. Be able to hold school union accountable. Have to deal with new funding cycles	3/21/2023 8:43 PM
935	Raises for teachers, materials for teachers and students, air quality in schools, mold and mildew in schools, challenging and behavioral students mainstreamed in classrooms, teacher over worked with testing, more teacher assistants in the classrooms or grade levels.....	3/21/2023 8:37 PM
936	Massive teacher disappointment in their job; more than just underpaid. Concern that so many students are going to private schools. Unfairness that charter schools that receive public money can remove disruptive students while regular public school must retain them ruining the reputation of the school. Boundaries must be changed so eastern schools can be upgraded, inside and out. Not be afraid of closing a school AFTER proposing suggestions/assistance that may not be followed. Past elected boards persons did not want to lose voters by changing boundaries so school had thousands of student in the west and under-enrolled in the east. Crumbling school facilities in the east and fancy, new in the west. Too much emphasis on technology not understanding the finances/educational knowledge of a multi-cultural population. Cannot effect change without person-to-person contact. Upgrade amount of psychological school-based staff especially since the COVID pandemic affected two years plus of learning success by children. Too many people sitting downtown able to go home at 5 pm when teachers work hours into the night with no overtime pay. Worst annual schedule that does not end before the holidays so graduating students can begin at the college or technical school without waiting an entire semester. If the district makes opportunity for students to graduate early then it should allow students to begin after graduation. Elementary parents appear to control the calendar because of summer vacation and educational reasons. Too many days off during the school year extending it beyond comprehension. Athletic facilities are VERY unequal at middle and high schools. Need a survey to parents/staff that is anonymous because people are very afraid of retribution by school administrators. Everyone wants to be a SBBC consultant because it is the most profitable job in the district with the least amount of work and the most people on the job extending every construction job months or years beyond completion.	3/21/2023 8:35 PM
937	Security Emotional Education for students and Broward School Employees.	3/21/2023 8:30 PM
938	Will need to put the students first, get the help individual needs, be proactive in schools and address all concerns, ensure safety, and academic programs are at the same level as a private school.	3/21/2023 8:28 PM
939	She or He must have a plan in place to tackle issues of suicide attempts and thoughts... students mental wellness. She must also have a plan for victims of school violence. Often time s it's the offenders who are protected and not the victim.	3/21/2023 8:26 PM
940	Allowing teachers to teach without biased government overreach	3/21/2023 8:24 PM
941	Allowing teachers to teach without biased government overreach	3/21/2023 8:04 PM
942	Teen mental challenge, social media and the impact on social wellbeing, educational tools for easily accessible students	3/21/2023 8:02 PM
943	The district is too big. It needs to be carved into smaller areas.	3/21/2023 8:00 PM
944	Florida Education Department and how to allow our students to be taught everything	3/21/2023 7:53 PM
945	The governor	3/21/2023 7:53 PM
946	Addressing reduction of student stations while being sensitive to community needs Creating a compelling campaign for public schools as the best choice for high quality education Teacher shortages/working conditions	3/21/2023 7:53 PM

947	Including teachers in the decision making. Stop cutting costs and thinking it'll solve problems. Teachers need support and someone who listens to them.	3/21/2023 7:52 PM
948	Safety for our children, better teacher specially and grammar, language arts, math. Better activities in the classroom, better physical education at school, better support for iep students more facilitators.	3/21/2023 7:46 PM
949	School safety. Testing. Teacher/Staff shortage. Bring teacher/staff pay up to todays standards. Bring or replace old unsafe schools up to date or build new.	3/21/2023 7:40 PM
950	Quality education and school facilities	3/21/2023 7:30 PM
951	Listen to the teachers and staff for what they feel is needed	3/21/2023 7:29 PM
952	Cleaning the current administrative staff of the problems that have plagued the district in the past. Also having to deal with the parents and conspiracy theorists who want to limit what is taught in schools and falsely allege that teachers are grooming students.	3/21/2023 7:26 PM
953	Divisive environment and ideoligy created by union leadership. Stop the indoctrination and focus on teaching fundamentals.	3/21/2023 7:17 PM
954	They will have to understand that the governor is trying to change our education system for the worst. Banning books, changing the history to portray it differently and knowing that these things are so harmful to our children. You can't rewrite history and say that is educational. Also there are too many students and not enough administration, good guidance counselors and college advisors for Cypress Bay High School. Having 2 college counselors for 4500 students is absurd. They have no idea who the students are or how to help them and that is horrible.	3/21/2023 7:14 PM
955	Teacher compensation, incentives, and retention. Teachers are under appreciated and overworked. Sensitivity to the needs of the teachers from the teachers. Clarity with state curriculum/assessment standards and the impact of teacher pay. Underfunding of special programs especially in Title I schools. Educational equity.	3/21/2023 7:11 PM
956	The fighting, the violence, campus safety. Also, social media and how to limit it's use during the school day.	3/21/2023 7:08 PM
957	Do not accept relativism thoughts.	3/21/2023 7:07 PM
958	Budget, employee pay & retention, student discipline, student achievement....need a more diverse school board, school district is too large and hard to address problems	3/21/2023 7:05 PM
959	The new superintendent will face the problem of a lack of qualified teachers; the latter left because of poor salary treatment. Because of this crucial problem, qualified teachers have left the classrooms and our children are poorly trained. Remember that we are both parents and teachers and we are concerned at the forefront of this problem. As a result, the superintendent will have to raise the level of the educational system by integrating courses that meet the needs of the moment.	3/21/2023 6:54 PM
960	The new superintendent has to address the issue of safety in our schools. There have been too many brawls on our campuses. Students and staff are faced with danger too often. Serious consequences must be in place for those students who break the rules.	3/21/2023 6:53 PM
961	School equity... and teacher sustainability... teachers want to quit!!	3/21/2023 6:40 PM
962	Armed officers have no place in the schools. Treating students like suspects only increases violence. Teachers need to get a better salary if we want to recruit the best professionals.	3/21/2023 6:35 PM
963	Safety, inexperience staff and board, placing appropriate staff in key positions, academics, enrollment decline, earning the trust of the employees.	3/21/2023 6:27 PM
964	Violence and Behavior Matrix Raises Curriculum The classes within the School Board new teachers must take.	3/21/2023 6:18 PM
965	Curriculum & technology, high expectations for all schools.	3/21/2023 6:17 PM
966	Needs to make decisions in the best interest of students AND employees; equity and diversity very critical along with Title I funding; have an understanding of how district decisions impact instruction and school level operations; ALL AP courses are essential; mental health wellness programs must continue; salary increases for school personnel.	3/21/2023 6:15 PM
967	Funding, staffing, better pay for teachers	3/21/2023 6:15 PM

968	Keeping students safe. Keeping schools transparent in all matters such as bullying, safety, etc. to parents. Keeping ESE students and their disabilities in mind when new tests come around.	3/21/2023 6:14 PM
969	Keeping the government out of education. He or she has been chosen to be superintendent for a reason!	3/21/2023 6:13 PM
970	Lack of school funding from the state due to voucher system expansion. School violence and disrespect of school personal by students.	3/21/2023 6:12 PM
971	School lunch, bullying, school curriculum, etc	3/21/2023 6:11 PM
972	Economic accountability	3/21/2023 6:10 PM
973	The main issue that the new supt. is going to face is: The racist agendas of those who are misusing their position and authority.	3/21/2023 6:08 PM
974	Keep Broward Schools independent from political influence or pressure by the governor or other political leaders in Tallahassee and ensure that our demographics, diversity and history is reflected in the curricula	3/21/2023 6:08 PM
975	The lack of interest from school directors to have an outstanding school. The parents that have no interest on their childs academical needs. The teacher shortage. No consequence for students who disrespect their teacher (we are not talking about those who are violent because of their disability).	3/21/2023 6:06 PM
976	Be inclusive in all cultures and promote diversity. Have meetings that accommodate working parents.	3/21/2023 6:03 PM
977	Having bus issues registering for both my kids who take the bus every day. ESE and in Autism Cluster.	3/21/2023 5:58 PM
978	The issues are not being able to say certain words and read certain books. The issues they will have is Ron desantis.	3/21/2023 5:58 PM
979	Safety in our schools	3/21/2023 5:54 PM
980	Some of those challenges are parents violating the rules as far as school uniforms and teachers with lack of interest in helping the students improve on their grades.	3/21/2023 5:52 PM
981	Guide the the educators to be the best in their classrooms and support them	3/21/2023 5:50 PM
982	Teachers overworked with unrealistic expectations!	3/21/2023 5:50 PM
983	Bullying, testing, curriculum, unequal resources	3/21/2023 5:43 PM
984	The PROPER TRAINING of all staff members	3/21/2023 5:41 PM
985	The mismanagement of the departments budget is facilities and the SMART program	3/21/2023 5:41 PM
986	Increase employees salaries, incentives to keep employees motivated, and fighting for a fair cost of living increase. Holding parents and students accountable for assisting in the learning experience.	3/21/2023 5:38 PM
987	Establishing a culture that focuses on putting the most qualified individuals in the right positions, restoring trust in communities that considered themselves "forgotten", Retaining key school administrators, restructuring organizational chart that allows for more structured support being given to all schools.	3/21/2023 5:38 PM
988	Multi sided points of views that parents will present.	3/21/2023 5:33 PM
989	Addressing the needs of kids that fell behind with Covid, particularybelementary kids. Test scores. Smaller classes and more assistants for larger classes. STEM programs available to Elementary schools. Musical instruments forv4th graders up. Equal resources for teachers accross the county.	3/21/2023 5:31 PM
990	Safety, salaries, hiring new teachers, enforcing standards.	3/21/2023 5:31 PM
991	Communication; low morale; taking care of the administrative level of our district	3/21/2023 5:28 PM
992	Bullying	3/21/2023 5:26 PM

993	Politics - people who have agendas outside of what is in the best interest of the students in our schools.	3/21/2023 5:25 PM
994	The challenges are how easy it is for these students to bring weapons on these campuses and there not being enough security or support to prevent dangerous things from happening.	3/21/2023 5:25 PM
995	Politics, corruption and obstacles from outsiders.	3/21/2023 5:19 PM
996	Programs that are ineffective to include "Promise Program" We need to see proven outcomes from programs claiming to enhance education, culture awareness, minimize or decrease aggressive behavior and other claims.	3/21/2023 5:17 PM
997	School safety, teacher shortage, pay raises for teachers and other staff members.	3/21/2023 5:12 PM
998	Appropriate materials for younger children. I do not approve of the school broaching any sexual topics for children under 10 years old. Even then, I will be involved. This is a condition of my children staying in the public school system.	3/21/2023 5:11 PM
999	In my opinion there is too much focus being put on race. Kids don't care what color their classmates are, but if the grown-ups start pushing race and pointing out that we look different, that's where the problems begin. We should not judge people based on the color or their skin, but by their character. We need to start focusing on EQUALITY again and stop pushing EQUITY. Kids need to work hard to earn good grades and accolades, things shouldn't be made easy for them or just handed to them. And finally, too much focus is being put on LGBT issues. It is being forced in schools and classrooms. Children who identify as LGBT are the minority in this school board, the remainder of the children are being forgotten simply for being normal children coming from traditional families. They should all be treated the same. No group over another deserves special treatment, but that's not the case when it comes to LGBT students. Too much attention is being put on this and it needs to stop. We need to refocus schools and classrooms back to teaching and stop with the activism.	3/21/2023 5:10 PM
1000	Politics; racial equality	3/21/2023 5:10 PM
1001	Special education needs to addressed and expanded School needs to be safe and get back to teaching Disruptive children needs to be disciplined and not be given a free pass The issue of gender needs to be placed with children and their families	3/21/2023 5:04 PM
1002	Mismanagement of funds, discipline problems in schools	3/21/2023 5:03 PM
1003	Any superintendent must successfully navigating sometimes very unkind politics while being simultaneously authentic and kind in all interactions. He/ she also has to somehow make all the shareholders happy (I know it's extremely hard but it's apart of the job).	3/21/2023 5:03 PM
1004	Student Safety, better education at the Middle school and High school levels (only a few good ones).	3/21/2023 5:01 PM
1005	The equity of schools. All schools are not treated equally and because of that certain areas are more successful than others in order for the new superintendent to be successful. They have to have a clear understanding of the demographics and be able to try to bridge that gap.	3/21/2023 5:01 PM
1006	Getting rid of non-performing teachers and administrators. Holding those that remain accountable for actually teaching - first and foremost math, reading, writing and tech skills. Eliminating waste. Entirely too many days a week are spent with little to no instruction - free time - sometimes without a teacher or substitute assigned to the class. Raise the expectations for the students and teachers/admin - the bare minimum is expected from them and often that seems like it's not even met.	3/21/2023 4:59 PM
1007	Making these kids smarter	3/21/2023 4:58 PM
1008	CRT, trans gender, communist subversion, teachers unions who protect teachers who do not teach well	3/21/2023 4:48 PM
1009	Mental health	3/21/2023 4:48 PM
1010	Safety for students and staff. Violence among students prevention.	3/21/2023 4:47 PM
1011	Gun, knife, control of schools by use of metal detectors inserted immediately into every door way Broward county wide! Racist students and faculty in the school system. Testing to much where grades don't matter and teaching doesn't matter only testing on computer matters. Food	3/21/2023 4:47 PM

	choices. IEP and EAS psychiatrists and physiologists more readily available rather than one serving 10 schools.	
1012	Pay raises for teachers to match this economy. Keep values in the schools	3/21/2023 4:46 PM
1013	Diversity and cultural differences. Equity as related to job performance and women opportunities.	3/21/2023 4:46 PM
1014	Continued resources and ways to assist student get through the Covid educ.slide Mental health resources and continued security, handling and so many fights in the schools Teacher pay raises, more resources in place for minorities	3/21/2023 4:45 PM
1015	Political [REDACTED] is a constant issue and a waste of time. Hire someone qualified, have them present a plan, give them support and get out of the way.	3/21/2023 4:43 PM
1016	Teachers not dedicating themselves to the improving of students' work, attendance, and involvement with school curriculums.	3/21/2023 4:42 PM
1017	Keep DE&I out of public schools Keep CRT out of public schools Parents' rights concerning their children's education is a must Stop calling my kids by any other name than their given or legal name	3/21/2023 4:40 PM
1018	Correcting the previous mismanagement of district funding, The cost effective remodeling of aging campuses across the district. Negotiating construction contracts that make sense. Successfully servicing the educational needs of the diverse communities around the district. Improving educational standards and boosting the progress of all district students. Avoiding drastic changes that will negatively impact the communities in the district for the sake of making change happen. Avoiding pressure and influence from outside sources.	3/21/2023 4:38 PM
1019	The person will have to be personable, fair and listen and be proactive.	3/21/2023 4:38 PM
1020	Prejudged	3/21/2023 4:37 PM
1021	How to appease a dictator governor while attempting to create and maintain a professional and scholastic work environment where no one has to be fearful of losing their jobs for speaking their mind	3/21/2023 4:37 PM
1022	The issues and challenges that the new superintendent is going to have to address if he or she is going to be successful are to be effective with collaborating with the School Board, administrators and teachers.	3/21/2023 4:34 PM
1023	Override [REDACTED] godly decisions	3/21/2023 4:34 PM
1024	Representing the eople he/she is serving not a political agenda.	3/21/2023 4:29 PM
1025	Keeping schools safe and preventing our children from being indoctrinated.	3/21/2023 4:28 PM
1026	Making sure the rules apply to all schools. Investigate principals actions and decisions.	3/21/2023 4:26 PM
1027	School equity... and teacher sustainability... teachers want to quit!!	3/21/2023 4:25 PM
1028	See above	3/21/2023 4:23 PM
1029	Outlining clear/ethical goals/procedures, student safety, resolving differences of opinion.	3/21/2023 4:21 PM
1030	The challenges involve regaining student discipline within schools. Holding students accountable for actions rather than simply letting bad and dangerous threats slide or ignoring the behavior.	3/21/2023 4:20 PM
1031	a lot of different opinions , budget & resources	3/21/2023 4:19 PM
1032	Override [REDACTED] godly decisions	3/21/2023 4:19 PM
1033	The challenges involve regaining student discipline within schools. Holding students accountable for actions rather than simply letting bad and dangerous threats slide or ignoring the behavior.	3/21/2023 4:19 PM
1034	Override [REDACTED] godly decisions	3/21/2023 4:18 PM
1035	1. Staff shortages in critical areas 2. Creating an attractive compensation package to keep highly effective teachers 3. School wide discipline 4. Community engagement 5. Political	3/21/2023 4:17 PM

	directives that do not align with the diverse population of the district 6. Meeting all Stakeholder expectations	
1036	Bring change and not just worry to parents, we need a supportive superintendent that knows what it feels like not only speak out about how he/she knows what children need and the challenges it faces but put in the hard work so that the students and school administrators know how important it is for parents and teachers to develop a positive mindset, attitude, leadership to support the students and staff for everyone to work together and work hard towards achieving being successful together.	3/21/2023 4:16 PM
1037	The removal of all the so call dead weight that constantly tell you how to teach. Principals that only concern is to be an "A" school.	3/21/2023 4:12 PM
1038	The cronyism and nepotism. Certain people wanting the control from the previous admin	3/21/2023 4:10 PM
1039	Ron DeSantis and his crooked agenda on our students.	3/21/2023 4:08 PM
1040	Break down all the politics that have been distorting the educational focus.	3/21/2023 4:08 PM
1041	Staying moderate. There will be a lot of pushback by both political parties and we need someone that puts education and student needs over personal politics.	3/21/2023 4:07 PM
1042	Security in the schools, hiring teachers	3/21/2023 4:06 PM
1043	Staying focused on Education	3/21/2023 4:06 PM
1044	Getting the smart bond back on track. Getting our teachers to teach.	3/21/2023 4:06 PM
1045	Politics and religion playing a bigger role in the education of our children than they ought to be.	3/21/2023 4:05 PM
1046	Child safety will always have to be a number 1 priority.	3/21/2023 4:01 PM
1047	Understanding that there is still systematic racism against black and Latino people in this country.	3/21/2023 4:00 PM
1048	Stoneman Douglas incident and the distrust left by [REDACTED]	3/21/2023 3:59 PM
1049	How to combat censorship!	3/21/2023 3:59 PM
1050	Teachers are not miracle workers!! We are expected to wear a lot of hats and we don't get no extra pay/compensation or any forms of appreciation for what the new battlefields we are expected to show up to every day.	3/21/2023 3:59 PM
1051	Dealing with a hostile governor.	3/21/2023 3:58 PM
1052	Student achievement, security of our schools.	3/21/2023 3:57 PM
1053	Challenges the superintendent is going to have to address first and foremost is the staff and their work ethics, school rules, ways to stop violence, weapons and drugs from school.	3/21/2023 3:57 PM
1054	I think one of the biggest challenges will be retaining students since the use of school voucher has been expanded. This may also reduce the budget thereby reducing resouces available to strengthen teacher effectiveness in the classroom. Another issue is many teachers are leaving the profession.	3/21/2023 3:57 PM
1055	Smart enough to invest in kid's education. To Stop hiring unqualified and questionable substitute teachers. And Find a way to raise teachers salaries.	3/21/2023 3:55 PM
1056	equity and inclusion across schools in the district, resources, teacher raises	3/21/2023 3:55 PM
1057	Academic Saturday camps and summer school.	3/21/2023 3:54 PM
1058	Teachers stress load Staffing	3/21/2023 3:54 PM
1059	Safety Procedures, Curriculum options, Mental Education	3/21/2023 3:52 PM
1060	Teachers salaries need to increase at least 30% to keep up with inflation. Fight Governor. 1%_4% increases will not help veteran teachers. Anyone living in south Florida cannot support just themselves on anything less than 60 k and add in children.	3/21/2023 3:51 PM
1061	Political pressures from Tallahassee	3/21/2023 3:49 PM
1062	Lack of teachers. Unhappy teachers and district that puts upper management first. Children	3/21/2023 3:48 PM

	next. Schools that are deteriorating.disparity among the races .	
1063	- Be able to resist both overly conservative and overly liberal tendencies. - Be able to strive for excellence, among teachers and students. - Be able to challenge the role of standardized testing and chose the best path forward	3/21/2023 3:46 PM
1064	Reestablishing a relationship with the ESE district office and gaining the trust of administrators	3/21/2023 3:45 PM
1065	CRT removal. Stop celebrating and encouraging lgbtq issues. Teach Math, Science, English, Social Studies that are patriotic, teach our children to be proud of the United States. Offer electives that can prepare students for trades and arts. Feed them healthy food. Get the 5G off the school campus.	3/21/2023 3:45 PM
1066	1. Lack of parental involvement 2. Students lacking grit and stamina 3. Sense of entitlement by students and parents 4. Paying teachers and education professionals appropriately 5. Selection of qualified professionals not by who knows who. 6. Wasteful spending 7. Provision of needed resources 8. Holding students accountable for inappropriate behavior	3/21/2023 3:44 PM
1067	To overcome a board with strong political strong political bias.	3/21/2023 3:43 PM
1068	Outside political influences, agenda driven mentality for only a portion of the community and not holistic District, effective and efficient parental involvement and collaboration, expectations from all students to help them achieve long-term, closing of underperforming schools	3/21/2023 3:43 PM
1069	Understanding our antiquated processes and creating new processes that are in fact lean sig-sigma. We need to lead by making our processes faster. We need progression plan for those in the lower rungs so when they move up they know.	3/21/2023 3:43 PM
1070	The current board members, politicians and outspoken parents, guardians and staff.	3/21/2023 3:43 PM
1071	The schools are too large and there is not enough staff.	3/21/2023 3:42 PM
1072	The district has a system failure with transportation. We need someone to clean this up. We need more focus on mental health and also the focus to curtail bullying in the schools. The candidate must address the issue of removing cultural education in the classroom by the current governor. This should be frowned upon and a solution as Team effort should be on the list of goals. We also need a better sports culture and support for our student athletes as well as a better system for when storms threaten to Broward County and when to shut down.	3/21/2023 3:42 PM
1073	The economic disparity and parent involvement disparity among schools in Broward county. A school in a wealthier community has the support and the care of parents, community, and of course staff. However, the increasing demands and needs of a less economically fortunate area will call for an increase of support from the superintendent and their staff. Children in lower economic situations deserve the same opportunities as those in better economic situations; how can they make this possible district wide? I also think that extreme parent involvement can be a hindrance. "Too many chefs in the kitchen" with opinions on how to secure our schools for safety, what programs to pour into and what to cut back on, how teachers can teach etc are all "hot topics." This superintendent should listen carefully and fully to the stories and experiences of those actually in the classroom daily and facing the situations they are facing.	3/21/2023 3:42 PM
1074	The Governor and his continued interference on local issues (along with his 2 appointed men). Fixing the far behind schedule school improvements/repairs	3/21/2023 3:42 PM
1075	The superintendent is going to have to address kids in the bathroom smoking the bathroom, kids not passing FSA, ECT MENTAL HEALTH	3/21/2023 3:41 PM
1076	Politics damaged Board, teachers & students leaving	3/21/2023 3:41 PM
1077	Balancing pandering of lobbyists and indoctrinated parents with real world education	3/21/2023 3:39 PM
1078	Ensuring a top-notch education education, and equity, in a school district that is as diverse as that in New York City or Los Angeles. I must also advocate for the resources that my science department, and that those of many other schools, are lacking, allegedly due to budgetary challenges.	3/21/2023 3:39 PM
1079	Being bullied into rules/curricula by DeSantis and & Co. This shouldn't be a political position, unfortunately it's turned into one.	3/21/2023 3:39 PM
1080	Address school safety and do something about it, just recently I had bomb threats in	3/21/2023 3:38 PM

	everglades high school. This shouldn't have happened in the first place. All they did was send kids back home and never gave closure again.	
1081	Better school safety and more electives	3/21/2023 3:38 PM
1082	ESOL Learners Diverse Student Populations Lack of Funding Educational Inequality	3/21/2023 3:37 PM
1083	Cost of living increase, violence against teacher, low teacher morale	3/21/2023 3:37 PM
1084	Implementing fair and equitable practices, procedures and tests to improve the learning opportunities through-out the County. Also, the most recent surge of political pressures that takes efforts from educating students.	3/21/2023 3:37 PM
1085	dealing with the gross misuse of funding, backstabbing within the system, angry parents for woke policies and trying to give medical advice, corruption	3/21/2023 3:36 PM
1086	Divisiveness within the District, bitter leaders, pay parity among individuals doing the same job, educating our students (#1) and keeping everyone safe.	3/21/2023 3:34 PM
1087	Ingrained "norms" even if they are no longer relevant or effective.	3/21/2023 3:33 PM
1088	He/She will have to take all the bullies and troubled children and separate them from the kids who are there to learn. PLEASE! Also, we need to RESTRUCTURE the digital system of learning. It's broken, inefficient and dysfunctional.	3/21/2023 3:33 PM
1089	To address all situations by being open minded to listen to all students and staff concerns when a problem is brought to their attention..	3/21/2023 3:33 PM
1090	Please No CRT or gay/trans cult nonsense. Stick to the subjects at hand.	3/21/2023 3:33 PM
1091	A superintendent that addresses overcrowding in our high schools, technology investments, and dismal dropout rate.	3/21/2023 3:31 PM
1092	Better mental health counselling made available to students. Addressing the school budget. Balancing the needs of teachers and parents.	3/21/2023 3:31 PM
1093	The corruption in the schools	3/21/2023 3:29 PM
1094	Ensuring every student is provided an education, proper staff, safe environment, and given the chance to be a child and make mistakes without threat assessments when unwarranted.	3/21/2023 3:28 PM
1095	Providing a safe place for students.	3/21/2023 3:26 PM
1096	Raising teacher pay. Particularly those that have 15 plus years. We shouldn't be making almost the same amount of money.	3/21/2023 3:25 PM
1097	Lacks of focus on students, especially in low income communities, lacks of professionalism and civility across the district, fidelity of implementation for initiatives, lack of ongoing robust teacher training programs and PD, completion of construction projects especially at low income schools /cleanliness of the schools .	3/21/2023 3:25 PM
1098	Needs to make a stand against the obscene intervention from the current Florida executive. Oppose all discriminatory, chauvinist, fascist mandates from the governor.	3/21/2023 3:24 PM
1099	Improving the overall performance of the students, Improving school facilities and modernisation of the learning environment. Enhance school safety. Providing new mental health services for students. Innovating new education methods and programs to benefit all students. Identify students that would benefit from nontraditional education programs.	3/21/2023 3:24 PM
1100	People working against them for political agendas. Parents thinking they must go to Private or charter schools when you have some amazing public schools	3/21/2023 3:24 PM
1101	Transparency and fairness to teachers. Higher pay to keep the talent you have. Stop trying to hire anyone who breathes.	3/21/2023 3:22 PM
1102	Reducing bureaucracy. Prioritizing student interests over Teacher union interests. Refocusing organizational purpose on teaching core competencies to students and steering away from promoting DEI ideology.	3/21/2023 3:22 PM
1103	Standardized testing relevancy, curricular standards, school safety	3/21/2023 3:21 PM
1104	Diversity, security(equally safe schools), and confronting political pressure including changes	3/21/2023 3:21 PM

	in funding and curriculum.	
1105	Opposing DeSantis's insane totalitarian approach to politicizing our school system	3/21/2023 3:20 PM
1106	We need to get back to being able to appropriately correct student behavior. All students, especially those not living within a zoned school's boundaries, should be removed from the school after three disciplinary actions. Education is suffering because of inappropriate and dangerous student behavior that is constantly ignored or put up with. Also, academics need to be modified for students at different levels. Students with learning challenges are struggling to keep up with their peers, especially in the area of Mathematics. The curriculum is too topic heavy and too fast paced for half of our current student population. We are not teaching children to be independent thinkers and researchers. We are also not teaching them according to their interests. School academics and programs need to be restructured. We need more technical schools for children.	3/21/2023 3:20 PM
1107	Deal with politicians and right wing extremists that they have empowered to disrupt education in the county. Florida has crawled up from near the bottom to middle of the pack (in terms of state ratings). Let's keep this going and not get sidetracked in cultural politics.	3/21/2023 3:19 PM
1108	The issues are not being able to say certain words and read certain books. The issues they will have is Ron desantis.	3/21/2023 3:19 PM
1109	The upkeep and safety of the schools. Mainly a plan to take action and go try to take action on their plans.	3/21/2023 3:18 PM
1110	Inequities, teacher burnout and retention, educators moving because they can't afford to live in South Florida	3/21/2023 3:18 PM
1111	Violence in the schools and drugs in the schools. Teachers actually teach instead of surfing the web.	3/21/2023 3:18 PM
1112	Constant change in curriculum, teachers not compensating well, need relief teachers.	3/21/2023 3:17 PM
1113	Expediting the bond projects. Communicating facts about the bond, money received for the projects and updated timelines. School safety. Advocating for Educators and majority of parents. Allowing the few parents who disagree with curriculum topics to opt out. Not change curriculum for a few parents.	3/21/2023 3:17 PM
1114	Dress codes students needs kids that are in the NFC parent teacher conference seeing him away to make parent teacher conference in web friendly so that way it's not always face-to-face or in person especially because of the pandemic	3/21/2023 3:17 PM
1115	Lead based on the issues that need to be resolved not in Democratic politics.	3/21/2023 3:17 PM
1116	bullying	3/21/2023 3:17 PM
1117	Parents freedoms of choice and involvement with the school curriculum	3/21/2023 3:17 PM
1118	The constant politics interfering with their goals and objectives.	3/21/2023 3:16 PM
1119	Use of a brain. Application of common sense.	3/21/2023 3:16 PM
1120	State/National politics over curriculum, violence and security, aging school infrastructure, population growth and redistribution of school zones.	3/21/2023 3:16 PM
1121	Traditionally excellent departments that are now a disaster (eg. ESE). Parents and students who are unhappy, teachers and staff who are burnt out. Please work on teacher/staff retention. Morale is at an all time low!	3/21/2023 3:15 PM
1122	Human resources. You need to figure out how to add more personelle for our kids with a reasonable rate or pay.	3/21/2023 3:14 PM
1123	Rescue the SMART school renovation program, find a way to educate students in a standard driven hyper testing focused environment. The BEST standards have not changed this environment.	3/21/2023 3:14 PM
1124	They are going to take on the mess up from the previous superintendents, and if they want to stay they need to work extra hard otherwise they will be blamed for those issues as well	3/21/2023 3:14 PM
1125	Culture...particularly in some departments (ESE). The department has been decimated by staff being forced out (by leadership who is not even still in the department or the district for that	3/21/2023 3:13 PM

	matter), staff members with enormous knowledge of IDEA and other federal laws who left of their accord due to unfair hiring practices, and the general toxicity of Broward Schools.	
1126	Being inclusive, respecting diversity, fighting book banning	3/21/2023 3:13 PM
1127	Dealing with rude members on the school board. Retaliation from Governor Desantis if they are different.	3/21/2023 3:13 PM
1128	Woke culture	3/21/2023 3:12 PM
1129	Racism and inequity	3/21/2023 3:12 PM
1130	The book banning, blatant racial discrimination, and other extreme behavior coming down from the state government.	3/21/2023 3:12 PM
1131	Student achievement, and dealing with social media and cell phones. Cell phones should not be allowed in schools.	3/21/2023 3:11 PM
1132	Curriculum & technology, high expectations for all schools.	3/21/2023 3:11 PM
1133	To find a balance between Woke and conservative ideologies	3/21/2023 3:11 PM
1134	Keeping politics at of the classrooms.	3/21/2023 3:11 PM
1135	Security at schools, improve meals and buildings	3/21/2023 3:10 PM
1136	Get rid of all the current vendors and get all new ones!!	3/21/2023 3:10 PM
1137	Needs of entire community not just gen ed	3/21/2023 3:10 PM
1138	Listen to parents challenges.	3/21/2023 3:10 PM
1139	Yes	3/21/2023 3:10 PM
1140	Political interference	3/21/2023 3:10 PM
1141	Everything	3/21/2023 3:09 PM
1142	The negativity and major nepotism that happens throughout the school system.	3/21/2023 3:09 PM
1143	Doing what's best for all students not just a certain demographic population.	3/21/2023 3:08 PM
1144	Violence and drugs in schools	3/21/2023 3:08 PM
1145	Keep politics out of the classroom, focus on the curriculum, not indoctrinating our students and know that they are our children not the districts.	3/21/2023 3:07 PM
1146	Be prepared - this place is messed up. We work in silo's and protective of territory	3/21/2023 3:07 PM
1147	Safety	3/21/2023 3:07 PM
1148	politics, both state and local issues	3/21/2023 3:07 PM
1149	NOT A LIBERAL	3/21/2023 3:07 PM
1150	Desantis	3/21/2023 3:06 PM
1151	Deal with a fascist governor	3/21/2023 3:05 PM
1152	Curriculum problems. Teacher pay Dealing with DeSantis. Safety issues. Behavior problems.	3/21/2023 3:05 PM
1153	Funding	3/21/2023 3:05 PM
1154	Improve curriculum at all levels	3/21/2023 3:04 PM
1155	Raise for administration, reduce the amount of responsibilities on school leadership, employ additional boots on the ground (schools) to help with discipline and safety if you want more to be done for instructional leadership	3/21/2023 3:04 PM
1156	Turning around Teacher moral, hiring qualified individuals, looking into how the budget is being spread and utilize auditing areas with high expenses so that we can find the money to increase teacher pay.	3/21/2023 2:00 PM
1157	Gun violence, cultural identity and true history being removed from classrooms due to critical	3/21/2023 1:22 PM

	race theory issues, shortage of funds, and schools without resources.	
1158	Making the correct changes versus the changes they just feel that need to happen.	3/21/2023 1:14 PM
1159	Focus on the education and higher learning of children while removing politics and coercions infiltrating class rooms. Take responsibility for any children with special needs, getting them the care they need, and do not repeat the mistakes of the past by moving "challenged or problematic" students from school to school as which resulted in the Parkland massacre.	3/21/2023 12:39 PM
1160	safety in school	3/21/2023 12:01 PM
1161	Parental and community distrust of the system, school choice competition, offerings of advanced programs, teaching students ethical behavior, and improving student performance to name a few.	3/21/2023 11:36 AM
1162	Parental rights groups and fake culture ware politicians.	3/21/2023 11:29 AM
1163	Parental rights groups and fake culture ware politicians.	3/21/2023 11:28 AM
1164	No covid masking, no CRT, no pornographic books in libraries or classes, no drag shows, no transgender teachings	3/21/2023 11:08 AM
1165	The Superintendent will have to address the pressing issue of the culture war. We cannot have a superintendent who sits on the fence of important cultural issues. Personally, I prefer if the person is to the left on issues like what books are allowed in libraries or the topics that can be taught. However, a middle-of-the-road approach only harms our students and creates inconsistency.	3/21/2023 10:56 AM
1166	Relationships with the state, teacher/staff retainment, and increasing rigor for lowest performing students. Vast disparity in the rigor and student experience between schools in the district - schools tend to be either great or very bad.	3/21/2023 10:48 AM
1167	Cleaning up old messes	3/21/2023 10:47 AM
1168	Relocation, evaluation of the staff and implementation of the Gifted Academy. Implementation of the International Baccalaureate Program in all the middle and high schools.	3/21/2023 10:41 AM
1169	School safety & salary for teachers	3/21/2023 10:07 AM
1170	Everchanging education landscape, politics, declining enrollment, positive publicity perception, student safety, teacher salary and talent retention & recruitment	3/21/2023 10:06 AM
1171	DeSantis, who says things like "I want our students to do good." Speaking of needing education. We want our students to do "well." Good grammar is a good thing.	3/21/2023 9:48 AM
1172	The new challenges are safety on the schools.	3/21/2023 9:26 AM
1173	The pay rate vs the cost of living. The county starting pay is less than a publix cashier starting at \$22/ Hr.	3/21/2023 9:21 AM
1174	School safety. Black and African American studies. Gun safety. The vape epidemic. War on drugs. LGBTQAI+ Studies.	3/21/2023 8:21 AM
1175	Surviving Desantis	3/21/2023 8:17 AM
1176	Safety - both with school shootings and fighting.	3/21/2023 8:06 AM
1177	Security is number one and second balancing the carriculim weeding out extreme leftist propoganda / but also not glossing over history. My grandson will start second grade at PINE CREST - THERE IS NO REASON BCSB CAN'T OFFER THE SAME LEVEL OF EDUCATION!	3/21/2023 8:00 AM
1178	Underpaid teachers - you need to raise salaries and recruit teachers that actually care about doing a good job Overcrowded schools in some cities Ensuring our children have a well rounded education without forcing ideas one way or the other	3/21/2023 7:32 AM
1179	A divided community and an overworked UNDERPAID non instructional staff. Cafeteria workers do jobs that in private sector, would be done by at least three people. We work in an unacceptable conditions (no central air conditioning) for 15.00 an hour. Last year's school board raise (vote for higher pay referendum) was 1.5% in a 10% or higher effective inflation.	3/21/2023 7:28 AM
1180	Political agenda of the board members	3/21/2023 2:41 AM

1181	School safety; a board made up of appointees who do not reflect the ideologies of the community it represents; censorship coming down from state leaders affecting the school districts' ability to effectively teach children.	3/21/2023 1:36 AM
1182	Craziness from right wing interference in the schools as well as keeping schools safe and an institution that welcomes all people and their history and backgrounds and keep this teaching in the curriculum	3/21/2023 12:37 AM
1183	Pressure from this new generation and their trends most of all.	3/20/2023 11:07 PM
1184	Helping learners bring their skills to the needs and expectations of the society; supporting teachers in their development and advocating for increased salaries for teachers; engaging parents and community to support learners; uniting all parties involved	3/20/2023 10:47 PM
1185	Broward Public School curriculum. Not allowing woke agendas to interfere with basic education.	3/20/2023 10:46 PM
1186	Challenges will include the unification of the very diverse School Board, improving the learning gains that were negatively impacted by Covid, understanding the unique needs of schools in very diverse communities.	3/20/2023 10:01 PM
1187	Challenges will include the unification of the very diverse School Board, improving the learning gains that were negatively impacted by Covid, understanding the unique needs of schools in very diverse communities.	3/20/2023 10:01 PM
1188	Changing the discipline matrix. It is a joke.	3/20/2023 9:50 PM
1189	Raising achievement levels of our students in an ever changing demographic. Also needs to look at the entire organization at the district level to get the right people at the table. District Staff need to resemble the community they serve to better understand the needs and issues they have before them.	3/20/2023 8:27 PM
1190	I believe the biggest challenge is creating schools parents feel they want to send kids too. The schools need to provide a top notch education.	3/20/2023 8:21 PM
1191	Low morale and instability. Needs to be able to navigate the optical climate.	3/20/2023 7:46 PM
1192	Highly diverse student body, meeting the needs of all students not just some, improving the majority of schools	3/20/2023 7:44 PM
1193	To do what is right and fair. To hire people who are qualify for the job.	3/20/2023 6:38 PM
1194	The bullying situation and better IEP plans/assistance for middle and high schoolers placed in gen.ed. classes.	3/20/2023 6:28 PM
1195	Safety	3/20/2023 6:07 PM
1196	A board that is ruled by politics is out of touch with the day-to-day operations of a school campus and senior and mid-level staff that will NOT make decisions.	3/20/2023 4:26 PM
1197	Staff morale, equitable pay, school upgrades	3/20/2023 3:46 PM
1198	Lag in students' achievement due to Covid Teacher shortage Banning books after listening to one group and ignoring other parent voices. Changing curriculum to suit the legislature's whims, without any parental or community input.	3/20/2023 3:44 PM
1199	Maximizing school resources to that our kids can have the optimal experience, which so far has been lackluster in comparison to public schools in the 90s	3/20/2023 3:38 PM
1200	Gaining the trust of Broward County school employees and it's community.	3/20/2023 2:46 PM
1201	Violence and public pressure to ignore bad behaviors for the sake of of federal money/political favor Teacher burnout. students with social needs beyond education	3/20/2023 1:23 PM
1202	Violence and public pressure to ignore bad behaviors for the sake of of federal money/political favor Teacher burnout. students with social needs beyond education	3/20/2023 1:23 PM
1203	Violence and public pressure to ignore bad behaviors for the sake of of federal money/political favor Teacher burnout. students with social needs beyond education	3/20/2023 1:23 PM
1204	Behavior in schools, keeping teachers happy	3/20/2023 12:53 PM

1205	Shortages in teachers and the special needs departments	3/20/2023 12:08 PM
1206	A willingness to talk to all the stakeholder including the students. Also a willingness to speak to elected officials forcefully and respectfully to fully educate the students of Broward County	3/20/2023 11:50 AM
1207	battle against DeSantis's agenda and attacks. providing safe place both physically and mentally for children. creating a sense of inclusion for all	3/20/2023 11:46 AM
1208	Student learning losses due to pandemic and teacher salaries not keeping up with the cost of living.	3/20/2023 11:34 AM
1209	Integrity of the organization Reputation of the organization Transparency within the organization	3/20/2023 11:26 AM
1210	how to support teachers in a hostile political environment	3/20/2023 10:57 AM
1211	IT professionals are way underpaid and we are unable to hire employees to replace retiring employees.	3/20/2023 10:33 AM
1212	Students and cellphones in the classroom using it during international times. I would like to see some guidelines and disciplines in place.	3/20/2023 10:29 AM
1213	All the years of incompetence and corruption around the top leadership	3/20/2023 10:06 AM
1214	Rebuild Reputation in the community and within the BCPS System Need for Change Management Modernize System Low Moral	3/20/2023 9:57 AM
1215	They need to be able to deal with the construction delays and corruption that are keeping schools from being better and physically safe places for learning.	3/20/2023 9:42 AM
1216	Bring unity to the district that is so divided. Make everyone feel important. Not only the upper officials and teachers. Make people feel important. It doesn't matter if you are a custodian, manger, help desk representative, etc. We all work to make this District a better place.	3/20/2023 9:33 AM
1217	To actually protect students and parent rights - not saying they will but actually just ban anything except what they want. That isn't protecting my right to choose.	3/20/2023 8:58 AM
1218	Division in the community and the politics especially along racial lines between eastern schools and western schools. Intimidation from the western community especially if the new superintendent is a racial minority. A curriculum department chief that is led by a leader with no school-based administrative experience and only relies on theory instead of experience and application of actual school-based curriculum and instructional implementation with fidelity. Loss of critical human resources because of the cost of living in Broward county.	3/20/2023 8:13 AM
1219	The Governor and his games	3/20/2023 8:12 AM
1220	Making our schools safe for students and faculty.	3/20/2023 8:12 AM
1221	High quality instruction for all students; SLP shortage; Effective teacher training.	3/20/2023 7:44 AM
1222	The current divide that exists between stakeholders as well as with the State and DOE	3/20/2023 7:06 AM
1223	Providing excellent educational opportunites for the students, and a great working enviornment for teachers, and staff, and saftey.	3/20/2023 6:44 AM
1224	?	3/20/2023 6:35 AM
1225	I strongly recommend a person that's already in or familiar with our District. We DO NOT need new outsiders. I know we have qualified individuals that would fit the profile instead of hiring someone from the outside who knows nothing about our school district. Just because they may have had experience elsewhere doesn't mean they would be better than someone we have already that's qualified.	3/20/2023 5:52 AM
1226	The balance of the true needs of the district versus the pressures from groups who are not out to serve all	3/20/2023 4:23 AM
1227	Internal Growth for promotions should start from within, pay rate & raises; it shouldn't take 30 year for a 5.00 increase, each school needs its owe individual & financial help, increase security across the board, invest in our employee not just teachers, weed out the bad employees, audit all stackholders in schools & district, make sure the money is spent for what it was given.	3/20/2023 3:09 AM

1228	Dilapidated buildings, safety, good ole boy connections, favoritism, promotions when not qualified or earned, taking away the CTE programs and replacing with academic classes when we need those program for our community to be successful	3/19/2023 9:01 PM
1229	Improving the curriculum. The new math program is not age appropriate for 3rd graders, and the kids do not master or retain the information.	3/19/2023 8:11 PM
1230	Lack of support for schools from district persy	3/19/2023 6:45 PM
1231	School safety. New curriculum burn out.	3/19/2023 6:03 PM
1232	Safety in our schools. MSD could happen again. Reorganize the itinerant ESE department. We do not need so many layers of supervisors.	3/19/2023 5:45 PM
1233	Figure out how to pay teachers and especially support staff a living wage salary!	3/19/2023 4:55 PM
1234	Transparency , a solid behavior plan for elementary, middle, and high school students , a well documented and comprehensive list of Principal responsibilities concerning behavior plan, an easy-to-use tool to access ALL curriculum used by teachers, and most important an easy-to-use and friendly tool for navigating the website for the community to stay informed. Also term limit for the superintendent and a continued evaluation of superintendent. Please list evaluation tool used for superintendent, please have a printable behavioral plan for elementary, middle, and high school that also provides what the consequences are and how they are carried out. Parents need to be informed on all curriculum, behavior, and any communication by and from whom in school that their child receives (guidance, administrators, etc).	3/19/2023 4:17 PM
1235	A deficit in the quality of education of the special needs population. Also short staff issues in all the schools	3/19/2023 3:32 PM
1236	Implement funded improvements from the last bond issue, assure that we become an A rated District, work, implement parent concerns, work with and not against the Governor's office/FLDOE	3/19/2023 2:05 PM
1237	Implement funded improvements from the last bond issue, assure that we become an A rated District, work, implement parent concerns, work with and not against the Governor's office/FLDOE	3/19/2023 1:43 PM
1238	Students' mental health emergency. Building and executing a more inclusive socio-emotional support program. Staffing shortages and teacher compensation. Adequate and thoughtful testing of students in the classroom paired with appropriate curriculum support for the teachers.	3/19/2023 1:19 PM
1239	Security, student achievement and teacher retention	3/19/2023 12:43 PM
1240	Securing our schools to ensure complete and total safety and security from the moment we set foot on campus until the moment we depart.	3/19/2023 12:15 PM
1241	Maintaining experienced and veteran teachers by providing a salary that allows teachers to afford living in Broward County. Increasing new teacher salary attracts people but it doesn't maintain them.	3/19/2023 10:16 AM
1242	Moving up the quality of education and getting better results with programs enticing to students	3/19/2023 10:04 AM
1243	The primary challenge is funding and charter/private schools. Other challenges include dealing with the state trying to control the school district for political gain rather than the students wellbeing. Another challenge is to treat and pay teachers better. The other issue is the state's lax attitude toward the responsibilities of gun owners and gun violence.	3/19/2023 9:56 AM
1244	Correcting a dramatic decline in the Florida educational system. Teacher moral is probably at an all-time low and Covid has severely hampered student academic performance and will continue to do so for the next 5 years.	3/19/2023 9:41 AM
1245	Credibility, able to work with diverse populations and opinions, fiscal issues	3/19/2023 8:47 AM
1246	Cleaning up a mess that was left behind by previous superintendents. Ability to make all stakeholders happy. Large number of charter schools taking over in Broward. Shortage in ESE department.	3/19/2023 8:30 AM
1247	How to keep Tallahassee politics out of our schools, separation of church and state with a reminder that we are part of the state.	3/19/2023 8:27 AM

1248	DEAI. Inclusivity. School safety for bullying and especially terrorist acts of school shooting bc this happens too often around our nation.	3/19/2023 8:16 AM
1249	Hiring a chief facilities officer; moving past the culture of fear; ending [REDACTED] control of the hiring and promotion of principals.	3/19/2023 8:08 AM
1250	Classroom size, students behavior, technology, no child left behind, mental health, poverty	3/19/2023 7:58 AM
1251	Truant students. Entitled attitudes. Lack of discipline and no consequences. Disrespect from students and many parents. Demonizing teachers and calling them groomers. Demonizing unions that are there to try and procure raises and make sure teachers have rights which include being able to have their uninterrupted 25 minute lunch. A governor trying to financially starve public education. Students coming from charter and home schooling significantly below grade level. Teachers leaving in droves due to the lack of respect, lousy pay, and redundant, excessive paperwork.	3/19/2023 7:53 AM
1252	School safety	3/19/2023 7:42 AM
1253	School safety	3/19/2023 6:45 AM
1254	lack of academic excellence across the district, school security, student mental health (recent study showed teenage girls in US are more depressed now than ever before), COVID slide, low teacher morale.	3/19/2023 6:06 AM
1255	Lack of teachers due to burn out, administration who lack leadership, students behavior issues that lead to teachers leaving the profession in pursuit of a less stressed environment, parents who lack accountability concerning their children.	3/19/2023 1:43 AM
1256	There policies and laws given in the school.Bring back in a new program in the kids school for trouble kids.The old programs and change the lunch menu back.Bring in more tutors volunteers after school for kids that's not meeting critia promotion cause there having trouble.Hire more teachers and reduced class sizes even more	3/18/2023 10:15 PM
1257	Bullying, fighting in schools and showing respect towards authority, the teachers, administrators, bus operators, security officers and to themselves and each other and not just by making announcements and sending home flyers. Understanding that these issues start at home. Be willing to push against what's allowed. At the end of the day these kids and their parents need to know and not just feel that their child is safe. Kids that are transported on the bus need help at these bus stops. There should always be a police presents at most of these locations that have been reported to the school by either the parent or the bus operators. The violence needs to stop and it's to upset and or scare some of these parents because alot of these problems are starting at home with these kids. I was also a bus operator for Broward County Schools for 12 years. I worked at 3 bus lots. So I have covered many schools. I had to be willing to put my job on the line just to keep a kid safe because they were afraid of getting off the bus because kids wanted to jump him. I was willing to drive him around the block to get him as close as I could to safety because nobody was there to help him. These kids need help!!	3/18/2023 9:57 PM
1258	Equal opportunities for all schools equity for lower socio-economic schools	3/18/2023 9:01 PM
1259	School safety	3/18/2023 8:10 PM
1260	Hire qualified principal and district level staff. Stop hiring staff because you know them and not because they're apart of your sorority and or fraternity. In the pa	3/18/2023 8:08 PM
1261	Supporting a diverse student body, while are legislators are trying to take diversity and inclusion out of the schools.	3/18/2023 8:03 PM
1262	Safety and check the teacher specially the [REDACTED] [REDACTED] [REDACTED] she teach [REDACTED] in [REDACTED] MIDDLE school in [REDACTED] She is very mean with the students with iep. Someone have to something.	3/18/2023 7:31 PM
1263	School Board; school safety; unwieldy size of the school district; classroom overcrowding; budget; poorly managed system for contract bids for construction and repairs; exodus of quality teachers	3/18/2023 7:24 PM
1264	Be able to maintain A Curriculum that focus on Traditional education (Math, English, History, Geography, etc) To please stay away from politics and Social issues as much as possible.	3/18/2023 6:59 PM
1265	Low morale, low salaries	3/18/2023 6:42 PM

1266	Person needs to let the board knows that they are in charge to run the schools not the board.	3/18/2023 6:41 PM
1267	Fairness and standing their ground on the decisions they make because their are going to be a lot of people around them that want them to make decisions that will not benefit the children in need.	3/18/2023 6:01 PM
1268	Ethics! Clearly, there's been a lot of negativity associated with grand jury, hearing's, and no-bid contracts. We need someone who is not in it for the income, but in it for the outcome, just like most of the professionals, serving the students and families in the trenches. We desperately need someone who will show up each and every day, without the media, fanfare and hoopla, at every single school in Broward county day in and day, out in the mold, in the portables, in the classrooms, without walls or partition walls the superintendent needs to deal with the children, all the children, not just the superstars, but that students who need him/her the most. Time is required in the poorest neighborhoods, with the most needy students and families. Moldy and old classrooms require millions of dollars of remediation. More important than the classrooms itself, the students who have suffered from the past three years of pandemic style learning, require millions and millions of dollars of extra funding to remediate 3+ years of learning loss. The new superintendent and their staff needs to bring positivity back to Broward schools, helping to bring Student back from the virtual formats, charter schools, and private schools.	3/18/2023 5:05 PM
1269	school safety	3/18/2023 4:25 PM
1270	Providing security to the school, discipline, differentiated curriculum, hiring more teachers ,custodians and office personnel	3/18/2023 4:13 PM
1271	Teachers who persist in teaching principals of critical race theory, "equity" and SEL. This needs to stop.	3/18/2023 3:50 PM
1272	Politically laced policies	3/18/2023 3:35 PM
1273	If people are requesting a book to be banned,they must have read the book and have children /child in the school. I am tired of seeing groups from outside the district trying to push an agenda Do the right thing and allow teachers to make decisions as they are the educators	3/18/2023 3:19 PM
1274	Standing up for education and not some narrative that the government is pushing.	3/18/2023 2:59 PM
1275	Safety and impact on online learning or lack of learning during the years ofCovid 19	3/18/2023 2:54 PM
1276	The safety of our students in the schools.	3/18/2023 2:39 PM
1277	If people are requesting a book to be banned,they must have read the book and have children /child in the school. I am tired of seeing groups from outside the district trying to push an agenda Do the right thing and allow teachers to make decisions as they are the educators	3/18/2023 2:09 PM
1278	Security, funding, finding quality teachers and keeping them	3/18/2023 1:48 PM
1279	Very thorough background checks for all teachers, teachers assistant, ESE, anyone who teaches with the Broward public school board. It is too much [REDACTED] assault and [REDACTED] [REDACTED] lewd and [REDACTED] acts towards [REDACTED]	3/18/2023 1:44 PM
1280	First and foremost, school safety, hiring qualified teachers who actually teach and don't waste time in class, paying those teachers a decent, adequate salary, providing incentives and bonuses to help them do their best and, in turn, motivate students to do their best too. I think they would also need to address issues that older school buildings are having, for example, a/c issues, electric, fire system, etc.	3/18/2023 1:41 PM
1281	Able to balance high political pressures and balance/protect the needs and rights of what are the true demographics, beliefs, and orientations of the South Florida area.	3/18/2023 12:55 PM
1282	An over abundance of testing, unrealistic expectations of teachers, violence in schools	3/18/2023 12:23 PM
1283	Ron Desantis policies of exclusion, denial and teachers right to teach true history without retribution	3/18/2023 12:14 PM
1284	Teachers have to be paid better. Teachers have to find their passion to teach without being worried about if they are going to make it to the end of the month.	3/18/2023 11:59 AM
1285	The political involvement of the executive branch of state government regarding the composition of the Broward County Board of School Directors is alarming. I was appalled by the removal of the previous superintendent and the three school board directors when we	3/18/2023 11:18 AM

moved here from Philadelphia. The involvement of the state government will likely cause any new superintendent to feel insecure in their employment, impacting his/her ability to do the work that really matters . . . the kids of Broward County :(

1286	How to innovate the delivery of education to students that maximizes every dollar of the board's limited budget. Balancing parental involvement: parents should have a say in their kid's education while acknowledging that they really have no idea how to teach children. Teachers are the most productive members of the workforce. They work more hours on average than most CEOs. The new superintendent needs to prioritize a massive workforce culture change that improves leadership on the school level and ensures that teachers are supported in the classroom. The mental health of students and workers should be a top priority. A secure school is one where students are supported mentally.	3/18/2023 11:05 AM
1287	Large district of students with diverse backgrounds, safety threats, and some political pressures	3/18/2023 10:34 AM
1288	Dealing with DEI issue that seems unnecessarily at the forefront of most conversations will be a challenge for any candidate. It is uniformed to push for equity that isn't based on merit. Schools in Parkland don't need as much free and reduced lunch as those in Lauderhill. Use the funds that aren't put into the FRL programs in Parkland into reducing class size. Basing financial aid on specific needs is so much less wasteful than the broad stroke method currently being applied.	3/18/2023 10:23 AM
1289	To unite the schools around achievement and while also addressing ongoing issues with poor building maintenance, corruption, drugs, mental health, security.	3/18/2023 10:14 AM
1290	Students are leaving for charter and private school, they will have to start and ad campaign getting parents to bring the children back to BCS by addressing the terrible condition of some schools, keeping politics out of curriculum, fixing the construction bond issue.	3/18/2023 9:57 AM
1291	Getting everyone on the same page. Weeding out the employees that are not on the same page. Building credibility internally and externally.	3/18/2023 9:49 AM
1292	Get rid of the administration at eagle ridge elementary Coral Springs Sierra and Glancy need to go!	3/18/2023 9:11 AM
1293	Walk through a political mine field dealing with a faction of constituents who are censuring subjects like racism, slavery, diversity, equity, inclusion, and increasing a hostility towards vulnerable populations like the LGBTQ, the undocumented, minorities and women. If the superintendent goes against our governor in any way he will remove them and ridicule them and wreck their career. I would not want this job, its a political lightning rod!	3/18/2023 8:04 AM
1294	Appropriate curriculum pacing, staff/student mental health, free tutoring for underprivileged youth, severe behavior issues, high number of students in the RTI process	3/18/2023 7:56 AM
1295	The current divide that exists between stakeholders as well as with the State and DOE	3/18/2023 7:49 AM
1296	Upholding the Governor's policies regardless of their own personal beliefs and any backlash from parent's preferences. They need to find a solution for school safety that is going to give parents confidence in their child's safety in school. They'll need to implement programs that encourage growth and discourage a victim mentality especially in communities where there are poorer families - this type of education teaches children that others are responsible for their own personal success or failure and builds up animosity towards others and encourages tribalism.	3/18/2023 7:30 AM
1297	Stop micromanaging	3/18/2023 7:23 AM
1298	Bullying by administration and at KCW; inequity of technology throughout the county; principals that rule by being seeming to staff; the technology department run by the CIO created too many unnecessary positions and promotions that is going to make us bankrupt 25 are posted now; lack of effective communication and transparency from the top down; all schools should have the same rules to follow not make up their own some schools left early on a planning day and some didn't	3/18/2023 7:21 AM
1299	School safety, lack of teachers, piss poor excuse for education system. These kids need to be challenged more.	3/18/2023 6:47 AM
1300	Incompetence within the Chief Academic Office where curriculum decisions are made without regards to understanding the impact at the school level. Money wasted on NEW additional	3/18/2023 6:31 AM

supplementary programs while simultaneously having to learn adopted materials. Incompetence within the ESE department where directors are not well versed and rely heavily upon their subordinates to do all the work. SLP services not being provided. The BTU is a THORN that operates from a selfish perspective, not with the best interest of teachers in mind or students. They take up causes that focus on drama and ridiculousness by supporting teachers who are not good for our children by doing a lot of grandstanding. Elementary Learning as it relates to ELA is in shambles. The BEST director was moved and replaced with incompetent people and information is disjointed and fragmented at best. SSEP needs an overhaul to take responsibility for safety and security. This should not be the burden of principals who are trained in curriculum and instruction, not law enforcement. Disparities in resources between turnaround schools in the Central Region that have little to no parental support and those in the MSD and Cypress Bay zones that have PTAs to stand in the gap.

1301	Transparency and improvement of the processes to maintain Broward's schools overseen and well managed.	3/18/2023 5:29 AM
1302	Politics,	3/18/2023 5:14 AM
1303	The doctrines many are attempting to impart into our children.	3/18/2023 12:59 AM
1304	Leave sexuality and race out of education	3/17/2023 11:41 PM
1305	School safety, accountability on every level, competitive teacher pay, high education standards for all schools, properly funded schools, and unwavering support for the arts and humanities.	3/17/2023 11:12 PM
1306	Budget allocation into mental health services for students. Address safety issues in schools including stricter consequences for bullies.	3/17/2023 10:30 PM
1307	Political agendas, gun control, retaining resources	3/17/2023 10:25 PM
1308	School Safety , Diversifying school lunches and last but not least BULLYING !	3/17/2023 10:17 PM
1309	balancing student achievement by improving the reading program at every level - "Science of Reading"	3/17/2023 9:48 PM
1310	The curriculum that will prepare our kids for the real world.	3/17/2023 9:48 PM
1311	Secure the schools from terror without limiting the students independence, particularly special need students independence. Move the teaching from judgmental to non-judgmental.	3/17/2023 9:45 PM
1312	Teacher & Student Safety. Teacher salaries, burnout and professional development. Student burnout; elimination of FSA and spend funds on tutoring and getting the best and brightest teachers who are passionate about teaching our youth in an engaging way.	3/17/2023 9:45 PM
1313	Get more funding with hire pay for teacher and staffing to have more want to work with the children for a effective education plan. There need to be more Asd, class and for disability for children with special needs ,more money for step up for kids and empowerment grant funding	3/17/2023 9:13 PM
1314	Understand teachers. So hire one.	3/17/2023 8:51 PM
1315	The doctrines many are attempting to impart into our children.	3/17/2023 8:51 PM
1316	Bullying, making sure students are not overwhelmed with homework daily, bringing art to elementary schools, focus on mental health and safety	3/17/2023 8:47 PM
1317	How to keep loyal Teachers and Transportation (Drivers). Also, be visible to the community, schools, and all departments.	3/17/2023 8:44 PM
1318	No one has any faith anymore. There are SO MANY district positions bleeding funds dry! Cut the positions!!! Put the people back in schools.	3/17/2023 8:44 PM
1319	Student psychological well-being and the ever changing educational standards to function as a productive member of our society.	3/17/2023 8:37 PM
1320	The lack of teachers without experience	3/17/2023 7:54 PM
1321	Address issues within the ESE departments with the lack of resources and support for students. Bring more awareness to those with ADHD and Autism spectrum. There are certification programs to obtain a certification for ADHD education. Reduce homework requirements across the board for all schools. Children need to decompress after school!	3/17/2023 7:53 PM

1322	discipline matrix, holding parents accountable, student mental health, budget	3/17/2023 7:51 PM
1323	Can't cowtow to the Governor of Florida. Must do what's right for our students.	3/17/2023 7:35 PM
1324	School safety, mold in schools, better support for the teachers	3/17/2023 7:30 PM
1325	Standing up to obnoxious overbearing parents who bully the teachers and administrators	3/17/2023 7:17 PM
1326	staff moral, schools being understaffed.	3/17/2023 7:14 PM
1327	Equity in wages for teachers and ESPs is a major issue. There is an attrition of teachers and ESPs from the profession, and this has meant that current employees are feeling "overworked, underpaid, and unappreciated".	3/17/2023 7:13 PM
1328	Being controlled by the devil himself, DeSantis.	3/17/2023 7:08 PM
1329	Understanding the unique needs of BCPS. Not believing everything they hear through the "grapevine". Listen to the school based leaders. Most 99% if not 100% have no agenda other than to advocate for the success of our students. Sometimes district staff report inaccurate information and it leaves the schools vulnerable in some areas. Recruiting and retaining the best staff. CUSTOMER service. Every child and family must feel welcomed to any school regardless of where they come from. We talk the talk but don't walk the walk all the time. Principals need support to address/discipline ineffective or harmful staff without the fear of retaliation. Principals always have a mind set to coach and help staff grow and be successful. However, some behaviors are simply unacceptable and should not be tolerated.	3/17/2023 6:36 PM
1330	New curriculum, changes in standards, allowing teachers to modify to truly be the prescriptive education system they claim it is.	3/17/2023 6:28 PM
1331	Assessments (one size does NOT fit all), employee retention, lack of fine arts in elementary schools	3/17/2023 6:24 PM
1332	We need to address teacher pay, sub shortages, teacher burn out! Consider a 4 day school week to allow teachers the 5th day to plan and actually get work done in their classrooms. We need to make sure we are treating our schools staff well to ensure we can retain good educators!	3/17/2023 6:18 PM
1333	Every school is like its own castle. Need more coordination as a whole.	3/17/2023 6:17 PM
1334	Stop woke never teach crt !	3/17/2023 6:14 PM
1335	Inequities, they technological divide in schools, school safety (there are no SRO's in Middle Schools) too many gang/jump style fights. Higher pay for teachers, more custodians with funds to close all work orders. Better HVAC systems. Also, streamlined curriculum across the districts in the entire county.	3/17/2023 5:47 PM
1336	1. Dealing with the politicization of cultural struggles and censorship. I see it as an infection of "normal" school board functioning. 2. Choking off of age-appropriate discussions / exposure uncomfortable past history, which is our shared and true history. 3. And the most threatening of all, ensuring safety from mass shootings that our congress continues to fail to address. I cant wait for my child to grow up and away from a captive environment of today's "public school" - hard to gauge whether he or anyone's child is safe and it deeply weighs on all of us collectively and individually.	3/17/2023 5:34 PM
1337	The successful superintendent could be with the learning	3/17/2023 5:25 PM
1338	The accountability of all Broward County School departments. Facilities- There is no excuse for our children to be attending schools with mold, falling down roofs, hvac issues, and dilapidated portables. The Demographics department that is untruthful about their processes and non-inclusive of all parties impacted. Elementary Schools without playgrounds for years. This is unacceptable. We only hear excuses- seeing no results.	3/17/2023 5:20 PM
1339	Dealing with parents, standing up to Gov DeSantis.	3/17/2023 5:13 PM
1340	They need to go out in the district and see the area's that need help. Such as the schools, buildings and employees that have been forgotten.	3/17/2023 5:11 PM
1341	Governor appointed members on the board (we voted for y'all) Outside pressures that our students are going through Every student needs to succeed (not always college bound) Trades are important to promote	3/17/2023 4:59 PM

1342	He/she will have to improve outcomes for all students. [REDACTED] [REDACTED] and [REDACTED] favored the African American students and schools to the detriment of the white students. This can be seen if one just watches old school board meetings. It made a divisive board with most board members going along with the status quo. New board has some dissenters but there seems to be a stronghold of liberal policy makers.	3/17/2023 4:43 PM
1343	Funding for public schools in Florida is on a decline in favor of privatized schools; Teacher shortage, Pay for teachers much lower than other districts and states, Enhancing magnet program availability and more IB Programs over Cambridge (not as well recognized out of state from a college credit perspective); school safety (need for metal detectors at every school) and, teachers need more autonomy and schools should promote creative learning.	3/17/2023 4:41 PM
1344	Cleaning up the mess the last one made.	3/17/2023 4:36 PM
1345	Inheriting the mess left by [REDACTED] administration.	3/17/2023 4:34 PM
1346	Violence in the schools is horrible. Fights. Lockdowns. Detached administrators. Bullyism. Bad behavior on buses. No consequences for terrible behavior. Updated curriculum- not necessary to have language arts every single year. Business classes. Finance classes. Basic banking classes. Basic marketing classes. Shop classes. All needed. The curriculum is from the early 1950s as if Elvis is still in school.	3/17/2023 4:33 PM
1347	They are walking into a very corrupt system and will have a difficult time not becoming tainted. There are way too many people with jobs and large salaries who do not contribute to running a reputable district. Too many positions that were created for friends and family.	3/17/2023 4:30 PM
1348	Hiring more qualified teachers and increasing educator salary Funding of extracurricular activities More resources and faster testing for children with special needs and English as a second language students Before and after school program needs to be better regulated and is in need of better qualified staff	3/17/2023 4:24 PM
1349	Distrust and conflicting messages	3/17/2023 4:20 PM
1350	School schedule with early release days are difficult for parents to manage expectations for their kids to go to school when almost all teachers tell their students they won't be giving any work and probably a lot of kids won't be there. So why even have them?	3/17/2023 4:16 PM
1351	Safety of staff and students, salary, First Amendment Rights.	3/17/2023 4:08 PM
1352	Having community buy-in to public education again. Give students a reason to care to come to school and families a reason to trust public schools with safety and academics.	3/17/2023 4:05 PM
1353	Working with parents, the school board, and teachers to ensure the students get educated in academics. Also school safety.	3/17/2023 4:05 PM
1354	Polarized staff	3/17/2023 4:03 PM
1355	Retention/lower enrollment, student success, low morale	3/17/2023 4:00 PM
1356	Combat woke ideology and ensure our schools are free from the indoctrinating practices that run rampant in our classrooms today. Address the safety issue causing frequent lockdowns. Install metal detectors at our schools. Work to mitigate the mental health pandemic among students. Instill greater teacher accountability and performance evaluations. Address low teachers wages. Work to eradicate CRT and gender ideology from our schools.	3/17/2023 3:58 PM
1357	Entrenched bad culture.	3/17/2023 3:57 PM
1358	The wokeness of Broward School Board and Teacher's Union.	3/17/2023 3:51 PM
1359	Political influence from outside. Keeping kids safe. Providing good qualified teachers.	3/17/2023 3:42 PM
1360	The issue of equity and diversity.	3/17/2023 3:25 PM
1361	They are going to have to be honest. They are going to have to clean up messes from prior superintendents and try to make the public see Broward County as the best it can be.	3/17/2023 3:14 PM
1362	Children need a lot of help learning, they need small groups or one on one attention and is very difficult to get them what the need. Also we want programs to teach, not indoctrinate our children. Please direct sex/gender issues of students to their parents.	3/17/2023 3:10 PM
1363	Class size, budget, shortage of teachers	3/17/2023 3:06 PM

1364	Be a politician / negotiate	3/17/2023 3:02 PM
1365	Safety and Security, Employee issues, Curriculum and more	3/17/2023 3:01 PM
1366	Politically savvy with State dictators	3/17/2023 2:54 PM
1367	Increase teacher moral, better computers and Internet, ensure students' safety and better discipline strategies with needed consequences	3/17/2023 2:51 PM
1368	The overreaching of Desantis. The Mom's for Liberty.	3/17/2023 2:47 PM
1369	Fights in school/bullying Mental health for students Academical challenges School lunches	3/17/2023 2:43 PM
1370	Equality within education, pressures of managing a district with considerable pressure from external influences like the governor and school board members	3/17/2023 2:42 PM
1371	Issues of equity across districts and safety in schools from gun violence, the leading cause of death for children. Another challenge is dealing with a ever more conservative and extremist political climate	3/17/2023 2:42 PM
1372	Parents that don't support teachers	3/17/2023 2:39 PM
1373	rezoning concerns for MSD	3/17/2023 2:37 PM
1374	The new useless woke movement	3/17/2023 2:33 PM
1375	Pay. Stop changing what is expected to be taught every 2 weeks.	3/17/2023 2:30 PM
1376	Schools Principals need to be accessible to students, teacher and staff. They should spend less time away from their buildings. All trainings should be offered during Spring, Summer and Early Release. The students need the adults to remain in the building.	3/17/2023 2:18 PM
1377	The biggest one is lack of personnel due to extremely low salaries. People cannot afford to live in Broward County with what current salaries are. If you don't have personnel, then you don't have a school system. Students aren't getting what they need and deserve. Morale among the staff that have stayed is horrible. Discipline is also a major issue. The new math curriculum is horrid and not good for our students.	3/17/2023 2:13 PM
1378	Bullying and campus security, we need to ensure are kids are safe and free to learn.	3/17/2023 2:08 PM
1379	Discipline Matrix, teacher pay, Broward County Corruption	3/17/2023 2:08 PM
1380	>School Safety >Enforcing Discipline at Schools >Reducing Students Absences >Lack of Substitute Teachers >Lack of Funds and Resources for Lower Income Schools >Preparation for State Testing	3/17/2023 2:01 PM
1381	Student engagement and teacher pay.	3/17/2023 2:00 PM
1382	This individual will have to address the governor's interference in local authority of the school board without creating an enemy in Tallahassee. He/she will have to learn how to balance this new environment in Florida	3/17/2023 1:59 PM
1383	Race relations Internal Hiring practices Principals have too much power	3/17/2023 1:56 PM
1384	School safety and quality of academic education have been decreasing even in good area. Please increase teacher's benefit so they are more motivated.	3/17/2023 1:51 PM
1385	Academic achievement and the achievement gap: Ensuring that all students receive a high-quality education and addressing disparities in achievement among different student populations, such as racial and ethnic groups, socio-economic backgrounds, and students with disabilities. Budgetary constraints: Managing limited resources and making difficult decisions regarding budget allocations, while maintaining a focus on providing quality education and essential services for students and staff. Teacher recruitment, retention, and professional development: Attracting and retaining highly qualified teachers, providing ongoing professional development opportunities, and ensuring competitive compensation and benefits. School safety and mental health: Addressing the physical safety and mental well-being of students and staff, including issues related to bullying, substance abuse, and social-emotional support. Parent and community engagement: Building strong relationships with parents, community organizations, and local businesses to foster a supportive network for the school district. Technology and digital learning: Ensuring that students and teachers have access to modern	3/17/2023 1:44 PM

technology and digital learning resources, and adapting to the changing landscape of education in the digital age. COVID-19 pandemic and its aftermath: Managing the ongoing impact of the pandemic on education, including potential learning loss, remote learning challenges, and the social-emotional well-being of students and staff. Facilities and infrastructure: Overseeing maintenance, renovations, and new construction projects for school facilities, ensuring that they are safe, accessible, and equipped to meet the needs of students and staff. Policy implementation and compliance: Ensuring that the district adheres to local, state, and federal education policies and regulations, and effectively implementing new policies as required. Equity, diversity, and inclusion: Promoting a culture of inclusivity, addressing systemic inequities, and fostering an environment in which all students and staff feel valued and respected, regardless of their backgrounds or identities. Special education and support services: Providing adequate resources and support for students with special needs, ensuring compliance with relevant laws and regulations, and addressing the unique challenges faced by these students and their families. Changing demographics and enrollment: Adapting to shifts in student population, including growth or decline in enrollment, and addressing the needs of an increasingly diverse student body.

1386	Continuous back stabbing by Broward county officials. You people did [REDACTED] wrong.	3/17/2023 1:43 PM
1387	Overcrowding at some schools. Parkland - especially	3/17/2023 1:43 PM
1388	Polarized staff	3/17/2023 1:30 PM
1389	No discrimination of color and race	3/17/2023 1:28 PM
1390	One of the most serious challenges they face is leading the way to increase student achievement. They also need to be fair with the unions and district employees by addressing the inconsistency of wages amongst the various collective bargaining units and addressing the issue of disparate wages compared with the private sector, and lastly the need for job growth and employee retention.	3/17/2023 1:25 PM
1391	We don't want no gun violence. The safety of both the students and staff members should be of great importance.	3/17/2023 1:23 PM
1392	realigning the goals of the district, reduce the top heaviness with leadership	3/17/2023 1:22 PM
1393	school shootings, student mental health, students attitudes and behaviors, parent involvement at home	3/17/2023 1:22 PM
1394	Dealing with the political pandering that is occurring in our state.	3/17/2023 1:21 PM
1395	Governor Desantis overreach. Funding (money being diverted to charter schools and voucher programs)	3/17/2023 1:19 PM
1396	Operate above the political environment; focus on the important work to be done; Improve the magnet offering by ensuring magnet locations are balanced throughout the district. They are currently over weighted in the southern part of the district.	3/17/2023 1:19 PM
1397	Dealing with crazy, religious idiots like our governor who are fat hater's but think they are going to heaven.	3/17/2023 1:14 PM
1398	STEM education is still not advanced enough for 21 century projects and tasks.	3/17/2023 1:14 PM
1399	Provide to all students in Broward County an excellent education. Unite the community Represent the majority of the population of Broward County.	3/17/2023 1:14 PM
1400	Education education education. It's time to get back to basics and have that be our focus. It's not really that difficult but I feel Like we have gotten off track in years.	3/17/2023 1:08 PM
1401	The lack of total communication within the District. Needs to be a strong leader not a School Board Superintendent yes person.	3/17/2023 1:06 PM
1402	Commissioner in her department and the Governor will object everything he/she does if the person is not a Republican	3/17/2023 1:02 PM
1403	Teachers union. People throuout the sytem pkace because of how they look and not qualifications. Getting schools back to teaching fundamentals and not ideology and indoctrination	3/17/2023 12:59 PM
1404	Teachers union. People throuout the sytem pkace because of how they look and not	3/17/2023 12:59 PM

	qualifications. Getting schools back to teaching fundamentals and not ideology and indoctrination	
1405	Teachers union. People throuout the sytem pkace because of how they look and not qualifications. Getting schools back to teaching fundamentals and not ideology and indoctrination	3/17/2023 12:59 PM
1406	Class size is too large.	3/17/2023 12:56 PM
1407	Allowing politicians to run the policies. Kids nor education strategies should be involved in politics.	3/17/2023 12:54 PM
1408	The superintendent will need to collaborate/coordinate with multiple groups and concurrently ensure that the children come 1st	3/17/2023 12:54 PM
1409	To navigate with state level mandates in a county with demographics that don't match the state.	3/17/2023 12:53 PM
1410	They will have to get rid of bad teachers, there are many of them, they can't teach well, if at all some of them and replace them with people who actually have proven they know how to teach. Facilities in all schools need to be looked at, some overhauled. It will cost Millions	3/17/2023 12:53 PM
1411	Resources, lack of new educators, teacher shortage, support staff shortage, lack of parent involvement and resources at Title I Schools.	3/17/2023 12:51 PM
1412	Mental health in students and twachers	3/17/2023 12:45 PM
1413	Current board dynamics are a nightmare. New sup needs to listen and bring people together. No room for a big ego	3/17/2023 12:44 PM
1414	Make learning engaging rather than enforcing it	3/17/2023 12:40 PM
1415	Not here long enough to make assessments	3/17/2023 12:38 PM
1416	bureaucracy and speed at which district completes tasks.	3/17/2023 12:35 PM
1417	Increasing parent involvement; supporting teachers by removing duties from our daily schedules that other departments should handle (e.g. contacting parents about tardies when Pinnacle is available and schools have attendance clerks)	3/17/2023 12:32 PM
1418	School shootings. Safety. Bullying. Being involved on with parents and students, not just hiding in an office handling paperwork or in front of a camera and microphone.	3/17/2023 12:31 PM
1419	Understanding the unique needs of BCPS. Not believing everything they hear through the "grapevine ". Listen to the school based leaders. Most 99% if not 100% have no agenda other than to advocate for the success of our students. Sometimes district staff report inaccurate information and it leaves the schools vulnerable in some areas. Recruiting and retaining the best staff. CUSTOMER service. Every child and family must feel welcomed to any school regardless of where they come from. We talk the talk but don't walk the walk all the time. Principals need support to address/discipline ineffective or harmful staff without the fear of retaliation. Principals always have a mind set to couch and help staff grow and be successful. However, some behaviors are simply unacceptable and should not be tolerated.	3/17/2023 12:30 PM
1420	DIVERSITY	3/17/2023 12:29 PM
1421	Budget/funding	3/17/2023 12:28 PM
1422	School safety should be at the top of the list, as it is at the top of every parents mind. We have bomb threats and student threats many times a year. Making sure students with mental health issues aren't absorbed by the public schools when they are not ready to be reintegrated should be a focus. A strong, broad curriculum should also be the focus. Testing needs to be done but minimized, so teachers have some freedom and aren't teaching to a test.	3/17/2023 12:27 PM
1423	Inspiring confidence in new leadership after a tumultuous couple of years. Working successfully with a state government that does not always see eye to eye with Broward. Being able to bring different points of view into a working consensus. Disparity - there are some amazing schools and some that really need help. Staffing shortages post pandemic. Integrating students arriving from all over the world.	3/17/2023 12:26 PM
1424	The next superintendent should address Youth Mental Health issues and violence in the schools.	3/17/2023 12:25 PM

1425	Behavior/fighting/ bullying at schools by students and staff!!	3/17/2023 12:24 PM
1426	The political agenda coming from Tallahassee.	3/17/2023 12:22 PM
1427	This person is going to face many challenges such as the safety of schools, the lack of values, supposedly the people cannot talk about religion but our children do have to learn other types of ideologies that have nothing to do with Education. I think it is a very big challenge. Children should go to school to learn, not to be indoctrinated. Another important point is the creation of more schools, it is not possible to have one middle school and one high school for several areas. These schools are full of people, so there are many security problems, bullying, drugs and much more. when there are a lot of people, there can be no control, especially for this important age.	3/17/2023 12:22 PM
1428	- teacher / staff salary - I know things are tight but it is extremely difficult for staff to make ends meet. Many people work second jobs out of necessity. Better salaries mean staff will be means teacher will	3/17/2023 12:21 PM
1429	Political influence.	3/17/2023 12:21 PM
1430	They will need to overcome the bad morale of the District after being attacked by the state and the after effects of Covid. They will be expected to oversee and complete all of the SMART Bond projects.	3/17/2023 12:20 PM
1431	The curriculum in every aspect of our Broward School System. The curriculum should involve all studies including African American studies.	3/17/2023 12:18 PM
1432	Political backlash from Florida's current governor.	3/17/2023 12:15 PM
1433	Safety in schools, ensuring adequate staffing	3/17/2023 12:12 PM
1434	violence among students, outsiders entering the property or surrounding property lines, threats of weapons on and surrounding campus	3/17/2023 12:11 PM
1435	Running a district where most people have liberal political views without getting blocked by the Governor or legislature.	3/17/2023 12:09 PM
1436	Too much FAT Too top heavy Managining the budget to make things better for students and not the adults.	3/17/2023 12:06 PM
1437	School safety, budget and lack of funding, teacher salary	3/17/2023 12:05 PM
1438	ATTENDANCE, student engagement, adequate staffing for schools in the East.	3/17/2023 12:03 PM
1439	Decreasing K-2 homework policies. All stakeholder morale. Streamlining communication formats used between teachers and parents. Increase frequency of surveys to gain insight and feedback from all stakeholders.	3/17/2023 12:02 PM
1440	Ethics! Clearly, there's been a lot of negativity associated with grand jury, hearing's, and no-bid contracts. We need someone who is not in it for the income, but in it for the outcome, just like most of the professionals, serving the students and families in the trenches. We desperately need someone who will show up each and every day, without the media, fanfare and hoopla, at every single school in Broward county day in and day, out in the mold, in the portables, in the classrooms, without walls or partition walls the superintendent needs to deal with the children, all the children, not just the superstars, but that students who need him/her the most. Time is required in the poorest neighborhoods, with the most needy students and families. Moldy and old classrooms require millions of dollars of remediation. More important than the classrooms itself, the students who have suffered from the past three years of pandemic style learning, require millions and millions of dollars of extra funding to remediate 3+ years of learning loss. The new superintendent and their staff needs to bring positivity back to Broward schools, helping to bring Student back from the virtual formats, charter schools, and private schools.	3/17/2023 12:01 PM
1441	Stop moving KEY people out of positions they are needed in example: principals. Someone that care about little Black Children too. Making sure they have what they need in their classrooms.	3/17/2023 12:00 PM
1442	Racism. From all sides. There is far too much of it being flung about. African students are receiving it from all sides including one another. White kids, especially where they are the minority in the school, are receiving it in spades. Including being told they are going to shoot up the school because they are white. This issue is horribly out of control and administrations	3/17/2023 11:58 AM

have shown no initiative to want to change it. They don't seem to care. This just breeds discord and leads to more issues between everyone. Grades and access to resources are extremely one sided. This needs to be addressed. There are many schools in need of more resources and the ability to have equal footing with other schools. Redistricting could be an answer to this. As the schools with a predominantly african american population are the least funded, have the worst grades and testing, and the most problems. Including MOLD IN THE BUILDINGS! Sport teams are not given the same attention. Some teams receive more attention than others. For example, lacrosse at Coral Springs High is not mentioned. No one talks about when the games are, if there are try outs, ect...The teams barely have uniforms and equipment covered. The boys team provide almost all of their own equipment minus pads and jerseys. Their buses are often canceled last minute, leaving the teams stranded and students driving other students around. The liability of this alone is insane for the school system. These athletes are still somehow rising above and receiving scholar ships. However, with the lack of support from schools, this will not continue to happen. Students on teams with no school support will eventually be canceled all together and those athletes will lose all chances of much needed scholarships for higher education. Music programs also fall under this. The lottery for getting into other schools is a bit of a mess. It could be handled a lot better. Magnet schools that are listed on the website, some state that they are not magnet schools and do not have a magnet coordinator. Therefore they are not accepting students for those programs that they are listed as being a magnet school for. Music being the main one I have come across. Speaking of music, why is there only ONE school in the entire county to have orchestra? and WHY does this one school NOT ALLOW students entry in order to be in this orchestra? Schools are overcrowded. Some more than others. And the Demographics lead to one wondering if segregation is a thing here. It certainly looks as though it is. Return communication with parents is deplorable. Parents are often seen as an obstacle to overcome and something to be worked around, not with. I don't understand why parents rights are ignored or dismissed. No one wants to talk to or answer to parents, and yet they are the very ones that should be worked with, communicated to, and LISTENED to. Most issues could be resolved or worked out if parents were not only involved but heard.

1443	To deal specifically with teachers pay and appreciation and issues with students exposure to mental health help. Making specific referrals with the students parent(s).	3/17/2023 11:58 AM
1444	HUGE student academic gaps. *We need help with interventions- we cannot do it all.	3/17/2023 11:58 AM
1445	Dealing with the "woke" agenda and all it entails. I believe if they can conquer this divisive ideology and keep it out of our school system the children will grow up as kids should; full of wonder and curiosity for their surroundings.	3/17/2023 11:56 AM
1446	student safety! updating technology. hiring and keeping QUALIFIED teachers. continued improvement to school structures.	3/17/2023 11:56 AM
1447	In a world of machine learning and generative AI, education will need to change. We are not preparing students for the future if we are afraid that they will use google and chatGPT to complete their work. We need to teach them skills that are not easily preformed by a computer.	3/17/2023 11:55 AM
1448	No one is actually listening to our children. No one focused on the needs of our children and how society and public schools are literally destroying our children right before our eyes. The school system is more focused on test scores and numbers to receive more funding. But not focused so much on the mental health of the teachers and lack motivation to teach our children because teachers overwhelmed and under paid and that energy transfers to our children. Please be mindful of the students that learn different and provide a curriculum that is more diverse and for kids with different learning styles. The schools are failing our kids and parents are losing faith and more are considering home schooling.	3/17/2023 11:53 AM
1449	Classroom size, students behavior, technology, no child left behind, mental health, poverty	3/17/2023 11:52 AM
1450	Challenges include not enough support staff and being more pro active towards addressing the needs to the schools. Example: mental health	3/17/2023 11:51 AM
1451	Fighting corruption and financial waste at all levels in the district, redistributing finances so that all programs in the schools have the equipment and resources that they need.	3/17/2023 11:51 AM
1452	■■■■■ of Leon County can solve them	3/17/2023 11:50 AM
1453	Stop micromanaging	3/17/2023 11:48 AM
1454	Inequality of educational opportunities for minorities.	3/17/2023 11:46 AM

1455	Getting people to work together. Creating a positive climate. Appropriate programs for schools. Parental involvement.	3/17/2023 11:46 AM
1456	A delapidating school system unworthy of our children. And polititians on either side of the isle that completely disregard the wellbeing and education of our children. Navigating polititians that are more interested in scoring political blows than serving the future of our comminity, aka our children.	3/17/2023 11:46 AM
1457	Fighting against ignorance, intolerance, ineptitude, and a system that has become shackled by opportunistic politicians who have no idea of education.	3/17/2023 11:44 AM
1458	Security in schools. Wages are way to low to live in Broward.	3/17/2023 11:44 AM
1459	CRT, the wealth disparity in the. District, handling the differing area needs, staff recruitment	3/17/2023 11:43 AM
1460	Focusing on schools that need a lot of fixing up (mold, leaky roofs, etc.)	3/17/2023 11:43 AM
1461	Truancy and tardiness is a big challenge. Student failure in many different classes will be a challenge. Safety is also a concern.	3/17/2023 11:42 AM
1462	Managing conflicts with the board; knowledge of current trends in education to facilitate success; knowledge of current school safety measures; knowledge of diverse needs of lower income groups	3/17/2023 11:42 AM
1463	1-School safety, diversity, and academic performance at all levels	3/17/2023 11:42 AM
1464	1-School safety, diversity, and academic performance at all levels	3/17/2023 11:42 AM
1465	Mental health crisis, income inequality, school safety, social media, bullying, school safety, curriculum reforms inconsistent with resident preferences.	3/17/2023 11:42 AM
1466	First conduct a transparent financial audit. Aligning the school board to operate with transparency, integrity, and not have personal agendas that take away from increasing the district's academic performance, staff morale, and student safety	3/17/2023 11:41 AM
1467	Racial discrimination, diversity ,employees well being and students	3/17/2023 11:41 AM
1468	- School success - Budget - Board member management - Regain the trust of the public - Lack of State support	3/17/2023 11:41 AM
1469	Security, funding, and overcrowding in certain districts, especially in Parkland.	3/17/2023 11:40 AM
1470	Budget and teacher shortage	3/17/2023 11:38 AM
1471	Leading in a world of constant division and bringing unity by demonstrating a love of all people, not just some people. Continuing to stress safety and practice safety in a world of threats. Confront the teacher shortage by realizing that teachers are not pad as professionals and working to change that.	3/17/2023 11:38 AM
1472	State overreach and infringement on home rule, organizational morale, budgetary balance, strategic planning, prudent project management	3/17/2023 11:38 AM
1473	Campus safety	3/17/2023 11:36 AM
1474	The ESE Department is in shambles/non-functioning at this point. A lot of effort needs to be made to re-staff that department with experienced people who know the district and aren't afraid of hard work and who can rebuild and promote a healthy and positive climate. Really good competent people have left the department for other jobs in and out of the district because of the toxic environment and unfair salaries. Students are not getting the services they need and schools are not being supported sufficiently.	3/17/2023 11:36 AM
1475	The issues is the intransigent bureaucracy that needs to be vanquished. The system needs new younger members focused on nothing else but teaching. Everything else outside of core teaching is utter nonsense	3/17/2023 11:36 AM
1476	Making sure the bond money is finally used and older schools receive priority over schools like Cypress Bay and Falcon Cove.	3/17/2023 11:35 AM
1477	To insure all interested parties in BCPS are listened to and past issues are corrected and bring up morale.	3/17/2023 11:34 AM

1478	To drive through the previous problems and find a way to assure the public that things are turning around for the good.	3/17/2023 11:33 AM
1479	The political strong hold the state is trying to show on our kids education. Standing for our kids and their principles over folding for politics. Keeping politics out of our schools	3/17/2023 11:33 AM
1480	Changing the self-defeating mindset that the district has. The systematic malaise of inept communication and misdirected priorities needs to change. Parents should not be more valued than the professionals hired to teach the students.	3/17/2023 11:33 AM
1481	Learning to hold students and parents accountable and thriving in standing by teachers.	3/17/2023 11:32 AM
1482	Teacher sustainability and teacher/student safety	3/17/2023 11:32 AM
1483	Loss of enrollment, political processes that may hinder decision-making, existing departmental/school employees not working to capacity.	3/17/2023 11:32 AM
1484	Staff and teacher shortages Financial management	3/17/2023 11:30 AM
1485	Solidifying a fractured district. There is a separation of admin/operations and academics. This leads to a lot of academic churn and misinformation to schools as to academic expectations and available District-supported resources. Communication, the District website and internal sites are TERRIBLE to navigate and use.	3/17/2023 11:29 AM
1486	Balance the shcools needs, so not just in a school district there's a good school, and in all Browad school districts to have good schools, answering efficiently to the needs of each school.	3/17/2023 11:29 AM
1487	- Come up with a prevention plan to help stop school shooting	3/17/2023 11:29 AM
1488	School safety and disciplining students. Teachers have limited power and parents have too much say when it comes to disciplining children. Teachers must be protected from retribution from parents or guardians.	3/17/2023 11:27 AM
1489	The superintendent will face the ever changing roles within the district. Placing the right people in positions which have shifted hands so many times. Properly onboarding employees into new roles due to the fact that everyone that "knew the job" is no longer in the district positions. Not to mention school safety and the massive amounts of shortages of employees at every level.	3/17/2023 11:26 AM
1490	Schools need more funding, my school has no art or PE program, which is absolutely terrible. We need public education to provide the best for our kids in a well rounded education system experience with focus on academics and extracurricular activities as well.	3/17/2023 11:25 AM
1491	Bring common sense back to the schools. Protect our kids from sexual predators (both teachers & other students). Eliminate trans students from bathrooms of their non-biological sex; remove sexually explicit material from our schools; let parents teach values--not schools, not teachers; do not allow "secret" transitioning of students--parents have the right to know. CRT & DEI have no place in our schools--it only serves to cause division & mistrust and for others to view with distrust the capabilities of anyone who potentially benefitted from such reverse discrimination policies. Meritocracy is the way forward. Equal opportunity, not equity, or equal outcomes for all.	3/17/2023 11:25 AM
1492	Effective ways to produce positive discipline. The PROMISE program is broken.	3/17/2023 11:25 AM
1493	Establish credibility and trust, reject politically motivated policy, combat institutional acceptance of mediocrity, encourage greater transparency.	3/17/2023 11:24 AM
1494	Eliminating democrat and liberal policies that clearly are not working. Equity, diversity, SEL need to go. Retaining good teachers is a priority. Attract students back to public schools. Eliminate woke propaganda from curriculum and return to education first. Stop trying to take on parental responsibilities like dental programs, free breakfast, SEL and put these resources into funding effective programs that actually promote and reward student achievement while constantly reviewing outcomes to see if they are equitable.	3/17/2023 11:24 AM
1495	#1 Security-Understand the importance of school security. This could mean if teachers want to arm themselves it should be part of the security plan. #2 Material being taught needs to be focused on occupations of the future. This could be college or vocational. #3 Future pandemics- able to use data to support decisions. #4 Finance- Spend money on projects that help students learn and also provide a safe environment to learn.	3/17/2023 11:24 AM

1496	This person will upset a lot of people if they do what is best for BCPS. Our district needs resizing, rezoning, and less leaders and more teachers, a host of hard decisions are ahead.	3/17/2023 11:24 AM
1497	Teacher shortages, shortages and recruitment of SLPs. Reactive practices instilled by precious upset the org chart and many people at district level positions were told to leave or left due to unhappiness with new positions they were volun-told to take. [REDACTED] has had a [REDACTED] [REDACTED] since October who has yet to appear at any division meetings for example. Professional learning opportunities are impossible for staff. They cannot leave their schools. Training at night can be a hardship. Supervisors in the same department have different messages to their staff and different people.	3/17/2023 11:24 AM
1498	Corruption in the departments. Get rid of department heads and bring in new people with new ideas. Stop wasting money on head of department and manager salaries and spend that on equipment for low income schools. Stop letting Parkland parents control the board.	3/17/2023 11:23 AM
1499	-Teacher pay (I'm a military spouse and have taught in a number of states...this is by far the lowest paying) -Teacher professional development (give them choice and hear their voice) - Schools that don't look like prisons (create more green spaces, put money into painting, rebranding...creating pride in one's school goes far) -Revisit instructional practices (once again, as a military spouse I've taught in a few districts and the caliber of academics and instructional practices is sub par)	3/17/2023 11:23 AM
1500	That he or she cannot set back and let the governor take away everything black from the school that our history mattes also	3/17/2023 11:23 AM
1501	Safety for our children in schools has become a major concern. Facing effects of poverty for students Funding Improving academic performance for students underprepared	3/17/2023 11:23 AM
1502	Focus on ESE staff and students instead of cutting their jobs	3/17/2023 11:22 AM
1503	Political influence from outside. Keeping kids safe. Providing good qualified teachers.	3/17/2023 11:22 AM
1504	Improve failing schools. Inculcate discipline among students without backtracking. Tackle bullying by teachers.	3/17/2023 11:21 AM
1505	Regain confidence in the public.	3/17/2023 11:21 AM
1506	The issue right now is teachers staff administration not caring about these kids. My children go to Taravella high school and it has been the worst experience I've ever had with public schools.	3/17/2023 11:21 AM
1507	Brining all stakeholder groups together. Dispelling the culture of Us v. Them. Teachers Union v. Principals Unions. All employees must be valued equally when it comes to voice, respect, pay etc. Construction is a heavy lift. Cleaning it up will be monumental. Safety practices and protocols vary from school to school and should be addressed. The time it takes to fill a safety position and the process needs to be cleaned up. We are a very large school district and clear, concise, ONE VOICE, communication is a challenge. There is also a culture of fear that permeates the district that needs to be worked on.	3/17/2023 11:20 AM
1508	They need to address our rotting schools! My child could have been killed by her middle school's roof collapsing, her high school is still in shambles for renovations. Tax payers money needs to go to maintaining a pleasant and save school facility and then we need learning resources. My child has to use her phone because there are not enough computers to take her tests. Just don't use them at all if there is not enough!! They are not providing our kids the tools for successful learning! This person needs to make changes to fix these major issues first and foremost. These are literally the bare basics kids need to learn.	3/17/2023 11:20 AM
1509	The rampant corruption in the district. The focus on extras like SEL instead of basic Literacy and Math skills.	3/17/2023 11:20 AM
1510	If you focus on education every other problem will in some small way fix itself. Don't focus on security when education could have subverted the problem faced by security. You don't get better education by offering a sub-standard wage to employees and forcing them into meaningless nonsense like "Marzanno" etc. Hire good teachers at competitive rates. Not competitive to other districts, competitive to all professions.	3/17/2023 11:19 AM
1511	Teachers of different cultures need to understand US freedom of speech laws .	3/17/2023 11:18 AM
1512	The outdated discipline matrix. Student/staff safety concerns due to the ineffectual discipline	3/17/2023 11:18 AM

	matrix	
1513	THIS PLACE IS MESSED UP in sooo many ways. The Board needs to work "on" the business. NOT "in" the business.	3/17/2023 11:18 AM
1514	Woke people and liberal politics destroying the school system	3/17/2023 11:18 AM
1515	Security, staffing issues, funding	3/17/2023 11:17 AM
1516	Race relations Internal Hiring practices Principals have too much power	3/17/2023 11:17 AM
1517	Being honest loyal and dedicated to the cause. Not treating this as just a job.	3/17/2023 11:17 AM
1518	Political BS drummed up by Democrats and Republicans posturing on irrelevant hot button issues and the ability to navigate the crap.	3/17/2023 11:17 AM
1519	School zones are completely ridiculous... draw circles where they overlap those kids can choose the school that intersects ... plus school choice! The union should be stronger and provide better healthcare costs to the employees.	3/17/2023 11:16 AM
1520	This person has to be able to deal with the emotional and behavioral challenges that the students of Broward are facing and how that impacts the teacher's ability to teach in the classroom.	3/17/2023 11:16 AM
1521	The Politics of Education, Teacher Salaries, amount of Testing,	3/17/2023 11:16 AM
1522	Teacher shortages are a pressing issue as well as the toxicity of the governor's agenda. This anti education platform has seeping through the state and needs to be fought head on.	3/17/2023 11:16 AM
1523	The biggest challenges will be going against the board even when the ideas are the best ones for our children's educational growth and the fear that he/she will be fired for decisions out of his/her control.	3/17/2023 11:15 AM
1524	PARENTS/TEACHER/UNION COLLABORATION	3/17/2023 11:15 AM
1525	Challenging an existing system that is run in a way that doesn't fully benefit the students. Red tape, unnecessary processes and over complication of what should be simple processes.	3/17/2023 11:15 AM
1526	Improving staff morale, reorganization of district for more immediate and streamlined support of schools. Return to old model of 3-4 area offices with a superintendent, assistant superintendent, ESE coordinator and student services coordinator in each area office would be a critical start.	3/17/2023 11:15 AM
1527	Too much politics from the current governor and elected officials.	3/17/2023 11:15 AM
1528	To ensure all students receive a quality education, supporting school needs, personnel and organizational issues , accountability and equality.	3/17/2023 11:15 AM
1529	ESE kids in general education classes need teachers educated in IEP and addressing children	3/17/2023 11:14 AM
1530	Stand firm to everything he or she say no matter WHO it pertains to.	3/17/2023 11:14 AM
1531	Violence in schools and how to keep kids safe	3/17/2023 11:14 AM
1532	Standing up to Ron DeSantis, the department of education, and horrible parents who insist that children can't talk about real life in classrooms or read about real life in books. Also, better school security and better responsiveness to parent concerns.	3/17/2023 11:14 AM
1533	Understanding the issues that are bigger than just within the schools. Many issues to address.	3/17/2023 11:14 AM
1534	School safety is priority so our children have a safe and comfortable environment to learn in.	3/17/2023 11:13 AM
1535	The governor and overzealous extreme voters on both sides.	3/17/2023 11:13 AM
1536	Work collaboratively with all constituents. Listen to everyone and come up with a blended plan.	3/17/2023 11:13 AM
1537	Unqualified individuals are being hired to determine the future of these students.	3/17/2023 11:13 AM
1538	The issues is the intransigent bureaucracy that needs to be vanquished. The system needs new younger members focused on nothing else but teaching. Everything else outside of core teaching is utter nonsense	3/17/2023 11:13 AM

1539	Student safety should be a number one priority and ensure that students are learning.	3/17/2023 11:13 AM
1540	They must address where our taxes are going. Are they being mishandled, misappropriation?	3/17/2023 11:13 AM
1541	Overcrowding at some schools. Parkland - especially	3/17/2023 11:12 AM
1542	Biggest issue is that the enrollment is reducing the quality of education being very poor in most schools. District involvement in dictating the exactly when to teach what, etc makes the teachers to rush the curriculum and in turn does not provide the knowledge on the subject matter to students. So parents are trying to find alternative in charter schools and private schools.	3/17/2023 11:12 AM
1543	Lack of historical knowledge from staff, due to retirements and staff leaving district.	3/17/2023 11:12 AM
1544	Fight the woke mentality and agenda infiltrating the school system	3/17/2023 11:12 AM
1545	Safety of students should be a number one priority and work to enhance education.	3/17/2023 11:11 AM
1546	Navigating the Florida political climate. Working with the union. Students leaving for charters and private schools.	3/17/2023 11:11 AM
1547	Dealing with parents philosophical differences on public school education as well as dealing with children with various mental and home stresses that effect the school and education needs of the school body.	3/17/2023 11:11 AM
1548	Promoting mental health services in schools.	3/17/2023 11:11 AM
1549	The size of the district and the very different needs of the schools. All schools should have the same technology, not just title 1 schools or newer built schools. But the most important thing is how will they address keeping teachers in the classroom since they can barely afford to live in broward county. Would like to see them trim the excessive staff and positions outside of the classrooms.	3/17/2023 11:11 AM
1550	School safety failures. Including how troubled kids are handled.	3/17/2023 11:11 AM
1551	Putting the parents concerns FIRST	3/17/2023 11:10 AM
1552	Building trust in our system. Being able to stand up to anyone (including a governor) who tries to dismantle public education.	3/17/2023 11:10 AM
1553	Better lunch for public schools, parental dominance over teachers, the implementation of FAST testing.	3/17/2023 11:10 AM
1554	Bullying Racism Changing schools subject.	3/17/2023 11:10 AM
1555	Equity, teachers shortage, teachers salaries, too much testing	3/17/2023 11:10 AM
1556	operate within existing budget, safe schools, high standards of basics (math, reading, science), avoiding political indoctrination in school	3/17/2023 11:10 AM
1557	The public school system in the state of Florida has no regard for the education of our children.	3/17/2023 11:10 AM
1558	An overzealous state government and the realities of purposefully dumbing down a generation of American children.	3/17/2023 11:09 AM
1559	Bullying, security I. The schools that are respectful for families, leadership, success of our students and families as a hold, less political challenges being involved in our children's education. A plan for educational challenges and helping the school district to be more productive	3/17/2023 11:09 AM
1560	Keep improving school safety. Provide curriculum that will help catch up our students from the COVID slide And provide a challenging environment for high achieving students.	3/17/2023 11:09 AM
1561	Poor grades, safety concerns from the students and weapons, disruptive children	3/17/2023 11:08 AM
1562	Crime, bullying,	3/17/2023 11:08 AM
1563	Standing up the fascist dictator in Tallahassee.	3/17/2023 11:08 AM
1564	Separate politics from the well being of the students	3/17/2023 11:08 AM
1565	Student behavior	3/17/2023 11:08 AM

1566	The current governors interference in curriculum development.	3/17/2023 11:08 AM
1567	Be an experienced educator open to all learning styles. Guide/mentor county teachers to be the best they can be.	3/17/2023 11:08 AM
1568	Raising the level of education and making our school safe again	3/17/2023 11:08 AM
1569	Honesty financial responsibility safety think outside box state scores black history in schools	3/17/2023 11:07 AM
1570	History needs to be taught not white nationalists propaganda to make white people feel better. Leave politics out of education and teach real history.	3/17/2023 11:07 AM
1571	DeSantis	3/17/2023 11:05 AM
1572	Revamp curriculum and focused to raise English and math scores. Address violence and safety protocols. Increase ESE budget. Reject ADL curriculum.	3/17/2023 10:21 AM
1573	One challenge will be gaining the support of current teachers and school administration.	3/17/2023 9:55 AM
1574	Disorganization. Broward schools has some kind of chaos disease that spreads through all its departments. It's hard to explain but if you have a relationship with BCPS then you know what I mean. Low morale. Because the last 3 years have been rough and the superintendent search has been tumultuous. Keeping commitment to our diversity in the face of recent legislations that aim to divide people and take away rights people fought hard for. I know it is not the superintendents role, however these issues are affecting education.	3/17/2023 9:48 AM
1575	Safety. Always safety is such a huge issue. The others have failed miserably in all this. I know my kids school is academically great.. but how safe are our kids. Things aren't implemented until it's too late...	3/17/2023 8:36 AM
1576	Solving the problems created by the moves and demotions that occurred with the last administration, creating an equal playing field for all involved, equal opportunities, and knowledge about health issues, i.e. Covid.	3/17/2023 7:56 AM
1577	1. Teachers leaving- poor pay (especially for those who have been teaching over 20 years) and lack of respect for teachers 2. Discipline policy is broken- students know there are no consequences; therefore no respect for faculty and administrations... major reason why teachers are leaving education 3. Attendance- no consequence for excessive or unexcused absences; students know they and don't attend class...we used to deduct 1.8% off grade for unexcused attendance 4. Students are attending field trips and activities even when they are failing classes and not attending school 5. Parent involvement- parents think and many cases do have tremendous control in the schools...this is negatively affecting the respect of the teacher and causing teachers to leave education 6. AP/AICE testing- students don't take exams seriously because they don't pay for the exam, too much money is spent on students who repeatedly fail every exam	3/17/2023 7:37 AM
1578	Safety of teachers and students. I was assaulted by a student. Students are smoking weed and bring that into the classroom with pregnant teachers. How is that a working environment where teachers feel safe? How are you going to make sure that all teachers have less than 40 students per class, including your elective teachers. How are procedures taught and reviewed with new and veteran teachers. New teachers that I have spoken to are always running around trying to figure out what to do. Teaching and school BCPS administrative procedures are 2 different matters.	3/17/2023 6:59 AM
1579	They need to be someone who can fight for the human rights of our children which includes creating a safe and inclusive place for our LGBTQ+ students and families. Also, the issue of physical violence at schools with bomb threats, shootings, brining knives, having daily fights etc. As well, finding a better curriculum that helps all students to learn and an improved grading system that follows accordingly.	3/17/2023 6:54 AM
1580	The governor is the biggest problem for our district. We need someone who will fight for home rule and against a state takeover. The mass teacher exodus is another problem. The new superintendent will need to be committed to improved pay and working conditions for teachers. I think the district has done plenty to address safety, but the fallout from the Douglas shooting still lingers and will be an ongoing problem to address.	3/17/2023 6:40 AM
1581	Fighting against the ban of books, true history and currents events that kids must know about and learn Having a diverse and inclusive culture in schools, anti bullying.	3/17/2023 6:29 AM

1582	A top heavy Admin with attachment to sub-goals.	3/17/2023 6:10 AM
1583	Working with diverse perspectives on the School Board. Working to improve public education outcomes in Broward County.	3/17/2023 4:22 AM
1584	I think the school board is becoming more of a partisan entity, so the new superintendent will need to be able to manage different interest and personalities. I also think the new superintendent will have to work hard at regaining the trust of parents. The last five years has been rough to say the least, so open and honest communication regarding challenges and solutions will be necessary to regain the trust of the public.	3/17/2023 3:05 AM
1585	Issues: Communication between school and parents	3/17/2023 12:46 AM
1586	Focus on education, not Politics	3/16/2023 9:53 PM
1587	Security, mental health and highest quality education experience possible. Become more agile. Cut through red tape.	3/16/2023 9:44 PM
1588	Equity Student lack of interest in education and learning Mental health crisis Retention of employees Wages Transparency and accountability Put people in positions to help	3/16/2023 9:40 PM
1589	Selecting curriculum that benefits and properly educates the children	3/16/2023 9:37 PM
1590	Safety Teacher Pay Curriculum - Benchmark- lack of vital parts	3/16/2023 9:22 PM
1591	Inequities, they technological divide in schools, school safety (there are no SRO's in Middle Schools) too many gang/jump style fights. Higher pay for teachers, more custodians with funds to close all work orders. Better HVAC systems. Also, streamlined curriculum across the districts in the entire county.	3/16/2023 9:14 PM
1592	The issues I feel that the superintendent will have to face are: safety, addressing pronouns, bullying, pay for teachers, and barriers within the system.	3/16/2023 9:13 PM
1593	Schools are run with site-based management. There is not consistency from school to school. Students receive a different education from kids down the road. The ESE department needs to have the authority to hold schools accountable. Presently, they can only make "recommendations".	3/16/2023 8:42 PM
1594	The school bus system needs to be address, school/classroom security must also be address.	3/16/2023 8:25 PM
1595	The growing teacher shortage	3/16/2023 7:34 PM
1596	Ability to stand up to the state and the Governor against such policies as book banning and racism.	3/16/2023 7:04 PM
1597	hiring good teachers, BCPS needs MORE Montessori type schools!	3/16/2023 7:02 PM
1598	The increase in testing is absurd.	3/16/2023 6:46 PM
1599	You are robbing to many students from having a safe learning environment. Every child in every community should able to attend a safe and strong academic neighborhood school. Too many students do not have that option. Many parents feel they need to seek alternatives to the public neighborhood school ie charter, private and home schools. The system is robbing teachers who want to teach and students who want to learn the opportunities to do so in an attempt to accommodate those who do not. Reassigning children who are bullied or who want a more stable learning environment to another school is not right. You should be removing the violent and/or systemically disruptive students from neighborhood schools. Put them in other schools.	3/16/2023 6:05 PM
1600	Have a backbone to stop Sex Ed. below Seventh grade, Active in improving the schools, get rid of second rate teachers, a book fair for for home schoolers sponsored by the school board.	3/16/2023 6:05 PM
1601	Standing up to these ridiculous book bans, allowing teachers to teach and test pencil to paper enough of the online testing. In fact enough of these constant tests.	3/16/2023 5:42 PM
1602	As a parent I don't feel confident in our boards decision making in the past. So I think as a county we need to feel confident again in our board.	3/16/2023 5:38 PM
1603	In the current climate there are personal and political agendas' that are pushing for censorship and jeopardizing Freedoms of religion, speech, press, assembly, and petition. Maintaining these agendas out of the educational system. Safety is currently a major issue. Sadly another	3/16/2023 5:20 PM

	trend has been for children to come to the schools and try to hurt or kill others. Not ignoring violence in children at young ages is important, ensuring proper communication of even small altercations or incidents at all grades and levels with the parents of both parties!	
1604	Fixing up the schools in the lower-income areas FIRST over the schools in the more affluent areas. Get the teachers out of the district that want to push their own agenda - aka groomers.	3/16/2023 5:19 PM
1605	Diverse population, failing buildings, right sizing district, stop bleeding students to private and charter schools, retain and recruit good teachers	3/16/2023 4:53 PM
1606	state policy Too much testing and not enough teaching Access to hand-on learning Class sizes	3/16/2023 4:11 PM
1607	To be successful, he/she will have to unify the stakeholders across the district. Educators and community members.	3/16/2023 4:10 PM
1608	Respect parents and their beliefs system	3/16/2023 3:49 PM
1609	The help children need to get up to grade level in subjects. Third graders are struggling more than ever. Could it be they lost fundamentals during the pandemic while trying to learn via computers. Ignoring this issue is an injustice to all of them. It's like a jigsaw puzzle with the critical pieces missing.	3/16/2023 3:29 PM
1610	Dealing with political bs.	3/16/2023 2:59 PM
1611	Focus on education. Math , English, Writing, history. Stop all the non sense	3/16/2023 2:27 PM
1612	bullying/fighting, drugs in schools,	3/16/2023 2:25 PM
1613	The sick, book-banning bigoted flavor of the Florida Legislature. Ron DeSantis and the money he wants to allocate to private educational entities. The diverse nature of our county. Lack of adequate state and federal funding.	3/16/2023 1:30 PM
1614	The new superintendent will face challenges with our new school board and the political climate in our state. Staffing will be the new superintendent's biggest challenge due to some of the lowest payscales in the country. I know the starting wage is decent, but the raises are almost insignificant. Staff morale is also very low.	3/16/2023 1:28 PM
1615	Dealing with the outrageous state mandates.	3/16/2023 1:20 PM
1616	Meeting students needs and making decisions for the good of students, not anyone else.	3/16/2023 1:19 PM
1617	1) school safety 2) updating school facilities 3) teacher retention	3/16/2023 1:09 PM
1618	Rising cost of living salaries for teachers, guns in schools, not being influenced by greed, fair and open communication with BTU.	3/16/2023 12:43 PM
1619	Student behaviors, appropriate placement of students in a timely manner.	3/16/2023 12:31 PM
1620	1. Being scapegoated for what prior superintendents did or did not do. 2. People's overreaching expectation of what the superintendent controls. 3. The lack of knowledge currently on the school board and people advising them about how construction works and what is acceptable with respect to errors and omissions in renovations of old schools. The current actions of the school board have only served to delay and make ongoing construction more expensive in concert with the actions of the SBBC Bldg Dept.	3/16/2023 12:14 PM
1621	stop teaching childern they are either oppressors or oppressed. It's psychological warfare designed to divide we the people to distract us from the WEF agenda	3/16/2023 11:32 AM
1622	Safety	3/16/2023 11:15 AM
1623	Finding ways to bring up the moral of the current employees so they can serve the public and students effectively. Addressing the mental health issue with connections within the community. (IE: CSC funded programs)	3/16/2023 11:13 AM
1624	The major divide we have in Broward; political, economical, cultural and more.	3/16/2023 10:28 AM
1625	a lot of robbing	3/16/2023 10:01 AM
1626	This person will need to address why the county school ratings have dropped and outline a plan to restore Broward to an A school district. They will also have to address the rise in school threats and how to deal with them and persons who threaten the school.	3/16/2023 9:59 AM

1627	What has been happening in the past regarding the reason why the last two superintendents were removed/retired.	3/16/2023 9:55 AM
1628	Racial divide; ESE personnel and resource shortages	3/16/2023 9:53 AM
1629	put new rulers in the schools	3/16/2023 9:53 AM
1630	put new rulers in the schools.	3/16/2023 9:53 AM
1631	Curriculum-Broward is the only county I know that changes curriculum just as the wind blows. Students are not given a chance to truly master standards or skills. Teachers are not given a substantial amount of time to study and learn new curriculum in enough time to teach as the companies write out this material. The Benchmark and Envision curriculum is very complex and lengthy, even for the advanced students, which leaves the struggling students further behind. Schools should be allowed to select material based on the needs of their students as they know exactly what their students need. Student freedom with electronics in the school- this has become a disruption throughout the school day (students are recording others and invading privacy and are distracted from learning)-phones should only be used for emergency purposes or when permission is granted by teachers and staff Not enough parent accountability-teachers and staff are held accountable for everything and not enough accountability and pressure is put on parents Student behavior from elementary to high school is getting out of control. Teacher and staff burnout-not enough teachers, staff, or substitutes to provide instruction with fidelity. Teachers and services providers are quitting before the year is over. There is a critical shortage and not enough pay. Paraprofessionals are not picking up jobs, but who would for the payment they are receiving. Most paraprofessionals function as another teacher in these classrooms, getting abused physically and verbally by students and parents and they can get paid more at Burger King or Dunkin doughnuts, totally not fair. Those who work in the schools need more pay to deal with the overload and multiple hats we have to wear ESOL program needs to find curriculum and come to schools with no ESOL support and help provide services to our ELL babies. It is very hard to watch a student who speaks little to no English struggle more than they should due to lack of resources.	3/16/2023 9:52 AM
1632	The superintendent will be pressured to act politically by the Governor's appointees to the school board always fearful that they will be pulled on a whim by the Governor for being too woke or too effective. We need a strong superintendent who will stand up to the small number of loud activist GED earning parents that think they know how to better educate the county.	3/16/2023 9:50 AM
1633	Security, mental health and highest quality education experience possible. Become more agile. Cut through red tape.	3/16/2023 9:45 AM
1634	idk	3/16/2023 9:43 AM
1635	be successful to be great.	3/16/2023 9:42 AM
1636	Have parades for holidays for example Christmas, St Patrick's Day, Halloween, and more	3/16/2023 9:40 AM
1637	Staying focused on the most important goals for teaching and learning while maintaining the strategic plan district-wide. Tuning out the noise to focus on the task. People are mad about all the "shenanigans" that have taken place over the past 2 years.	3/16/2023 9:36 AM
1638	be successful and be good	3/16/2023 9:35 AM
1639	WAYSMPPOPGRG.	3/16/2023 9:35 AM
1640	For he/she is not mean.	3/16/2023 9:32 AM
1641	Academics and security! Our children are not learning and there is so much violence in all of our schools, including elementary schools.	3/16/2023 9:28 AM
1642	Safety, of course. Retaining good teachers. Efficient use of funds. Inclusion and protection of kids who might be different than the norm.	3/16/2023 9:24 AM
1643	Too much testing, teacher pay and too many expectations on teachers.	3/16/2023 9:20 AM
1644	School safety. More security to end the fighting.	3/16/2023 9:18 AM
1645	Implementing systematic change. We need to stop the bleed of students leaving our district because of recent and frequent changes.	3/16/2023 9:03 AM
1646	School violents, drugs, bullying, and students learning and understanding of subjects and	3/16/2023 8:53 AM

	working at there potential. Teachers feel appreciated for their service, moral building.	
1647	School safety. Equality for all children regardless of race. Making sure Broward youths education is not inferior to other states	3/16/2023 8:24 AM
1648	Revamping the entire system. Standing up to the small but assertive contingency that have only the minimum qualifications to offer advice but insist on running and ruining education and this community's future.	3/16/2023 8:12 AM
1649	Changing the toxic culture and fear that exists in our county. The ability to unify a large organization so that there is a unified vision and mission.	3/16/2023 8:04 AM
1650	The different ideologies, believes and cultures.	3/16/2023 7:45 AM
1651	Needs to reorganize the organizational structure, remove toxic people, review why so many supervisors, directors, and teachers on special tasks have left the district. Why are there so many administrators at the top. It is clear there is no communication between them and those supporting the district schools. So many mixed messages between leadership and office of academics. Need to put students learning first, not egos, or politics or career advancement.	3/16/2023 7:38 AM
1652	The current political climate	3/16/2023 7:37 AM
1653	Addressing teacher shortages, increasing salaries for staff and resolving security concerns at all of our schools.	3/16/2023 7:18 AM
1654	The need of Center Schools. Most needy of students / children and we tend to receive what's left. We need to be led by someone who place their (Centers) at the top.	3/16/2023 6:53 AM
1655	Giving grandfathered teachers the pay raise they didn't get since 2007.	3/16/2023 6:45 AM
1656	Listening to advisory groups vs believing staff on their alternative facts	3/16/2023 6:24 AM
1657	Address any equity issues at the school himself/not his "team"	3/16/2023 6:17 AM
1658	Keep our children safe while at school. One armed and specialty trained officer at every school, every day. Still way too many ways for an armed threat to access school grounds.	3/16/2023 6:14 AM
1659	Fighting the toxic WOKE AGENDA! Fighting against Social Justice. Funding.	3/16/2023 5:34 AM
1660	Better learning system	3/16/2023 4:47 AM
1661	- teacher pay - equality - BTU President divisive behaviors across the district	3/16/2023 4:46 AM
1662	Protecting our children while still making it enjoyable for them in school. Giving the kids a real opportunity to learn and fully grasp what it being taught. Placing teachers in the system who really want to teach while trying to engage students who really don't want to learn. America has taught most that education is not valued its always about who you know, just look at most of our leaders and potential leaders.	3/16/2023 3:28 AM
1663	Making tough changes that are necessary	3/16/2023 1:11 AM
1664	Deal with the local and statewide politics to obtain proper funding for county initiatives and goals.	3/15/2023 10:50 PM
1665	The increase in testing is absurd.	3/15/2023 10:32 PM
1666	School maintenance concerns (many buildings need repair) Financial spending/Accounting for funds and appropriate use of bond money etc. Teacher burn-out/Shortage Changes in student needs	3/15/2023 10:11 PM
1667	Schools schools schools from the inside to the outside! The mold, the bathrooms the bones of the schools Why are some schools getting the work done and others have been under " construction" for 5 years	3/15/2023 9:08 PM
1668	Holding school faculty accountable if they willingly break state laws.	3/15/2023 8:56 PM
1669	School safety, transportation and staff shortages, inclusivity for all students and staff, diversity of education, protection of public education system and education and history of multicultural and minority groups	3/15/2023 8:55 PM
1670	Moral, not allowing new initiatives time before moving toward something new, the dividedness, the lack of equity of resources among communities, the hiring process, the retention, and	3/15/2023 8:18 PM

	promotion process. The grace security issues and monetary and other incentives for staff and funding for mentoring programs, all high school should have the same services and opportunities ie senior privileges, a schedule that minors Pompano Beach High, and start and end the day at the same time to provide cohesiveness and equitable.	
1671	Mental health concerns Teachers and employees included. Supervise the Supervisor. The power given in some of these areas are concerning.	3/15/2023 8:16 PM
1672	Resisting the political forces of obfuscation who use words like "stakeholders".	3/15/2023 7:48 PM
1673	Political pressure.	3/15/2023 7:20 PM
1674	Stay out of politics and worry about teaching kids math, reading, writing, etc.	3/15/2023 7:16 PM
1675	objection	3/15/2023 6:45 PM
1676	Student behavior, parent behaviors, school administrators who do not do their job, revamping the School board employees and getting rid of those who do not do their jobs.	3/15/2023 6:20 PM
1677	Student behavior, parent behaviors, school administrators who do not do their job, revamping the School board employees and getting rid of those who do not do their jobs.	3/15/2023 6:20 PM
1678	Among the many challenges of running such a large and disconnected school system would be to find a way to communicate fluently and effectively through all the bureaucracy in a meaningful way. As untenable living in Broward has become on a teacher's salary, keeping experienced and effective teachers with become a challenge. Eventually, there will be a critical shortage. Mark my words.	3/15/2023 6:10 PM
1679	Finding the truth about stagnant "District Employees" in Directorships or above who will not make decisions for the better of the district and it's On-site on the ground employees dealing with issues that go unfixed and without protecting the employees, too busy protecting the higher-ups in collusionary tactics to save themselves. Clean house.	3/15/2023 5:48 PM
1680	Declining academic performance and discipline of students	3/15/2023 5:47 PM
1681	prioritize safety and the quality of education	3/15/2023 5:43 PM
1682	Academic; quality of teachers; teachers focused on teaching not political agenda. Safety of schools.	3/15/2023 5:43 PM
1683	A district that needs to be supported from the bottom up.	3/15/2023 5:27 PM
1684	The curriculum and testing has changed frequently in Broward County schools. This has been challenging for students, teachers & families.	3/15/2023 5:26 PM
1685	Broward teachers union president. Large school district, past school shooting.	3/15/2023 5:23 PM
1686	State government, diverse population, teacher shortage	3/15/2023 5:19 PM
1687	Safety and education	3/15/2023 5:18 PM
1688	Security in the schools Financial sound decisions for the whole district Overcrowding in MSD while other high schools in the district are undesirable because of lack of programs and issues at the school	3/15/2023 5:15 PM
1689	Receiving the full view points from parents, community members, students, teachers, and administrators. District is large and each region may be experiencing different things difficult to ensure that everyone has what they need rather than the tempting everyone gets the same thing.	3/15/2023 5:01 PM
1690	Academics - increasing student proficiency scores in Reading and Math Safety - ensuring that all schools are fully staffed with the appropriate number of security personnel Schools - supporting principals to ensure that schools are functioning successfully Underenrolled Schools - working with school and district leaders to increase student enrollment	3/15/2023 4:28 PM
1691	School safety, curriculum, teacher salary, insufficient number of teachers and staff	3/15/2023 4:15 PM
1692	Listening, Understanding and working with the parents on what the children actually need.	3/15/2023 4:14 PM
1693	Wide Spread Corruption	3/15/2023 4:03 PM
1694	Trying to manage Gov. DeSantis intolerance and overauthoritative dictation of policy for our	3/15/2023 4:00 PM

students. Students don't have reliable access to computers at home. Some teacher require printing things out at home. Many families do not have printers at home.

1695	Politics and red tape that get in the way of doing what's best for our kids!	3/15/2023 3:26 PM
1696	Safety, discipline, hard academics	3/15/2023 3:22 PM
1697	Special needs programs	3/15/2023 2:54 PM
1698	Fairly addressing the needs of all parties involved.	3/15/2023 2:49 PM
1699	The superintendent will need to be someone neutral. Focused on student's needs. He/she will need to get to know Broward County's community. The board is often evolved in politics that are not beneficial to our kids. Humility is important. Treating everyone with respect. A strong leader that does not allow others to push him/her around to meet their own agenda.	3/15/2023 2:35 PM
1700	Political pressure.	3/15/2023 2:34 PM
1701	Avoid politics, focus on the quality of education for every student regardless of race/gender / capacities.	3/15/2023 2:22 PM
1702	Safety, Curriculum, Class size, additional resources/help for children. Better staff pay.	3/15/2023 2:19 PM
1703	Education Quality Physical security Teacher commitment and true interest in seeing kids succeed	3/15/2023 2:13 PM
1704	Some of the issues and challenges are teacher salaries, violence in the schools, and budget concerns (especially with hiring enough custodians and campus monitors).	3/15/2023 2:06 PM
1705	GAIN TRUST AND RESPECT.	3/15/2023 1:54 PM
1706	There are many schools that are being run poorly. It is important to start from the top down and figure out why certain schools are operating improperly.	3/15/2023 1:49 PM
1707	First address Safety. Address D, F, I grades. Address Alternative Requirements to Graduation.	3/15/2023 1:44 PM
1708	Lack of trust Divisiveness in personnel/parents Prioritizing: not everything can be done at once	3/15/2023 1:26 PM
1709	Going against the, "Popular Thought" that got us in this mess in the 1st place.	3/15/2023 1:24 PM
1710	Conveying that our schools are safe and showing that our District staff is comprised of competent caring individuals who are preparing our students to be well-rounded critical thinkers and that other staff members are capable persons who support their efforts. Some challenges that will exist are the public perception of the SMART program, dealing with curricular restrictions that might impede the learning process and well-being of students, improving the public's perceptions of district operations, and increasing student enrollment.	3/15/2023 1:16 PM
1711	Political agendas: Government politics are using public schools (to gain favors promoting views and beliefs that will impact students wellbeing, and curriculum - history, STEM, Arts). Resistance to change in a culture of silos and policies and processes that hinder continuous improvement. Old technology in operations. Poorly performing Human Resource Department (poorly written job requirements, low paid employees, poor training, hiring practices, high rate of turnover, benefits not so great anymore and expensive, inconsistent practices and some let to interpretation and differ area to area. Lack of professional growth and/or progression). Employees that have lost faith, trust and are demoralized. Always a political Board to address. A community that feeds on negative press. Lack of equity. Old systems, processes and management that don't speak to each other. Lack of funding. Charter schools. Outsourcing is not always quality. Paying with small bonuses and not giving raises is not always savings.	3/15/2023 1:16 PM
1712	Ridiculous ways this state Governor tries to interfere in our children's education when his kids got to private schools	3/15/2023 1:15 PM
1713	Teacher pay, support from administration for working with challenging students/behaviors	3/15/2023 1:13 PM
1714	Clarity in Managing Broward Schools CRT should not be in schools Better Education standards that is competitive with other countries. Educate parents to be parents again, this will lower violence in schools Parent involvement Staff and Teacher salaries	3/15/2023 1:06 PM
1715	I know this is not going anywhere, but I'll write anyway. Teachers' salary schedule is shameful and disrespectful to those who has been in the classroom for over 20 years. Students, not teachers; should be hold accountable for their lack of effort and interest. Having so many	3/15/2023 1:03 PM

opportunities for make up work and retakes is not preparing them for the future. Another shame: recycling- We depend on clubs because there is not a well organized recycling system in our schools. Technology: I came back to the district after 15 years and it's like being blasted to the past. The carts with the projectors and all cables around the room with the small screen, that students can barely see from the back. Plugging and unplugging your only computer from the projector, the hazard of tripping with the cables. TEXTBOOKS- Not even a class set??? Some students got one to take home, some others couldn't because there were not enough. My public school offers ONE foreign language: Spanish

1716	DeSantis	3/15/2023 1:01 PM
1717	Doing the right thing in spite of outside pressures, getting students motivated and back on track after the Covid "break", treating teachers with respect, closing the learning gap, keeping students and staff safe	3/15/2023 12:56 PM
1718	Socialism propaganda and wokeness that poisoned the minds of many teachers.	3/15/2023 12:54 PM
1719	The morale of the educator both certified and not certified along with all other school staff including cafeteria and custodian staff. Pay for everyone especially teachers and paras there needs to be a cost of living pay increase enough for working people to get a home loan and pay rent, utilities and groceries and gas.	3/15/2023 12:50 PM
1720	They have to realize that safety, and teaching and learning is our number one priority. They have to not be afraid to question what the school board is saying... really we need 10 total school evacuations??? THIS MAKES US SAFER????? Until an accident happens with 4700 sitting ducks, then we once again think about how these fire drills are NOT safe and our biggest threat isn't a fire!!	3/15/2023 12:46 PM
1721	Secure our schools; every time that I receive a text from my daughter that she is in lockdown, I get incredibly frustrated. We send our children to school to learn not to be a target of someone with mental health issues that have not been adequately addressed.	3/15/2023 12:46 PM
1722	To bring the district together. Behavioral issues Teacher/para/staff shortages Ensure schools in poorer areas get equal treatment and supplies getting parents involved in the educational process dealing with non-English speaking families	3/15/2023 12:44 PM
1723	current culture of cronyism, apathy among employees, waste of tax dollars on some schools while others are crumbling	3/15/2023 12:40 PM
1724	Money for teachers Student Behavior with stricter consequences and SOME CHILDREN NEED TO BE LEFT BEHIND !!	3/15/2023 12:33 PM
1725	Woke ideology and gender politics. These things should be taught in the home not in the school system. People have different beliefs and every parent should be allowed to teach their child in their own time. It is not the responsibility of the teachers to teach these things.	3/15/2023 12:31 PM
1726	Dilapidated buildings, safety, good ole boy connections, favoritism, promotions when not qualified or earned, taking away the CTE programs and replacing with academic classes when we need those program for our community to be successful	3/15/2023 12:30 PM
1727	A divided, unelected-but-appointed board which clearly does not want to represent our entire student body and stake holders but rather pander to the opinions of the few	3/15/2023 12:29 PM
1728	Education Quality Physical security Teacher commitment and true interest in seeing kids succeed	3/15/2023 12:15 PM
1729	Liberal teachers (some... not all) with hidden agendas. Degrading Cultural Values of the Students and Parents. (Media exposure, Social Media, Loss of morality from a lack of understanding of truth) Conditions of school facilities, Safety/Security of facilities,	3/15/2023 12:08 PM
1730	Student / Staff Safety School Equity (resources, buildings, etc.) Reorganization Salaries/Raises -- all areas need to be addressed; however, pay grades below administration are screaming for attention and action) Processes (Accounting, HR, Procurement, etc.)	3/15/2023 12:07 PM
1731	Everything. Broward is an awful school district. Stop promoting people based on minority status. Start paying teachers what they are worth. Stop letting kids with behavior problems get away with everything. Stricter consequences for behavior problems.	3/15/2023 12:03 PM
1732	1. Student and staff engagement 2. Hiring and Retention of quality employees 3. Unfinished Smartbond projects 4. Learning deficits due to the Pandemic	3/15/2023 11:54 AM

1733	Meeting various needs of all students and faculty. Address faculty and students regularly. Address parents regularly.	3/15/2023 11:51 AM
1734	Same as in Question one with our diverse learners, safety opportunities for staff and students, low moral due to low pay and staff needing to work multiple jobs, budget issues	3/15/2023 11:46 AM
1735	The woke movement that is ruined our kids	3/15/2023 11:39 AM
1736	Eliminating wasteful spending and departments. Eliminating the nepotism and financial waste that is prevalent in the district.	3/15/2023 11:35 AM
1737	They will have to address how some lawmakers in Florida want to suppress freedom of expression.	3/15/2023 11:28 AM
1738	The hooligaism and disrespect of the students. Schools pushing children ahead who deserve to be held back because they EARNED 'F's. Stop pandering to parents and SUPPORT TEACHERS.	3/15/2023 11:26 AM
1739	The declining enrollment and employee separation from this district.	3/15/2023 11:25 AM
1740	Political pressure.	3/15/2023 11:25 AM
1741	making sure staff is properly compensated for the staggering amount of work performed	3/15/2023 11:18 AM
1742	Safety for all...students and teachers alike! Works well with Union	3/15/2023 11:17 AM
1743	Everyone has an agenda and it is not always for the benefit of the students at large, but for themselves and a small population. People are petty and hold grudges and do not act in a professional manner and if they do not get their way will slander the superintendent to gain public support.	3/15/2023 11:14 AM
1744	Better raise for teachers and hours of operations for High School students.	3/15/2023 11:10 AM
1745	Politics is the big one, keeping teachers and making sure that they are able to voice their concerns and come to happy mediums, we need them and they know what the children want and need.	3/15/2023 11:07 AM
1746	The lack of trust in the school district	3/15/2023 11:05 AM
1747	Security, Broward County parents and student body, budget, employee labor relations and evaluate proper competitive wages being paid for current positions, understanding the different cultural backgrounds that make up our great district, focus on bringing students back to public schools and bringing student population back up to pre-pandemic numbers, labor woes	3/15/2023 10:59 AM
1748	He or she must be visible! Teachers and parents need to see them. They should tour schools at least 1 time per year. To see issues and on going problems. BCPS's are so dirty and falling apart!	3/15/2023 10:54 AM
1749	enormity, politics	3/15/2023 10:51 AM
1750	Changing the perceptions of high school students who shy away from entering the teaching profession because status and prestige are no longer associated with teaching. There is a critical teaching shortage due to attrition, retention, and a lack of students in teacher preparation programs. Student achievement cannot happen unless there are qualified teachers to teach.	3/15/2023 10:49 AM
1751	Get our children caught up after all the learning they lost during covid and all the behavioral problems covid caused.	3/15/2023 10:46 AM
1752	Fighting politics and providing courses that teach actual events/history	3/15/2023 10:42 AM
1753	The new superintendent will need to address salary disparities of staff based on inflation and increased cost of living in our community. They will need to address the perception of the quality education provided by BCPS and reputation that schools may have to increase enrollment back to pre-pandemic levels. They will need to address low enrollment in specific schools and appropriate staffing to best use funds.	3/15/2023 10:26 AM
1754	They have the challenge of closing the education gap created by COVID, which is going to be one of the greatest educational challenges in generations.	3/15/2023 10:23 AM
1755	We are going through a crisis in our country and there are many needs the families will have but	3/15/2023 10:23 AM

we have to make sure we do not enable the patents to depends solely upon the schools for their needs. There are many other resources available. Secondly the superintendent should also know that music, art and physical education is very important to a students well rounded education and have them returned into the daily curriculum. There is also a need to return to teaching phonics as the basis for reading not having it has caused a depletion in the students ability to properly communicate. I also feel there they need to look into the abundance of expsure to the perifrrial subjects such as the lgbtq agenda and meditation type exercises that should not be a part of the basis of public education. The parent knows their child better than anyone and should be the one determining whay they should allow their child to be exposed to especially in the elementary and middle school aged student. The new superintendent also needs understands the simple needs of a school such as being sure the schools are supplied with all their needs so that the teachers do not have to pay for the supplies that are need in the classroom. With inflation and uncertainty on the rise it is important to review the needs of the teachers and staff frequently.

1756	Students and teachers are priority. Expand programs needed in different schools. Replenish missing staff in schools. Keep the programs that are working. More support for Alternative High Schools. Close look to mental health in schools (more programs/staff). School security - Implement Metal detectors.	3/15/2023 10:22 AM
1757	Kids spend more time in lockdown and drills than actual school. Governor is single handedly ruining the rigor of the public education system in Florida with his politics. There is rampant anti semitism and no one does anything about it. Social media and bullying are out of control.	3/15/2023 10:17 AM
1758	A governor who is interfering in how schools are run and they will have to be strong and persuasive enough to bring all sides together to work in the kids best interests	3/15/2023 10:10 AM
1759	So many different needs and personalities	3/15/2023 10:07 AM
1760	Dealing with a historically dysfunctional board.	3/15/2023 10:07 AM
1761	Desantis	3/15/2023 10:06 AM
1762	Equality among ALL BCPS schools. Students in Broward schools should have access to the same quality of education and resources regardless of what zip code they live in.	3/15/2023 10:05 AM
1763	School security, overhauling the one-size-fits-all Discipline Matrix. Holding children truly accountable for bad behavioral choices in order to safeguard a proper learning environment for kids that come to school wanting to learn.	3/15/2023 10:04 AM
1764	Challenge with different opinions and ways of fixing the issues	3/15/2023 10:01 AM
1765	Ensure each school has the needed support personnel such as SLPs, OTs, aides, etc. Ensure the school buildings are healthy.	3/15/2023 10:01 AM
1766	One emerging issue is the attacks against academic freedom from the state government and governor. Networks of anti-truth, anti-reality, anti-progress activists are going to board meetings to try to make their voices seem like majority voices. They are not. Understanding this will be crucial for our new superintendent. Also, Broward is a large District - and the folks at higher levels in the organization often pass edicts down without encouraging TWO-WAY communication. This means that all of the pressure of the system ends up on the shoulders of those with direct contact with students and our voices are never considered. The new superintendent is going to have to be savvy enough to identify and wedge out of place powerful district admin who are more interested in protecting their own positions than in doing what is good for classrooms.	3/15/2023 10:00 AM
1767	Raises for employees, The budget, Repairs to admin sites and schools, Safety for our students and Staff. Change the discipline matrix - more accountability on the student.	3/15/2023 9:58 AM
1768	Making sure that there is no bullying and fights and that teachers and students have all the materials they need for their classes	3/15/2023 9:58 AM
1769	The Governor and his minions	3/15/2023 9:54 AM
1770	The challenges are diverse opinions of the community and the board involving themselves in the day-to-day operations of the schools instead of making policy.	3/15/2023 9:53 AM
1771	Listen to medical professionals. Follow the science and learn from previous superintendents in the areas they were successfull. School safety and security is also important issue. Every	3/15/2023 9:53 AM

	time a school is on lock down not only students panic but we do as well. Be transparent with parents.	
1772	School fights/children being allowed to be children/true collaboration in schools.	3/15/2023 9:49 AM
1773	The ongoing assault on public education from the far right	3/15/2023 9:49 AM
1774	I first think of the politics, especially the School Board. Since I am a staff member, help address issues with jobs, enough positions and getting those positions filled. Help to change decades old work mentality and embrace new technology.	3/15/2023 9:45 AM
1775	school safety; fair and equal treatment of students; teacher pay to keep good teachers in broward county	3/15/2023 9:44 AM
1776	assimilating new youth with new challenges of post epidemic era	3/15/2023 9:43 AM
1777	combating wokeness.	3/15/2023 9:42 AM
1778	The most important issue is teacher retention. Student achievement can only be positively affected with systems and incentives to retain quality teachers. That may include respectfully disagreeing with the state on matters of staffing.	3/15/2023 9:42 AM
1779	Making bullying and student behavior, campus security a priority for staff and students.	3/15/2023 9:41 AM
1780	Dealing with unprofessional, incompetent and egotistical [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	3/15/2023 9:41 AM
1781	The deteriorating schools, charter schools issues, improve the quality of all schools	3/15/2023 9:40 AM
1782	Experience!!! And with that should come good ideas, safety drugs, guns control sex in schools. And education number one A.I. experiences for all children in all schools That is our future.	3/15/2023 9:39 AM
1783	The challenges are to educate and not promote "Woke" policies, but give solid education values. Our kids in America are failing to be world leaders instead they want to be the spot light in social media. Our goals should be to promote the future of tomorrow through our education to of future leaders.	3/15/2023 9:31 AM
1784	Will need to earn respect by listening to all sides of an issue.	3/15/2023 9:30 AM
1785	The new superintendent will have to address security, school feeding, literacy and funding.	3/15/2023 9:27 AM
1786	School violence is on the rise, the new superintendent will have to formulate a plan to curb the spread which is not happening now. Florida is a political hotbed, with many issues affecting the schools, the new superintendent will have to be able to navigate those issues without becoming political.	3/15/2023 9:26 AM
1787	Student Apathy	3/15/2023 9:24 AM
1788	The challenges will be on many sides. The person will need to know how to create stability, regain trust in the system, board members, teachers, and parents. The person will need to know how to do this and balance the political area with the individual just mentioned.	3/15/2023 9:24 AM
1789	1-Teacher and administrator retention. 2-Post COVID remediation and student achievement.	3/15/2023 9:23 AM
1790	Caring for the needs of all schools, and supporting teacher s and staff members	3/15/2023 9:22 AM
1791	Safety in the schools. The schools aren't safe anymore. Too many threats to the children bullying, drugs. Teaching the students to hide in case of a shooting doesn't solve the issue. Provide to the students counseling and safe environment.	3/15/2023 9:22 AM
1792	Pay for the experienced teachers who are still in the county.	3/15/2023 9:21 AM
1793	How to ignore and maintain a job while doing what is best for our kids and ignoring Meatball DeSantis.	3/15/2023 9:19 AM
1794	Safety, discipline and dealing with the public at large. They have many issues and unhappy parents to contend with.	3/15/2023 9:18 AM
1795	The achievement gap, the lack of teacher retention, knowing how to lead the people with a stern, but fair hand	3/15/2023 9:17 AM
1796	How kids and teens are very introverted. May have mental health and educational challenges	3/15/2023 9:16 AM

	and be prepared to help parents to overcome everyday obstacles and get students who are frightened of school introduced in a way in which it will help each individual student	
1797	Florida public schools are behind other states. The superintendent must keep the focus on bringing up test scores and overall school scores to make our schools comparable to other states.	3/15/2023 9:13 AM
1798	If they don't tow the right wing nut job line coming from Tallahassee then they should be in fear of their job.	3/15/2023 9:12 AM
1799	The board, state politics, developing positive relationships with all communities, the inequities within the school district (physical school sites, high-quality educators, academic, behavioral, access to mental health services)	3/15/2023 9:11 AM
1800	Student behavior and safety needs to be the number one concern.	3/15/2023 9:10 AM
1801	Extreme lack of work ethic and morale, racist employees who reflect their ways via passive-aggressive comments said to non-administrative leaders, horrible quality of infrastructure, specifically classrooms without windows, which are counterintuitive to learning in modern day American society.	3/15/2023 9:10 AM
1802	The new candidate should realize that moral in the schools is very down. It is hard for staff to stay motivated when your leaders are being fired or arrested.	3/15/2023 9:09 AM
1803	Educating children, not just having them pass tests. Removing some baggage so teachers can return to teaching. Putting teachers back in charge of the classroom instead of the children. Fostering the relationship between the teacher and the parent so learning is enhanced. Marshaling resources to enhance the learning experience. Withstanding the politics affecting the position of Supt.	3/15/2023 9:05 AM
1804	The better salaries in other counties for school staff and the funding provided for ESE.	3/15/2023 9:05 AM
1805	Be honest. Cut wasteful spending. Hold teachers accountable for student success. Accept job for less salary.	3/15/2023 9:03 AM
1806	Trust, culture shock, fatigue from staff, The Board, The Governor, MSD history, budget and SMART program, Charter schools and vouchers - us against them mindset.	3/15/2023 9:03 AM
1807	First is low teacher morale and teacher shortages. There are serious issues in classrooms, like overcrowded classes, poor attendance, cell phones interrupting instruction, etc. Another issue is discipline. The discipline matrix needs to be strengthened. Students are out of control because they know they can getaway with it. Lastly, we need to restore sanity in education by broadcasting the message that WOKE and CRT are NOT being taught in Broward schools. Stop the book bannings!	3/15/2023 9:03 AM
1808	Everything having to do with school safety including installation of metal detectors, provision of safety staff/security guards, etc. Proper curriculum content in classrooms.	3/15/2023 8:58 AM
1809	School curriculum. These kids don't know anything.	3/15/2023 8:56 AM
1810	Large business process malfunction, poor facility conditions, poorly managed SMART program, dirty facilities (should be managed by maintenance department not individual school principals)	3/15/2023 8:56 AM
1811	continue to develop the whole child through literacy in the 3 A's- Academics, Arts, and Athletics- for EVERY child K-12, with limited budget, buy-in, and time. Address SEL needs through the 3 A's	3/15/2023 8:56 AM
1812	DeSantis.	3/15/2023 8:53 AM
1813	Being politically at odds with the governor, because you're running one of the only blue counties in the state of Florida. Depleting infrastructure. So many of our schools will need to be revamped due to age. And rising cost of several key components of the budget, like wages, food cost, insurance costs, and the rising cost of living to attract better teachers	3/15/2023 8:53 AM
1814	How there are many vacancies to hire new teachers and find enough substitutes, and more support is needed for students. ESE students that are struggling to make the grade in general education on Standards but do not qualify to go on Access Points due to their IQ level.	3/15/2023 8:52 AM
1815	Maintaining the interest of the children above any political agendas or inclination.	3/15/2023 8:51 AM

1816	Going to have to navigate a highly political board that is majority run by the Democratic Party and consistently pushing policy against desantis at the expense of the children	3/15/2023 8:48 AM
1817	Security, burocracy, equity with regards to quality school access for every student and focus on addressing current mental health crisis among students.	3/15/2023 8:48 AM
1818	School safety, student behavior problems and lack of quality teachers/principals should be addressed immediately because if the school is not a safe place to learn then no one will want to be there.	3/15/2023 8:47 AM
1819	Knowing how to balance out what the government is requesting but still supporting the instructional and non instructional staff. Also being inclusive for all skin colors, ethnic backgrounds and sexual orientation.	3/15/2023 8:46 AM
1820	managing a large diverse county- put personal feeling aside & do whats right by the community	3/15/2023 8:45 AM
1821	Angry parents who have no experience in the education system. Political appointees to the board with no education system experience. Dealing with an outdated testing system that relies too much on testing rather than teaching.	3/15/2023 8:44 AM
1822	Pay Compression in the TSP bargaining unit, building a positive public image and trust within the community, creating a positive working environment for all employees and addressing toxic administrative behaviors,	3/15/2023 8:41 AM
1823	1) school safety 2) updating school facilities 3) teacher retention	3/15/2023 8:37 AM
1824	There are currently many issues and challenges in our county. One of the greatest might be finding a way to work through the divisiveness that has plagued us since the tragedy at Stoneman Douglas and have been further exacerbated by the current political climate and the attacks on educators and education. They are going to need to find a way to actively focus on the students and put an end to the ridiculous and petty arguments between the "adults". They are also going to need to find a way to improve the work conditions for all employees by increasing pay, respect, and morale.	3/15/2023 8:36 AM
1825	Get rid of the promise program.	3/15/2023 8:36 AM
1826	Teachers are leaving the profession in huge numbers. The people that are being hired seem to be just a warm body with a bachelors and a pulse. They aren't staying either. Teachers cannot afford to live in Broward with the salary, especailly veteran teachers whose raises have been pathetic. Teachers' salaries need to be a priority before there is no one left.	3/15/2023 8:34 AM
1827	Teacher pay is at the forefront of every Broward County teacher's mind. Student performance must also always be our ultimate goal as educators at every level. Equitable funding and garnering state funds is key. Diversity is prevalent in our schools and the Superintendent needs to be able to serve all Broward Schools. We need transparency about funds and allocation of funds, to ensure our students are being served, facilities are adequate, and technology is up to date.	3/15/2023 8:31 AM
1828	Broward County is very liberal in a very conservative state. Teachers need to make more money	3/15/2023 8:31 AM
1829	Trying to keep teachers and get teachers in a classroom. The demand placed on teachers along with the lack of consequences to the students has made many Teachers leave the system and take early retirement.. Too many tests and certifications are pushed on teachers and therefore, those who want to be a teacher have difficulty becoming that. However, allowing Veterans to come into the schools above Teacher assistants who know the system has become an issue with many. The politicians and school need to be separate, such as church and state are. We need to get back to the old school way of teaching where students and people actually did quite well.	3/15/2023 8:31 AM
1830	Dishonesty, not meeting Best Interest of Students, Outside Influence	3/15/2023 8:29 AM
1831	ESE programming is vastly lacking. Many teachers lack specialization, and after elementary school, the options for high need students become much more limited and generic (e.g., SVE vs autism cluster). We also have a toxic political environment and will need a superintendent who can communicate well and connect with others in order to ensure the narrative isn't co-opted by bad actors. This ties into rebuilding relationships and trust with all of our communities and stakeholders.	3/15/2023 8:29 AM

1832	Teacher morale, financial challenges	3/15/2023 8:26 AM
1833	racial, corruption, and unfairness	3/15/2023 8:25 AM
1834	Receiving the full view points from parents, community members, students, teachers, and administrators. District is large and each region may be experiencing different things difficult to ensure that everyone has what they need rather than the tempting everyone gets the same thing.	3/15/2023 8:25 AM
1835	A major issue and challenge is the District's grief over the Stoneman Douglas tragedy. There is an aftermath of issues, challenges, and some policies that still need to be addressed. Another major issue or challenge is the salary increases for Non-instructional employees, especially some longevity employees.	3/15/2023 8:24 AM
1836	Changing the culture/status quo Increasing enrollment and winning back students that have left for private or charter schools	3/15/2023 8:23 AM
1837	Image, past corruption, why some schools seem to have more monies than others when tax bases and per student is same. why don't we merge grant monies and make some of our lower performing schools have more supplies and materials A great step was putting an exceptional person directing the mentoring and development of APs and Principals. [REDACTED] is amazing. All students are important not just the students who are low income, we need to assist the low income students by addressing their schools and make them look nice so they take pride in them, involve their community, put monies there not just title one funds all schools should be equal don't just look at demographics look at the needs and bring those low income schools up to the level of other areas of Broward County by bringing pride back into the public school systems. Take the politics out and put the students, teachers and staff first and the community that surrounds the school. Politics has no place in the public school arena and there has been a lot of that in broward school	3/15/2023 8:21 AM
1838	He/She must be able to stand up to extreme political agendas that do not benefit students progress and success.	3/15/2023 8:20 AM
1839	The issues will be making sure that the kids are actually learning..	3/15/2023 8:19 AM
1840	Resistance to change from EVERY staff member is an issue. Some of the styles and approaches to education need an update. Teaching the way its been done for centuries is not going to create knowledgeable love-to-learn citizens we need to compete in the global market.	3/15/2023 8:13 AM
1841	-safety safety safety in schools. -rising above and leading with confidence in a state with some muddy and divisive waters. -better training (and training where absent) for support positions in the district.	3/15/2023 8:13 AM
1842	The superintendent will face a county that is going through transitional growing pains brought on by the response to the Covid-19 pandemic, online/hybrid learning, and partisan politics. The superintendent must skillfully navigate this while helping develop a new mission statement for BCPS. They need to make it clear what BCPS will do moving forward and convince the community that they have the students, parents and teachers best interests at heart.	3/15/2023 8:09 AM
1843	The safety and meeting the needs of all teachers and staff.	3/15/2023 8:08 AM
1844	The biggest problem the new superintendent is going to have is from the knuckleheads that the governor has appointed. The students and employees of this county are great and can be lead easily by the right leader. The challenges of schools today can be solved by a creative forward thinking leader but their effectiveness should not be hampered by nonsensical shackles that some of the ineffective board leaders are going to put on them to satisfy their own agenda with shenanigans,	3/15/2023 8:07 AM
1845	We're losing prospective teachers because cost of living is very high in South Florida, especially rent and home prices. We don't want teachers living out of their cars like in California.	3/15/2023 8:07 AM
1846	School safety.	3/15/2023 8:05 AM
1847	Parents believe their children are struggling in the classroom and are not learning basic concepts of lessons taught. Parents are demanding more individualized teaching methods. Teachers do not feel they are teaching, but training kids how to pass standardized tests. Schools claim they do not have enough staff to do all required objectives to carry out the education plans, extracurricular programs and safety standards required in today's school	3/15/2023 8:03 AM

	systems. Society feels the educational curriculums are not keeping up with the times and technological resources or innovative teaching programs to help students excel are scarce. People feel the system is broken and mostly benefit the more privileged kids.	
1848	lack of funding, dictator of a governor	3/15/2023 8:02 AM
1849	Political pressure.	3/15/2023 8:01 AM
1850	The superintendent should love teachers and students and be firm in dealing with both. He/She cannot be swayed by excuses but must do what's best for them.	3/15/2023 7:59 AM
1851	The issue that's on going , which is taking away kids learning about their African American culture, that happened in the past.	3/15/2023 7:58 AM
1852	For one thing, stay out of politics and stay focus on bettering our school system.	3/15/2023 7:57 AM
1853	safety, facilities, staffing, student behavior issues (bullying, social media challenges, etc.)	3/15/2023 7:56 AM
1854	Morale District reorganization to maximize communications, efficiency, and outcomes Placing qualified people in leadership roles	3/15/2023 7:54 AM
1855	ESE special programs	3/15/2023 7:51 AM
1856	Not to have students be taught on learning lessons for testing purposes.	3/15/2023 7:50 AM
1857	Be able to budget/secure funding for programs while meeting the expectations of the parents. Paying close attention to the parents requests/concern in regards to curriculum and available resources/programs and not just follow political/buraucratic agenda.	3/15/2023 7:49 AM
1858	safety, mental health	3/15/2023 7:48 AM
1859	Currently, everything is handled as if it is an emergency and it makes the working environment toxic. This may lead to an increase in turnover, which is noticeable across departments.	3/15/2023 7:48 AM
1860	The sustained attacks on progressive educational policies, programs, and practice. Also, the enduring issues with inequities in educational experiences and outcomes across SES, race/ethnicity, ability status, gender identity and orientation, etc.	3/15/2023 7:48 AM
1861	Dealing with a Governor who places a separateness between Florida students in every school.	3/15/2023 7:48 AM
1862	Teacher pay and low moral from the staff.	3/15/2023 7:45 AM
1863	Anti-teacher sentiment among stakeholders Anti-teacher sentiment among state officials Anti-public education sentiment, in general	3/15/2023 7:45 AM
1864	The new superintendent must be able to navigate and work with conservative and liberal parents, government leaders and current educational policy.	3/15/2023 7:44 AM
1865	No comment	3/15/2023 7:43 AM
1866	Salaries, facilities, hierarchy flow.	3/15/2023 7:43 AM
1867	Acknowledging past negligences and vowing to fix, improve and not duplicate them.	3/15/2023 7:43 AM
1868	The math book and the reading are horrible. We can not keep these for the duration of it time.	3/15/2023 7:43 AM
1869	a lack of leadership throughout the district and most director, chiefs managing up instead of with their staff	3/15/2023 7:42 AM
1870	Morale. Building new, safe, clean schools (not just doing half measures with shoddy renovations). Slimming down and streamlining administration at the district level and moving to a more school centered approach.	3/15/2023 7:42 AM
1871	Safety; cutting out excessive spending that isn't for the good of the students.	3/15/2023 7:42 AM
1872	Bullying in schools. Threats and lockdowns are happening weekly. The importance of tests without providing students ample learning opportunities. Time is being wasted in classes. The students of BCPS do not know how to sit down and learn or put an emphasis on their own education.	3/15/2023 7:41 AM
1873	Following the parents demands for their children's education, these are not the government children's. Not bowing down to the teacher's union, activists, politicians and whomever else	3/15/2023 7:41 AM

	that are hurting our children's education. Someone focus solely on education which is the key to a successful community and country. Abolish sex education (not biology) which is the responsibility of the parents. Stop allowing students to take over schools and hurt other students and school faculties. I have seen such things and it looks to me more like a prison in chaos than an educational institution. Allowing responsible and trained faculty to protect students, themselves and the school from domestic terrorist.	
1874	staff morale - showing genuine appreciation and support to all levels of employees;	3/15/2023 7:41 AM
1875	We want safer schools and curriculum that is appropriate for their age group	3/15/2023 7:40 AM
1876	Must NOT succumb to the pressures of the appointed members of an elected board of representatives.	3/15/2023 7:40 AM
1877	Violence and drugs in schools	3/15/2023 7:40 AM
1878	Employees do not feel valued and respected. Employee compensation needs to be addressed. Salary steps need to be brought back and performance raises implemented for employees that demonstrate exemplary service.	3/15/2023 7:37 AM
1879	Work/Life Balance, The post covid work model.	3/15/2023 7:36 AM
1880	Shortage of teachers (good and competent teachers), curriculum debates based on state legislatures, amount of testing and importance placed on testing	3/15/2023 7:35 AM
1881	Improve education, balance the Technology obsession, improve in the Moral/core values of the administration/teachers	3/15/2023 7:35 AM
1882	Disparity between district schools, right wing agendas, and the board itself.	3/15/2023 7:33 AM
1883	Safety, security, employee retention (make pay raises and bonuse priorities by proper money management!), facilities- old and aging schools are falling apart!	3/15/2023 7:33 AM
1884	The studnets drastic lack of social, emotional and academic skills. Behavior issues to the likes we have never seen. Good / Great schools lack of enrollment due to charter schools.	3/15/2023 7:33 AM
1885	Discipline	3/15/2023 7:30 AM
1886	-School safety -Effective student assessment -Teacher salary -Retaining effective teachers - Accountability for parents	3/15/2023 7:29 AM
1887	The superintendent will have to uncover and deal with corruption, nepotism, board members with personal issues. They will have to deal with budget and mostly the Florida government who tie the hands of schools.	3/15/2023 7:29 AM
1888	Teacher/employee retention, neccessary teacher pay increaseproviding training and true accountability for all teachers to perform highly effectively, revamping how school principals and assistant principals are selected and placed, allowing teachers' continuous input with curriculum, student discipline etc.	3/15/2023 7:28 AM
1889	There is a low morale in our work force due to teacher and staff shortage. We need someone who can rejuvenate us.	3/15/2023 7:28 AM
1890	State involvement - lack of moral across the board	3/15/2023 7:28 AM
1891	Balancing what is best for students and educators and standing up to entitled parents. Educators need to be supported or the ones who really care will continue to flee the profession.	3/15/2023 7:27 AM
1892	Find a way to pay veteran teachers what they are worth so that they stay, as well as pay Broward teachers a living wage. The cost of living here is not what it is in other places in Florida.	3/15/2023 7:27 AM
1893	Discipline and Security (lack thereof in school). The discipline matrix is broken and leads to students staying in school who later cause even more harm to students. Making sure that teachers are well provided for not only in their pay, but in the classroom. Many teachers have ancient technology while new technology no one asked for is being purchased (primarily to avoid what [REDACTED] did with his funneling of funds).	3/15/2023 7:24 AM
1894	Have to fire for protection our children and young boys and girls .	3/15/2023 7:24 AM
1895	Funding for salary increases and school improvements. Safety!	3/15/2023 7:22 AM

1896	Apathy, low morale, high turnover, significant distrust in higher administrative/district personnel, and a deep level of loathing for the pathetic levels of pay increase offered to those in the schools versus those at KCW.	3/15/2023 7:21 AM
1897	better pay for all	3/15/2023 7:21 AM
1898	Lack of pay for staff, starting with the bottom...not the superintendent and district. Lack of pay is reason we have a lack of good staff. Stop pushing the students to make up in 2 weeks what the students lost over 2 years.	3/15/2023 7:21 AM
1899	First would be communication with the Board members and all employees of the district. Then on to the problems of maintenance and repairs of existing schools and backing up the teachers. Also, getting our students to return to public school.	3/15/2023 7:21 AM
1900	Ensuring accurate Black, LGBTQ+, and other marginalized populations are represented and included. Changing the field trip policy so one chaperone of each gender is no longer required.	3/15/2023 7:21 AM
1901	The teaching of LGBTQ not to impose others believe on the students.	3/15/2023 7:20 AM
1902	The new superintendent can't just blindly abide by Desantis' proposed laws that hurt some of our students and do not protect all of our children. Public school is for everyone and that means people from all different walks of life, religion, beliefs, etc.	3/15/2023 7:20 AM
1903	how to ensure equity with school resources and opportunity. For example, MSD offers a SAT practice on the weekends for students for \$15. Schools like Dillard, offer nothing like that.	3/15/2023 7:19 AM
1904	keeping our students safe	3/15/2023 7:17 AM
1905	provide stability to an unstable district, manage relationship with BTU, fill staff positions open, attrition of staff and especially school leaders, create a culture of trust and mutual respect that has been missing since [REDACTED]	3/15/2023 7:17 AM
1906	staffing, safety, APPROPRIATE MANAGEMENT OF FUNDS!!!!	3/15/2023 7:17 AM
1907	Culture.	3/15/2023 7:16 AM
1908	Budget, teacher shortage, teacher pay, discipline, safety and security in schools.	3/15/2023 7:16 AM
1909	Focus on all student's success	3/15/2023 7:15 AM
1910	Safety in schools and the growing vandalism of school facilities. Also, provide more help or programs for the ESOL students. Programs for special needs students.	3/15/2023 7:15 AM
1911	Diversity....everyone's needs are urgent and priority. Safety is a concern. Getting our books back in our libraries and teaching our students history...the truth, regardless of state baloney.	3/15/2023 7:15 AM
1912	Lead and have different groups follow	3/15/2023 7:14 AM
1913	Push back from the old guard	3/15/2023 7:14 AM
1914	They will have to deal with teacher shortages, problems with the state trying to control our school district and lack of parental support. There are also issues with behavior that are not being dealt with because of our discipline matrix. This needs to change. Teachers are tired of getting beat up and cursed out by students that are never punished for their behaviors.	3/15/2023 7:14 AM
1915	At, this time issues are disrespected, unsupported and underpaid teachers. The mental health of the school adults and children, and school safety not just from outside but students terrorizing classrooms, other students and teachers.	3/15/2023 7:13 AM
1916	School safety and none racist in school.	3/15/2023 7:13 AM
1917	The usual academic challenges especially in low socio economic areas-but radicalization of parents due to culture wars	3/15/2023 7:11 AM
1918	Challenges: being able to stand up against political pressures.	3/15/2023 7:09 AM
1919	Getting rid of things that no longer are working and are wasting money. Increasing ALL salaries of all employees not just the teachers. Newer people get paid more than established ones from the start	3/15/2023 7:08 AM
1920	Being Blue in a Red State	3/15/2023 7:07 AM

1921	stand strong dont let parents run the show	3/15/2023 7:06 AM
1922	Insufficient state funding, divisive work culture, board conflict.	3/15/2023 7:05 AM
1923	There's been too much upheaval and changeover in the district. Some change is good, but we have had too much in a relatively short period, following the losses of a global pandemic. It's really felt in the classroom. The next superintendent should be able to make improvements among existing departments without more upheaval. Immediate restructuring will just cause more confusion and damage, further harming our students.	3/15/2023 7:05 AM
1924	Teaching Shortage, Curriculum that is not suitable for our students. TESTING overload, Lack of parental support,	3/15/2023 7:04 AM
1925	In-school bullying and fighting, teacher shortages, challenging/opposing the current state government	3/15/2023 7:04 AM
1926	Safety and security	3/15/2023 7:02 AM
1927	Higher salaries for all employees in Broward. Educating parents on how to be parents, so that children are supported by parents not so much by staff members	3/15/2023 7:01 AM
1928	The next superintendent should should put teachers first, as this is one way to know the teachers are able to put their students first. You can't have quality education and care for students if the teachers are worn down and worn out. Boosting moral in the district will ultimately boost student engagement and grades. The new superintendent should also NOT succumb to authoritarian style pressures from a specific political leader in Florida and should keep the needs of the students in Broward county as their number one priority (including understanding the importance of SEL and cultural, gender, and racial identities). The needs of our students may be different on those in a smaller, rural school district in another area of Florida.	3/15/2023 7:01 AM
1929	1. Security-metal detectors, cameras, etc. 2. Better pay for our staff including clerical-Its lousy what they get paid. 3. Much better cafeteria food for students and staff. Make it free. 4. Better college counseling for all students, not just the best students. Make SAT Prep part of class if it s continued to be a requirement in Florida. 5. Better Personnel screening 6. Modernize all buildings.	3/15/2023 7:00 AM
1930	Everyone gets what they need in a timely manner and the process doesn't take long.	3/15/2023 6:59 AM
1931	Battling the right-wing restrictions imposed by the current governor and legislator. Balancing the crisis caused by the mandatory testing requirement and the number of students in danger of not graduating due to this with the need for teacher accountability	3/15/2023 6:59 AM
1932	unhappy work environment, lack of communication from school and parents	3/15/2023 6:58 AM
1933	School safety, very low morale with teachers, a system that has been in place for many years and definitely not working. hold parents and students accountable for their educator, not just the teachers.	3/15/2023 6:56 AM
1934	the size of the district dealing with Governor DeSantis accountability	3/15/2023 6:52 AM
1935	Teacher burnout, the support that the special needs students that are growing in number need in our district, and the concerns that students need more mental health than they are getting.	3/15/2023 6:50 AM
1936	Wages, in order to retain our teachers and to attract new hires. Included are all other school staff members within a school. Have fully functioning schools. Many buildings/equipment are old and unsafe.	3/15/2023 6:49 AM
1937	teacher & staff retention. Teacher morale is at an all-time low. We are BURNT out!	3/15/2023 6:47 AM
1938	Negative image of Broward Schools leadership, standing up to the state government trying to exert influence over policies in Broward that are contrary to state leadership views, getting the confidence of District employees	3/15/2023 6:46 AM
1939	Some non-transparency long term employees in leadership, support staff full of fear, challenges implementing any change management of improvement, inaccurate reports (design to help guide decisions and more)	3/15/2023 6:46 AM
1940	improving student achievement	3/15/2023 6:45 AM
1941	Being influenced by the current Governor and all of his political influences with the school	3/15/2023 6:45 AM

	board. For me safety and full wide education is primary.	
1942	An issue is favoritism for certain persons & cultures will be a challenge for the superintendent.	3/15/2023 6:44 AM
1943	a really big county that should be divided smaller to be more manageable.	3/15/2023 6:43 AM
1944	Addressing loss of students to Charter and Private schools due to behavior. Student migration due to cost of living.	3/15/2023 6:43 AM
1945	The lack of resources for the teachers in the classroom. The serious deficiency of pay that is making the staff and teachers leave Broward County. The sinking ship that is █████ department, █████ needs to be removed ASAP. She is not a leader. I am a former BCPS employee and saw how backwards things have gotten.	3/15/2023 6:41 AM
1946	Communication throughout the district needs to be improved. It often seems one department has no idea what another is doing and their directives impact each other. There has to be some type of overarching coordination. Asking for input from stakeholders before spending millions of dollars on unwanted items. (This has improved in the last year)	3/15/2023 6:41 AM
1947	Accountability for teachers and students. Many great teachers are leaving the field because there is not care for them and many students are leaving to charter or private schools. Every year schools are getting less and less students.	3/15/2023 6:40 AM
1948	salary pay raises across the board for all school board employees: clerical, teachers, ESPs, and security.	3/15/2023 6:37 AM
1949	Adequate pay, boundaries regarding roles, class size, building conditions, ese issues	3/15/2023 6:36 AM
1950	I believe the greatest obstacle for the next superintendent is finding a way to not be easy target for politicians. Our county needs someone with a healthy balanced mindset of equality and equity in their approach to issues. Not every school needs the same exact thing from the district so in order to serve all the schools most effective the school board and the superintendent will need to be flexible in its approach to solutions but unyielding to pressure that cone from outside the county.(easier said than done)	3/15/2023 6:30 AM
1951	Politics in the education of our children. Creating an effcient educational environment where progress can be obtained without large amounts of red tape. This person will need to have the backing of the school board as well as politicians who are trying to score points with their constituents.	3/15/2023 6:28 AM
1952	They should work with teachers and not worry so much about what Tallahassee is doing.	3/15/2023 6:28 AM
1953	1) Discipline: the district needs to get serious about problem students and how the lack of discipline affects the reputation/public image of our schools. 2) The new super. will have to be able to stand up the fear- and hate-mongering of the political right. He or she will have to stand up for education and protect teachers from the very real threats of DeSantis and his ilk.	3/15/2023 6:27 AM
1954	Getting control in the classes	3/15/2023 6:26 AM
1955	The increasing number of state regulations being imposed needs to be successfully navigated with minimal interpretation from the state on these new regulations. This needs to be done with all stakeholders in mind, not just a select few.	3/15/2023 6:25 AM
1956	politics politics politics so many people being used to noy being accountable public perception of the district over all--it is not great a the moment	3/15/2023 6:25 AM
1957	Teacher retention is more than just salary. It's also about teachers having to do more than teach. Political pressures.	3/15/2023 6:23 AM
1958	District too big. Money mismanaged. Board too political. Students use their cellphones TOO MUCH in class. Better pay.	3/15/2023 6:21 AM
1959	1) Student behavior and attendance at all schools 2) Security issues with items that are found on students (Re-evaluation of the Discipline Matrix ??) 3) How to get the parents to actually interact with the schools and get correct information from them. 4) Rules of conduct for Front offices of schools (like what is in Emergency Rooms). We need on the ground change, not just at the higher levels.	3/15/2023 6:21 AM
1960	Stand up for the public education system/teachers politically and thru ethics	3/15/2023 6:18 AM
1961	New parent to a school age child, no opionon yet.	3/15/2023 6:16 AM

1962	Unions, political climate ; divided board	3/15/2023 6:15 AM
1963	Morale and prioritizing staff engagement to improve morale and professionalism.	3/15/2023 6:15 AM
1964	teacher shortage, safety and security, lack of parent involvement and support, overworked teachers,	3/15/2023 6:14 AM
1965	People - all levels of admin. and teachers giving lip service to required tasks but not following through and no one monitoring with real boots on the ground. We have WAY too many memos that say what needs to be done to check boxes and there is ZERO follow up by the area sups. to see it in action. Find a way to hold parents accountable to getting their kids to school and on time.	3/15/2023 6:14 AM
1966	school discipline	3/15/2023 6:11 AM
1967	aging facilities, aging technology and infrastructure, underpaid non-instructional staff such as maintenance,	3/15/2023 6:09 AM
1968	Funding that does not match needs. Inability to find qualified staff for most open positions.	3/15/2023 6:09 AM
1969	Needs to fire many employees that do not do there job. Too many issues are happening any no one is resolving the problems.	3/15/2023 6:07 AM
1970	Keeping our schools about providing good education and not the nonsense of CRT and the like. Absolutely no drag queens in our schools.	3/15/2023 6:06 AM
1971	Supporting teachers and students, not politics.	3/15/2023 6:04 AM
1972	Need to take the initiative to understand the curriculum and expectations. Needs to have curriculum that works and expectations that are realistic	3/15/2023 6:04 AM
1973	School safety, curriculum, teacher salary, insufficient number of teachers and staff	3/15/2023 6:01 AM
1974	Dealing with legacy that needs to be exited	3/15/2023 6:01 AM
1975	Dealing with the union, our teacher & sub shortages, fixing the past administration's business/monetary mistakes.	3/15/2023 5:57 AM
1976	Cleaning up the mess left from the other superintendents	3/15/2023 5:53 AM
1977	1. Safety, safety, safety! 2. Must be able to work with a diverse school board that has "other agendas" than the students of Broward.	3/15/2023 5:49 AM
1978	Ese department needs an overhaul.	3/15/2023 5:46 AM
1979	Dealing with our fascist government in the state of Florida!	3/15/2023 5:45 AM
1980	Our number one issue currently is financial. We need a strong, fool proof checks and balances in place to make sure every dollar is spent correctly. Our second issue revolves around pay scale. Our Non Instructional staff are underpaid and over worked. This needs to be corrected immediately or we will loose many skilled workers.	3/15/2023 5:44 AM
1981	employee salaries, stagnation, burocracy, inefficiencies, and most important: value the employees that stay in the background not only teachers and principals. Schools don't run without maintenance, without transportation, without bus mechanics, without warehouse workers and truck drivers.	3/15/2023 5:39 AM
1982	Discipline Matrix, Teacher pay /treatment, the selection process for promoting within a school.	3/15/2023 5:39 AM
1983	insert new classes and programs to stimulate and fortify the basics human ethics need for parents teacher employees and students to create a better society	3/15/2023 5:38 AM
1984	Educational support, budgeting , resources, more teacher pay	3/15/2023 5:30 AM
1985	Salaries, incompetent administrators driving experienced personnel out of the district, [REDACTED] put in place, district reputation, shortages of staff, moral of staff	3/15/2023 5:27 AM
1986	Political pressure.	3/15/2023 5:25 AM
1987	Violence in our school, social media impact in children and young adults, political pressure, budget issues, teachers shortage	3/15/2023 5:22 AM

1988	Eliminate corruption,incompetence and indifference	3/15/2023 5:17 AM
1989	The students are extremely far behind in math and our new series is not helping. It's too hard for them and expects them to know concepts that they have not yet been taught leaving very little time for remediation on the skills they are lacking. There is also way too much testing. All of the unit tests in Benchmark and topic tests in Savvas, along with FAST assessments and every other informal assessment during the day. Students are overwhelmed and teachers have very little time to actually teach.	3/15/2023 5:14 AM
1990	Everything from budget, student achievement and staff morale. Good luck	3/15/2023 5:12 AM
1991	The board is a challenge because there are so many different opinions and you can't please everyone. Finding the best course of action to bring equity to the east schools and not just by moving students around but offering fair programs and opportunities that are of interest to students.	3/15/2023 5:10 AM
1992	Low teacher morale Student behavior	3/15/2023 5:05 AM
1993	I believe he or she will need to balance the cure t cultural trend of wokeness and stear children to the basic premise that they are preparing for life through education. Their future employers will expect people that can produce results	3/15/2023 4:59 AM
1994	Keeping personal, social and political agendas and narratives out of schools and curriculum. School safety and campus security. Communication methods and socialization of students. Student and teacher mental wellness.	3/15/2023 4:55 AM
1995	Accountability Fair wages for Bus Operators - They seem to be forgotten. Work here for 20 years and only make \$2.00 more than the driver hired yesterday	3/15/2023 4:53 AM
1996	Shifting the paradigm to give teachers the credit they deserve. Chronic defunding of schools in an inflated economy. An emerging generation of young people who are growing up with no consequences and acting out because of it.	3/15/2023 4:27 AM
1997	Black people History	3/15/2023 4:23 AM
1998	Safety testing scoree	3/15/2023 4:10 AM
1999	Teacher shortage and teacher retention Student behavior School violence (including gun violence) Listening to TEACHERS to come up with solutions, NOT just administrators or department heads.	3/15/2023 4:04 AM
2000	Inclusion, school safety and bipartisanship	3/15/2023 3:59 AM
2001	Do not allow parts of history to be swept under the rug. Make sure that students with disabilities have enough personnel at each school to guarantee that their education is equal. Respect how hard teachers and assistants work and show that respect in living wages.	3/15/2023 3:48 AM
2002	-School safety, i.e. installation of metal detection hardware, clear bookbag mandates, - Teacher pay- we take abuse from students and administration without being appropriately compensated. Step increases should be reinstated. You are losing good teachers due to this.	3/15/2023 3:21 AM
2003	Political division, budget, social violence, understaffing	3/15/2023 2:00 AM
2004	Combat woke ideology and ensure our schools are free from the indoctrinating practices that run rampant in our classrooms today. Address the safety issue causing frequent lockdowns. Install metal detectors at our schools. Work to mitigate the mental health pandemic among students. Instill greater teacher accountability and performance evaluations. Address low teachers wages. Work to eradicate CRT and gender ideology from our schools.	3/15/2023 1:32 AM
2005	Putting his/her feet in shoes of parents and students. Remember we are a team, it takes all of us!	3/15/2023 12:44 AM
2006	Toxic Work Environment!!! Complacency and mediocrity in the workplace. Political Bias; particularly is they have Morally Conservative Views!!!	3/15/2023 12:16 AM
2007	Safety - making schools safe Quality of education - trying to improve learning success in schools with majority of disadvantaged students Improving teacher instruction quality - too many incompetent teachers at the middle and high school level Bullying - hearing the truth, sometimes the victim is the main offender. Many principals and administrators hide the truth,	3/15/2023 12:13 AM

	often steering toward racial and class biases - the student with the parent on the PTA and friends with teachers are given priority. Non-whites are often not fairly represented.	
2008	What our kids eat! Programs/classes/tutoring that we should not have to pay for!	3/14/2023 11:41 PM
2009	Political push back	3/14/2023 11:33 PM
2010	Varied incomes, inequity, political divide	3/14/2023 11:27 PM
2011	Racially diverse community, majority being minorities; keeping and exceeding the academic standard in the District; discipline measures.	3/14/2023 11:26 PM
2012	Maintain their composure and morales against strong adversaries like the governor. Balance the curriculum between core, stem, recreation, and arts.	3/14/2023 11:24 PM
2013	Ese department needs an overhaul.	3/14/2023 11:13 PM
2014	Safety on campus, more money for Educators salaries, and more resources for educators in the classroom.	3/14/2023 11:07 PM
2015	Prioritizing student first amid various constraints, such as funding, resources, etc. Employee morale given constant leadership changes.	3/14/2023 10:58 PM
2016	Defending schools and teachers from state government overreach.	3/14/2023 10:52 PM
2017	Priority should be the TEACHERS. The county has lots of good teachers but totally lack personnel to lead. All personnel above teachers need to be fired and clean house. To many power idiots that only care about themselves.	3/14/2023 10:48 PM
2018	Lack of teachers (especially in the ESE program), school safety, bullying	3/14/2023 10:43 PM
2019	Keeping politics out of decision making	3/14/2023 10:37 PM
2020	Keeping politics out of decision making	3/14/2023 10:37 PM
2021	The needs of gifted and special needs children .Each child comes from unique households and has a different way of seeing the material or even the social exprience with other children.	3/14/2023 10:35 PM
2022	Safety, fights & gun violence. More consequences and discipline in schools.	3/14/2023 10:26 PM
2023	Some of these teachers are very disrespectful to the students. They just dont talk nice to them. Getting the teachers to follow guidelines.	3/14/2023 10:24 PM
2024	Dealing with biased regulations and opinions about how to educate from people who have zero knowledge about or experience in education. Also managing overcrowding and zoning situations with fairness and future foresight.	3/14/2023 10:21 PM
2025	Improve student achievement in light of the COVID-19 impact on education/students.	3/14/2023 10:18 PM
2026	Change the discipline matrix. We are not preparing student for the future when they can abuse other teachers or students and get one day of internal suspension. Students do not feel safe when other angry, belligerent students cause disruptions in school life and get very few consequences.	3/14/2023 10:17 PM
2027	Goal of zero School shooting	3/14/2023 10:12 PM
2028	SEL, CRT, ESG, and transgender ideology. All of this does not belong in our schools!	3/14/2023 10:08 PM
2029	The leader must be clearly focused on the main goals set forward by the state and not get political and not give into any minority woke agenda	3/14/2023 10:04 PM
2030	The academic affect the COVID shut down had on our students. Provide innovative resources to assist teachers bridge the academic gap. Safety is a huge concern and provide the funds to upgrade many of our outdated security systems. Move to swipe card security access to all external/internal doors in lieu of keys.	3/14/2023 9:57 PM
2031	Control cell phones used by students so they feel like they can go to the bathroom or just about anywhere on school property so that it's not taped for entertainment purposes esp. fights. Addressing the bad behavior by students which hurts others from learning. More accountability for students/parents.	3/14/2023 9:57 PM
2032	Focus on academics and high standards and avoid politics to dictate our schools. Also student	3/14/2023 9:56 PM

	and staff safety.	
2033	Standing up to the Florida governor.	3/14/2023 9:51 PM
2034	school safety	3/14/2023 9:48 PM
2035	Employees job conditions and salaries.	3/14/2023 9:44 PM
2036	I think the biggest challenge is that our district is ridiculously large and to manage all of it and it's going to be very hard. Currently we have 22 elementary schools that don't even have reading books. Totally unacceptable and the new superintendent [REDACTED] to walk into that mess. We also have structural needs at a lot of our older schools. These things need to be prioritized. I believe that the new superintendent needs to understand or put people in place to understand the needs of individual cities and districts. I also think it is necessary to update a lot of our older facilities. Playgrounds are unsafe at many schools if they even have a playground. I know our speech programs are falling by the wayside as we are not able to hire the proper amount of personnel needed to fulfill the needs of our students right now. These are unfortunate circumstances that the superintendent is going to be walking into.	3/14/2023 9:39 PM
2037	holding the individual schools/principals accountable for providing ESE kids the appropriate accommodations.	3/14/2023 9:35 PM
2038	Security cultural diversity Attract attention of students like the social media does	3/14/2023 9:33 PM
2039	Our school is not in good shape Falling apart. They need to get the facilities repaired quickly.	3/14/2023 9:28 PM
2040	Fighting for our students and teachers against politicians who are only interested in grabbing big headlines and securing votes from a conservative base	3/14/2023 9:27 PM
2041	- Resources for individual students - Ensuring students with special needs get the support they need	3/14/2023 9:21 PM
2042	Every child should get the best education she/he needs. Children should not be indoctrinated (politic and religion). Teachers must be non-judgmental in their teaching.	3/14/2023 9:20 PM
2043	Corruption within Broward schools such as vendor deals, and poor state adopted materials. This person will have to be able to face people with political agendas, such as board members like [REDACTED] [REDACTED] and the governor's appointees. Low teacher pay. Shortage of affordable housing for teachers. Tallahassee's lack of financial support and budget issues. Continued safety and security issues, as well as social emotional issues for staff and students.	3/14/2023 9:19 PM
2044	A safer and better school drop-off and pick-up area. More friendly staff. More security.	3/14/2023 9:15 PM
2045	Liberal agenda forced on them.	3/14/2023 9:15 PM
2046	Educators getting paid more and updating school technology.	3/14/2023 9:13 PM
2047	Would like to see more summer camps offered at schools in Deerfield Beach and Pompano Beach with reasonable fees	3/14/2023 9:10 PM
2048	The ESE department. The lack of support for our special education students	3/14/2023 9:09 PM
2049	school safety funding learning gaps	3/14/2023 9:07 PM
2050	New curriculum, not all classrooms should be on the same page at the same time. There has been no catch up year after covid. There has been more testing this year after they said there would be less.	3/14/2023 9:04 PM
2051	cleaning up years of corruption and community's distrust in the Broward School system	3/14/2023 9:01 PM
2052	Too many to list. But if I must, where are the financial planning classes? Where are the home education classes? Where are the real cultural and black history classes? Yes, parents are supposed to be at the forefront, but we are a community, and it is up to all of us to teach these things. Otherwise, we'll keep encountering detached generations.	3/14/2023 8:56 PM
2053	The political landscape of Florida currently is not one conducive to progressive educational curriculum, they have to be able to navigate these rough waters in order to do what is best for our children and not what is forced on them by politicians	3/14/2023 8:56 PM
2054	Too many to list. But if I must, where are the financial planning classes? Where are the home education classes? Where are the real cultural and black history classes? Yes, parents are	3/14/2023 8:55 PM

	supposed to be at the forefront, but we are a community, and it is up to all of us to teach these things. Otherwise, we'll keep encountering detached generations.	
2055	State interference, political infighting	3/14/2023 8:55 PM
2056	Corruption of school officials. Lack of resources and respect given to teachers and support staff, low morale, conservative take over of curriculum.	3/14/2023 8:55 PM
2057	School safety, teacher salaries for retention, ability to stand up to the appointed school board, improving the lunch selections and bathroom cleanliness	3/14/2023 8:54 PM
2058	All the issues that keep getting swept under the rug from under staffed schools to school getting away with doing what they want	3/14/2023 8:53 PM
2059	School safety. Bullying, new curriculum that is not the best coming from a teacher and parent	3/14/2023 8:51 PM
2060	Youth delinquency and psychological challenges.	3/14/2023 8:48 PM
2061	Safety and maximizing student performance and true achievements.	3/14/2023 8:48 PM
2062	Teacher shortages - sub shortages - decrepit schools and facilities, school safety concerns, technology and tech safety, curriculum criteria and testing etc etc	3/14/2023 8:48 PM
2063	Unfortunately, all of the pending issues left by the previous superintendent, plus those that will arise.	3/14/2023 8:48 PM
2064	Teachers need to be paid better, treated better, and student misbehavior needs to be handled more appropriately than it is currently. If students won't behave, transfer them to one of the schools designed to handle poor behavior. Follow the class size limits.	3/14/2023 8:45 PM
2065	Mental health and well-being of teachers. Mental health of students. Equity for all students.	3/14/2023 8:44 PM
2066	School safety; the ineffective Discipline Matrix; truancy in schools; parent involvement in childrens' educations; student accountability; state politics including book bans; unrealistic curriculum pacing guides; funding for approved resources	3/14/2023 8:44 PM
2067	To put more afford in student's social skills	3/14/2023 8:42 PM
2068	Listen to staff, parents, and students.... They will tell you what is needed. Make sure employees in all levels are competent	3/14/2023 8:42 PM
2069	Curriculum... the reading series is not great	3/14/2023 8:41 PM
2070	Staying true to their core mission and values, and not selling out to the powerful lobbyists and special interest groups.	3/14/2023 8:40 PM
2071	Our growing county. Equity among schools. Being fair with money .	3/14/2023 8:39 PM
2072	Improve education, balance the Technology obsession, improve in the Moral/core values of the administration/teachers	3/14/2023 8:38 PM
2073	Actually doing what they sappost to do	3/14/2023 8:37 PM
2074	The reading curriculum is first and foremost. It is TERRIBLE! It is extremely boring and WAY too hard and not kid friendly	3/14/2023 8:37 PM
2075	Governor's overreach.	3/14/2023 8:35 PM
2076	South Florida is very different from the rest of Florida. The new Superintendent must be able to realize that things that may work in other parts of the state are not beneficial for the students and families living here. We need to make sure that the voices of ALL of our students, families, and teachers are heard.	3/14/2023 8:35 PM
2077	There are too many to name them all. Security and bullying. Grading policies for teachers including a school wide system of sue dates for when assignments are graded. Nothing is ever graded on time so Interim reports are not up to date or valid. A better website system for parents to keep track of assignments and grades. Nothing is updated or graded accurately by the teachers so parents don't know what is recent or not.	3/14/2023 8:35 PM
2078	Staff shortages, expertise in management of children using positivity, providing programs to teachers on how to address children with difficulties, relooking at state testing, programs for	3/14/2023 8:33 PM

	dyslexia, teachers understanding dyslexia, dyscalculi and dysgraphia. Paying SLP more to entice graduates to work in school systems.	
2079	The Discipline Matrix, revamping the entire district's discipline system / curriculum requirements and supporting classroom instruction / age appropriate testing methods / parent - school staff relationships	3/14/2023 8:31 PM
2080	How to keep classes running without 49 fire drills and counting at my child's school to date this year	3/14/2023 8:29 PM
2081	A governor who believes in censoring and controlling knowledge, ignoring racism in American history, and that ignoring LGBTQ issues will make LGBTQ people go away.	3/14/2023 8:29 PM
2082	Found qualify teachers and staff member, create update or improve school programs, nothing works as it is right now, push leadership, competitive environment, extend to year long school calendar adding extra curriculum seasonal based	3/14/2023 8:28 PM
2083	They need to keep outside partisan politics out of the schoolboard meetings. Books should not be banned. LGBTQ students' rights should be respected.	3/14/2023 8:26 PM
2084	The School Board of Broward County is very corrupt, and there is lots of cliquey foolishness that goes on. The next Superintendent will need to weed out those people who are counter-productive in implementing Governor DeSantis' education initiatives through the proper channels.	3/14/2023 8:26 PM
2085	Teacher support and retention Consistency of curriculum expectations while allowing teachers the autonomy to use their professional skills to teach, rather than just prepare for testing. Understanding that there is no "one size fits all" method of delivering curriculum and allowing teachers to teach to their students needs, rather than worrying about following a county wide pacing guide that forces teachers to move on, even when students have not met expectations on a skill.	3/14/2023 8:26 PM
2086	The district is rampant with in-house inefficiencies and overseers who are turning a blind eye to the systemic problems. The technology is archaic and disconnected. The educational software purchases are not in the best interest of the students and are dimming down our struggling learners.	3/14/2023 8:26 PM
2087	Better achievement for students, better moral for teachers, and school scores improve.	3/14/2023 8:25 PM
2088	We have a huge gap in student performance, and education quality in this county. Some schools are great, and some are terrible. This was true when I went to school here, and it is true now for my children. Every school should have a equal education. Parents shouldn't need to win a lottery and bus there children a hour to get a solid education. Also the governor is a huge issue. The superintendent will have to stand up to him and Moms for Liberty. Stop banning books and following unjust and detrimental polices. Our children are too important not to fight for them.	3/14/2023 8:25 PM
2089	the fights among students and the spectators around the fights and how quickly someone could stop it	3/14/2023 8:25 PM
2090	Going into backstabbers and playing political sides	3/14/2023 8:23 PM
2091	Agenda on gender and sexualitization of everything on schools Improve teachers quality, employ teachers with values and who like to teach traditional subjects not getting into the pronouns and gender nonsense	3/14/2023 8:17 PM
2092	Raise the teacher salary	3/14/2023 8:17 PM
2093	Challenges: Making everyone feel welcome at Broward Schools even though the loudest isn't always what is right, Cancel Culture Issues: Veteran teachers exiting and new teachers leaving, Not enough support facilitators or mental health counselors	3/14/2023 8:16 PM
2094	School safety!!! Dress code!! Discipline!! Actual teaching and not just test taking. Holding teachers and staff accountable	3/14/2023 8:16 PM
2095	Cutting administrative staff and directing funds to engineering and trade education. Fighting the teachers union on making teachers accountable for education and not social issues	3/14/2023 8:15 PM
2096	Safety	3/14/2023 8:14 PM

2097	Build moral and trust for employees, our district has moved backwards in so many ways.	3/14/2023 8:13 PM
2098	More support for families on ESE program	3/14/2023 8:13 PM
2099	The same issues that their predecessor's have clearly not been able to put a dent in resolving for the community. Teachers & Staff in schools are more disconnected than ever. Start there so the disgruntled behavior that is trickling down to students causing them to not be the best that they can be. When there are parents like myself or students who reach out to guidance & advisors at the school for assistance who greet you with avoidance, resistance, & rudeness if you dare call them on it. Then at the same time we have to acknowledge & compensate those sometimes making LESS & doing more but yet treating each and every parent, child, co-worker as if they are the most important person at the moment they are helping them at. Those are the folks we need. Those are the examples of low hanging fruit the new superintendent needs to weed out. The challenge is how to reward those that are deserving if we can not afford to do so monetarily right away. Then what else can we do to change pulse check and save our kids & our staff that is WORTH SAVING. SAVING GOOD TEACHERS IS SAVING OUR KIDS!!!!	3/14/2023 8:10 PM
2100	To help teachers and children to build a relationship based on the respect	3/14/2023 8:08 PM
2101	School safety and lockdowns (too many disturbances in academics due to false alarms and threats)	3/14/2023 8:05 PM
2102	Academic values	3/14/2023 8:05 PM
2103	Get our children caught up after all the learning they lost during covid and all the behavioral problems covid caused.	3/14/2023 8:04 PM
2104	School safety. Offering programs that so every child can find something they are interested in. Hiring qualified teachers so we can have smaller class sizes.	3/14/2023 8:02 PM
2105	-Racial Discrimination among students and employees, Unjust and Unequal Treatment among students and employment, Division among schools, and Lack of school resources/ teaching materials that teachers should utilize in the classroom, Unequal opportunity given to Children with special needs	3/14/2023 8:01 PM
2106	Navigating and advocating for the needs of both students and teachers with regard to divisive concepts laws (Parental Rights in Education, Stop WOKE, etc) and other bombastic political things happening at the state level - in part, by ensuring that teachers are empowered to teach their students without fear of losing their certificate by following best practices Ensuring that the public schools remain well-funded as voucher programs likely will become more prominent Teacher burnout and the teacher, paraprofessional, and substitute teacher shortages	3/14/2023 8:01 PM
2107	**Smack down the teachers' unions **Institute REAL reform, i.e. NO EXEMPTIONS ON MIDTERM EXAMS. NONE.	3/14/2023 7:57 PM
2108	Out dated policy that need to revise for the 21 century and have a transparent policy with all employees not just administrative and teachers and have real safety and security approach with real time training	3/14/2023 7:56 PM
2109	Board members. School leadership who have been supported in their failure with safety, education, and accountability. BSO is failing to provide consistency with resource officers. Some schools have the officer Inside while the students are Outside.	3/14/2023 7:54 PM
2110	Security and safety Facilities and building repair Teacher salaries	3/14/2023 7:53 PM
2111	Not let politics interfere with his job, more security at schools.	3/14/2023 7:50 PM
2112	Parents concerns	3/14/2023 7:49 PM
2113	In order to have success, the next superintendent must address: * Increasing the academic achievement of underprivileged and struggling students. * Establishing a professional & supportive school culture * Ensuring effective approaches to professional learning & development * School Curriculum * Effective Communication * Retaining quality teachers * School Discipline	3/14/2023 7:49 PM
2114	1. Choosing companies that provide quality work at a reasonable price. 2. Spending the money on rightful things. 3. Not Misusing monies. Each dollar should be accounted for. 4. Making sure that all schools are making progress. 5. That teachers want to be heard. 6. Realizing that students are not dollar signs or scores. 7. Parents want to be heard at school board meetings	3/14/2023 7:47 PM

and want change. 8. Being respectful with all beliefs even with the ones that are not trending.
9. school safety. 10. building maintenance across the county.

2115	Discipline Student apathy Teacher retention Para and teacher's Aid retention Building Maintenance/Mold/ bathroom upgrade/air quality Rules of engagement for parents to follow concerning school grounds and conduct while on campus	3/14/2023 7:47 PM
2116	Entrenched aparatchiks. CRT Unbalanced politics	3/14/2023 7:47 PM
2117	Acceptance - Gender identity Curriculum safety	3/14/2023 7:46 PM
2118	Desantis	3/14/2023 7:44 PM
2119	Fairly addressing the needs of all parties involved.	3/14/2023 7:44 PM
2120	Craziness from right wing interference in the schools as well as keeping schools safe and an institution that welcomes all people and their history and backgrounds and keep this teaching in the curriculum	3/14/2023 7:42 PM
2121	Trust, the superintendent has to remember who employs her, and that our children and family are her bosses, not a specialized population.	3/14/2023 7:42 PM
2122	Teacher shortages, schools that need repair, mishandling of budgets, student discipline	3/14/2023 7:42 PM
2123	School safety, curriculum strength and continuity, ensuring Florida students continue being well-prepared for college. I would also like for schools to keep school libraries open until later in the day so students have an opportunity to have a quiet place to learn and study, especially if they have sports later on. Right now students must leave campus right after school and then come back if they have sports. I feel like school libraries should be accessible all day from 8am to 5pm.	3/14/2023 7:41 PM
2124	Employee financial wellbeing in respect to increased cost of living, better evidence based and effective tools to decrease truancy for students, improving air quality of schools, assessing mental health needs for at risk youth better versus ongoing suspensions, affordable before and after care for parents, maintaining safety concerns, better intensive learning opportunities in schools for reading and math.	3/14/2023 7:39 PM
2125	A governor who is politicizing education. Book banning, don't say gay, and the stop woke.	3/14/2023 7:39 PM
2126	Safety. Protecting the children and teachers and other staff from gun violence. Also protecting the curriculum from overreaching politicians.	3/14/2023 7:38 PM
2127	Board members who are politically influenced.	3/14/2023 7:37 PM
2128	It seems as though the Superintendent, (whoever it may be), has a target on his/her back. I am not sure why exactly [REDACTED] was let go, but I was personally a little bit sad when it happened. She made me feel like I mattered, (even though I am only a teacher). I emailed her a question and she got back to me the same day. I'm not sure others would have done that.	3/14/2023 7:37 PM
2129	Simply put, this is one of the largest school districts in the country. The diversity of the district is equally enormous, therefore the teachers, students, parents, and other stakeholders literally need it all. The superintendent is challenged in meeting the extraordinary educational needs of the community and will need to think critically and creatively to meet all that defines success for the masses.	3/14/2023 7:36 PM
2130	Simply put, this is one of the largest school districts in the country. The diversity of the district is equally enormous, therefore the teachers, students, parents, and other stakeholders literally need it all. The superintendent is challenged in meeting the extraordinary educational needs of the community and will need to think critically and creatively to meet all that defines success for the masses.	3/14/2023 7:36 PM
2131	Broward is diverse and some schools have higher ratings. We need someone who can ensure the a rated schools continue to thrive and the lower performing schools have an increase in grading.	3/14/2023 7:34 PM
2132	Rowdy behavior, gun violence, bullying	3/14/2023 7:33 PM
2133	low morale, ensuring staff are providing accurate information in a timely manner, creating an environment where people want to work and remain an BCPS employee	3/14/2023 7:33 PM
2134	Learning new things.	3/14/2023 7:33 PM

2135	Lack of trust, truth, transparency, poor morale, lack of equity, not getting the good news about Broward Schools out to the public.	3/14/2023 7:30 PM
2136	minimal funding of school and teachers' salaries	3/14/2023 7:30 PM
2137	-the demographics within such large district vary greatly. This person will need to adapt/think flexibly about meeting the needs of many different students. They are going to need to be able to address all of the safety concerns and challenges as well.	3/14/2023 7:29 PM
2138	That identifying as a gender is not the same as biologically being male or female. It's time to be honest and put the hand-holding and sensitive conversations to rest.	3/14/2023 7:26 PM
2139	Efficient use of taxpayers money.	3/14/2023 7:24 PM
2140	Open and honest about school curriculum contents, provide superior school safety, stop wasteful spending and get bonds on track	3/14/2023 7:24 PM
2141	Has to place equity in the system	3/14/2023 7:24 PM
2142	Addressing student mental health, safety, and slipping academics, especially math. It will be a challenge to effectively handle all of the different and competing "agendas."	3/14/2023 7:23 PM
2143	Fighting woke agendas	3/14/2023 7:21 PM
2144	To enable the superintendent to carry out their duties effectively, the District must equip them with the necessary tools and resources while also allowing adequate time for implementing positive changes. Considering that it took many years for Broward County Public Schools to deteriorate, the superintendent will require support in many forms.	3/14/2023 7:21 PM
2145	Massive staff shortages, especially in ESE related services such as teachers for the visually impaired, speech/language pathologists, occupational therapists and physical therapists. The increasing amount of behavior threats. The behavioral matrix needs to be completely redone and expulsion abeyance needs to be a thing of the past. Students have no fear of mistreating other students, teachers or staff because there are limited to no consequences for the majority of their actions. Students return from an abeyance and students or staff they were expelled to protect are put in the position to have to be around someone who caused them extensive emotional or sometimes physical harm. At this point, teachers aren't writing referrals because it doesn't matter- students come right back to class feeling victorious for misbehaving and serving zero consequence. It's becoming easier to let students skip class or sleep rather than deal with their behaviors. This is creating a systemic issue where students aren't passing classes or meeting graduation requirements, because they're not where they need to be or doing what they need to do- because there are no consequences for misbehaving. Suicide risks are a regular occurrence in high schools with nowhere near the amount of mental health providers. Even with MHAART assisting when requested, it's not enough. Family therapists have caseloads that are at capacity with wait lists. The majority of schools do not have a 504 designee, but instead are adding it to the caseloads of guidance or school counselors who are already drowning in daily obligations and managing their students' needs, causing guidance counselors to leave at an alarming rate. Students, parents of students, or hired advocates for students on reassignment harassing teachers and service providers nonstop. There should be a way to revoke a reassignment for a family draining school resources- especially for a school they personally chose to attend. Either a revocation process needs to exist, or they need to start in their boundary school and be given the option to reassign during 7th or 10th grade, or after an annual IEP to a school with open seating if they receive ESE services. The current district hierarchy is a massive concern for district and school based staff. There aren't enough people at the district level to support school- based employees effectively, let alone highly effectively. Every district-based employee is maintaining the workloads and titles for 2-3 positions at any point. The biggest issue- we need a superintendent who can build faith and trust back in this community, because the previous two have destroyed the public's perspective of education from the very top, which has trickled down to all existing district employees.	3/14/2023 7:21 PM
2146	DeSantis	3/14/2023 7:21 PM
2147	He/She will need to deal with staff shortages in the ESE departments as well as General Education. He/She will need to make sure that we have counselors and student support staff ready for 2023-2024. He/She is going to need to rebuild public trust and support. He/She will	3/14/2023 7:20 PM

need to address safety concerns at our schools such as at Western where kids are unable to use restrooms due to vandalism.

2148	1. The rundown conditions of our schools. There are condemned buildings on campus, mold/mildew growing on walls, dripping air conditioning units, playgrounds that have been shutdown on campus for an extended period of time do due safety hazards. We need a superintendent who is going to be proactive about keeping our schools structure and facilities well maintained. The schools are poorly maintained for all the taxes we pay in Hollywood/ Broward County. 2. School Safety. Implementing more security features on campus to keep our children safe. 3. Recruiting, hiring and retaining quality teachers and staff. Finding teachers who love educating our children and are engaging, have patience and are kind.	3/14/2023 7:20 PM
2149	There are organizational issues, such as district personnel hired by the previous administrations who need to connect with school-based employees or advance the District's mission. Further, there is a ton of "red tape" when it comes to everyday processes that seem out of touch with where our society is today. There needs to be a way to use more advanced and secure online systems that can connect, or even replace, the current system(s) employed by the District. This stretches even into other realms of the District. Schools, and to a more significant extent, the District as a whole, is/are stuck behind a bureaucracy that hinders progress and innovation. The new superintendent will have to face these and many other challenges and work on updating the current "system" by overhauling the legacy system and bringing the district offices/schools to the 21st Century.	3/14/2023 7:20 PM
2150	Wildly different ideas of what a county public school system is supposed to be and do for the county's population.	3/14/2023 7:19 PM
2151	The state government and their meddling and censorship. Gun violence.	3/14/2023 7:19 PM
2152	Challenge seems to be politically driven by this current governor	3/14/2023 7:18 PM
2153	School safe more police in school, cameras in the class room. bullying higher teachers pay cause no teacher should be pay less than 60,000-65,000	3/14/2023 7:18 PM
2154	At this time I have a feeling that we are not all in one accord.	3/14/2023 7:17 PM
2155	There are outside vendors who are trying to entice teachers to take courses about gender identity and critical race theory. The new Superintendent will have to find a way to prevent outside wokeness from infiltrating the school district like it has so many others.	3/14/2023 7:16 PM
2156	There is distrust between all stakeholders.	3/14/2023 7:15 PM
2157	Work with our state government.	3/14/2023 7:15 PM
2158	The challenge of working through the political agenda of school board members. There remains a taint on the district following the MSD tragedy. It continues to shape the way this district operates. As we continue to move on we should not base decisions on the ideals of leaders set on punishing those perceived to be responsible for what happened in the past.	3/14/2023 7:12 PM
2159	Core curriculum restructure, staffing in middle schools (especially as it relates to mental health, assistance to students with disabilities, etc)	3/14/2023 7:12 PM
2160	Community Trust Retention of quality teachers and staff who are well qualified in the area they are teaching or working. Discipline of extreme student behavior Hiring more personnel in order for students to receive the education and services required.	3/14/2023 7:11 PM
2161	Goal of zero School shooting	3/14/2023 7:11 PM
2162	School schedule 4 days a week	3/14/2023 7:10 PM
2163	Broad scope and lack of attention by the true educators not the legislative body. Not one size fits all concept that currently exists	3/14/2023 7:10 PM
2164	Good old girls! Only promoting black ghetto women. We need leaders!! Color should NOT matter!!	3/14/2023 7:10 PM
2165	1) Removing woke values from all curriculum and school activities. 2) Getting sufficient funding to retain top teaching professionals in the school system. 3) Ensuring the school system building and assets have sufficient funding for maintenance and lifecycle replacements.	3/14/2023 7:08 PM

2166	Massive teacher shortage, both as people and as quality. Our teachers need our community support but don't get paid enough to tackle their endless list of responsibilities, including managing potential active shooters.	3/14/2023 7:07 PM
2167	Loss of faith in the whole system. Disjointed leadership in district and some poorly assigned leaders from prior superintendent.	3/14/2023 7:07 PM
2168	The turnover of this position in the last few years means we need to be convinced this county is a priority for the person filling the position, strong ties to the area and local schools would be helpful in this matter.	3/14/2023 7:07 PM
2169	Frequent changes within the district have made our system unstable and stakeholders either disgruntled or disappointed.	3/14/2023 7:06 PM
2170	To stay away from the current political agenda of banning books, invading the sexual privacy of students, and to stop diversity. Hopefully the new administration concentrates on the school subjects and includes all children	3/14/2023 7:05 PM
2171	The increase in testing is absurd.	3/14/2023 7:05 PM
2172	Low morale Negative culture Lack of trust Validating decisions based on past history Lack of parental support Decreasing student enrollment Putting the right leaders in the right positions	3/14/2023 7:04 PM
2173	students and parents are out of control! out of control testing and schools chasing testing money!	3/14/2023 7:01 PM
2174	-bullying and keeping our kids safe in school -making sure the kids are learning and having the best possible education they can get	3/14/2023 7:00 PM
2175	Equality among ALL BCPS schools. Students in Broward schools should have access to the same quality of education and resources regardless of what zip code they live in.	3/14/2023 6:59 PM
2176	Size, a lot of new personal in new positions, MSD	3/14/2023 6:58 PM
2177	Having a board that is fair and clear of cliquishness, that works as a united front with consistency and beyond self. The current board needs to be weeded and rebuilt. We don't need the instability it has created in the name of having its way and its opinions served. Then creating havoc like spoilt children throwing tantrums.	3/14/2023 6:57 PM
2178	Installing metal detectors or being wanded down before entering a school building. The amount of code yellows code reds is more than school days. This interrupts our children their mental health the teachers their mental health and the law enforcement. Something needs to be done already	3/14/2023 6:56 PM
2179	County is the plagued by financial crises. Schools not focused on education. Too many violent incidents in school. Not enforcing disciplinary procedures.	3/14/2023 6:56 PM
2180	Teacher shortage and teacher retention Student behavior School violence (including gun violence) Listening to TEACHERS to come up with solutions, NOT just administrators or department heads.	3/14/2023 6:56 PM
2181	Teacher shortage Discipline Security Focus on students not on the board issues and their roller coaster emotions.	3/14/2023 6:55 PM
2182	There are schools that are literally physically falling apart. Teachers are overworked and underpaid. There are some departments across the district (payroll, as an example) who do not return emails and do not answer questions when asked. Many teachers need to work multiple jobs simply to make ends meet. With no COLA each year, teachers are actually losing money with each passing year. It takes way too long to receive payment for extra duties (Professional Development) performed. I had to send several emails asking for money I earned as a supplement and did finally get it...six months after the work was completed. The Union and Board agreed that stipends would be paid within 30 days. That is not happening by a long shot.	3/14/2023 6:54 PM
2183	Cost of living raise for teacher. F.A.S.T. testing and many books not aligning to test and being to complex for students.	3/14/2023 6:54 PM
2184	Safety to protect are children.	3/14/2023 6:53 PM
2185	Schools to provide more services for ESC students; County to provide resources and equipment (i.e. computers, Chromebooks...) to children from low income families.	3/14/2023 6:51 PM

2186	All the corruption and over employment of people at top levels.	3/14/2023 6:51 PM
2187	One of the major issues will be to tackle the toxic culture within the district offices and employees. There is a huge breakdown in communication and a great deal of misinformation within the district. 2nd major issues is recruitment of teachers, and finally teacher pay and advertising the school district.	3/14/2023 6:51 PM
2188	Teachers are disgusted with the unfunded mandates, scripted curriculums, shady, unethical principals, ridiculous, negative press and salaries in Broward county.	3/14/2023 6:50 PM
2189	Keep politics out of our education system.	3/14/2023 6:49 PM
2190	Address the issue of teachers and staff who promote students to become gay/lesbian.	3/14/2023 6:48 PM
2191	security is a big issue	3/14/2023 6:47 PM
2192	School safety. Equality for all children regardless of race. Making sure Broward youths education is not inferior to other states	3/14/2023 6:46 PM
2193	How to deal with public schools safety without creating an environment of police, searches, and panic. Introducing mental health screenings to students and implementing actual procedures to discover a lot of students that do not live within the boundaries of school districts that they claim to live	3/14/2023 6:44 PM
2194	Declining enrollment, attendance, rising number of ESOL students, safety, social media.	3/14/2023 6:44 PM
2195	Navigating the political climate and the impact on minority families and the diverse communities in Broward.	3/14/2023 6:44 PM
2196	Staffing, violence, drug use, favoritism,	3/14/2023 6:44 PM
2197	As the 5th largest school district in the US, the candidate should understand the diverse culture, with a WIDE variety of income levels. It will be a challenge to not be swayed by politics - but the candidate can rest assured that the parents in this community will pick up on that right away.	3/14/2023 6:43 PM
2198	Responsibility, accountability, and safety.	3/14/2023 6:41 PM
2199	Restructuring the district, the support that the district is giving teachers is inadequate, decision makers are out of touch with the real needs of students and teachers, latest curriculum choices in elementary schools are horrible (envision and benchmark specifically are not enhancing student's learning, they are poorly developed)	3/14/2023 6:38 PM
2200	Keeping employees transparent, fair, and consistent.	3/14/2023 6:37 PM
2201	lack of services and follow through with IEPs	3/14/2023 6:36 PM
2202	Decaying infrastructure and education quality driven by focus on politics and feel good policies over educational quality and measurable results. Out of control expenses in areas that have no impact on educational quality or student experience.	3/14/2023 6:35 PM
2203	Our governor is trying to eliminate public schools by cutting resources and undermining teachers and students	3/14/2023 6:34 PM
2204	Political division, budget, social violence, understaffing	3/14/2023 6:34 PM
2205	The political influences impacting decision-making while overseeing a large school district.	3/14/2023 6:34 PM
2206	Political pressure.	3/14/2023 6:33 PM
2207	Bullying in schools Lack of balance between academics and social growth How will our students compete when compared to the world and other states Finding and keeping good , caring teachers Keeping the influence of politics and religion to a minimum	3/14/2023 6:33 PM
2208	School safety and educational needs for all students, as well as increased salaries for teachers. If the county ever offers fair compensation for teachers, they will attract qualified individuals. If salaries remain low, Broward county will never get truly qualified teachers!	3/14/2023 6:31 PM
2209	Deal with all the politics surrounding this job	3/14/2023 6:31 PM
2210	The world is changing. We need strategies to rise above global standards and stay competitive while continuing to nurture kids and keep them safe. Its a balancing act that must be done	3/14/2023 6:30 PM

	daily and with passion.	
2211	Doing what is right for the children and not what a political machine is trying to indoctrinate our state with	3/14/2023 6:30 PM
2212	Children are not being held accountable for their actions / bad behavior . This needs to stop. Fighting is tolerated and swept under the rug . Need to hold principles accountable as well.	3/14/2023 6:28 PM
2213	To be successful, the individual must be one that stands firm ,that does not waiver ,that does not do things for great recognition, but for the benefit of all.	3/14/2023 6:27 PM
2214	Racism, classism, advocating for better pay for educators, mental health mandates, the public/charter dilemma(funding),etc.	3/14/2023 6:27 PM
2215	NEW F.A.S.T. test/Writing in the Curriculum	3/14/2023 6:26 PM
2216	Bad culture, █████ department who refuses to fill vacancies. It's █████ is all over the district every day taking selfies and doing Tik Tok instead of filling vacancies and █████ bullies █████ staff and █████ harasses them but nothing ever happens to █████ █████ is not even qualified for █████ █████ was working in █████ and then got given this job as a present and █████ has been horrible ever since. Our █████ █████ keeps making illegal purchases with no accountability, nothing can ever make it to the board on time, █████ department takes months to review things, buildings are falling apart, good staff members are fleeing	3/14/2023 6:24 PM
2217	Bullying & picking on students & admin refuses to take action Kids are suffering & hurt from Covid they are not the same help them get back on course by getting outside resource team to evaluate the bullying & issues VS the internal school Admin that don't want to take action An outside co from Admin can assist	3/14/2023 6:21 PM
2218	Dealing with all the politicians who don't know a █████ thing about education, but want to push their own agendas with no regard for the students and teachers.	3/14/2023 6:21 PM
2219	Lack of equitable funding. The current racist fascist atmosphere. The ability to focus on real issues.	3/14/2023 6:21 PM
2220	█████ █████ █████ in █████ County	3/14/2023 6:20 PM
2221	Safety in schools, budget, morale of staff in schools (low pay), huge number of students in some schools.	3/14/2023 6:18 PM
2222	Safety, equity, censorship, creating a sense of community and building a literacy first mindset.	3/14/2023 6:17 PM
2223	Budget cleaning up problematic bond issues Regain public trust	3/14/2023 6:16 PM
2224	Needs to be able to 'fly under the radar' of Governor DeSantis while ensuring my children get a top-quality yet complete education	3/14/2023 6:15 PM
2225	Competitive pay for teachers to encourage more teachers to join the school board. If pay is unlivable than good quality teachers can't afford to continue there passion and educate our kids.	3/14/2023 6:15 PM
2226	Politics should not play a part in the education of all students. Traditional learning must be adjusted to include additional methods to engage and encourage students to learn and be their best. Attract and hire the right talent to move students forward in a digital society. Make sure that timely and appropriate training is given to teachers on new software such as Scholastics which replaced iReady before the school year begins. Make sure that software tool replacement is in the best interest of the student and not just a cost or individual's vested interest.	3/14/2023 6:14 PM
2227	Audit all departments for financial waste. End nepotism across the district. Parent accountability.	3/14/2023 6:14 PM
2228	Politics	3/14/2023 6:13 PM
2229	Improve quality of education in general.	3/14/2023 6:11 PM
2230	You will have to reign in the Desantis appointees on the board, as their views do not represent that of Broward county residents. You'll also need handle the ire of the governor. Good luck.	3/14/2023 6:10 PM
2231	School safety. Good communicator. Stand up to Board Members.	3/14/2023 6:09 PM

2232	Security, salary raises, be user friendly.	3/14/2023 6:06 PM
2233	Safety Community Concerns Growth Construction projects Teacher and staff pay	3/14/2023 6:05 PM
2234	Safety, inexperience staff and board, placing appropriate staff in key positions, academics, enrollment decline, earning the trust of the employees.	3/14/2023 6:05 PM
2235	Staffing shortages	3/14/2023 6:05 PM
2236	The Fcat test.. remove it, have a safe school.. more security measures with qualified gun guards... gangs among the children.	3/14/2023 6:05 PM
2237	Political climate and pressure	3/14/2023 6:04 PM
2238	Ineffective & Incompetent teachers who view teaching as a secondary job while running their own businesses at the cost of education and students, who keep teaching jobs to get medical coverage or prolong their DROP but are hardly at work.	3/14/2023 6:03 PM
2239	Be less worried about politician views and interests	3/14/2023 6:03 PM
2240	The lack of a HONEST and CONSISTENT PARTNERSHIP with PARENTS and EDUCATORS under their umbrella!!! My name is [REDACTED] [REDACTED] [REDACTED] and I am the mother of a current 5th grader @ [REDACTED] in [REDACTED] [REDACTED] FL. and I am BEYOND PROUD to say that it is my belief not to mention my experience that if a superintendent chosen would be half OR even a fraction of the stellar leadership, parental / administration collaborative, boundary up hearing to yet inclusive actions that are welcoming, positive, supportive and appreciated by both parents and staff as the [REDACTED] [REDACTED] [REDACTED] and [REDACTED] [REDACTED] [REDACTED] of our son's school then the battle would be WON!!!	3/14/2023 6:02 PM
2241	Updating school building structures /plumbing Attracting/retaining educators	3/14/2023 6:01 PM
2242	Increase security . Funding for dual language schools . Increase test scores in some schools	3/14/2023 6:00 PM
2243	I believe the most pressing challenge is the lack of credibility that District staff has with teachers. It feels that there is a very wide gap between teachers and students on one side, and District personnel on the other. When I have interacted with District personnel - about particular students or curriculum - the tone has often (though not always) been condescending rather than helpful.	3/14/2023 6:00 PM
2244	Teacher crisis. It's not just a hiring problem. You also need to focus on veteran teachers. Don't just bring in 'your people.' Interview. Hire the best out there. Revamp teacher training and offer leadership opportunities for teachers IN the classroom. Be innovative. You can't pull your good teachers out of the classroom. Teacher and student safety is HUGE. Address student discipline and attendance. Teachers should feel safe and supported in their classrooms. No political leanings when it comes to discipline. Safety should be paramount.	3/14/2023 6:00 PM
2245	Reign in wasteful spending and time spent endlessly evaluating the ongoing issues with infrastructure and replanting staffing in the trades and other support staff needs.	3/14/2023 6:00 PM
2246	Better pay for teachers.	3/14/2023 5:59 PM
2247	Fixing the attendance problem in Broward county and closing the gap in the students learning	3/14/2023 5:59 PM
2248	Create more motivation for teachers to be involved in activities to improve the quality of education and generate more interest in students to search for excellence.	3/14/2023 5:58 PM
2249	The negative political pull, ridiculous bills, and lack of teacher respect affecting our school district and our programs. Please bring back vocational education for ALL students- not just another McFatter that is for students who scores 4-5 on state exams. Not every child will attend college/university. But every child needs career direction/guidance/education. Home Economics, Wood shops, Auto mechanic basics, cursive writing, shiw and Tell, Orton-Gillingham reading program- Please bring back the basics. Our kids are lacking so many basic skills.	3/14/2023 5:57 PM
2250	The next superintendent will need to stop allowing employees that abuse the system to be allowed to stay employed.	3/14/2023 5:56 PM
2251	NA	3/14/2023 5:55 PM
2252	Keeping politics out of education Making all students feel valued despite current legislation.	3/14/2023 5:54 PM

2253	Being fair	3/14/2023 5:52 PM
2254	Addressing grandfather's teachers salaries and how they can assist with catching up their their income from the 10+ years freeze.	3/14/2023 5:51 PM
2255	The change in student behavior!!! Bad behavior and lack of respect by students have been off the charts and it is happening everywhere! We need to get students back on track with academics while making sure they have a nice, safe and free of so many class disturbances so they can be successful in learning. Administrators need to show more support for teachers and make sure they include teachers in meetings and discussions regarding issues and funding in their schools. Keeping our schools SAFE!!!!	3/14/2023 5:49 PM
2256	Being okay with exposing the challenges and shortfalls of the last administration while providing a plan to move forward, and addresss issues. The chronic disregard for children with disabilities because of transportation "issues". Allowing families to be lost in the ESE system.	3/14/2023 5:48 PM
2257	They need to address the failure of the PROMISE program and the lack of pay for teachers. They need to change their discipline matrix and stop with so much intermittent testing, it's destroying kids.	3/14/2023 5:48 PM
2258	Solve school issues and no politics involved.	3/14/2023 5:48 PM
2259	A full understanding of the system and how best to improve.	3/14/2023 5:47 PM
2260	Curriculum, progress monitoring plan criteria, promotion criteria, and FAST testing. The county has put too much stake into Benchmark Advance which is not meeting the needs of our students. Being forced to use Benchmark because PMP criteria is linked to Benchmark is going to be the undoing of this county. The same goes for the EnVision math curriculum. Teachers must assess Cumulative topics 1-11 before even teaching the material. This makes NO SENSE.	3/14/2023 5:47 PM
2261	Communication with all shareholders, ask input before making decisions that affect shareholder groups (curriculum - ask the teachers)	3/14/2023 5:47 PM
2262	Stop the grooming of children to be LBGQT!!! Get the █████ █████ out of the schools Stop allowing teachers grooming children to be lbgqt. This is demanded. Get security finished correctly.	3/14/2023 5:47 PM
2263	Recruiting high quality teachers, engaging students in high-quality/first class programs and learning opportunities, gaining the trust of the community.	3/14/2023 5:46 PM
2264	Safety. Budgets. Testing. Academic calendars. The Governor	3/14/2023 5:46 PM
2265	School security	3/14/2023 5:44 PM
2266	Walk through a political mine field dealing with a faction of constituents who are censuring subjects like racism, slavery, diversity, equity, inclusion, and increasing a hostility towards vulnerable populations like the LGBTQ, the undocumented, minorities and women. If the superintendent goes against our governor in any way he will remove them and ridicule them and wreck their career. I would not want this job, its a political lightning rod!	3/14/2023 5:44 PM
2267	Keeping our schools safe, metal detectors at every entry. Adequate funding, age appropriate education, parents right to chose, mental health, keeping critical race theory and sexual orientation out of learning	3/14/2023 5:44 PM
2268	I teach at a school 🏫 and I haven't had an LCD projector for 5 years. The toile seats need to be updated for teachers and staff. The inequity from the West to East and in between is full of financial gaps or is it a leadership gap.	3/14/2023 5:44 PM
2269	Bring joy back into the school system. Too much focus on negativity on the past tragic events. We need to move forward. Focus on positivity. There will be pushback from parents who have lost to keep it fresh. That's not in the best interest of the youth. The person must be strong enough to be empathetic with the past tragedies, but excited to look toward the happiness of the future. I know this will be very hard to do. I have experienced this in my own life. One can not live each day to the fullest being constantly reminded of tragedy and despair. That is what is happening now.	3/14/2023 5:44 PM
2270	Ensure the teachers are teaching basic academics, and nothing else.	3/14/2023 5:43 PM
2271	Needing to push back on the non-elected, appointed, puppet school board members. Having to	3/14/2023 5:42 PM

	push back on DeSantis' anti-education agenda and speak up for the residents of Broward.	
2272	Getting rid of political agendas and government influence in our school system.	3/14/2023 5:42 PM
2273	Balance the needs of the customers with decreasing talent pool and managing (unfunded politically motivated) state mandates.	3/14/2023 5:42 PM
2274	curriculum, budget, rules and regulations	3/14/2023 5:41 PM
2275	Challenges to pay teachers what they deserve	3/14/2023 5:40 PM
2276	This district is very large and extremely TOP heavy. The different departments, especially those in elementary education need to COMMUNICATE. It is UNREALISTIC to expect the amount of minutes each department is requiring for their subjects in the 6 hour day we now have. The district has become very controlling in that every single school is expected to be on the same page at the same time. It has never been that way before. It is awful and takes all the joy out of teaching.	3/14/2023 5:40 PM
2277	Human Resources is under developed and unable to provide support to senior and mid level management because of inherent issues that stem from a culture of employees taking advantage and has been allowed to breed nepotism. But what is most concerning is how many employees are suspended or terminated with cause and return back to work. This type of environment will always be toxic and BCPS will continue to lose out on employees who are positive and want the best for the children and their peers.	3/14/2023 5:39 PM
2278	The issues/challenges of the new superintendent is the undermining they will face by the current cabinet/staff. If this spoiled cabinet do not get what they want, they will work against the superintendent to the detriment of the thousands and thousands of students, staff, and families who count on Broward Schools.	3/14/2023 5:39 PM
2279	Meet the needs of the student population.	3/14/2023 5:38 PM
2280	The political landscape of Florida currently is not one conducive to progressive educational curriculum, they have to be able to navigate these rough waters in order to do what is best for our children and not what is forced on them by politicians	3/14/2023 5:36 PM
2281	Change the mind set of the board members and their individual political agendas. We have to focus on the kids first and foremost. We do not need to be so top heavy.	3/14/2023 5:36 PM
2282	They will have years of corruption, favoritism, "quid pro quo" behaviors and formerly accepted behaviors to break through. There is a SIGNIFICANT divide and lack of respect among employees, it's disgusting. Employees treat each other horribly and it spreads across the district causing a lack "teamwork" mentality. Employees are not held accountable equally, if your in the right group you get no consequences if your in the wrong group, well you better look out. Supervisors are in positions they have zero experience to be in they do not know how to treat people let alone supervise them. The community is going to be a HUGE obstacle. Everyone thinks they deserve or are more important than the other. There needs to be a very clear prioritization across the district of who needs what etc. The new superintendent has to be a strong and decisive leader. The have to consider ALL the information before they make a decision and they need to stick with whatever that decision is, it will be hard but they need to keep outside influences in control. Politics have to stay out of it.	3/14/2023 5:35 PM
2283	The new Superintendent will face a school board politicized and to be bold in terms on REAL safety not training teachers how to use a gun.	3/14/2023 5:35 PM
2284	Communication: Ensuring messages are delivered to all schools, teachers, administrators, district staff, etc. Uniformity and equity across the district...currently, each individual school functions as an independent unit, not all school have the same expectations for staff and students, and not all schools have access to the same resources. Each principal can decide how to allocate funds for the school's budget, creating inequality across the county.	3/14/2023 5:35 PM
2285	Navigating all the false indoctrination claims that the DeSantis administration is pushing	3/14/2023 5:35 PM
2286	Low morale! Especially teachers and students! It's obvious that the majority of your teachers are displeased with the way in which they are being turned in to robots! How can teachers be effective if the training is offered on their time and not the districts! Teachers do not have help- they have to do everything known to man without assistance. Make their own copies, grade papers, one teacher workday a semester and that's filled with workshops; maintain data, give emotional support, plan lessons within 30 mins, mediate with students, Marzano Observation-	3/14/2023 5:35 PM

too much time is wasted on that! The time spent planning one lesson is not improving anything! Teachers need more time to plan the whole curriculum! My child's teacher is not effective because of Marzano. Test, Test, Test!!! When is there time for effective teaching and planning! Too many topics to teach! Training is poor! Expectations from the educators is astronomical, yet the support is minimal! Support your teachers and listen to their voice! Stop handing down instructions and walking through classrooms- what's the point if you're not there to help! Intimidation! Curriculum is disjointed! Book for one subject, but not for another! Books shoved down the educators throat-wether they're trained or not! Students are overwhelmed from the pace at which learning is occurring. Material is flying at them so fast they can't make a long term connection. School has become infested with testing. What about the whole child! You can't overwhelm the children and then offer counseling! So we truly care about our Childrens well being? Special education- give the students the curriculum that will help them learn! Slow down and look at what's truly happening. Take off the rose colored glasses and the politics!

2287	Wants to be a successful student for a average grade. High score levels a reason to pass.	3/14/2023 5:34 PM
2288	The community that is tired of the constant turn over among staff. Rising costs to live in Broward and low pay for employees. My family is moving to New Mexico and taking two teachers. Our pay in NM is 20,000 more than Broward and the cost of living is so much less.	3/14/2023 5:33 PM
2289	Staff shortages especially for ESE departments, school safety, student etiquette and respect, teacher compensation, more rigid background checks for staff, add more resources for student mental health in and out of school, overall student well-being.	3/14/2023 5:33 PM
2290	corruption, the governor and his politics, school vouchers and a reduction of funding because of it, house bills including school start times with bus schedules, appointed board members, teachers leaving the profession and/or taking early retirement, recruiting and retaining quality teachers, student behavior,	3/14/2023 5:32 PM
2291	staff morale; low pay; stop using prescribed curriculum and allow teacher input in teaching; politics - republican take over of education; destruction of public schools with vouchers, charters, etc.... right wing influence on school board and curriculum	3/14/2023 5:32 PM
2292	Being current.... I want to see history books that were written in the 1900 thrown out! We need to teach these children about this world using current information, no out dated materials	3/14/2023 5:31 PM
2293	Safety as the priority, why all the schools can't be equipped with metal detectors frames at all entrances and exits?	3/14/2023 5:31 PM
2294	They will need to be able to handle extremes o the right and left. I'd like someone that can navigate Broward that is a moderate. I'm so tired of everything being polarized. Someone with common sense & that is rational would be great!	3/14/2023 5:29 PM
2295	Rising cost of living salaries for teachers, guns in schools, not being influenced by greed, fair and open communication with BTU.	3/14/2023 5:28 PM
2296	South FL residents are often not sensitive about racism and my kids told me that they were frequently being joked due to their Asian identity. I hope the new superintendent can address that issue from family perspective and try her/his best to improve the culture of South FL from race discrimination perspective.	3/14/2023 5:27 PM
2297	completely remove CRT from our schools, put our children's education, emotional and physical safety first.	3/14/2023 5:25 PM
2298	Bureaucracy; mismanagement of funds; corruption among board members; lack of knowledge and experience of leadership positions	3/14/2023 5:25 PM
2299	How to motive unmotivated students, parents, and teachers. The pandemic put a lot of strain on all three, and none of us are the same. Furthermore, the enabling on students and parents has been rampant in the district, so if new superintendent wants students to preform better, there will be a need to increase the rigor of the classroom, and parents/students who don't know how to work hard will get angry. The new superintendent will need the strength of purpose to stay the course, even if there is an uproar.	3/14/2023 5:25 PM
2300	Safety	3/14/2023 5:25 PM
2301	Be smart , kind and inclusive of races religions and sexes . LGBT kids protection	3/14/2023 5:24 PM

2302	Actually, addressing school safety and getting rid of the bureaucracy when you have a problem child in a classroom or school.	3/14/2023 5:23 PM
2303	The new superintendent will need to address many of the issues we have been having the last few year. However, it is important to not only dwell on these problems but look ahead to the future!	3/14/2023 5:22 PM
2304	Political challenges, budget restrictions, motivating teachers/administration/staff and students.	3/14/2023 5:22 PM
2305	Lack of new teachers.The balance between technology, testing and real-life teaching/interactions.	3/14/2023 5:22 PM
2306	Retaining and attracting teachers in an employee friendly job market.	3/14/2023 5:22 PM
2307	Right-wing extremists, censorship, the war on racial and gender equity	3/14/2023 5:22 PM
2308	Combating misinformation, ensuring children receive a balanced education based on real, actual history. Creating a curriculum that teaches patriotism and pride in one's country, while understanding that no nation is without flaws, and recognizing such flaws in our country so that students can be prepared to go into the world to address them.	3/14/2023 5:20 PM
2309	See above	3/14/2023 5:20 PM
2310	The district is very top heavy as far as leadership roles. There needs to be more support within the schools.	3/14/2023 5:20 PM
2311	Improving moral at the district, school level and with parents	3/14/2023 5:19 PM
2312	Teacher fatigue, politics, everchanging School Board. Students' attendance.	3/14/2023 5:18 PM
2313	Security, safety, student to teacher ratio, respect between departments, keeping politicians out of it. If personnel feel safer making everyone where masks which are harmless why not allow it? Simple. Instead imposing vaccines that could have long lasting damages. Metal detectors, have enough staff on board so it can be done so the children and staff can be safe. And enforce it. If a parent complains, don't bend just because they are related to someone in politics. Also attendance, there should be an alternative if a child is absent because they are sick to stay home and do school. Everyone knows attendance is important because it's all about the money, but if there is a way where virtual school can be incorporated with in person schooling it would be wonderful. Children can't miss school but if they are sick they can't or shouldn't go to school, find an alternative.	3/14/2023 5:18 PM
2314	Trying to instill trust in the school system again. Systemic issues have destroyed any trust the community has for the public schools.	3/14/2023 5:17 PM
2315	wrong leaders in positions important to students and remembering that the role is about STUDENTS!	3/14/2023 5:17 PM
2316	Juggling the needs of the poorest students with the rights of wealthiest student's parents.	3/14/2023 5:17 PM
2317	Staff/Teacher recruitment and retention issues. Broward County's cost of living is sky rocketing and teacher's and staff pay hasn't even kept up with inflation. Some teachers have had to move to other districts with lower costs of living. Others have left the profession altogether. You know that we're in trouble when the district has to run a campaign encouraging bus drivers, cafeteria and custodial workers to become teacher with the help of the district. State, and likely soon, National politics attempting to control and influence local school boards. Governor Desantis has his eye on the presidency and I believe The changes he is instituting in education is pandering to his political base. Governor DeSantis emphasis on killing "woke" has made it more Difficult on teachers administration to do their job in fear of being caught on the wrong side of purposefully vague and divisive laws targeting LGB and especially trans youth.	3/14/2023 5:16 PM
2318	They must be able to support the teachers and classroom staff. While standing up to the overbearing intrusive acts of the State Education Department	3/14/2023 5:16 PM
2319	The decline of support, especially in Tallahassee. getting students back in the classroom, providing the needed support for teachers to stay in the classroom.	3/14/2023 5:15 PM
2320	Safety in schools Budget/ raises for teachers to keep up with inflation or housing market Technology updates Parent Education Provide Healthy and delicious cafeteria meals Revamp PLC course offerings	3/14/2023 5:12 PM

2321	Discipline, assessing primary students via the computer. It's not developmentally appropriate.	3/14/2023 5:12 PM
2322	Possibly race bias due to strong opinions and issues with old buildings . Even the very top rated schools in Broward are decades outdated and not operating as securely as they could be. (old portables and outdated bathrooms , classrooms and libraries . Every kid should also eat free at every school, we pay enough taxes for that.	3/14/2023 5:12 PM
2323	Combat woke ideology and ensure our schools are free from the indoctrinating practices that run rampant in our classrooms today. Address the safety issue causing frequent lockdowns. Install metal detectors at our schools. Work to mitigate the mental health pandemic among students. Instill greater teacher accountability and performance evaluations. Address low teachers wages. Work to eradicate CRT and gender ideology from our schools.	3/14/2023 5:12 PM
2324	Renovations and updates of the schools, better curriculum, put art back in school, teacher pay and training improvements, better food for kids in cafeteria	3/14/2023 5:11 PM
2325	need to bring back some things with the curriculum to help the students succeed such as cursive writing, understanding of finances	3/14/2023 5:11 PM
2326	Getting staff (top to bottom) to accept new protocols, processes, and procedures.	3/14/2023 5:11 PM
2327	Always the politics of various groups not wanting to focus on the core business of teaching students. Employees ,higher ups, seeking personal gain and power wanting favors for information.	3/14/2023 5:11 PM
2328	Better budgeting	3/14/2023 5:10 PM
2329	Teacher pay	3/14/2023 5:10 PM
2330	Finding good teachers. Paying them more. Fighting a governor who is trying to dismantle the American public education system.	3/14/2023 5:09 PM
2331	Lack of accountability in many departments. Too many "directors". No clear academic vision from the top. The "Teaching & Learning" directors don't understand what matters in instruction. Instead, they are worried about test scores and are doing test prep!	3/14/2023 5:09 PM
2332	Dealing with the old regime and all the red tape in this district	3/14/2023 5:07 PM
2333	Budget	3/14/2023 5:06 PM
2334	whatever the new crew in charge decide	3/14/2023 5:06 PM
2335	Teacher and parents that have lost trust in our school board. Programs and facilities that have been neglected even though money was put aside for those programs and projects but was not spent correctly or used to even start these projects that are now to expensive to do the projects now.	3/14/2023 5:06 PM
2336	Unfinished construction projects, aging schools, reign in wasteful spending, raising the bar for our student outcomes.	3/14/2023 5:05 PM
2337	Politics, old ways and thinking that did not work, staff etc. All the problems that were created in the [REDACTED] era	3/14/2023 5:05 PM
2338	The biggest is employee morale/ retention	3/14/2023 5:04 PM
2339	Implementing diversity and equity structures...tell the truth...standing up to the Governor	3/14/2023 5:04 PM
2340	School security ESE personally should be more professional Open public schools on high school level for special needs students	3/14/2023 5:04 PM
2341	Completely rebuild a broken system. While the district will likely be put back on a solid path under the leadership of the current interim, while departments have been decimated. The disfunction has encroached on the schools. Org chart revisited. Place the right people in the key positions that need to be realigned.	3/14/2023 5:04 PM
2342	School threats Mental health Direct communication with parents Not all schools are the same all need different help and have different issues.	3/14/2023 5:03 PM
2343	Lockdowns. Threats. The [REDACTED] [REDACTED] is completely inadequate. Basically it must be someone who is the EXACT OPPOSITE	3/14/2023 5:03 PM
2344	Although we are in a red state, Broward county is by far blue. The new superintendent will need	3/14/2023 5:03 PM

	to be able to balance the needs of the local community with the atrocities the state government is mandating.	
2345	Found qualify teachers and staff member, create update or improve school programs, nothing works as it is right now, push leadership, competitive environment, extend to year long school calendar adding extra curriculum seasonal based	3/14/2023 5:03 PM
2346	Safety issues for each school, old schools that need repairing, low IQ scores, and students bringing weapons to school, and vaping- health issues, mental health issues.	3/14/2023 5:02 PM
2347	The challenges of the gap of learning our students have and what they are expected to learn don't match.	3/14/2023 5:01 PM
2348	The politicization of school boards.	3/14/2023 5:01 PM
2349	Infrastructure, teacher retention, student mental health, school safety for the WHOLE district.	3/14/2023 5:01 PM
2350	Safety/academics in schools	3/14/2023 5:01 PM
2351	Improve student learning Address declining enrollment Leadership team that is comprised of individuals with merit not because of their gender, race, or who they know Address building department issues	3/14/2023 5:00 PM
2352	Having to deal with the overly intrusive governor of Florida, Ron DeSantis.	3/14/2023 5:00 PM
2353	Salaries. Way too low to live in South Florida. Filling jobs will be difficult. Pay the people a living wage.	3/14/2023 5:00 PM
2354	They must be able to work with all the points of view out there, be it liberal or conservative. But again, too much money is wasted and they must have an understanding of true cost of things , construction to services. Notice how those things are always kept from the public? How much is a child's meal? Is the price ok? If yes , are they charging for too many. Price isn't always the bottom line as you can see by that example	3/14/2023 4:59 PM
2355	Willingness to elevate the learning standard. Tackle the problems related to safety and security of the schools in the District.	3/14/2023 4:58 PM
2356	Paying teachers what they deserve.	3/14/2023 4:57 PM
2357	Be fair and open minded.	3/14/2023 4:57 PM
2358	The dumbed-down curriculum that is being used. The computer as babysitter in the classroom. Lack of regular PE. The abomination that passes for school lunch. Teachers giving out candy as an incentive for behavior in Elementary classrooms (sugar being a great behavior enhancer).	3/14/2023 4:57 PM
2359	Their challenge will be to realize that the IT Department shouldn't be doing construction projects, they should be providing IT support. The Facilities Department should be hiring a safety & security engineer to incorporate the new and existing infrastructure to ensure sensible safety and security for the district.	3/14/2023 4:57 PM
2360	Class size, teacher shortage and a true fix, not just bonuses and bandaids repairing problems.	3/14/2023 4:56 PM
2361	Safety for all schools public and charter in the district.	3/14/2023 4:56 PM
2362	They will need to look at organization chart. Nursing shortages, other shortages and help schools to provide equal services to all communities.	3/14/2023 4:56 PM
2363	Collaborate with Charter Schools Change the Approved Material for Intensive Reading Offer more Free Counseling Programs to All Students (including charter schools) Mental Health Programs for Teachers Access to School District Material	3/14/2023 4:56 PM
2364	Bringing back accountability, , responsibility, discipline and decorum in schools, not only with student, to include staff.	3/14/2023 4:55 PM
2365	Teachers' pay/ attrition. Flexible learning Teachers instructional support Teachers and students mental support. Equity (West vs. East schools).	3/14/2023 4:55 PM
2366	Safety, discipline, low staff morale, testing and teacher pay.	3/14/2023 4:55 PM
2367	Increase in Teacher Salary/Pay, Promoting Diversity and Equity, Retaining Staff	3/14/2023 4:54 PM

Stakeholder Input Form--Broward County Public Schools

SurveyMonkey

2368	School security. Student success rates. Parent engagement.	3/14/2023 4:54 PM
2369	Ability to prepare for the future; getting the smart bond back on track; putting more effort into getting teachers to teach all students and not just does it get good grades easily	3/14/2023 4:54 PM
2370	Creating a cohesive mission with training and accountability of senior leadership that is modeled for all staff, students and community	3/14/2023 4:53 PM
2371	Complete and full disclosure of budget allocations, ensure proper funding at the school level. Willing to do the right thing and not be swayed by political agendas. Fight against banning books or whitewashing curriculum to placate the ignorant. Supporting educators for better pay, support and autonomy in lesson plans.	3/14/2023 4:53 PM
2372	Broward schools is a hot mess and has been for a long time. They know what the problems are...too many to input here!	3/14/2023 4:53 PM
2373	Competing with social media / tech. Bring cursive writing back.	3/14/2023 4:52 PM
2374	Follow state guidelines and protect our children from indoctrination.	3/14/2023 4:52 PM
2375	Follow state guidelines and protect our children from indoctrination.	3/14/2023 4:52 PM
2376	To be more inclusive for all residents of Broward no matter the race or ethnic background!	3/14/2023 4:52 PM
2377	Ability to navigate political influence without being political. Ability to communicate between divided board. Assertive yo do what's best for for the diverse communities of children and families of broward county.	3/14/2023 4:51 PM
2378	Discipline in the schools - the matrix is horrible and does nothing for the behavior in schools.	3/14/2023 4:51 PM
2379	Being able to navigate Tallahassee politics. We don't want someone that will be Desantis' lap dog.	3/14/2023 4:51 PM
2380	Trust...He or she will have to gain that	3/14/2023 4:51 PM
2381	Dealing with a politicized, conservative school board appointed by the governor instead of the local community	3/14/2023 4:50 PM
2382	Challenges with the youth ,Community and Underpaid Non instructional Staff .	3/14/2023 4:50 PM
2383	Too many apps and sites.. teachers not caring for their students	3/14/2023 4:50 PM
2384	Lack of leadership in our schools. Accountability for the laid back mentality and lack of care of many of the principals and teachers.	3/14/2023 4:49 PM
2385	This county school system is a mess. It needs to be fixed from the top down.	3/14/2023 4:49 PM
2386	Florida politics. Broward culture of nepotism and politics. Building community trust.	3/14/2023 4:49 PM
2387	This county school system is a mess. It needs to be fixed from the top down.	3/14/2023 4:49 PM
2388	School safety #1 priority especially at schools like Stoneman Douglas. Also, stricter enforcement and punishment for threats, bullying and fighting. Broward county needs to set the standards for all schools in the country. Broward needs to stand out this time and finally make a real change an impact on the school systems.	3/14/2023 4:49 PM
2389	The safety in the schools, communicating better with parents, freedom of speech, and freedom of our parental rights.	3/14/2023 4:48 PM
2390	Teacher salary increase.	3/14/2023 4:47 PM
2391	Block political influences from our governor, help teachers and staff work around the minefield of political lies and racism and motivate teachers to stay.	3/14/2023 4:46 PM
2392	Promotion with in the system where individuals have strive to reach only to see key position handed to out sider who have no ideal what it is to work in the educational field.	3/14/2023 4:46 PM
2393	Understanding that the county had no reason to fire [REDACTED] [REDACTED] which is why we're in this situation now	3/14/2023 4:46 PM
2394	The challenges that the new superintendent will be facing budgeting proper salaries for teachers and staff who should be recognize for the hard work and dedications we provide daily	3/14/2023 4:46 PM

	in order to make a difference in today's students education in tomorrow's world.	
2395	School safety, students engagement, curriculum, teachers pay, teachers turn over. Management of funds and also the employee morale within the District.	3/14/2023 4:46 PM
2396	Students and staff not feeling safe in schools	3/14/2023 4:45 PM
2397	District is too large. But, can the person be visible? The person SHOULD NOT be on any golf course during working hours. I do not need to hear, "But, the golf course is good for business." That is a fallacy. Visit schools. Speak with staff and students. Lay off the golf courses.	3/14/2023 4:45 PM
2398	Well I feel like these Broward schools need more security personnel, Teachers need to teach and Principals and administration needs to be more effective with the school policies, go in these classes and see what's being taught in the kids classes and stop sitting behind the desk eating doughnuts	3/14/2023 4:45 PM
2399	BCPS has a culture that is bureaucratic instead of generative [Examples, Low or modest cooperation (not high), Messengers shot or neglected (not trained), Responsibilities shirked or narrowed (not shared), Bridging is discouraged or tolerated (not encouraged), Failure leads to scapegoating or justice (not inquiry), and Novelty is crushed/viewed as a problem (not implemented)]; the values of most Broward residents are not shared by the governor, nor the FL legislature; declining enrollment; high # of empty positions; decrease in funding due to vouchers for private schools	3/14/2023 4:44 PM
2400	Equity.	3/14/2023 4:44 PM
2401	Making sure all who are employed to make the school system a success are apar with the vision the new superintendent has to better our schools and make them safe. Making sure kids learn wholesome lessons in school and that the media centers are free of obscenity.	3/14/2023 4:44 PM
2402	fighting woke policies that make Broward schools unsafe and put Broward students at academic disadvantage	3/14/2023 4:44 PM
2403	I think some of the issues and challenges is helping the teachers understand more about mental health and how it affects the students .	3/14/2023 4:43 PM
2404	Security, Infrastructure,Management	3/14/2023 4:43 PM
2405	Improving empathy and improving character problem guidance	3/14/2023 4:43 PM
2406	Working with politicians who have hijacked education and still ensuring student needs are met	3/14/2023 4:43 PM
2407	Be consistent with the parents of how there kids destroying the schools fighting vandalizing that we aren't going to have that.	3/14/2023 4:43 PM
2408	Teacher shortage due to: Discipline- the discipline is not firm enough. Many students are getting away with little consequence. Student attendance- students who have over 100 absences for the year with no consequence but the teacher will be "blamed" and receive a low score because the student doesn't know the material. Change the attendance policy to not allow students to matriculate if they have more than 15 absences for the year. If an adult was absent 100's from their job, they would be fired. What are we teaching the students? The student know, it doesn't matter. Holding students accountable for their actions. Holding parents accountable for their children.	3/14/2023 4:43 PM
2409	School safety, violence, bullying have either increased or been more visible with the larger amount of student arrests with the policy changes. Better background checks on teachers, also concerning the increase of teachers arrested. Financial transparency, no misuse or fraud of taxpayer funds, smart funds. The biggest challenge will be improved communication and trust of the community.	3/14/2023 4:43 PM
2410	Retaining staff	3/14/2023 4:43 PM
2411	Fighting, bullying and have strict rules for those children that cause the fights etc	3/14/2023 4:42 PM
2412	The new superintendent needs to be hands on getting all the projects promised with the bond money under control. Safety should be top priority with the repairs of the older schools a very close second.	3/14/2023 4:42 PM
2413	The social issues that are dominating our district. Love everyone and get back to high quality instruction and learning. Quit micromanaging and creating canvas courses for teachers to do	3/14/2023 4:42 PM

	more! We can't do our PRIMARY job	
2414	bully, result driven curriculum, ensuring teachers are experienced and be evaluated base on the success rate of the children.	3/14/2023 4:42 PM
2415	Gums in school	3/14/2023 4:42 PM
2416	Maintaining the assets of Broward school board ,also finding and maintaining teachers ,staff and administration	3/14/2023 4:42 PM
2417	Bus driver shortage; lower reading and math scores due to COVID shutdown; program funding challenges; employee (union) issues.	3/14/2023 4:41 PM
2418	Safety, Academic failure	3/14/2023 4:41 PM
2419	Addressing the many days off and half days off students have from school- they need to be decreased. There are months when more than a third of the days are spent off school	3/14/2023 4:41 PM
2420	To have an open mind to suggestions and follow through to make significant changes to be beneficial to all stakeholders.	3/14/2023 4:41 PM
2421	The challenges would be to balance what is best for the safety of the students, staff, and teachers vs the everyday logistics of budgeting wisely and fairly on the academic and structural needs of the school system.	3/14/2023 4:40 PM
2422	Honesty and definitely know what they're doing.	3/14/2023 4:40 PM
2423	safety, security and monetary issues	3/14/2023 4:40 PM
2424	Balancing the needs of the county with the pressure from the governor. Being careful not to ignore the needs of minority communities while listening the voice of Parkland parents. Elevating enrichment in middle and high schools	3/14/2023 4:40 PM
2425	How to fairly assess employees and give appropriate pay raises so teachers can keep up with inflation.	3/14/2023 4:39 PM
2426	Student discipline, fair and equitable student code of conduct that outlines consequences	3/14/2023 4:39 PM
2427	Employees at schools are not happy because, lack of personnel, salaries, pressure at work and the parents not taking responsibility of their kids actions.	3/14/2023 4:39 PM
2428	Chosen leaders in schools, consistency in the county, fair treatment	3/14/2023 4:39 PM
2429	Behavior in schools- post Covid Holding students accountable (no more free passes or automatic promotions) Staff burn out	3/14/2023 4:39 PM
2430	SAFETY. Also, schools who cannot perform as well should not have resources withheld, instead, further funding should be provided to create equality. Right now there is a huge disparity in the school system and the opportunities students receive.	3/14/2023 4:39 PM
2431	We need more focus on school bullying and increased mental health provided to the students. The curriculum needs an entire overhaul with more focus on real life skills such as personal finances, career education and options, Pyschology classes with a focus on kindness and tolerance should be mandatory. And less of a focus on complicated Mathematics that most students will never need in real life.	3/14/2023 4:38 PM
2432	Student/school safety/security District Budget/finances Pay all bcps employees higher salaries	3/14/2023 4:38 PM
2433	Teacher crisis. It's not just a hiring problem. You also need to focus on veteran teachers. Don't just bring in 'your people.' Interview. Hire the best out there. Revamp teacher training and offer leadership opportunities for teachers IN the classroom. Be innovative. You can't pull your good teachers out of the classroom. Teacher and student safety is HUGE. Address student discipline and attendance. Teachers should feel safe and supported in their classrooms. No political leanings when it comes to discipline. Safety should be paramount.	3/14/2023 4:38 PM
2434	Have a tough skin. Remember old school values - this is lost in our country. Mental health. More involvement with parents.	3/14/2023 4:38 PM
2435	Diverse population among students, staffs and parents.	3/14/2023 4:38 PM
2436	Dealing with the governor, doing what is best for each child- which is not the same thing for all	3/14/2023 4:36 PM

	children, and raising the standard of education while keeping schools safe.	
2437	Equality in supplies and equipment,fair compensation for teachers, safety and security for schools.	3/14/2023 4:36 PM
2438	Absenteeism, teacher pay, testing issues, programs for average students.	3/14/2023 4:36 PM
2439	Clearly creating a leadership pyramid that clearly states who is in charge of what and ENSURES those people have a plan in place for clear expectations for those under the supervisor	3/14/2023 4:36 PM
2440	He/She is going to have to address the bad politics in this state and the way they ban books and make up fake news stories and deflect from the real purpose of schools, to educate children in a safe environment.	3/14/2023 4:35 PM
2441	Major shortages with paras and slps . Student behavior Ese students and aggressive behavior toward staff and students The insanity with the math series . Even high achieving students are having to double up on lessons and have no time for remediation . Students are being given tests on information that have not been taught and that's unacceptable.	3/14/2023 4:35 PM
2442	Overcoming a district with a history of poor management and under the scrutiny of a critical governor.	3/14/2023 4:35 PM
2443	Prioritize education in Reading and Math and rooting out indoctrination by educators. Regaining the trust of parents. Maximizing school funds towards safety and education.	3/14/2023 4:34 PM
2444	There is very low work morale in the workplace. The employees do not feel valued. Many are struggling financially and all we see is the high admin getting high pay and the people that actually work with kids barely get anything. The Ese department is struggling. Over 100 Slp positions open. Over 30 school psych positions open. Neighboring counties have higher pay and are less than a 216 calendar. We can't compete. Kids are going without their language and speech minutes and mental health can't be addressed if the psychs are busy covering for open positions. Also the prek department is drowning. To many kids tk evaluate. Not enough positions and not enough classes. The classes are bursting at the seems. Kindergarten classes have the same amount of students as special Ed prek. Unacceptable. Aftercare has gone up so much that many families cannot afford it and for me, being a school employee, aftercare is not affordable. Also there is little incentive for staff to apply for high admin jobs when if someone outside the county comes in and is able to get much higher pay and the one in the county can only get a 10% increase.	3/14/2023 4:34 PM
2445	stop playing politics, especially social justice nonsense. no more DEI crap	3/14/2023 4:34 PM
2446	Equality in supplies and equipment,fair compensation for teachers, safety and security for schools.	3/14/2023 4:34 PM
2447	I think the main issue is school safety. Safety for students... bullying and fighting...bus safety.. inappropriate teacher/student relationships.. it's sickening even this school year the amount of teachers or school employees who have been arrested! When I send my child to school I'm putting my trust in the school to keep my babies safe! How can I feel like they are safe when these type of things keep occurring.	3/14/2023 4:34 PM
2448	Willing to listen to non-political stakeholders and do what is in the best interest of the students and all staff.	3/14/2023 4:34 PM
2449	Issues like the Moms for liberty who would force their religious and political ideas on students and the current "anti-woke" agenda that is a detriment to our schools.	3/14/2023 4:34 PM
2450	Existing staff prior to [REDACTED] that were allowed to stay in key positions.	3/14/2023 4:33 PM
2451	Salary and teacher retention	3/14/2023 4:33 PM
2452	The new superintendent must be an advocate for teaching and learning. There must be accountability at every level but there must be every effort made to find a leader that understands what it means to be a classroom teacher catering to diverse learning groups. The over testing of students must stop. It is impeding true education for all children	3/14/2023 4:33 PM
2453	Large business process malfunction, poor facility conditions, poorly managed SMART program, dirty facilities (should be managed by maintenance department not individual school principals)	3/14/2023 4:33 PM

2454	Supporting teachers in every way. If there are no teachers, then YOU don't have a job.	3/14/2023 4:33 PM
2455	Academic performance of students, support of quality staff members, discipline of kids	3/14/2023 4:32 PM
2456	Trying to keep educational standards high with all the deleterious new legislation regarding curriculum.	3/14/2023 4:32 PM
2457	School security, install metal detectors on all doors.	3/14/2023 4:31 PM
2458	Ese department needs an overhaul.	3/14/2023 4:31 PM
2459	Establishing a sense of stability after the leadership has been changed three times in six months.	3/14/2023 4:31 PM
2460	-Combat DeSantis' attacks on our schools and teachers. -Stand up for Diversity, Equity, Inclusion and common sense safety measures for our children.	3/14/2023 4:31 PM
2461	Why is the budget so high and yet schools are dealing with a lack of books, technology, etc.. I feel that my taxes are so high, but I'm not seeing my money work in the system. We need a better system to deal with troubled students. They are passed on and on to be someone else's problem until the end up hurting or killing someone. I feel like it's particularly lax in elementary school because of the age, but what I see happening in my child's school is scary. Give better resources for school counselors and attract great candidates for that position. It will help alleviate a lot of the issues that are popping up at schools. It addresses the violence, bullying, suicide, gender dismorphia, etc..., but by qualified people and it's not on just the teachers.	3/14/2023 4:31 PM
2462	Not engaging with the parents, and students to learn of the issues the students are dealing with in the schools. A lot of the staff, administrators and Teachers are very unprofessional and need to be held accountable. The community needs to see that he or she will bring about change not just talk about it. Deerfield Beach High School need a rebuild and the staff needs to be taught not to use Profanity, be examples for the kids, and professional.	3/14/2023 4:31 PM
2463	Resisting the implementation of DeSantis' racist agenda.	3/14/2023 4:31 PM
2464	He/She is really going to have to do their research and get the district on a plan where all the subjects compliment each other and lead the students to growth in all areas--- but with something that has proven results and doesn't burn out the teachers. Something like the science of reading, with real science and social studies content. So our students can compete in a world that is smarter than America.	3/14/2023 4:30 PM
2465	They will need to be transparent and be results driven. They will need to examine the current organizational structure and determine if changes for the betterment of the district are required.	3/14/2023 4:30 PM
2466	Bullying, making students feel safe, funding, getting teachers and students what they need to be successful and to feel safe in schools. For example metal detectors.	3/14/2023 4:30 PM
2467	Teacher pay	3/14/2023 4:30 PM
2468	Disparities within the school district, with funding and programs	3/14/2023 4:30 PM
2469	The mess from two previous administrations. The major are would be the ESE department and how we are not meeting students need, get proper equipment for schools that need specific equipment to keep them safe, get competent people to run the department, get the staff that is educated and needed for these students for all students 3 years old to 23 year olds mild disabilities to our severest disabilities. Someone who knows laws and each disability. Security it is about time we get metal detectors in middle and high schools with all these secures and hold we have been having.	3/14/2023 4:30 PM
2470	Student safety. Fight against banning of books.	3/14/2023 4:30 PM
2471	Must listen to the voices of parents. Must demonstrate results that Broward could compete with other high-scoring counties in the US.	3/14/2023 4:30 PM
2472	The integrity and trust of the public and the tolerance of non performing staff. The increase in funding to be able to retain employees and attract better staff both for education and administrative leadership roles	3/14/2023 4:30 PM
2473	First, we must address the lack of ESE instructors, related service providers, and collapse of compliance with federal law. Second, a staff of experienced, competent, professionals with years of expertise should be assembled to get this district back on good footing. Last, this	3/14/2023 4:30 PM

	Super needs to look to this community in order to build his/her team. Dragging folks from other districts in other states does not work.	
2474	Will need to focus on ensuring those students needing extra teaching attention get it while those who need more advanced learning opportunities get them as well.	3/14/2023 4:29 PM
2475	Racial divide is real and all races should be treated equally and fairly!!!! communication with students and family is important!!	3/14/2023 4:29 PM
2476	Fighting the toxic WOKE AGENDA! Fighting against Social Justice. Funding.	3/14/2023 4:29 PM
2477	No standardized testing All schools uniformed Allowing prayer in school nonnegotiable	3/14/2023 4:29 PM
2478	Changing the "no student left behind rule" . Students need to be left behind , if not they just continue to fail and are pushed the system. Setting them up for failure.	3/14/2023 4:29 PM
2479	prioritizing STEM and repelling the governors political intrusions	3/14/2023 4:29 PM
2480	Communication between departments in the district. Must have a "buck stops here" mentality which is a challenge.	3/14/2023 4:29 PM
2481	It's a huge district with many different issues to solve. Work on teacher pay, student behavior, testing.	3/14/2023 4:29 PM
2482	Shortage of staff, due to bullying and harassment from Principals!!! The new Superintendent must be firm and be evaluate, move and shifts these administrators!	3/14/2023 4:29 PM
2483	Not succumbing or pandering to a politician/governor. Keep politics out of schools.	3/14/2023 4:28 PM
2484	A full understanding of the system and how best to improve.	3/14/2023 4:28 PM
2485	N/A	3/14/2023 4:27 PM
2486	Political disruptions, constraint budget, low motivation of faculty	3/14/2023 4:27 PM
2487	The violence and drugs in the middle & high schools and for all the school safety measures that are too much causing kids especially younger kids in elementary anxiety.	3/14/2023 4:27 PM
2488	Teacher recruitment and retention. We can't hire and keep enough good teachers. And under-educated teachers is not the answer. It's very challenging to be a good teacher. And we don't want baby sitters. We need more good teachers.	3/14/2023 4:27 PM
2489	Protect students	3/14/2023 4:27 PM
2490	Curriculum & Instruction and ESE Departments-too many departments not enough school based support	3/14/2023 4:26 PM
2491	Like I previously stated put everything differences to the side. See the wellbeings of the students rather than their status in the society. Make the campuses bigger to accommodate the students that are assigned to their respective area not expulse some to favor others.	3/14/2023 4:26 PM
2492	Safety, healthy meals, anti bullying, no 90 minute classes in middle school	3/14/2023 4:26 PM
2493	Pay increase for all staff, from non-instructional all the way up to administrative position. Due to inflation personal are not making ends meet and need to pick up side jobs or search for employment elsewhere. Also, the behavioral issues plaguing schools, students are showing no respect to adults and their peers.	3/14/2023 4:26 PM
2494	Like I previously stated put everything differences to the side. See the wellbeings of the students rather than their status in the society. Make the campuses bigger to accommodate the students that are assigned to their respective area not expulse some to favor others.	3/14/2023 4:26 PM
2495	Lack of funding in most schools, lack of mental health help. The students who are problematic need additional help. Bullying isn't being handled well at all. The School Board gets paid far too much while our schools are struggling.	3/14/2023 4:26 PM
2496	Protecting our kids from gun violence in school.	3/14/2023 4:26 PM
2497	standing strong on principles and for what is right for students, school employees and PUBLIC education in general. Firmly supporting a district LGBTQIA+ inclusive discrimination policy amidst discriminatory legislation. Equitable funding across all schools.	3/14/2023 4:25 PM

2498	Must address declining enrollment and bring students back to BCPS schools Must address the needs of all students, including but not limited to ESE AND students that are more conservative in nature Bullying between students, between students and teachers and even within the staff of BCPS and the school board District wide rezoning process -- over enrolled schools are currently NOT safe	3/14/2023 4:25 PM
2499	Safety, discipline	3/14/2023 4:25 PM
2500	Setting boundaries as well as identifying the "purpose" of the job at hand,not being afraid to have uncomfortable conversations and or make uncomfortable decisions as long as it benefits the students and teachers	3/14/2023 4:25 PM
2501	ESE department shortage Lack of personnel servicing ESE population It's not rocket Science. Pay people well and you will get quality people that what to work with special needs population and be motivated to stay in the education field.	3/14/2023 4:25 PM
2502	The challenges will be nepotism that runs deep within school district employees, staff, teachers etc.. as well as the favoritism groups good old club mentality that continues to hold back our progress.	3/14/2023 4:25 PM
2503	Entrenched habits of the schools and administration; agendas outside of curriculum.	3/14/2023 4:25 PM
2504	Achieve desired goals for most schools and more community engagement and schools.	3/14/2023 4:25 PM
2505	Students significantly below-grade level, disruptive/disrespectful parents, political nonsense, student behavior and increasing rate of teacher resignations	3/14/2023 4:25 PM
2506	School safety has to be a priority. It's a challenging time in this country with gun violence. Very sad what it has become.	3/14/2023 4:24 PM
2507	Political interference from Gov DeSantis	3/14/2023 4:24 PM
2508	Fight against our ignorant Governor.	3/14/2023 4:24 PM
2509	Making small groups of kids who bully other students so they can understand their actions and words hurt. Not only give general assemblies at the beginning of the year but actually take those kids who bully and give them counseling to see why they do it and get them to stop.	3/14/2023 4:24 PM
2510	1. Biggest challenge will be finding the money to pay teachers what we are worth. The shortage of teachers will continue if something is not done quickly. 2. The negative appearance of Broward Schools and the School Board to parents. We have lost respect over the last several years.	3/14/2023 4:23 PM
2511	The negative stigma of those who are not in favor of trying something new! New Super will bring new fresh ideas OR enforce what best for Broward.	3/14/2023 4:23 PM
2512	A horrible governor and an increasingly fascist state. Teachers are leaving the profession and not being allowed to teach what they have been trained in.	3/14/2023 4:23 PM
2513	Ron DeSantis. The Florida Legislature. The diverse nature of our county. Funding. Internal and external stakeholder lack of trust.	3/14/2023 4:23 PM
2514	Issues regarding understaffing, which is directly related to the low wages teachers and professionals receive.	3/14/2023 4:22 PM
2515	The superintendent needs to reassure us that politics must not be any focus and remain unbiased.	3/14/2023 4:22 PM
2516	Providing a safe learning environment where kids can be kids but are encouraged to think for themselves and be kind. Education not indoctrination. Motivate don't manipulate. Enforcement of age appropriate topics. Resources for kids who need extra help.	3/14/2023 4:22 PM
2517	not being able to make everyone happy all the time	3/14/2023 4:22 PM
2518	Ability to hold students accountable for their wrong actions is going to be a challenge, because the school is afraid of lawsuits, even when the child is guilty of wrongdoing.	3/14/2023 4:21 PM
2519	Minimizing bullying, increasing learning and veering away from bringing politics into our academic system.	3/14/2023 4:21 PM
2520	Putting BTU in check is probably at the top of the list. Hiring qualified teachers who actually	3/14/2023 4:21 PM

	give a damn about teaching. Putting a complete hayley to anything that has to do with "Equity." Education should only be merit based and if children aren't performing where they should be they should not get a pass. This does not help anybody.	
2521	Testing and the materials that's being pulled out of the classroom and letting the teachers be teachers and bringing back African American Studies	3/14/2023 4:21 PM
2522	Maybe	3/14/2023 4:21 PM
2523	Teacher Retention - Teachers are leaving in record numbers, to other fields, other districts, charters etc. It is time to address this with facts - not assumptions. Start communicating with departing teachers to discuss what brought them to their decision. To those that have remained what are their experiences in the schools. Talk to veteran teachers and new teachers. Treat each grade level of teacher as a unique situation - the "things" affecting elementary teachers are completely different than what is affecting High School teachers or Middle School teachers. Student Retention - Why are parents removing their students? Is there a general reduction to families in general in the county? or is this just a cover story? Safety and Security - Again, what does this look like at each school? We can't create a cookie cutter safety plan - too many means that it won't work properly. Communication - I have never in 25 years of teaching ever worked for an organization that is so terrible at communicating with their employees - especially their front line employees.	3/14/2023 4:20 PM
2524	Political partisanship	3/14/2023 4:20 PM
2525	Politics in Florida. Safety- also comes down to politics for solution. Public vs Charter...again politics	3/14/2023 4:20 PM
2526	The liberal moms	3/14/2023 4:20 PM
2527	Deal with a political board	3/14/2023 4:19 PM
2528	District departments work in silos and some do not have the best interest of students in mind. Need to have less departments and more people at schools. The shortage of teachers should be fixed by placing all teacher level positions in district departments back at schools teaching.	3/14/2023 4:19 PM
2529	School crowding, Overbearing parents, and self interested Governor	3/14/2023 4:19 PM
2530	School safety is a big issue for me.	3/14/2023 4:19 PM
2531	People that have been there a long time and don't want to change and new people not trained. The seasoned people should not have to train new people	3/14/2023 4:19 PM
2532	Schools' morality, students' discipline outreach, dilapidated infrastructures, dated technologies, and employees' longevities.	3/14/2023 4:19 PM
2533	Not falling into political traps, especially when agendas by current law makers seem so focused on controlling an educational narrative for political gain. Education should be helmed by those who have a background in it, not by people with agendas to get elected or gain more power. Also, our children deserve to hear all of history, read a wide array of books without being censored and not be told that they are wrong for wanting to know the whole story.	3/14/2023 4:19 PM
2534	Working to make Broward Schools true institutions of open-,minded, fact-based learning with quality curriculum and resources while navigating Desantis' efforts to thwart that at every turn.	3/14/2023 4:18 PM
2535	School safety, inappropriate book selection at school library & Epic app	3/14/2023 4:18 PM
2536	That there will be consequences for bad behavior in school. The ability to stand up against parents that deny responsibility for their kid and FOR parents that want to be involved IN child's education.	3/14/2023 4:18 PM
2537	Budget	3/14/2023 4:18 PM
2538	School upgrades; teacher pay increases; school discipline; student apathy; incompetent educators; School violence; District politics.	3/14/2023 4:18 PM
2539	Overcrowded class sizes and finding teachers with a willingness to show up and teach.	3/14/2023 4:18 PM
2540	Teacher pay!!!!	3/14/2023 4:18 PM
2541	Racist teacher [REDACTED]	3/14/2023 4:17 PM

2542	Support school level initiatives and organizational chart for departments for accountability.	3/14/2023 4:17 PM
2543	Getting the funding necessary to increase security in our schools as well as funding to increase personnel and resources for mental health services.	3/14/2023 4:17 PM
2544	I'm assuming the budget is always going to be an issue.	3/14/2023 4:17 PM
2545	Safety at the schools In terms of infrastructure (roofs need to be replaced and fixed) and fighting/drugs/violence/lockdowns - we need preemptive processes not only after the fact Mental health - we are missing positions that need to be filled Teachers gumption to teach has disappeared. The new superintendent should be a leader and a motivator. We need teachers who want to work for an entity of strength.	3/14/2023 4:16 PM
2546	increase teachers salary and to be able to have an assistant	3/14/2023 4:16 PM
2547	students and parents are out of control! out of control testing and schools chasing testing money!	3/14/2023 4:16 PM
2548	The bullying and violence at the schools	3/14/2023 4:16 PM
2549	school security no more [REDACTED] cases ever again..	3/14/2023 4:16 PM
2550	Employee's satisfaction, safety and salaries to match cost of living	3/14/2023 4:16 PM
2551	Doing their job while being constantly attacked by Ron DeSantis sycophants who care only about white supremacy.	3/14/2023 4:16 PM
2552	School safety and politics superseding the education platform.	3/14/2023 4:16 PM
2553	Accountability of teachers and contractors.	3/14/2023 4:15 PM
2554	Give the lower socioeconomic schools help.	3/14/2023 4:15 PM
2555	Personnel shortages, organizing the district departments to effectively support schools and processes	3/14/2023 4:15 PM
2556	The bond money from the predecessor the safety in the schools teacher salaries	3/14/2023 4:15 PM
2557	Holding schools accountable. Politics and educators and leaders being resistant to change. Kids need to come first. Also, loss of great educators because they are working too hard for low wages. Schools cannot fill their vacancies.	3/14/2023 4:15 PM
2558	Safety in school	3/14/2023 4:15 PM
2559	Keep politics out of school. Republicans and Democrats and politicians should be banned from the superintendent's job and workplace.	3/14/2023 4:14 PM
2560	School bullying violence	3/14/2023 4:14 PM
2561	Lack of leadership and lack of communication.	3/14/2023 4:14 PM
2562	The new superintendent will need to face pressure from a corrupt Broward Teachers Union.	3/14/2023 4:14 PM
2563	School schedule 4 days a week	3/14/2023 4:13 PM
2564	The tendence is about of the obligation of every student need to be gay	3/14/2023 4:13 PM
2565	Our governor's obsessive need to control our children and white wash the curriculum.	3/14/2023 4:13 PM
2566	The new Superintendent needs to listen from within the schools. They need to hear feedback and constructive criticism from the staff. We are losing amazing teachers due to the fact they can't afford to stay in Broward.	3/14/2023 4:13 PM
2567	We are seeking a compassionate individual that is working towards change. Change does not happen overnight Allow the incumbent the opportunity to work towards change and leave the politics at the front door.	3/14/2023 4:13 PM
2568	Lack of training skill training for all students. Mental Health support for children and staff	3/14/2023 4:13 PM
2569	Has to be firm and not bow to political interference. Must also push for increased school safety including metal detectors at school entrances.	3/14/2023 4:13 PM
2570	Boys are boys and girls are girls.	3/14/2023 4:12 PM

2571	They have to address facilities, ESE, fights in schools, threats in schools, and making sure the district is in compliance with the law.	3/14/2023 4:12 PM
2572	the governor - he's too involved in local decisions	3/14/2023 4:12 PM
2573	Support for the arts and using money effectively and wisely. Stop wasting money buying things that dont work with some existing accessory.	3/14/2023 4:12 PM
2574	No buses vilance in schools lack of teachers lack of education the corruption that goes on	3/14/2023 4:12 PM
2575	Prioritizing the schools over district	3/14/2023 4:12 PM
2576	Able to work with the school board, parents, teachers and administrators	3/14/2023 4:11 PM
2577	Lack of training skill training for all students. Mental Health support for children and staff	3/14/2023 4:11 PM
2578	Low scores due to pandemic. Angry teachers. District pays NO bills so schools lack many resources such as paper.	3/14/2023 4:11 PM
2579	Communication from the top down	3/14/2023 4:11 PM
2580	Responsibility, accountability, and safety.	3/14/2023 4:10 PM
2581	Technological obsolescence and decaying schools.	3/14/2023 4:10 PM
2582	Refining the hiring process with teachers, holding them more accountable for the behavior and academic progress of students.	3/14/2023 4:10 PM
2583	Dealing with the aftermath of previous superintendents who in my opinion were not fit to do the job. Cleaning up their messes so to speak.	3/14/2023 4:10 PM
2584	School upkeep. Teacher recruitment and retainment. School safety. Working collaboratively with the state.	3/14/2023 4:10 PM
2585	Scandals, political uneasiness, skepticism,	3/14/2023 4:10 PM
2586	The education in schools needs to be better and equal. The program children use at school is not an easy interface, it is super disorganized.	3/14/2023 4:10 PM
2587	Too much testing. Horrible curriculum.	3/14/2023 4:10 PM
2588	The issue of book banning needs to be addressed. Schools have protocols in place, and the superintendent needs to enforce those protocols. Books should not be removed without a full review.	3/14/2023 4:09 PM
2589	INCREASE TEACHER SALARY	3/14/2023 4:09 PM
2590	Pay raises	3/14/2023 4:09 PM
2591	Politics is too involved in Education. It's ruining the learning experience for our students.	3/14/2023 4:09 PM
2592	Salaries	3/14/2023 4:08 PM
2593	DeSantis and his moronic goon squad.	3/14/2023 4:08 PM
2594	Inclusivity. Funding capital improvements, maintenance and technology.	3/14/2023 4:08 PM
2595	Principal oversight. Ensuring funding aids students, not staff	3/14/2023 4:08 PM
2596	teacher shortage.	3/14/2023 4:08 PM
2597	What's the point? The DeSatan will replace them anyway. #StayOutOfBCSB	3/14/2023 4:07 PM
2598	School funding, teacher retainment	3/14/2023 4:07 PM
2599	Teacher wages School safety	3/14/2023 4:07 PM
2600	Dealing w the governor	3/14/2023 4:07 PM
2601	The debacle that the ESE department has become-so much institutional knowledge has exited or been forced out from that department in the last year, it has been detrimental to students and families. The ESE department needs a complete overhaul in order to bring back morale and programs that benefit kids.	3/14/2023 4:06 PM

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The politics aspect put in place by a petty and vengeful governor who places little value on actual freedom.

3/14/2023 4:04 PM

